POSITION DESCRIPTION

Job Title:	ASSET AND MANAGEMENT ACCOUNTANT
Responsible To:	Chief Financial Officer
Responsible For:	No other staff
Position Purpose:	This job exists to:
	"To improve the effectiveness of the organisation in achieving its goals in the
	areas of strategic financial management and asset management.
Date:	January 2016

Organisation Context:



Important Functional Relationships:

External Local Government NZ Audit NZ Other Local Authorities Other Government Departments General Public

Internal Managers and staff Elected members Asset and Engineering Team Project teams Chief Executive

<u>Committees/Groups</u> Council committees BOPLASS National local government asset management forums

Key Result Areas:

The position of Asset And Management Accountant encompasses the following functions or Key Result Areas:

- Infrastructure, Operational and Intangible Assets
- Finance
- Insurance
- Projects
- Reporting and Planning
- Corporate contribution
- Personal Development
- Effective Relationships and Communication

The requirements in the above Key Result Areas are broadly identified below:

Jobholder is accountable for	Jobholder is successful when	
Infrastructure, Operational and Intangible Assets		
 Reconciling of operational and intangible assets from the asset registers to the general ledger 	• The asset register reconciles to the general ledger each month	
Depreciation is processed monthly for both operational, and infrastructure assets	 The correct asset values are recorded in the Annual Report and the disclosure(s) comply with the relevant Accounting Standards 	
 Liaising with external valuation service provider(s) and providing them with required asset information. (three yearly for buildings, annually for all other valued assets) Fixed asset disclosures in the Annual Report are updated accurately and reconcile to the General Ledger and Asset Management Systems Identifying and solving problems with infrastructure, operational and intangible assets Liaison with and provide support to asset staff for capture of asset information and asset management plans Support asset staff with capitalising infrastructure assets and process the correct general ledger journals. 	 Issues are proactively identified and promptly resolved. 	
Finance		
 Completing monthly reconciliations of suspense and control general ledger accounts 		
 Completing GST and FBT returns with the Chief Financial Officer's support when required Setting up and calculating standing journals for allocation of engineering services administration fees and infrastructure and building depreciation Assisting the CFO in the preparation of monthly and quarterly reports to Council Preparing the capital expenditure reports and statements. 	 GST and FBT returns are accurately prepared and filed by the due date Standing journals are accurately set up to enable the activities and service performance statements to be prepared accurately on a monthly basis Monthly reports are prepared on a timely basis Timely assistance is provided. 	

Insurance	On the second second for the second to the
Ensure that the insurance schedule is complete and the value insured for is correct	Council's assets are insured for the correct values
the value insured for is correct	- Insurance claims are completed correctly and timely
 Ensuring all insurance claims are communicated to the Council's insurance broker with the necessary 	Insurance claims are completed correctly and timely
claim forms	
 Preparing and updating the annual insurance 	• The annual insurance renewal schedules and forms are
schedules and forms within the required timeframe	updated and returned to the insurance broker in a timely
with updated insurance values.	manner.
Projects	
 Undertaking projects as and when needed 	 Accurately scope, investigate and report on special
31 31 31	projects, as agreed with the Chief Financial Officer
Contribute to assigned project teams as required	• Research and report on relevant projects having ensured
	the correct information was accurate and useful to the
	stakeholders
Communicate to appropriate stakeholders on	Effective contribution to assigned project teams both in the
projects	provision of specialist financial advice and as an integral
	member of the team ensuring that the project goals and
Definite constraints in the second	targets were achieved
 Projects are completed in the agreed timeframes to 	 Analysing any findings or results and presenting to
an agreed and acceptable standard.	managers/stakeholders, identifying any areas of concern
Reporting and Planning	and recommending potential solutions.
 Assisting with the preparation of Council's 10 year 	• Well researched, up to date, relevant and accurate
plan, financial strategies and annual reports. This	information is supplied, complying with relevant legislation
involves a full set of statements on periods 3, 6, 9 &	mornation is supplied, comprying with relevant legislation
• Assist the finance team in the preparation of the	• Quarterly, six monthly, and annual reports are prepared
annual report	accurately and timely for reporting and audit
Assist the finance team in preparing Annual Plans	Timely assistance is provided
and Long Term Plans (LTP)	
New reports are designed when new operations are	• The reports are designed and presented in an accurate,
introduced	timely way that meets the needs of the end user
• Developing external reporting systems for new	• External systems and reports have been developed and
operations	comply with relevant accounting standards and legislation
Other duties as and when required.	Other duties as requested are undertaken effectively.
Corporate Contribution	- Comply with all ample on responsibilities sufficient in ODO
 Meet all corporate responsibilities to agreed standards and with agreed timeframes 	 Comply with all employee responsibilities outlined in ODC Health & Safety Policy, and other employee related
standards and with agreed timeframes	policies
	 Participate in any civil defence and emergency
	 Participate in any civil defence and emergency management training or emergency activities as required
	 Give the highest possible standard of service to the public
	and ensure service delivery is a main priority, as well as for
	and to the Opōtiki District Council.
Personal Development	
 Develop and maintain professional knowledge and 	• Undertake training as required to maintain skills and
contacts.	qualifications relevant to the job.
Effective Relationships and Communication	
• Establish and maintain an effective relationship with	• Established network of business contacts, effective
agencies, customers, and business people	communication with stakeholders
Reporting – clear concise reports provided	Accurate and reliable reporting, provided in a timely fashion
Provide input into regional and sub-regional	• Appraisal of relevant regional initiatives, and engagement
initiatives where appropriate.	where appropriate.

Other duties expected of position holder

- Participate in organisation's Personal Performance and Development Programme
- Participate in organisation's business improvement programme
- Undertake such other duties and functions as may be requested of you by your Manager

Note

The above performance standards are provided as a guide only. The precise performance measures for this position will need further discussion between the jobholder and Manager as part of the performance management process.

Person Specification:

Knowledge/Experience

- Relevant tertiary qualification
- Sufficient experience in applying the best practice to increase capability or enhance relationships
- Excellent administrative skills
- Recent relevant experience in local government

Key Job Competencies

- Is competent in Microsoft Outlook, Excel, Word and use of databases
- Able to undertake sound research using proven methodologies
- Has good analytical skills
- Demonstrates good problem solving skills and is solution focussed
- Demonstrates strong time management multitasking and prioritisation skills
- Demonstrates initiative by seeking quality improvements within work processes
- Understands continuous improvement principles and or quality type systems
- Able to maintain positive staff relations with colleagues at all levels
- Demonstrates an ability to work well in a team
- Communicates clearly and concisely when seeking or providing information
- Communicates in a professional manner to influence outcomes
- Maintains absolute confidentiality
- Operates within the organisation in a non-discriminatory manner by respecting the rights of others
- Has an understanding of the needs of others
- Manages diversity, encourages and assists others in this
- Has an understanding of the Treaty of Waitangi relevant to the position and its implications for local authorities
- Holds a current, full driver's licence.

Manager	Date	
Position holder	Date	