

Certificate in Drilling - Non-hydrocarbon (Driller's Assistant) (Level 2) Application Questionnaire

<u>Please answer the following questions to the best of your ability in your own</u> handwriting.

The purpose of this questionnaire is to provide us with an insight into you level of prior learning and experiences as they relate to this programme and the industry for which you will be training.

We recognise that some of this information has already been provided on the Enrolment Form; however we would appreciate you adding it to this document as well.

Name:		
	(Surname)	(First Names)
When is the	best time to contact you?	
NEXT OF K	XIN h a close relationship to you)	
Name:		
	(Surname)	(First Names)
Relationship	to this person:	
Address:		
Telephone:	Day (0)	Mobile (0)

Section A: Driver/Operator licences

Holding valid licences is a vital requirement to a successful career in the drilling industry. An important aspect of the programme is to provide a minimum level of licensing prior to working in the industry.

A1. Tick the driver/operator licences you currently hold, and when you gained them? If you cannot remember exactly when you gained the licence, please estimate.

✓	Licence	Date gained
	1	
	2	
	3	
	4	
	5	
	6	
	W	
	T	
	R	
	F	
	D	

A2	Have you ever lost your licence?	No	Yes
	If yes, what for?		
	Lost for how long?		
	When did you lose your licence? than once, how many times have you lost it?	<u>*</u>	t your licence more
A3.	Do you currently have demerit points against your licence?	No	Yes
	If yes, how many points? For what offer	ence?	

Note: Please provide a photocopy of your current drivers licence with this form

Section B: Industry expectations

Non - hydrocarbon drilling is a very rewarding industry in which to work. For those with the right skills, knowledge and attitudes, it can provide a pathway to supervisory, leadership and management roles, many of which are extremely well paid. It is however, an industry that requires dedication, endurance and has long hours of work.

Tick the appropriate box for each of the following questions

B1	Do you turn up for appointments on time?		
	Almost never Seldom Sometimes Usually Always		
B2	Are you well organised? Almost never Seldom Sometimes Usually Always		
В3	Do you work well in a team? Almost never Seldom Sometimes Usually Always		
B4	The drilling industry has a zero tolerance for recreational drug use. Do you agree to be drug tested on the first day and randomly during the programme?		
	Yes No		
B5	Are you able to work 12 hour days in isolated areas away from your home and family?		
	Yes No		
B6	Do you have any medical or physical condition that would prevent you from operating fully in this physically demanding industry?		
	Yes No		
	If yes, describe your condition:		
В7	What is you current situation? (i.e. occupation)		

B8	Please list your work history		
Secti	on C: Criminal offences		
Depe	e may be a need for a police check prior to being accepted for work based training. Ending on the results of this check it may impact on our ability to place you with a ng company		
C1	Have you been convicted of a criminal offence in, or are you currently being processed for a criminal offence?		
	Yes No		
	If yes, please provide details:		
Secti	on D: Learning		
D1	Do you have any difficulties with learning e.g. remembering instructions, reading or writing? (We can provide you with assistance)		
	Yes No No		
	If yes, please provide details (which will be kept confidential):		
D2	Do you learn well in a classroom situation?		
	Almost never Seldom Sometimes Usually Always		

	es undertaken and state the level of achievement/certificates e.g St Jo
	s you to this programme?
Section E:	Personal Information
List any expecompressors,	erience you have had with engines or small equipment eg. pumps, chainsaws
List any pers	onal interests, sporting activities, hobbies, social or community activi
What are you	ur goals in life?

Referees

Please provide the names of two referees who may be contacted by us (must be unrelated and have known you for 2 years or more):

Name:		<u> </u>
	(Surname)	(First Names)
Address:		
Telephone:	Day (0)	Mobile (0)
Name:		
	(Surname)	(First Names)
Address:		
Telephone:	Day (0)	Mobile (0)
	Declara	tion
		correct. I also agree, if I am accepted for itions as may be required by Tai Poutini
Signature:		Date:



PRE-COURSE HEALTH DECLARATION

PART A Only

NAME: Mr/Mre/Me/Mice

To be completed by the applicant prior to acceptance on the Non-hydrocarbon Drilling Programme. Please return to Tai Poutini Polytechnic with your enrolment form.

Drilling sites are required to take all practicable steps to protect you from harm during and in the course of work. As part of our programme we require information about your health related to the requirements of the position you will undertake whilst on work-based training. Please provide accurate information where indicated.

IVII/IVII S/IVIO/IVII S		
(Surname in block letters)		
(First names)		
ADDRESS:		
DATE OF BIRTH:	HOME PHONE NUMBER	
APPLICATION FOR WORK-BASE	D TRAINING:	
OCCUPATIONAL HISTORY SINCE	E LEAVING SCHOOL	
Employment in NZ or overseas. Employer Details.	List Hazards encountered eg Dust, noise, fumes, welding, asbestos, heavy lifting, shift-work, biological, other	YEARS
	1	l

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PLEASE ANSWER EACH QUESTION	GIVE PARTICULARS
GENERAL	<u> </u>
Are you being treated by any health practitioner for any illness or injury?	YES/NO
2. In the past 12 months have you been treated by any health practitioner for any illness or injury?	YES/NO
Are you taking any regular medications or other remedies includes non prescription or herbal products?	YES/NO
Have you ever suffered any industrial or work related disease?	YES/NO
5. Have you been vaccinated for tetanus?	0-10 years ago 10-20 years ago 20 years or more
6. Do you have any allergies?	YES/NO
7. Any stomach problems or indigestion?	YES/NO
8. Eczema, Dermatitis or other skin disorder?	YES/NO
CARDIO-VASCULAR	
Have you ever had high blood pressure or palpitations?	YES/NO
10. Have you ever had a disorder related to circulation?	YES/NO
11. Do you have any hernia or varicose veins?	YES/NO
12. Have you had a stroke or any cerebral vascular disease?	YES/NO
RESPIRATORY	
13. Have you ever had tuberculosis, pneumonia or pleurisy?	YES/NO
14. Do you have recurrent bronchitis or asthma?	YES/NO
15. Have you had asthma in the past?	YES/NO
16. Have you ever had a chest trauma of any kind?	YES/NO
17. Do you have any "chest symptoms"? (eg wheezing , persistent cough for more than a month, abnormal breathlessness)	YES/NO

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PLEASE ANSWER EACH QUESTION	GIVE PARTICULARS
18. Have you ever had sinus trouble, problems with your nose (including nose bleeds) or any surgery to the nose or throat?	YES/NO
19. If you smoke give details – How many per day? Number of years smoking?	YES/NO
20. If you no longer smoke – How long have you been smoke free?	
CENTRAL NERVOUS SYSTEM	
21. Have you ever had epilepsy, dizzy or fainting spells?	YES/NO
22. Do you experience any nervousness or anxiety related to working in remote areas or at night?	YES/NO
23. Have you ever had any nervous disorders?	YES/NO
PSYCHO-SOCIAL	
24. Alcohol - please give details. Daily drinker? Weekly drinker? Average weekly consumption?	
25. Have you had treatment for habit forming drugs?	YES/NO
26. Have you had any psychiatric disorder requiring hospital admission or treatment with medication?	YES/NO
27. Have you had sleep problems or sleep apnoea?	YES/NO
MUSCULO-SKELETAL SYSTEM	
28. Are you able to wear Personal Protective equipment for the duration of a full shift (upto 12 hours)? (Includes: safety boots, eye & ear protection, helmet & gloves, wet weather gear)	YES/NO
29. Have you ever had any operations to muscles or joints (for example, back, knees, hands etc). If YES, what operations and when?	YES/NO
30. Have you ever had Occupational Overuse Syndrome or other similar condition?	YES/NO
31. Have you ever had arthritis or rheumatism or other similar condition?	YES/NO

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32. Do you have, or have you had, trouble with your: Back or neck? (Includes full length of back).	YES/NO
Shoulders or elbows?	YES/NO
Wrists or hands?	YES/NO
Hips knees?	YES/NO
Ankles or feet?	YES/NO
33. Are you able to undertake the following activities: Lift items (up to and sometimes exceeding 25kgs) above shoulder height?	YES/NO
Operate machinery (up to and exceeding 25kgs) above shoulder height?	YES/NO
Walk on uneven ground?	YES/NO
Work in a cramped position?	YES/NO
Kneel, stoop or crawl?	YES/NO

DECLARATION

I declare that the answers given to the above questions are, to the best of my knowledge, true in every particular. I consent to the medical provider having access to and using the information from my Health Questionnaire and medical assessment for the purposes of confirming or declining my enrolment. I authorise the result of my medical to be conveyed to TPP. I understand that if my application is confirmed this information will be kept on file at West Coast Occ.health Ltd and be used as a record of my health status at the time of commencement as a base line for further periodical health monitoring.

Signature	Date	
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PART B THIS WILL BE COMPLETED BY THE EXAMINING PROFESSIONAL IN GREYMOUTH AT THE BEGINNING OF THE COURSE

Please refer to the applicants responses on Part A, the Medical Standards and Course Questionnaire supplied

PRE-COURSE HEALTH ASSESSMENT

(First Names)kg BMI mal / Abnormal esterol Level
mal / Abnormal
esterol Level
RL
R L
R L
R L
R L
Audiometry. (where supplied)
Dental Condition:
Satisfactory
Needs Treatment
Adventitae

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Cardiovascular System: Pulse rate Regular/Irregular Blood Pressure / Heart Sounds: Normal / Abnormal Peripheral Pulses: Normal / Abnormal Evidence of Cardiac Enlargement? YES/NO Murmurs _____ Oedema _____ Hernia:_______ Varicose Veins: ______ **Central Nervous System** Pupils _____ Superficial Reflexes _____ Tremor _____ Others ____ Musculoskeletal System: Please record all symptoms PLEASE PAY PARTICULAR ATTENTION TO THE SELF REPORTING QUESTIONNAIRE General Normal Abnormal Normal Abnormal Posture: Romberg's: **Back Movement** Forward Bend Normal Abnormal Normal Abnormal Extension: Normal Lateral Flexion Abnormal Rotation Normal Abnormal **Neck Movement** Normal Forward Bend Normal Abnormal Extension: Abnormal Normal Abnormal Normal Abnormal Lateral Flexion Rotation **Upper Limb** Muscle Tone Normal Abnormal <u>Power</u> Normal Abnormal Normal Abnormal Normal Abnormal Co-ordination Reflexes Abnormal Joint mobility Normal Abnormal Epicondylitis Normal

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Abnormal

Carpal Tunnel

Normal

Lower Limb Muscle Tone	Normal	Abnormal	<u>Power</u>	Norn	nal Abnormal
Co-ordination	Normal	Abnormal	Reflexes	Norn	nal Abnorma
Joint mobility	Normal	Abnormal	Foot Moveme	<u>nt</u> Norn	nal Abnorma
Neck movement	S				
(forward flexion, la	ateral flexion,	, extension, rota	ation) i	Normal □	Abnormal □
Back movement	s				
(forward flexion, la	ateral flexion,	, extension, rota	ation) I	Normal □	Abnormal □
Upper Limb (Muscle tone, povepicondylitis, carped Comment)	• .		-	int mobility, Normal □	, swelling, reflexes Abnormal □
Lower limb (Muscle tone, povinjuries) Comment	ver, pain on r	esisted actions	, joint mobility, sv	•	exes, scars, Abnormal □
Musculoskeletal (scars, abnormali Comment			amputation etc)	Normal □	Abnormal □
Lift items (25kgs) a				YES [NO 🗆
Comment re lift					

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SUMMARY
Any evidence of mechanical back pain or major joint problem?
Comments re Musculoskeletal Symptoms Questionnaire on Part A of form?
Comments on other findings e.g. asthma, bronchitis, cardio-vascular, physical disability etc
MEDICAL CERTIFICATE
This is to certify that
of was examined on
I have examined the above student and reviewed their questionnaire. I am satisfied that a significant health issues that could affect the student's health or safety on the course (or if employed) have been outlined.
(Signature of examining professional)
(Name and address of examining professional)

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Student Agreement/Breath Alcohol Test Consent Form

All recognized safety sensitive industry employers have strict policies regarding the use and/or influence of illegal drugs and alcohol in the work place. As a student undergoing study at Tai Poutini Polytechnic, I understand that the Polytechnic is responsible for ensuring I am suitable to the industry for which I am being trained.

I hereby consent to undergo breath alcohol tests throughout the duration of study on this programme. I understand that breath alcohol tests may be performed at different times during the academic year (i.e. random, prior to engaging in practical components of the course, testing for cause, post-accident/incident and rehabilitation testing).

I understand the breath alcohol test will be conducted using an approved testing device which meets Australian Standard AS3547-1997 "Breath Alcohol Testing Devices for Personal Use".

I acknowledge the test is for the purpose of determining whether I have illegal limits of alcohol which would prohibit me from using equipment or machinery in the interest of health and safety for myself and others.

I have read Tai Poutini Polytechnic's Drug and Alcohol Testing policy.

I have read and understand the terms in this consent form.

I understand that a refusal to sign this form for the alcohol breath test, or the return of a positive result means that I may be ineligible to either commence or continue on the programme of study at the Polytechnic.

Name of Student (print):	 	
Signature of Student:	 _	
Date:		



Tai Poutini Polytechnic

Form 3.06 A (ii)

Student Agreement/Drug Test Consent Form

All recognized safety sensitive industry employers have strict policies regarding the use and/or influence of illegal drugs and alcohol in the work place. As a student undergoing study at Tai Poutini Polytechnic, I understand that the Polytechnic is responsible for ensuring I am suitable to the industry for which I am being trained.

I hereby consent to undergo a drug test to be undertaken by an accredited external agency appointed by Tai Poutini Polytechnic which I acknowledge is for the purpose of determining whether I have levels of an illicit or restricted drug(s) present in my urine, higher than accepted international standards as defined by the Australia/New Zealand Standard AS/NZS 4308:2008.

I understand that a urine sample will be collected and the illegal drugs being tested for are cannabinoids, opiates, amphetamine type substances (including and party pills containing benzylipiperazine), cocaine, benzodiazeprines, and others if applicable.

I undertake to advise the certified agent collecting my urine of any medication that I am currently taking.

I consent to the results of the drug test(s) being communicated confidentially to Tai Poutini Polytechnic.

I have read Tai Poutini Polytechnic's Drug and Alcohol Testing policy.

I have read and understand the terms in this consent form.

I understand that I may request a second test to be conducted on the duplicate specimen and analysed within 14 days of receiving the result. For the second test to be not-negative (positive) there need only be the presence of drug or metabolite detected (ie not cut off limits). This will be accepted as a conclusive result and costs associated with this test will be borne by me. If the second test proves negative this will be accepted as a conclusive result and any costs associated with this test will be reimbursed by Tai Poutini Polytechnic.

I understand that a refusal to sign this form for the drug test, or the return of a positive (not-negative) result means that I may be ineligible to either commence or continue on the programme of study at the Polytechnic.

I am committed to being drug-free for safety reasons and understand that random or "for cause" drug testing may occur at any time during this programme.

Name of Student (print):		
Signature of Student:		
Date:		



STUDENT DRUG AND ALCOHOL TESTING FOR SAFETY SENSITIVE PROGRAMMES



Criteria for Performance Excellence		3 Customer Focus	
Key Evaluative Question/s	3, 6	Policy Number	3.06
Approval Date	June 2012	Approval Body	Academic Board
Next Review	June 2015	Policy Manager	Director Academic Services

Controlled document - refer to the online QMS for latest version

PURPOSE

Tai Poutini Polytechnic is committed to ensuring the health and safety of students, staff and the public while conducting Polytechnic study or business activities. The Polytechnic has adopted a "zero tolerance" position on the use, consumption or possession of illegal drugs on all campuses, learning sites and student accommodation.

As a tertiary institution training students who will be working in safety conscious industries, Tai Poutini Polytechnic has the obligation to ensure it meets the same safety standards as those expected within industry and New Zealand workplaces. Many courses at Tai Poutini Polytechnic are "safety sensitive" in that they involve the use of heavy machinery and equipment or circumstances which require focus and concentration which will be compromised by drug and/or alcohol consumption. In order to ensure the safety of students, staff and public, Tai Poutini Polytechnic has adopted a policy of drug and alcohol testing of prospective and current students enrolled in "safety sensitive" programmes.

SCOPE

All students at Tai Poutini Polytechnic training facilities who are enrolled in safety sensitive programmes are subject to this policy.

"Safety sensitive" in this policy means a programme, course, area or activity where there is a significant and foreseeable risk that staff and/or students may, if they have consumed alcohol and/or drugs, expose themselves, other staff and/or students and/or the public to the risk of injury or other harm.

Courses that have been specifically identified as being "safety sensitive" are those contained in the Schedule attached to this Policy. Tai Poutini reserves the right to review, add and amend the list of "safety sensitive" programmes at any time and for any reason. Specific programme regulations and the programme handbooks may also state if they are safety-sensitive programmes.

This policy will be reviewed at a minimum of every two years and as and when required.

POLICY

- 1. Students are required to behave in an acceptable manner while undergoing study with the Polytechnic. The following are **not** acceptable behaviours for anyone associated with the Polytechnic:
 - 1.1 Introducing, consuming or possessing controlled substances (other than prescription medications) or alcohol while within any Polytechnic campus, learning facility or in any situation where students are under the supervision of a tutor, with the exception of alcohol for alcohol-related studies within the Tourism and Hospitality mainstream and community education curricula, or other functions authorised by the Chief Executive. (Refer to section 8.5.2 of Student Code of Conduct within the Academic Statute).
 - 1.2 Participating in any course-related activity while under the influence of illegal drugs) or alcohol;

- 1.3 Driving a Polytechnic vehicle or operating any course-related equipment or machinery while under the influence of illegal drugs or alcohol;
- 1.4 Using or consuming drugs or alcohol in their own time (including at the student accommodation facilities) if it would result in the student attending any course-related activities while being under the influence of illegal drugs or alcohol.

2. Responsibility of Compliance

- 2.1 Polytechnic staff are expected to monitor their students as appropriate and investigate situations if/when they arise (see form 3.06 A(i) Reasonable Cause Indicators).
- 2.2 Students in safety sensitive programmes must sign a contract (form 3.06A (ii)) prior to commencement of the programme to certify their understanding of this policy.
- 2.3 Students and staff are responsible for ensuring they comply with this policy as an extension of Code of Conduct and Code of Staff Ethics.
- 2.4 Students are encouraged to discuss any prescription drugs or medications they are taking with their tutor, Dean (or equivalent) at an early stage so course-related activities the student undertakes may be assessed appropriately.
- 2.5 If a student/staff member considers that there has been a breach of this policy, the student/staff member should refer the matter to a senior staff member, Head of Department/Dean, or Student Team Leader.

3. Timing of Drug and/or Alcohol Testing:

- 3.1 Testing during academic year
 - In order to ensure compliance with this policy Tai Poutini Polytechnic may require a student enrolled on a safety sensitive programme to undertake drug and/or alcohol testing during the academic year on the following basis:
 - Prior to engaging in practical components of a course: A student may be required to undergo a drug and/or alcohol test before using equipment or machinery.
 - Random testing: A student may be required to undergo random unannounced drug and/or alcohol testing at any time during the academic year.
 - <u>Testing for cause</u>: A student may be required to undergo drug and/or alcohol testing where Tai Poutini Polytechnic has reasonable grounds, based on a student's behaviour or conduct, for suspecting that the student has consumed drugs and/or alcohol or is or may be under the influence of drugs and/or alcohol.
 - <u>Post-accident/incident testing</u>: A student may be required to undergo testing for drugs and/or alcohol when they are involved in an accident or incident or a near miss while undertaking any course related activity and where the student's actions may have contributed to the accident/incident or a near miss.
 - Rehabilitation: A student may be required to undergo testing for drugs and/or alcohol where he/she has been away from programme activities after suffering an injury or accident or as a step in the rehabilitative counselling programme (refer to section 7.4 below).

4. Method of Testing

- 4.1 Drug Testing:
 - Testing is likely to be urine testing and will be undertaken by an accredited external agency.
 - The student will report to (pre-employment, rehabilitation testing) or be accompanied by staff (random, post-accident/incident testing) to the certified testing agent.
 - The student will provide a copy of the signed consent form and identification, including photographic ID.
 - Testing, such as the provision of a urine sample, will be done in such a way as to respect the student's privacy and confidentiality.

- The methods and standards relating to the collection, transportation and chain of custody samples for drugs testing may very however Tai Poutini Polytechnic will endeavour to meet the Australian/New Zealand Standard: AS/NZ 4308:2008 "Procedures for specimen collection and the detection and qualifications of drug of abuse in urine" or any later versions (as attached in the Appendix within this policy). The student is likely to be required to sign a chain of custody statement certifying the specimen is their own and has not been tampered with in any way.
- An initial positive test result will occur if test results exceed the cut off levels designated in the Australian/New Zealand Standard: AS/NZ 4308:2008. Confirmation testing may also occur.
- The cost of initial drug testing will be covered by the Polytechnic.
- Students are entitled to request a second test to be conducted on the duplicate specimen by an accredited external agency and analysed within 14 days of receiving the result. For the second test to be positive there need only be the presence of drug or metabolite detected (i.e., not cut off limits). This will be accepted as a conclusive result and costs associated with this test will be borne by the student. If the second test proves negative this will be accepted as a conclusive result and any costs associated with this test will be reimbursed by Tai Poutini Polytechnic.

4.2 Alcohol Testing:

- Testing will be done in such a way as to respect the student's privacy and confidentiality.
- The breath alcohol test will be conducted using an approved testing device which meets Australian Standard AS3547-1997 "Breath Alcohol Testing Devices for Personal Use".
- An approved test administrator will require the student to blow into the device using a disposable mouthpiece.
- A positive test result will occur when test results are higher than 400 micrograms per litre of breath for students 20 years of age and over. A positive test result will occur when test results are higher than zero micrograms of alcohol per litre of breath for students under 20 years of age.
- If the result is positive a confirmatory test on the same device will be conducted after a 15-20 minute period.

5. Cheating on a Drug/Alcohol Test

5.1 If a student cheats when taking a drug or alcohol test, or the person conducting the test has reasonable grounds to suspect that the student has tampered with a specimen, the Polytechnic may take disciplinary action in accordance with the Student Disciplinary Actions Regulation of the Academic Statute. This would be considered a serious breach of discipline.

6. Refusal to take drug/alcohol test

6.1 If a student is requested to take a drug and/or alcohol test in accordance with this policy and refuses to do so, the student should first explain why they are refusing the test. Tai Poutini Polytechnic will consider the student's explanation. At the sole discretion of the Dean (or equivalent staff member) it may be deemed that the explanation is unreasonable in the circumstances and disciplinary action may result as part of the Student Disciplinary Actions within the Academic Statute.

7. Rehabilitative assistance

- 7.1 Tai Poutini Polytechnic recognises that drug/alcohol abuse is an illness. If a student voluntary wishes to seek help then the Polytechnic will support this endeavour.
- 7.2 Students are encouraged to seek help from Student Support Services. If drug test results are positive for drugs or alcohol, referral to Student Support Services for counselling for drug/alcohol addiction will occur. Discussions will be kept confidential.

- 7.3 Students who test positive on any drug and/or alcohol test and who wish to continue their course/study, are required to seek assistance from Student Support Services.
- 7.4 The student may be retested for drugs and/or alcohol as part of the rehabilitative programme with Student Support Services.

8. Action resulting from Breach of Policy

- 8.1 If this policy is breached (including, but not limited to, where a positive test result occurs) and at the sole discretion of the Dean (or equivalent staff member):
 - a student may be suspended for the day from carrying out course-related activities in safety sensitive areas or placed in non-safety sensitive areas such as the classroom. Failure to obey an instruction to do so may result in disciplinary action in accordance with the Student Disciplinary Actions within the Academic Statute.
 - Disciplinary action may be taken in accordance with the Student Disciplinary Actions within the Academic Statute and a student may be ineligible to attend any programme. Such action may include a warning, suspension or expulsion.

9. Information

- 9.1 All information that is gathered about a student for the purpose of compliance with this policy (including test results) will be treated as confidential. The collection, storage and use of such information by Tai Poutini Polytechnic will comply with the Privacy Act.
- 9.2 The student will be provided with the results of any testing.

DEFINITIONS

Alcohol means any alcoholic drink, including spirits, wine or beer

Drugs any drug or controlled substance which is (I) not legally obtainable or (2)

is legally obtainable but was not legally obtained. The term "illegal drug"

includes all illegal drugs such as steroids, dangerous drugs and

controlled substances

Safety Sensitive within this policy, "safety sensitive" means a programme, course, area

or activity where there is a significant and foreseeable risk that staff and/or students may, if they have consumed alcohol and/or drugs, expose themselves, other staff and/or students and/or the public to the

risk of injury or other harm.

RELATIONSHIPS

Internal:

- Consolidated Code of Staff Ethics policy
- Health and Safety policy
- Student Code of Conduct within the Academic Statute
- Student Disciplinary Actions within the Academic Statute

External:

- New Zealand Bill of Rights Act 1990
- The Privacy Act
- The Health Information Privacy Code 1994
- Health and Safety in Employment Act 1992 and amendments
- Human Rights Act 1993

PROCEDURES

3.06A	How to perform a drug test
3.06B	How to perform an alcohol test

FORMS

3.06A (i)	Reasonable Cause Indicators / Process
3.06A (ii)	Student Contract Agreement / Drug Test Consent Form
3.06A (iii)	Alcohol Breath Test Consent Form (for length of programme)

APPENDIX

3.06.1	Standards New Zealand AS/NZ 4308:2008 "Procedures for specimen collection and the detection and qualification of drug abuse in urine". A copy of this Standard is available
	from the Tai Poutini Polytechnic Library.

How to perform a drug test

PROCEDURE

- Testing will be undertaken by an accredited external agency to ensure the method of testing and the
 manner in which testing is administered complies with the Australian/New Zealand Standard: AS/NZ
 4308:2008 "Procedures for specimen collection and the detection and qualifications of drug of abuse
 in urine" (refer to Appendix within this policy). Testing will be done in such a way as to respect the
 student's privacy and confidentiality. Test results will be treated as highly confidential and kept
 secure until the student completes the programme.
 - 1.1 The cost of drug testing will be covered by the Polytechnic. Students are entitled to challenge the results and obtain an independent analysis of the sample at the student's own expense at an AS/NZS 4308 accredited laboratory. If the result of the independent analysis is negative, the Polytechnic will refund any reasonable costs incurred by the students in obtaining the independent analysis.
- 2. If drug test results are positive (not-negative) for substances or alcohol, referral to Student Support Services for counselling for drug/alcohol addiction will occur. Disciplinary procedures may apply (see Student Discipline policy) and a student may be ineligible to attend (or continue to attend) a programme. Note: Some students who decide to undergo addictions counselling services may be eligible to resume study if certain criteria are met (ie not-negative drug/alcohol test result, meetings with counsellor, etc.)

How to perform a breath alcohol test

PROCEDURE

- 1. The breath alcohol test will be conducted using an approved testing device which meets Australian Standard AS3547-1997 "Breath Alcohol Testing Devices for Personal Use".
- 2. An approved test administrator will require the student to blow into the device using a disposable mouthpiece.
- 3. Testing will be done in such a way as to respect the student's privacy and confidentiality. Test results will be treated as highly confidential.
- 4. A positive test result will occur when test results are higher than 400 micrograms per litre of breath for students 20 years of age and over. A positive test result will occur when test results are higher than zero micrograms of alcohol per litre of breath for students under 20 years of age. The student may be asked to leave the learning facility immediately and disciplinary actions may result in accordance with the Student Discipline policy.

Programmes that are classified as safety sensitive

- 1. Jade and Hard Stone Carving
- 2. Outdoor Education (all)
- 3. Culinary Arts
- 4. Working at Heights (Rigging, Cranes, IRA, Scaffolding, Ropes)
- 5. Driver Education Courses
- 6. Pre-trade programmes (height access)
- 7. Drilling
- 8. Digger Schools
- 9. Carpentry
- 10. Tyres
- 11. Emergency Management (swift water, rope responder)
- 12. Mining
- 13. Blasting
- 14. Primary Industries (Rural Studies, Horticulture)