

City of Dunkerton

AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, creed, color, sex, national origin, religion, age, sexual orientation, gender identity, marital status, mental or physical disability, genetic information, veteran status, or other class/category protected by federal, state, or local law, except where age, sex, or physical or mental ability constitute a bona fide occupational qualification necessary for job performance. Persons who are members of a protected class are encouraged to apply. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and or interview process should notify a representative of the City of Dunkerton.

PLEASE ANSWER EVERY QUESTION COMPLETELY. THIS APPLICATION AND ANY ATTACHMENTS BECOME A RECORD OF THE CITY OF DUNKERTON FOR TWO MONTHS AND WILL NOT BE RETURNED.

Position(s) for which you are applying		Date of Application
LAST NAME	FIRST NAME	MIDDLE INITIAL
STREET ADDRESS		
CITY	STATE	ZIP CODE
HOME PHONE ()	CELL PHONE ()	WORK PHONE (IF AVAILABLE) ()
EMAIL ADDRESS		SSN:
BEST TIME TO CONTACT YOU: _____ AM _____ PM		WHERE TO CONTACT YOU: HOME CELL WORK
Date available to begin work _____ as _____ Full-time _____ Part-time _____ Temp/Intern _____ Seasonal Summer or Winter (choose only one)		
yes	no	Are you able to make the attendance requirements of the position you are applying for?
yes	no	Are you at least 16 years old? The City of Dunkerton complies with all child labor regulations.
yes	no	If you are between 16 and 18, and if it is required, can you furnish a work permit? If no, please explain: _____
yes	no	Have you ever been employed here before?
yes	no	Are you legally eligible for employment in this country?
yes	no	Have you ever been convicted of a crime in the last seven (7) years? If yes, please explain: _____
CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Each instance and explanation will be considered in relation to the position for which you are applying.		

The Iowa Smoke-free Air Act prohibits smoking in all public buildings owned, leased, or operated by or under the control of the City of Dunkerton, including the grounds of the public buildings such as the side-walks and the sitting or standing areas immediately adjacent to the buildings. Also smoking is prohibited in all vehicles owned, leased or operated by or under the control of the City of Dunkerton.

EDUCATION / TRAINING**SECONDARY SCHOOL**

Circle highest grade completed: 9 10 11 12

Did you graduate?

yes

no

If No, did you earn a G.E.D.?

yes

no

POST SECONDARY SCHOOL

Circle highest grade completed: 13 14 15 16

Did you graduate?

yes

no

COLLEGE / UNIVERSITY / TRADE SCHOOL

NAME OF SCHOOL

CITY/STATE

DEGREE AWARDED

CITY/STATE

YEAR DEGREE AWARDED

ATTENDANCE DATES

NAME OF SCHOOL

CITY/STATE

DEGREE AWARDED

CITY/STATE

YEAR DEGREE AWARDED

ATTENDANCE DATES

SPECIALIZED TRAINING

APPRENTICESHIPS, INTERNSHIPS, CERTIFICATES, ETC.

USE BACK OF THIS PAGE AS NECESSARY

TYPE OF TRAINING RELEVANT TO POSITION BEING APPLIED FOR

ORGANIZATION NAME

AWARDED

ATTENDANCE DATES

TYPE OF TRAINING RELEVANT TO POSITION BEING APPLIED FOR

ORGANIZATION NAME

AWARDED

ATTENDANCE DATES

WORK RELATED MEMBERSHIPS

TYPE OF MEMBERSHIP RELEVANT TO POSITION BEING APPLIED FOR

ORGANIZATION NAME

TYPE OF MEMBERSHIP RELEVANT TO POSITION BEING APPLIED FOR

ORGANIZATION NAME

CURRENT PROFESSIONAL OFFICES HELD

ORGANIZATION NAME

CURRENT PROFESSIONAL OFFICES HELD

ORGANIZATION NAME

EMPLOYMENT HISTORY (LAST 10 YEARS of work history ONLY)

Start with your present or most recent position and provide all requested information on prior employment including periods of unemployment. The City of Dunkerton considers military service as employment. You may also include job-related volunteer activities. **NOTE:** While you may attach a resume to this application, writing "see attached resume" will not substitute for writing the requested information on this form.

CURRENT OR MOST RECENT

Position Title _____ Employment Dates _____ to _____

Employer (previous and current name) _____

Does Employer still exist? _____ yes _____ no Phone # _____

Address _____ City _____ State _____ Zip _____

Direct Supervisor _____ May we contact your present employer? _____ yes _____ no

Annual Salary \$ _____ Hours worked per week _____ # of employees supervised by you _____

Primary Job Duties _____

Reason for wanting to leave: _____

PREVIOUS

Position Title _____ Employment Dates _____ to _____

Employer (previous and current name) _____

Does Employer still exist? _____ yes _____ no Phone # _____

Address _____ City _____ State _____ Zip _____

Direct Supervisor _____ May we contact your present employer? _____ yes _____ no

Annual Salary \$ _____ Hours worked per week _____ # of employees supervised by you _____

Primary Job Duties _____

Reason you left: _____

VETERANS PREFERENCE

In order to document and verify eligibility, indicate active duty service dates below and attach a copy of your DD214 form. If you are on disability status, provide your VA case file number below.

_____/_____/_____ TO _____/_____/_____
 BRANCH OF SERVICE ENTRY DATE DISCHARGE DATE

VA CASE FILE NUMBER (IF DISABLED)

 Signature Date Signed

SKILLS / QUALIFICATIONS / EQUIPMENT

Summarize your skills associated with the position you are applying. List any equipment you can operate associated with the position you are applying for: _____

Computer level: beginner intermediate advanced

Software used: _____

Office Equipment used: _____

Street Equipment used: street sweeper skid loader tractor loader boom truck snow plow dump truck

Other Street Equipment used: _____

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancelation of this application or immediate discharge from the City of Dunkerton's service whenever it is discovered.

I give the City of Dunkerton the right to contact and obtain information from all employers, educational institutions, and to other-wise verify the accuracy of the information contained in this application. I hereby release from liability the City of Dunkerton and it's representatives for seeking, gathering, and using such information and all other persons, corporations, or organizations for furnishing such information.

I understand it is the City of Dunkerton's policy not to refuse to hire a qualified individual with a disability because of that person's need for reasonable accomodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that post offer pre-employment drug and alcohol testing may be required, and that a positive test result will terminate any job offer.

If I am hired, I undestand that I may resign at any time, with or without cause and without prior notice, and the City of Dunkerton reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period of definite duration. I understand that no representative of the City of Dunkerton, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

The City of Dunkerton does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the City of Dunkerton and still wish to be considered for employment, it will be necessary to fill out a new application.

I authorize the City to conduct a driving record check if driving will be required in my position with the City, and to complete a criminal check regarding my background and further authorize all governmental agencies, departments, bureaus or related entities to release any and all information regarding my driving record and criminal history, if any, and also agree to prepare and sign any other form necessary to complete a criminal background check. I understand that a conviction is not an automatic bar to employment, but that the City will consider the seriousness and nature of the crime, the date of the conviction, and the extent of any rehabilitation.

I understand the City has the option of conducting a credit check on me. If such a check will be performed, the City will provide me with written notice to comply with the Fair Credit Reporting Act. I agree to execute the appropriate authorization if presented to me by the City.

I represent and warrant that I have read and fully understand the foregoing, and seek employment under these conditions.

____/____/____
Date Signed

BACKGROUND INFORMATION

Please indicate below if you have any immediate family currently employed with the city as defined: employee's spouse, domestic partner or partner by cohabitation, children (1), mother, father, brother (2), sister (2) and persons with whom the employee is in an intimate relationship (3).

(1) This includes step children and children for whom the employee assumes parental responsibility.

(2) Brother and sister are defined to include step-siblings and half-siblings.

(3) An intimate relationship means a significant romantic involvement that need not include sexual involvement. An intimate relationship does not include casual social relationships or associations in a business or professional capacity.

Current Employee Name: _____ Department _____

Current Employee Name: _____ Department _____

Are you currently required to register as a Sex Offender in this or any other jurisdiction? yes no

If yes, please explain, including dates, location (State, County and City) of incident: _____

Have you ever been disciplined or terminated by an employer in the last (10) years? yes no

If yes, please explain, including dates, employers name, and reason for action: _____

Applicant's Statement

I hereby acknowledge that the selection process for this position is subject to Iowa open meetings and records. To the extent allowed by law, I request that my application be kept confidential. I further request that the sessions in which my qualifications are reviewed and discussed be done in closed session so as to protect my reputation.

Applicant's Signature

_____/_____/_____
Date Signed

Note: If you do not sign this acknowledgement/request, your application may become a public record and consideration of your application may be done in open session.

VETERAN'S PREFERENCE FOR CIVIL SERVICE POSITIONS

In order to document and verify eligibility, indicate active duty service dates below and attach a copy of your DD214 form. If you are on disability status, provide your VA case file number below.

_____/_____/_____ TO ____/____/_____
BRANCH OF SERVICE ENTRY DATE DISCHARGE DATE

VA CASE FILE NUMBER (IF DISABLED)

Signature

_____/_____/_____
Date Signed

DRIVING RECORD INFORMATION

If the position you have applied for requires the possession of a valid driver's license, please complete this form. License requirements are listed in the Job Description. The following information will be used to verify that you have a valid driver's license and to review your driving record for insurability purposes. Please answer each question completely.

NAME AS LISTED ON YOUR CURRENT DRIVER'S LICENSE

DATE OF BIRTH	SOCIAL SECURITY NUMBER
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VALID DRIVER'S LICENSE NUMBER	TYPE OF DRIVER'S LICENSE	STATE OF LICENSE
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HAVE YOU BEEN LICENSED TO DRIVE IN ANY OTHER STATE(S) IN THE LAST TEN (10) YEARS? yes no

STATE	DRIVER'S LICENSE NUMBER	DATE	TO	DATE
STATE	DRIVER'S LICENSE NUMBER	DATE	TO	DATE

Have you ever pled guilty to (including an Alford plea) received a deferred judgment for or been convicted of a major driving offense (for example: reckless driving, hit and run, operating while intoxicated, driving under suspension or while revoked, etc)? yes no. If yes, please explain, including dates, location (State, County & City) of incident:

I certify that the information provided above is true and complete. I understand that false statements made on this Driving Record Information Sheet may eliminate me from further consideration for employment or will be grounds for dismissal. I authorize the City of Dunkerton to obtain and review my driving record(s).

Signature	_____	Date Signed	_____/_____/_____
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FOR CITY USE:

Received by: _____

Date reviewed: _____

Other Comments: _____

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