



Tony Perrone, President
 Richard J. Limongi, Vice-President
 Christopher C. Doutt, Member
 Eric J. Lanham, Member
 Susan Giannetti Longacre, Member

Mark A. Robinson, Superintendent
 Linda C. Molinaro, Treasurer

**NILES CITY BOARD OF EDUCATION
 NILES CITY SCHOOL DISTRICT**

**NILES MIDDLE SCHOOL
 411 BROWN STREET
 NILES, OHIO 44446
 (330) 652-5656**

Wednesday, July 25, 2012

www.nilescityschools.org

6:00 PM—Regular Board Meeting

AGENDA

Our Mission Statement--The mission of the Niles City School District is to instruct a defined curriculum in a safe, educational environment. The district will ensure the opportunity for all students to become responsible learners, critical thinkers, and problem solvers as productive members of a democratic society.

Our Vision Statement--To continually prepare students and staff for technological advancements. To maintain a positive, cohesive school community which encompasses the board, administration, staff members, students, parents or guardians, and all school volunteers. To establish and sustain a collaborative relationship with the community. To unify instruction within the Niles City Schools through the continuous development and use of curriculum guides in the best educational environment.

This is a public meeting of the Niles City Board of Education for the purpose of conducting the school district’s business. This is not to be considered a community meeting. Time has been allotted for public participation during the meeting as indicated.

1. Call to Order

2. Roll Call

_____ Doutt _____ Lanham _____ Limongi _____ Longacre _____ Perrone

3. Pledge of Allegiance

4. Moment of Reflection

5. Adopt the Agenda

_____ Doutt _____ Lanham _____ Limongi _____ Longacre _____ Perrone

6. Approve the Minutes for the following meetings

- June 12, 2012—Special Board of Education Meeting
- June 27, 2012—Regular Board of Education Meeting

_____ Doutt _____ Lanham _____ Limongi _____ Longacre _____ Perrone

7. Board Committee Reports

- Niles City Parks Department Advisory Board
- Legislative Liaison to O.S.B.A.
- Athletic Council

- TCTC School Board
- Business Advisory Committee

8. Board Discussion of Current School Issues

- Principal’s Reports—Chris Staph and Sam Reigle

9. Recommendations, Commendations, and/or Presentations

10. Communications to the Niles City Board of Education

- a. Written Communications
- b. Public Comments

The Niles City Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be permitted in accordance with the following rules:

1. Public participation shall be permitted, as indicated, on agenda and non-agenda items.
2. Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
3. Each statement made by a participant shall be limited to five (5) minutes duration. Public participation shall be limited to thirty (30) minutes total per board meeting.
4. Copies of prepared written statements shall be given to the Board Members, Superintendent, and Treasurer.

11. Treasurer’s Report

A. It is recommended to the Board of Education that it accept and/or approve the following:

1. Financial Reports for June, 2012 (previously distributed):
 - Fund—Cash Report
 - Check List (Summary/Detail)
 - Investment Report
 - Spending Plan Funds
 - Yearly Revenue and Expenditure Report by Month (SM-2)
 - Monthly Budget/Variance Report
 - Cafeteria Fund
 - Construction Financial Statements
 - Employee Benefits Statements
 - Maintenance Fund
 - Athletic Account
 - Transportation Report

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

12. Superintendent’s Personnel Recommendations

A. Consent Agenda—Items listed below are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

1. Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements:

Certified, as per Exhibit A

- Resignations for the 2012-2013 School Year
- [Request for FMLA for the 2012-2013 School Year](#)
- Employment of Personnel for the 2012-2013 School Year
- Administrative Contracts

Supplemental, as per Exhibit B

- [Supplemental Contract Revision](#)
- One-Year Limited Supplemental Contracts for the 2012-2013 School Year
- One-Year Personal Service Supplemental Contracts for the 2012-2013 School Year

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

2. Approve the following resolution:

WHEREAS, on June 12, 2012, the Niles City School District Board of Education, for financial reasons, suspended the contracts of the teachers; and

WHEREAS, these teachers were placed upon a reduction-in-force list as required by the Collective Bargaining Agreement, section 6.123(B); and

WHEREAS, due to leaves of absence, retirement and enrollment conditions, positions have become available;

THEREFORE, BE IT RESOLVED, that due to the above noted factors and, pursuant to the Contract, positions will be offered to the below listed teachers as per the contracts specified at the salary and benefits provided in the collective bargaining agreement.

Ryan Collins	Exceptional Children Building TBD	One-Year Limited
Abigail Day	4 th Grade Social Studies at Washington	One-Year Limited
Mary Doelling	5 th Grade Language Arts at Washington	One-Year Limited
Alicia Sgambati	3 rd Grade at Washington	One-Year Limited
Abbey DeChristefero	Science at McKinley	One-Year Limited

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

3. Approve the following resolution:

WHEREAS, on May 23, 2012, the Niles City School District Board of Education, for financial reasons, suspended the contracts of OAPSE personnel; and

WHEREAS, these employees were placed upon a reduction-in-force list as required by the Collective Bargaining Agreement, Article 9, and

WHEREAS, due to retirement, positions have become available;

THEREFORE, BE IT RESOLVED, that due to the above noted factor and, pursuant to the Contract, a position will be offered to the below listed OAPSE employee in the position listed at the salary and benefits provided in the collective bargaining agreement.

Holly Bozzmoff-Moore Bus Driver

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

13. Superintendent's Business Recommendations

- a. Approve the following resolution, **as previously distributed**:

A Resolution Authorizing The President And Treasurer To Enter Into A First Amendment To The Agreement For Professional Design Services (Construction Manager Involved) With Balog, Steines Hendricks & Manchester Architects Relating To The District's Ohio School Facilities Commission Project

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

- b. Approve the Local Professional Development Committee (L.P.D.C.) representatives for the 2012-2013 school year, in accordance with the N.C.T.A. Master Contract, Article VI, Section 6.26, as follows:

- Loren Gargano \$1,500.00
- Ann Woloschak \$ 500.00
- David Guerra \$ 500.00
- Carol Pantelis \$ 500.00

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

- c. Approve K & K Insurance to provide Group Voluntary Student Accident Insurance coverage for all student in grades K-12, for the 2012-2013 school year (no cost to the district), **as previously distributed**.

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

- d. Approve the Innovative Practices for Closing Achievement Gaps for Students with Disabilities RFP Grant in the amount of \$12,500, **as previously distributed**.

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

14. Executive Session

- a. Under the provision of O.R.C. 121.22, the Niles City Board of Education will recess to Executive Session at _____ P.M. to discuss:

1. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
2. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

Reconvene the Board Meeting at _____ P.M.

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

15. Adjourn

_____ *Doutt* _____ *Lanham* _____ *Limongi* _____ *Longacre* _____ *Perrone*

IMPORTANT DATES TO REMEMBER

August 16, 2012	6 th Grade Orientation 9:00 AM until 11:00 AM--Students Only (Parent Meeting at 11:00 AM)
August 16, 2012	Board of Education Meeting at Jackson Elementary School, 6:00 PM
August 23, 2012	Staff Professional Day—First Day for Teachers
August 24, 2012	Staff Professional Day—No Classes
August 27, 2012	First Day of Classes Grades 1-12
August 28, 2012	Niles McKinley High School Band Night, 7:00 PM
August 31, 2012	First Day of Classes for Kindergarten

Please visit nilescityschools.org for additional school related events.

PERSONNEL RECOMMENDATIONS

EXHIBIT A

Certificated Resignations for the 2012-2013 School Year

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Marianne	Tisdale	Exceptional Children	M		2012-2013		Effective August 23, 2012
Carol	Holmes-Chambers	English Teacher & Head Girls Track	M		2012-2013		Effective August 23, 2012

Request for FMLA for the 2012-2013 School Year

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Angela	Killingsworth	3rd Grade Teacher	W		2012-2013		

Employment of Certificated Personnel for the 2012-2013

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Danielle	Dado	English Teacher	M	\$28,443.00	2012-2013	B+0	Effective August 23, 2012
Brian	Shaner	Social Studies Teacher	M	\$48,922.00	2012-2013	M+10	Effective August 23, 2012

Administrative Contracts

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Ann Marie	Novotny	Summer School Intervention Coordinator & Federal/State Programs Transition Coordination	A	\$290 per day	2012-2013		Not to exceed 20 days for Summer Intervention & 20 days for Transitioning (funded through Title I)
Stephen	Rovnak, III	High School Assistant Principal	M	as per the Admin. Salary Schedule	2012-2014		Effective August 1, 2012
Tracie	Parry	Elementary Assistant Principal	J	as per the Admin. Salary Schedule	2012-2014		Effective August 1, 2012

PERSONNEL RECOMMENDATIONS

EXHIBIT B

Supplemental Contract Revision

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Pantelis	Carol	Elementary Music (J/R)	J/R		2012-2013		position reduction (supplemental will not be filled due to music position being eliminated at J/R)

One-Year Limited Supplemental Contracts for the 2012-2013 School Year

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Melissa	Ciminero	Department Head/Lead Teacher--Language Arts (6-12)	MS/M	\$853.29	2012-2013		3% of the base salary (split)
Abbey	DeChristefero	9th Grade Cheerleading	M	\$1,706.58	2012-2013		6% of the base salary
Anna	Keatley	8th Grade Girls Volleyball	MS	\$1,706.58	2012-2013		6% of the base salary
Brian	McConnell	Assistant Varsity Boys Basketball	M	\$3,413.16	2012-2013		12% of the base salary
Michael	Shrodek	Department Head/Lead Teacher--Language Arts (6-12)	MS/M	\$853.29	2012-2013		3% of the base salary (split)
Alan	Zubyk	7th Grade Football	MS	\$2,560.00	2012-2013		

One-Year Personal Service Supplemental Contracts for the 2012-2013 School Year

FIRST	LAST	POSITION	BLDG.	PAY RATE	YEAR	STEP	NOTES
Chester	Allen	Assistant Varsity Football	M	\$4,010.00	2012-2013		
Leigh	Arvin	7th Grade Girls Volleyball	MS	\$1,706.58	2012-2013		6% of the base salary
Ryan	Barrett	9th Grade Football	M	\$3,072.00	2012-2013		
John	Basak	8th Grade Football	MS	\$2,560.00	2012-2013		
Michael	Calderone	Assistant Varsity Football	M	\$4,010.00	2012-2013		
Ryan	Collins	Assistant Varsity Football	M	\$1,907.00	2012-2013		
Whitney	Crain	High School Cheerleading	M	\$3,413.16	2012-2013		12% of the base salary
Stacey	Emch	Majorette Advisor	M	\$1,991.01	2012-2013		7% of the base salary
James	Fedor	Head Boys & Girls Cross-Country	M	\$2,559.87	2012-2013		9% of the base salary
Pat	Fortune	7th Grade Football	MS	\$2,560.00	2012-2013		
Marc	Fritz	Detention Monitor	M	\$10 per hour	2012-2013		
Bo	Green	9th Grade Football	M	\$3,072.00	2012-2013		
George	Gulgas	Assistant Varsity Football	M	\$4,010.00	2012-2013		
John	Krok	Assistant Varsity Football	M	\$4,010.00	2012-2013		
Christopher	Lowry	Equipment Manager	M	\$3,697.59	2012-2013		13% of the base salary
Christina	Mickel	Assistant Girls Volleyball	M	\$1,706.58	2012-2013		6% of the base salary
Steve	Mientkiewicz	8th Grade Football	MS	\$2,560.00	2012-2013		
Gregory	Miller	Junior Varsity Boys Soccer	M	\$2,844.30	2012-2013		10% of the base salary
Dennis	Parise	Assistant Varsity Football	M	\$4,010.00	2012-2013		
Brian	Shaner	Head Football Coach	M	\$7,219.00	2012-2013		Revised Salary
Luke	Stucke	Assistant Varsity Football	M	\$1,907.00	2012-2013		