

AACSB – The International Association for Management Education
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SALARY SURVEY

Summary Report 1999-2000 (Revised)

AACSB Statistical Service

This report provides detailed tables summarizing the results of AACSB's 1999-2000 Salary Survey. The survey includes data for 23,531 faculty members and 3,711 administrators. Salary data was collected in 26 fields of specialization plus a category entitled "other." For purposes of this summary report, the data were grouped into 17 fields. Individual tables show the mean, median, maximum and minimum salaries for each rank and for new hires at each rank. The tables also include percentiles (90th, 75th, 25th, 10th). For each field, separate tables are provided for each of the following:

- Public Accredited
- Public Non-Accredited
- Public
- Private Accredited
- Private Non-Accredited
- Private
- Accredited
- Non-Accredited
- All AACSB Members

Additional analysis, tables and charts are provided in the Enhanced Print Report, which is available for purchase from AACSB.

The Salary Survey is prepared with the cooperation and assistance of AACSB member institutions and their staffs. AACSB's salary survey information is voluntary and is not connected formally or informally with AACSB accreditation. There is no AACSB accreditation standard related to salaries.

EXECUTIVE SUMMARY

The results of AACSB's 1999-2000 Salary Survey indicate a competitive market for faculty. Overall, faculty hiring grew slightly over last year's level. This hiring was expected based on AACSB surveys of doctoral faculty supply and demand. According to the fall 1998 survey of faculty demand and doctoral degree production, there were 1.4 business school openings per doctoral graduate and an average vacancy rate of 6.8 percent. The same survey revealed that planned growth in doctorally qualified faculty positions for 1999-2000 averaged 1.7 per school.

There is mounting evidence that the tightness in the current market will continue. Strong financial markets continue to motivate faculty retirements and new programs require additional faculty. Meanwhile, the number of doctoral degrees awarded has declined steadily for four years according to AACSB surveys. Schools have reduced the size of their doctoral programs in response to an oversupply early this decade, as well as difficulties recruiting doctoral faculty in some areas, such as accounting. Also, continuing economic expansion and the digital revolution provide for attractive alternatives to earning a doctoral degree. With new types of MBA programs (e.g., flexible, weekend, Internet, accelerated), the time and residency required for a doctoral degree may seem excessive to many students interested in graduate management education.

The table below shows average faculty salaries (\$ in thousands) by rank for each of the last three years:

	1999-2000	1998-1999	1997-1998
Professor	92.8	89.5	85.8
Associate Professor	73.1	70.2	67.5
Assistant Professor	68.7	65.5	62.7
New Doctorates	74.3	68.1	64.4

The growth in faculty salaries is not distributed evenly across disciplines. A closer examination of the data indicates that the strongest growth has occurred, not unexpectedly, in the computer/management information systems (CIS/MIS) and finance areas. Average assistant professor salaries in each of these areas increased by more than 6 percent each of the last two years. Salaries for new doctorates in CIS/MIS increased by almost 10 percent each of the last two years. New doctorates in these areas are, on average, earning more than associate professors, pulling new doctorate salaries for all disciplines above the associate professor average. Average salaries for new doctorates increased by more than 9 percent, while others increased 3-5 percent.

Average salaries for deans, associate deans, school of accountancy administrators, accounting administrators and department chairs also have risen. Of particular note, private school dean and associate dean salaries have had increases of more than 7 percent each of the last two years.

Business school administrators must balance internal budget pressures with market demands when recruiting quality faculty members. The data in this report, as well as AACSB's customized Salary Survey Inquiry Service, will provide a useful resource for current or upcoming recruiting decisions and budget cycles.

P R E F A C E

This report of faculty and administrative personnel salaries paid during the 1999-2000 academic year is the 32nd such annual study conducted by AACSB - The International Association for Management Education in the current series. All AACSB member institutions in the United States were invited to participate in the survey. The salary survey questionnaire was mailed to 665 member institutions. Of these, 462 responded. The table below indicates categories of respondents and percentage response from each category of AACSB membership:

	AACSB Membership	Number Responding	Percent Responding
Private Educational Institutions			
Private Accredited	107	95	89
Private Non-Accredited	174	59	34
Public Educational Institutions			
Public Accredited	252	229	91
Public Non-Accredited	<u>132</u>	<u>79</u>	<u>60</u>
	665	462	69

The survey includes salary data on 23,531 faculty members and 3,711 administrators.

Salary information was collected in thousands to one decimal point. Salaries of faculty were collected as nine- or 10-month equivalent salaries to allow direct comparability to data collected and disseminated by the American Association of University Professors. Administrative salaries were collected on a 9-month/12-month breakdown. Of the 3,711 administrative salaries reported, 814 were paid on a 9-month basis, while 2,897 were paid on a 12-month basis.

Salary data for faculty were collected in 26 fields of specialization plus a category entitled "other." For reporting purposes, the data were grouped into the following 17 fields:

Reporting Area	Including
Accounting	Accounting, Taxation
Behavioral Science/ Organizational Behavior	Behavioral Science/ Organizational Behavior
Business Communication	Business Communication
Business Education	Business Education
Business Ethics	Business Ethics
Business Law/Legal Environment	Business Law/Legal Environment
Computer Information Systems/ Management Information Systems	Computer Information Systems/ Management Information Systems
Economics	Economics
Entrepreneurship/Small Business Administration	Entrepreneurship/Small Business Administration
Finance	Finance, Insurance, Real Estate
Human Resource Management	Human Resource Management
International Business	International Business
Management	Management
Marketing	Marketing
Production/Operations Management/ Managerial Economics	Production/Operations Management/ Managerial Economics
Strategic Management	Strategic Management
Quantitative Methods	Operations Research, Quantitative Methods, Statistics
Other	Health Services/Hospital Administration, Hotel/Restaurant/Tourism, Public Administration, Transportation/Logistics, and Other

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Faculty Salaries

Combined

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>	
Public Accredited										
<i>All Faculty</i>										
Professor	5,636	90.3	243.3	124.0	100.9	83.6	74.9	66.4	25.0	
Associate Professor	4,217	73.3	150.5	91.0	80.4	71.4	63.7	56.9	19.8	
Assistant Professor	2,755	68.8	130.0	88.9	76.4	67.4	59.3	51.6	22.4	
Instructor	1,374	43.0	123.4	60.8	50.5	40.0	33.1	29.0	11.6	
<i>New Hires</i>										
Professor	76	108.5	186.0	149.0	125.0	105.5	87.0	72.8	55.9	
Associate Professor	114	82.6	135.0	113.0	90.0	80.0	70.0	60.8	57.0	
Assistant Professor	479	69.1	120.0	87.0	75.0	68.0	60.5	52.0	38.0	
Instructor	188	39.9	100.0	58.9	46.9	36.0	30.0	27.3	11.6	
New Doctorate	252	75.5	140.0	106.5	85.0	73.0	63.0	55.0	20.0	
ABD	79	66.6	114.5	90.0	75.0	65.0	55.0	48.2	32.0	
Public Non-Accredited										
<i>All Faculty</i>										
Professor	763	69.6	173.0	84.2	77.9	69.0	60.9	50.8	30.0	
Associate Professor	724	61.3	115.0	75.0	66.9	61.0	54.9	47.2	25.1	
Assistant Professor	575	55.2	100.0	70.3	61.4	53.7	48.0	41.6	30.7	
Instructor	177	43.4	75.9	61.9	48.0	42.0	35.3	30.6	25.0	
<i>New Hires</i>										
Professor	5	83.2	122.0	122.0	101.0	73.5	70.3	70.0	70.0	
Associate Professor	32	60.9	88.0	70.0	66.0	60.0	55.0	51.4	45.0	
Assistant Professor	83	57.8	100.0	71.0	65.0	55.3	49.0	42.8	40.0	
Instructor	36	40.1	67.0	54.5	45.5	37.9	33.1	29.0	25.0	
New Doctorate	26	59.7	85.0	81.0	71.0	57.3	50.3	43.5	33.9	
ABD	16	62.4	85.0	79.0	69.5	61.0	55.4	47.7	43.5	
Public										
<i>All Faculty</i>										
Professor	6,399	87.9	243.3	121.3	98.0	81.7	72.8	63.8	25.0	
Associate Professor	4,941	71.5	150.5	89.7	79.0	69.9	61.9	55.0	19.8	
Assistant Professor	3,330	66.4	130.0	86.0	74.7	65.0	56.1	49.0	22.4	
Instructor	1,551	43.1	123.4	60.8	50.0	40.2	33.3	29.1	11.6	
<i>New Hires</i>										
Professor	81	106.9	186.0	147.5	125.0	103.0	84.2	71.5	55.9	
Associate Professor	146	77.9	135.0	106.0	85.0	75.0	63.0	57.5	45.0	
Assistant Professor	562	67.4	120.0	85.5	75.0	66.8	58.5	50.0	38.0	
Instructor	224	40.0	100.0	56.0	46.3	36.0	31.3	28.0	11.6	
New Doctorate	278	74.0	140.0	104.0	84.5	71.2	62.0	52.0	20.0	
ABD	95	65.9	114.5	88.0	74.0	64.5	55.0	48.6	32.0	

* Salaries are not reported if the number reporting is less than three.

* Extremely low minimum salaries may represent doctoral students hired as full-time instructors.

* Extremely high maximum salaries for instructors may represent adjuncts paid on the basis of expertise.

* Only Faculty Ranks reporting data are displayed.

Faculty Salaries

Combined

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>	
Private Accredited										
<i>All Faculty</i>										
Professor	1,890	114.1	283.8	171.0	135.5	102.5	86.2	76.2	26.2	
Associate Professor	1,814	81.4	165.0	105.5	89.6	77.8	68.7	62.2	26.5	
Assistant Professor	1,308	78.8	152.3	106.6	91.5	75.1	65.0	57.1	31.1	
Instructor	371	52.8	153.0	80.0	60.5	47.3	38.9	32.8	23.4	
<i>New Hires</i>										
Professor	36	160.1	234.0	210.0	185.3	160.0	135.7	103.1	75.0	
Associate Professor	53	95.8	165.0	127.5	110.0	95.0	76.0	72.5	68.0	
Assistant Professor	161	77.5	125.0	100.1	89.5	75.0	65.0	55.0	45.0	
Instructor	61	54.4	150.0	89.9	65.0	48.0	36.7	30.0	25.2	
New Doctorate	65	78.5	120.0	110.0	90.0	80.0	65.0	55.0	50.0	
ABD	39	76.8	125.0	117.0	90.0	75.0	60.0	50.0	40.0	
Private Non-Accredited										
<i>All Faculty</i>										
Professor	392	71.5	163.2	91.7	80.1	68.2	62.0	55.6	26.4	
Associate Professor	529	59.1	92.9	73.6	65.0	58.1	51.6	46.8	32.8	
Assistant Professor	431	55.5	82.0	69.3	62.0	55.0	48.0	42.8	30.0	
Instructor	77	41.5	73.9	56.5	48.3	38.4	33.7	31.1	30.0	
<i>New Hires</i>										
Professor	8	67.2	90.0	90.0	76.6	61.0	58.5	55.0	55.0	
Associate Professor	26	64.8	90.0	85.5	70.0	64.3	55.5	51.3	38.0	
Assistant Professor	65	57.1	82.0	71.1	63.2	58.0	49.0	41.5	32.0	
Instructor	17	45.0	72.0	70.5	56.2	40.0	32.5	30.2	30.0	
New Doctorate	14	58.1	78.0	73.0	63.5	60.0	51.5	41.0	37.0	
ABD	7	62.0	85.0	85.0	69.0	61.0	51.0	45.0	45.0	
Private										
<i>All Faculty</i>										
Professor	2,282	106.7	283.8	165.9	126.6	95.4	79.5	67.0	26.2	
Associate Professor	2,343	76.4	165.0	101.0	85.8	73.9	63.3	54.6	26.5	
Assistant Professor	1,739	73.0	152.3	100.0	85.0	69.9	59.1	50.0	30.0	
Instructor	448	50.8	153.0	76.5	59.0	46.0	37.0	32.0	23.4	
<i>New Hires</i>										
Professor	44	143.2	234.0	197.5	180.0	150.0	103.1	61.0	55.0	
Associate Professor	79	85.6	165.0	120.0	102.0	79.0	69.0	61.0	38.0	
Assistant Professor	226	71.6	125.0	95.0	82.0	70.0	58.3	50.0	32.0	
Instructor	78	52.4	150.0	89.5	63.3	46.2	35.3	30.0	25.2	
New Doctorate	79	74.9	120.0	106.3	86.5	70.0	60.0	54.0	37.0	
ABD	46	74.5	125.0	111.0	87.5	72.0	58.5	50.0	40.0	

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Faculty Salaries

Combined

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>	
Accredited										
<i>All Faculty</i>										
Professor	7,526	96.3	283.8	137.9	108.1	87.0	77.0	68.1	25.0	
Associate Professor	6,031	75.7	165.0	96.0	83.0	73.2	65.0	58.3	19.8	
Assistant Professor	4,063	72.0	152.3	95.1	80.5	69.6	60.5	53.0	22.4	
Instructor	1,745	45.1	153.0	65.1	52.2	41.4	34.0	29.8	11.6	
<i>New Hires</i>										
Professor	112	125.1	234.0	184.6	150.0	120.0	90.0	78.4	55.9	
Associate Professor	167	86.8	165.0	119.2	98.5	81.5	73.0	64.5	57.0	
Assistant Professor	640	71.2	125.0	92.0	79.0	70.0	61.5	54.0	38.0	
Instructor	249	43.5	150.0	65.0	50.0	38.0	32.0	28.0	11.6	
New Doctorate	317	76.1	140.0	108.0	85.0	73.0	63.4	55.0	20.0	
ABD	118	70.0	125.0	95.0	80.0	68.0	57.3	49.5	32.0	
Non-Accredited										
<i>All Faculty</i>										
Professor	1,155	70.2	173.0	86.8	77.9	68.9	61.2	52.3	26.4	
Associate Professor	1,253	60.4	115.0	74.5	66.0	60.5	53.2	47.0	25.1	
Assistant Professor	1,006	55.3	100.0	69.8	61.9	54.1	48.0	42.2	30.0	
Instructor	254	42.8	75.9	58.9	48.0	40.0	34.5	31.1	25.0	
<i>New Hires</i>										
Professor	13	73.3	122.0	106.0	81.8	70.0	59.5	56.5	55.0	
Associate Professor	58	62.6	90.0	79.8	69.0	61.6	55.0	51.3	38.0	
Assistant Professor	148	57.5	100.0	71.0	64.5	56.8	49.3	42.8	32.0	
Instructor	53	41.7	72.0	60.7	47.7	39.5	32.8	30.0	25.0	
New Doctorate	40	59.2	85.0	76.5	65.5	59.1	51.0	45.0	33.9	
ABD	23	62.3	85.0	79.0	69.0	61.0	55.0	48.0	43.5	
All AACSB Members										
<i>All Faculty</i>										
Professor	8,681	92.8	283.8	133.0	104.1	84.3	73.9	64.6	25.0	
Associate Professor	7,284	73.1	165.0	93.1	81.0	70.8	62.4	55.0	19.8	
Assistant Professor	5,069	68.7	152.3	92.5	77.5	66.5	56.9	49.2	22.4	
Instructor	1,999	44.8	153.0	64.5	51.8	41.2	34.1	30.0	11.6	
<i>New Hires</i>										
Professor	125	119.7	234.0	183.3	150.0	115.0	85.7	69.8	55.0	
Associate Professor	225	80.6	165.0	114.5	90.0	76.1	65.0	58.0	38.0	
Assistant Professor	788	68.6	125.0	90.0	76.0	67.0	58.7	50.0	32.0	
Instructor	302	43.2	150.0	64.5	50.0	38.0	32.0	28.0	11.6	
New Doctorate	357	74.2	140.0	104.5	85.0	71.0	62.0	52.5	20.0	
ABD	141	68.7	125.0	92.3	77.3	67.0	55.9	50.0	32.0	

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Faculty Salaries

Accounting

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	953	92.8	224.8	123.3	102.0	86.6	77.9	70.8	42.4
Associate Professor	824	78.3	141.0	97.0	86.0	76.0	68.6	62.4	37.4
Assistant Professor	527	73.4	118.0	95.2	81.5	71.1	63.2	56.0	22.9
Instructor	337	44.1	110.3	64.4	50.7	40.5	34.1	30.1	18.3
<i>New Hires</i>									
Professor	12	117.6	148.0	147.5	143.0	116.3	101.5	81.7	81.0
Associate Professor	24	91.5	135.0	125.1	111.0	89.5	74.6	64.0	59.5
Assistant Professor	77	74.9	110.0	96.3	80.0	72.0	67.0	62.0	41.3
Instructor	33	37.6	73.0	60.0	41.6	33.0	29.4	27.8	23.0
New Doctorate	37	81.8	114.0	110.0	97.8	77.5	70.0	60.7	20.0
ABD	9	71.2	108.0	108.0	77.5	70.0	60.5	48.2	48.2
Public Non-Accredited									
<i>All Faculty</i>									
Professor	148	72.9	173.0	92.9	80.1	71.1	63.3	56.5	43.4
Associate Professor	161	63.7	115.0	79.5	68.5	63.2	57.2	50.4	36.8
Assistant Professor	136	56.6	98.0	71.2	62.5	54.9	49.6	43.1	30.7
Instructor	44	43.1	72.2	51.4	46.3	43.0	37.0	34.1	29.0
<i>New Hires</i>									
Professor	2								
Associate Professor	10	61.5	70.0	68.9	67.4	61.0	55.2	55.0	55.0
Assistant Professor	12	63.0	74.6	72.8	69.5	64.5	62.0	44.8	41.5
Instructor	10	40.0	67.0	57.5	44.5	36.5	33.0	31.0	30.0
New Doctorate	7	58.6	71.0	71.0	71.0	63.0	51.4	33.9	33.9
ABD	4	64.2	70.7	70.7	67.9	63.5	60.5	59.0	59.0
Public									
<i>All Faculty</i>									
Professor	1,101	90.1	224.8	120.7	99.2	84.0	76.5	67.3	42.4
Associate Professor	985	75.9	141.0	95.0	83.3	73.8	65.2	59.5	36.8
Assistant Professor	663	69.9	118.0	92.9	79.3	68.6	59.6	51.1	22.9
Instructor	381	44.0	110.3	63.3	49.9	41.0	34.5	30.3	18.3
<i>New Hires</i>									
Professor	14	111.5	148.0	147.5	143.0	109.6	81.7	75.0	70.0
Associate Professor	34	82.7	135.0	125.0	95.5	74.9	64.0	56.8	55.0
Assistant Professor	89	73.3	110.0	95.0	79.3	71.0	65.0	61.9	41.3
Instructor	43	38.1	73.0	60.0	41.0	35.0	30.0	28.0	23.0
New Doctorate	44	78.1	114.0	109.0	95.0	74.0	67.5	55.5	20.0
ABD	13	69.1	108.0	94.0	74.5	65.0	60.5	53.6	48.2

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Faculty Salaries

Accounting

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	262	115.8	248.0	184.4	132.6	101.5	88.1	80.8	42.5
Associate Professor	337	85.1	165.0	106.9	92.0	82.7	73.8	65.9	37.0
Assistant Professor	234	81.7	130.0	115.0	95.0	77.8	67.0	58.2	40.0
Instructor	66	52.1	150.0	80.0	54.9	47.9	40.7	36.0	29.0
<i>New Hires</i>									
Professor	6	182.5	225.0	225.0	222.5	194.0	131.0	90.0	90.0
Associate Professor	9	108.2	165.0	165.0	135.0	106.0	75.0	72.5	72.5
Assistant Professor	26	81.2	120.0	115.0	95.0	75.0	67.3	56.5	50.0
Instructor	12	55.2	89.9	89.9	73.0	50.0	38.8	29.5	29.0
New Doctorate	9	78.6	115.0	115.0	84.5	82.0	67.5	54.0	54.0
ABD	7	90.3	117.0	117.0	117.0	83.0	70.0	62.0	62.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	48	75.7	130.8	107.8	83.3	71.3	63.4	58.3	43.7
Associate Professor	114	61.2	85.7	75.1	68.1	61.2	52.0	48.9	41.4
Assistant Professor	83	56.9	78.8	74.1	63.8	55.5	48.0	45.0	37.6
Instructor	14	41.8	54.2	52.4	49.0	39.4	37.5	33.7	32.3
<i>New Hires</i>									
Professor	1								
Associate Professor	5	70.3	85.0	85.0	77.5	70.0	63.3	63.0	63.0
Assistant Professor	7	60.5	78.0	78.0	75.0	62.0	45.0	45.0	45.0
Instructor	2								
New Doctorate	2								
ABD	2								
Private									
<i>All Faculty</i>									
Professor	310	109.6	248.0	176.6	123.1	97.0	85.2	69.9	42.5
Associate Professor	451	79.0	165.0	102.3	88.0	77.5	65.0	56.4	37.0
Assistant Professor	317	75.2	130.0	110.0	86.7	72.5	59.1	50.4	37.6
Instructor	80	50.3	150.0	70.7	54.0	46.4	39.4	36.0	29.0
<i>New Hires</i>									
Professor	7	169.3	225.0	225.0	220.0	188.0	90.0	90.0	90.0
Associate Professor	14	94.6	165.0	150.0	121.5	80.0	70.0	63.3	63.0
Assistant Professor	33	76.8	120.0	112.5	88.3	73.8	64.1	52.0	45.0
Instructor	14	53.3	89.9	89.9	73.0	47.5	37.5	29.5	29.0
New Doctorate	11	75.5	115.0	100.8	82.4	78.0	65.0	49.5	45.0
ABD	9	85.8	117.0	117.0	111.0	83.0	66.0	55.0	55.0

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Faculty Salaries

Accounting

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	1,215	97.8	248.0	134.4	106.3	89.7	78.8	72.1	42.4
Associate Professor	1,161	80.3	165.0	101.5	87.5	77.9	69.7	63.0	37.0
Assistant Professor	761	75.9	130.0	101.7	84.5	73.0	64.4	56.8	22.9
Instructor	403	45.4	150.0	67.0	51.9	41.4	35.0	30.6	18.3
<i>New Hires</i>									
Professor	18	139.2	225.0	222.5	180.0	133.0	101.5	81.7	81.0
Associate Professor	33	96.1	165.0	135.0	117.5	91.0	74.9	66.0	59.5
Assistant Professor	103	76.5	120.0	101.8	83.0	73.0	67.0	62.0	41.3
Instructor	45	42.3	89.9	68.0	50.0	35.5	30.0	28.0	23.0
New Doctorate	46	81.2	115.0	110.0	96.3	78.8	70.0	60.7	20.0
ABD	16	79.6	117.0	117.0	94.0	74.5	63.5	54.1	48.2
Non-Accredited									
<i>All Faculty</i>									
Professor	196	73.6	173.0	94.6	81.1	71.1	63.4	57.0	43.4
Associate Professor	275	62.7	115.0	77.6	68.4	62.2	55.1	49.4	36.8
Assistant Professor	219	56.7	98.0	72.3	63.3	55.0	49.4	43.5	30.7
Instructor	58	42.8	72.2	51.4	46.6	42.5	37.5	34.1	29.0
<i>New Hires</i>									
Professor	3	80.0	90.0	90.0	90.0	79.9	70.0	70.0	70.0
Associate Professor	15	64.5	85.0	77.5	70.0	63.5	58.1	55.0	55.0
Assistant Professor	19	62.1	78.0	75.0	71.0	63.2	55.0	45.0	41.5
Instructor	12	40.3	67.0	57.5	42.5	38.7	34.5	31.0	30.0
New Doctorate	9	59.3	78.0	78.0	71.0	63.0	48.2	33.9	33.9
ABD	6	66.1	85.0	85.0	77.9	63.5	57.0	55.0	55.0
All AACSB Members									
<i>All Faculty</i>									
Professor	1,411	94.4	248.0	130.3	103.5	86.9	77.9	67.6	42.4
Associate Professor	1,436	76.9	165.0	97.5	85.5	75.0	65.1	58.7	36.8
Assistant Professor	980	71.6	130.0	97.4	80.7	69.9	59.5	51.1	22.9
Instructor	461	45.1	150.0	64.4	50.7	41.5	35.3	31.0	18.3
<i>New Hires</i>									
Professor	21	130.8	225.0	210.0	160.0	120.0	90.0	80.5	70.0
Associate Professor	48	86.2	165.0	130.1	104.0	75.0	66.0	58.8	55.0
Assistant Professor	122	74.3	120.0	96.3	80.0	71.0	65.0	60.3	41.3
Instructor	57	41.9	89.9	65.0	48.0	36.5	31.0	28.0	23.0
New Doctorate	55	77.6	115.0	109.0	93.0	75.0	67.0	54.0	20.0
ABD	22	75.9	117.0	112.5	84.0	70.4	61.5	57.0	48.2

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Faculty Salaries

Behavioral Science/Organizational Behavior

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	207	97.9	218.4	138.2	111.4	90.0	77.9	70.5	59.5
Associate Professor	123	76.6	130.0	93.8	82.6	75.5	66.3	61.2	54.2
Assistant Professor	76	69.0	99.3	84.5	74.7	68.4	64.0	56.6	22.4
Instructor	13	44.3	73.3	65.4	47.8	39.1	37.8	34.8	33.5
<i>New Hires</i>									
Professor	5	112.0	184.1	184.1	145.1	90.0	90.0	90.0	90.0
Associate Professor	4	90.1	112.0	112.0	102.3	85.3	78.0	78.0	78.0
Assistant Professor	9	69.9	80.0	80.0	75.5	70.0	64.0	60.0	60.0
Instructor	1								
New Doctorate	9	67.8	87.5	87.5	81.2	68.0	58.2	30.0	30.0
ABD	1								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	10	79.7	102.4	102.4	97.0	77.5	67.6	58.6	50.8
Associate Professor	12	67.9	91.2	89.6	75.1	67.7	64.1	43.4	43.0
Assistant Professor	18	60.4	81.7	80.9	70.5	60.8	49.3	44.4	43.0
Instructor	2								
<i>New Hires</i>									
Assistant Professor	2								
Public									
<i>All Faculty</i>									
Professor	217	97.1	218.4	137.5	109.4	90.0	77.9	69.7	50.8
Associate Professor	135	75.8	130.0	92.3	82.6	75.0	66.1	60.9	43.0
Assistant Professor	94	67.4	99.3	81.9	73.4	67.9	60.3	52.1	22.4
Instructor	15	46.3	73.3	66.7	57.5	43.3	38.0	34.8	33.5
<i>New Hires</i>									
Professor	5	112.0	184.1	184.1	145.1	90.0	90.0	90.0	90.0
Associate Professor	4	90.1	112.0	112.0	102.3	85.3	78.0	78.0	78.0
Assistant Professor	11	66.5	80.0	79.0	73.0	68.0	60.0	51.2	48.4
Instructor	1								
New Doctorate	9	67.8	87.5	87.5	81.2	68.0	58.2	30.0	30.0
ABD	1								

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Faculty Salaries

Behavioral Science/Organizational Behavior

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	83	121.7	245.9	185.6	143.0	116.3	88.5	77.9	50.8
Associate Professor	59	90.2	144.0	121.0	100.0	86.5	74.0	67.1	62.9
Assistant Professor	50	80.1	111.3	95.6	90.8	79.5	69.5	65.8	59.3
Instructor	15	58.7	150.0	125.0	76.1	45.0	40.0	30.7	27.3
<i>New Hires</i>									
Professor	4	121.3	150.0	150.0	140.0	127.5	102.5	80.0	80.0
Associate Professor	3	119.2	142.5	142.5	142.5	115.0	100.0	100.0	100.0
Assistant Professor	5	74.0	91.0	91.0	80.8	70.0	69.3	68.5	68.5
Instructor	1								
New Doctorate	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	18	78.9	163.2	132.6	83.9	72.9	65.4	57.7	54.0
Associate Professor	21	60.9	76.6	71.6	67.5	59.3	54.4	53.3	47.0
Assistant Professor	15	61.2	73.6	73.3	68.4	60.0	55.0	52.3	49.6
Instructor	3	36.2	47.4	47.4	47.4	31.1	30.0	30.0	30.0
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	3	61.2	73.6	73.6	73.6	55.0	55.0	55.0	55.0
Instructor	2								
New Doctorate	1								
Private									
<i>All Faculty</i>									
Professor	101	114.1	245.9	178.7	136.2	106.0	81.1	69.9	50.8
Associate Professor	80	82.5	144.0	116.9	97.2	75.2	66.8	56.8	47.0
Assistant Professor	65	75.7	111.3	95.3	88.2	72.0	66.2	56.7	49.6
Instructor	18	55.0	150.0	125.0	69.7	43.5	36.9	28.7	27.3
<i>New Hires</i>									
Professor	4	121.3	150.0	150.0	140.0	127.5	102.5	80.0	80.0
Associate Professor	4	103.4	142.5	142.5	128.8	107.5	78.0	56.0	56.0
Assistant Professor	8	69.2	91.0	91.0	72.1	70.0	61.8	55.0	55.0
Instructor	3	76.2	150.0	150.0	150.0	47.4	31.1	31.1	31.1
New Doctorate	3	73.3	90.0	90.0	90.0	70.0	60.0	60.0	60.0

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Faculty Salaries

Behavioral Science/Organizational Behavior

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	290	104.7	245.9	150.5	120.9	94.6	80.0	72.6	50.8
Associate Professor	182	81.0	144.0	101.6	89.2	78.0	69.2	63.5	54.2
Assistant Professor	126	73.4	111.3	92.8	82.8	70.5	66.0	59.2	22.4
Instructor	28	52.0	150.0	89.5	54.8	42.7	38.7	33.8	27.3
<i>New Hires</i>									
Professor	9	116.1	184.1	184.1	140.0	106.0	90.0	80.0	80.0
Associate Professor	7	102.6	142.5	142.5	115.0	100.0	78.0	78.0	78.0
Assistant Professor	14	71.4	91.0	85.5	75.5	70.0	66.0	62.0	60.0
Instructor	2								
New Doctorate	11	70.0	90.0	88.8	84.0	70.0	65.0	40.7	30.0
ABD	1								
Non-Accredited									
<i>All Faculty</i>									
Professor	28	79.2	163.2	102.4	86.6	75.9	66.7	57.7	50.8
Associate Professor	33	63.5	91.2	76.1	69.7	64.1	55.3	50.1	43.0
Assistant Professor	33	60.7	81.7	73.5	68.9	60.1	53.9	47.7	43.0
Instructor	5	45.3	60.0	60.0	59.0	47.4	30.6	30.0	30.0
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	5	57.2	73.6	73.6	64.3	55.0	51.2	48.4	48.4
Instructor	2								
New Doctorate	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	318	102.5	245.9	149.5	118.9	92.7	78.2	69.9	50.8
Associate Professor	215	78.3	144.0	100.0	86.5	75.0	66.3	59.5	43.0
Assistant Professor	159	70.8	111.3	91.0	79.0	69.7	61.8	55.0	22.4
Instructor	33	51.0	150.0	77.5	57.8	43.3	38.2	32.3	27.3
<i>New Hires</i>									
Professor	9	116.1	184.1	184.1	140.0	106.0	90.0	80.0	80.0
Associate Professor	8	96.8	142.5	142.5	113.5	96.3	78.0	56.0	56.0
Assistant Professor	19	67.6	91.0	80.0	73.0	70.0	60.0	54.0	48.4
Instructor	4	69.6	150.0	150.0	100.0	48.7	39.3	31.1	31.1
New Doctorate	12	69.2	90.0	88.8	81.2	69.0	62.5	40.7	30.0
ABD	1								

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Faculty Salaries

Business Communication

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	55	67.2	94.9	81.8	76.3	68.0	58.5	52.4	44.4
Associate Professor	38	58.3	89.8	76.0	64.3	55.1	50.9	48.4	43.9
Assistant Professor	22	47.7	64.3	57.5	53.6	47.7	42.6	33.5	31.8
Instructor	77	38.9	66.5	51.9	45.3	38.0	31.3	28.0	22.1
<i>New Hires</i>									
Professor	2								
Assistant Professor	2								
Instructor	8	30.2	36.0	36.0	35.0	30.5	26.0	23.0	23.0
New Doctorate	1								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	14	58.6	80.8	76.2	64.8	56.6	50.2	50.0	50.0
Associate Professor	10	58.8	86.8	84.4	73.0	56.0	46.9	41.8	37.2
Assistant Professor	9	46.7	53.5	53.5	51.5	48.0	43.1	36.6	36.6
Instructor	5	39.5	51.5	51.5	47.8	35.7	33.1	32.0	32.0
<i>New Hires</i>									
Assistant Professor	1								
Public									
<i>All Faculty</i>									
Professor	69	65.5	94.9	81.0	75.6	63.5	55.8	50.4	44.4
Associate Professor	48	58.4	89.8	81.5	64.0	55.1	50.6	47.2	37.2
Assistant Professor	31	47.4	64.3	56.7	52.8	47.7	43.1	35.6	31.8
Instructor	82	39.0	66.5	51.7	45.3	37.5	31.4	28.4	22.1
<i>New Hires</i>									
Professor	2								
Assistant Professor	3	46.3	50.0	50.0	50.0	48.0	41.0	41.0	41.0
Instructor	8	30.2	36.0	36.0	35.0	30.5	26.0	23.0	23.0
New Doctorate	1								

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Faculty Salaries

Business Communication

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	6	97.2	117.7	117.7	109.9	93.0	88.9	88.3	88.3
Associate Professor	6	74.8	97.6	97.6	92.8	71.6	60.2	59.2	59.2
Assistant Professor	8	65.8	80.8	80.8	71.9	67.9	60.0	45.8	45.8
Instructor	20	53.0	85.4	80.0	61.7	49.7	42.4	35.3	25.2
<i>New Hires</i>									
Assistant Professor	2								
Instructor	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	6	62.9	67.7	67.7	67.1	62.0	59.6	58.0	58.0
Associate Professor	4	53.9	56.7	56.7	56.3	55.8	51.5	47.2	47.2
Assistant Professor	3	47.0	48.0	48.0	48.0	46.7	46.4	46.4	46.4
Instructor	2								
<i>New Hires</i>									
Assistant Professor	1								
Private									
<i>All Faculty</i>									
Professor	12	80.1	117.7	109.9	93.0	78.0	62.0	59.6	58.0
Associate Professor	10	66.4	97.6	92.8	80.8	60.2	55.8	51.5	47.2
Assistant Professor	11	60.7	80.8	76.5	71.6	65.0	46.7	46.1	45.8
Instructor	22	51.4	85.4	80.0	61.7	49.1	37.5	34.4	25.2
<i>New Hires</i>									
Assistant Professor	3	56.0	65.0	65.0	65.0	55.0	48.0	48.0	48.0
Instructor	2								

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Faculty Salaries

Business Communication

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	61	70.2	117.7	90.0	78.3	69.5	58.9	53.2	44.4
Associate Professor	44	60.6	97.6	82.6	65.6	56.4	51.1	48.8	43.9
Assistant Professor	30	52.5	80.8	70.0	61.2	51.3	43.9	37.8	31.8
Instructor	97	41.8	85.4	56.9	49.0	41.0	31.7	28.4	22.1
<i>New Hires</i>									
Professor	2								
Assistant Professor	4	52.8	65.0	65.0	60.0	52.5	45.5	41.0	41.0
Instructor	10	32.2	55.0	45.5	35.5	30.5	24.6	23.5	23.0
New Doctorate	1								
Non-Accredited									
<i>All Faculty</i>									
Professor	20	59.9	80.8	69.7	64.8	59.9	51.3	50.0	50.0
Associate Professor	14	57.4	86.8	84.4	63.2	55.8	47.3	41.8	37.2
Assistant Professor	12	46.8	53.5	53.2	49.2	47.4	44.7	39.2	36.6
Instructor	7	38.5	51.5	51.5	44.1	35.7	33.7	32.0	32.0
<i>New Hires</i>									
Assistant Professor	2								
All AACSB Members									
<i>All Faculty</i>									
Professor	81	67.6	117.7	86.5	76.3	64.0	58.2	51.2	44.4
Associate Professor	58	59.8	97.6	83.0	64.7	56.2	50.9	47.3	37.2
Assistant Professor	42	50.9	80.8	67.9	55.7	48.1	44.3	38.8	31.8
Instructor	104	41.6	85.4	55.4	48.9	39.5	32.1	28.9	22.1
<i>New Hires</i>									
Professor	2								
Assistant Professor	6	51.2	65.0	65.0	60.0	49.0	44.5	41.0	41.0
Instructor	10	32.2	55.0	45.5	35.5	30.5	24.6	23.5	23.0
New Doctorate	1								

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Faculty Salaries
Business Education

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	49	67.4	96.7	84.9	73.3	64.9	59.2	55.9	52.0
Associate Professor	27	55.2	65.2	63.8	61.0	56.0	52.3	46.7	19.8
Assistant Professor	18	48.6	65.2	63.9	53.7	48.0	42.3	38.1	36.8
Instructor	18	34.7	55.7	50.6	41.1	34.2	28.0	20.5	18.0
<i>New Hires</i>									
Assistant Professor	2								
Instructor	1								
New Doctorate	1								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	25	62.2	81.4	81.4	73.4	61.0	51.2	45.9	42.8
Associate Professor	14	51.4	68.8	66.5	62.6	49.1	43.2	36.1	35.3
Assistant Professor	14	46.0	55.2	53.9	50.6	44.9	42.7	39.1	38.3
Instructor	6	35.2	39.3	39.3	38.7	35.5	31.6	30.0	30.0
<i>New Hires</i>									
Public									
<i>All Faculty</i>									
Professor	74	65.6	96.7	81.4	73.3	63.6	57.2	52.0	42.8
Associate Professor	41	53.9	68.8	64.1	61.0	55.1	50.9	42.0	19.8
Assistant Professor	32	47.4	65.2	54.8	52.3	46.6	42.7	39.6	36.8
Instructor	24	34.9	55.7	44.6	39.4	35.2	30.3	24.4	18.0
<i>New Hires</i>									
Assistant Professor	2								
Instructor	1								
New Doctorate	1								

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Faculty Salaries
Business Education

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Associate Professor	1								
Assistant Professor	1								
Instructor	4	52.4	57.5	57.5	56.0	52.8	48.8	46.5	46.5
<i>New Hires</i>									
Instructor	1								
ABD	1								
Private Non-Accredited									
<i>All Faculty</i>									
Associate Professor	1								
Assistant Professor	1								
Instructor	1								
<i>New Hires</i>									
Private									
<i>All Faculty</i>									
Associate Professor	2								
Assistant Professor	2								
Instructor	5	49.6	57.5	57.5	56.0	51.0	42.5	38.4	38.4
<i>New Hires</i>									
Instructor	1								
ABD	1								

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Faculty Salaries
Business Education

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	49	67.4	96.7	84.9	73.3	64.9	59.2	55.9	52.0
Associate Professor	28	55.7	68.4	64.7	61.4	56.1	52.6	46.7	19.8
Assistant Professor	19	49.7	70.6	65.2	53.8	48.9	42.5	39.4	36.8
Instructor	22	37.9	57.5	55.1	46.0	36.7	29.3	24.4	18.0
<i>New Hires</i>									
Assistant Professor	2								
Instructor	2								
New Doctorate	1								
ABD	1								
Non-Accredited									
<i>All Faculty</i>									
Professor	25	62.2	81.4	81.4	73.4	61.0	51.2	45.9	42.8
Associate Professor	15	51.5	68.8	66.5	61.0	50.8	44.7	36.1	35.3
Assistant Professor	15	46.2	55.2	53.9	50.0	46.0	42.7	39.1	38.3
Instructor	7	35.7	39.3	39.3	38.4	35.5	33.1	30.0	30.0
<i>New Hires</i>									
All AACSB Members									
<i>All Faculty</i>									
Professor	74	65.6	96.7	81.4	73.3	63.6	57.2	52.0	42.8
Associate Professor	43	54.2	68.8	64.2	61.0	55.1	51.0	42.0	19.8
Assistant Professor	34	48.2	70.6	58.9	52.4	47.5	42.7	39.6	36.8
Instructor	29	37.4	57.5	54.5	42.4	36.1	30.9	25.8	18.0
<i>New Hires</i>									
Assistant Professor	2								
Instructor	2								
New Doctorate	1								
ABD	1								

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Faculty Salaries

Business Ethics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>	
Public Accredited										
<i>All Faculty</i>										
Professor	11	104.5	172.0	162.5	116.2	96.1	78.9	72.8	66.7	
Associate Professor	9	72.3	118.3	118.3	77.9	67.2	60.6	55.4	55.4	
Assistant Professor	4	70.2	73.0	73.0	71.5	69.6	68.9	68.7	68.7	
Instructor	1									
<i>New Hires</i>										
Professor	1									
Associate Professor	1									
Public Non-Accredited										
<i>All Faculty</i>										
Professor	2									
Associate Professor	1									
<i>New Hires</i>										
Public										
<i>All Faculty</i>										
Professor	13	99.1	172.0	162.5	114.7	82.4	78.9	62.6	58.4	
Associate Professor	10	68.8	118.3	99.8	77.9	65.9	56.8	46.8	38.1	
Assistant Professor	4	70.2	73.0	73.0	71.5	69.6	68.9	68.7	68.7	
Instructor	1									
<i>New Hires</i>										
Professor	1									
Associate Professor	1									

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Faculty Salaries

Business Ethics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	10	103.7	153.0	135.0	115.2	103.4	81.7	77.2	75.0
Associate Professor	3	81.0	107.5	107.5	107.5	71.5	64.0	64.0	64.0
Assistant Professor	5	63.2	77.0	77.0	71.0	61.0	56.5	53.8	53.8
Instructor	2								
<i>New Hires</i>									
Professor	1								
Assistant Professor	1								
New Doctorate	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	3	86.7	139.2	139.2	139.2	61.6	59.4	59.4	59.4
Associate Professor	2								
Assistant Professor	1								
Instructor	1								
<i>New Hires</i>									
Private									
<i>All Faculty</i>									
Professor	13	99.8	153.0	146.1	115.2	102.6	77.2	60.5	59.4
Associate Professor	5	69.3	107.5	107.5	89.5	64.0	51.8	47.1	47.1
Assistant Professor	6	63.1	77.0	77.0	71.0	61.8	56.5	53.8	53.8
Instructor	3	43.8	51.5	51.5	51.5	40.0	40.0	40.0	40.0
<i>New Hires</i>									
Professor	1								
Assistant Professor	1								
New Doctorate	2								

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Faculty Salaries

Business Ethics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	21	104.1	172.0	153.0	114.8	102.6	80.6	76.9	66.7
Associate Professor	12	74.4	118.3	112.9	77.9	67.6	63.5	56.8	55.4
Assistant Professor	9	66.3	77.0	77.0	71.5	68.7	60.1	53.8	53.8
Instructor	3	38.7	51.5	51.5	51.5	40.0	24.7	24.7	24.7
<i>New Hires</i>									
Professor	2								
Associate Professor	1								
Assistant Professor	1								
New Doctorate	2								
Non-Accredited									
<i>All Faculty</i>									
Professor	5	79.7	139.2	139.2	109.6	61.6	58.9	58.4	58.4
Associate Professor	3	47.2	56.5	56.5	56.5	47.1	38.1	38.1	38.1
Assistant Professor	1								
Instructor	1								
<i>New Hires</i>									
All AACSB Members									
<i>All Faculty</i>									
Professor	26	99.4	172.0	153.0	114.8	98.3	78.9	60.5	58.4
Associate Professor	15	69.0	118.3	112.9	74.5	64.5	56.5	42.6	38.1
Assistant Professor	10	65.9	77.0	75.0	71.5	66.9	60.1	56.5	53.8
Instructor	4	39.1	51.5	51.5	45.8	40.0	32.4	24.7	24.7
<i>New Hires</i>									
Professor	2								
Associate Professor	1								
Assistant Professor	1								
New Doctorate	2								

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Faculty Salaries

Business Law/Legal Environment

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	183	77.8	168.0	97.2	82.8	76.0	68.1	58.3	30.0
Associate Professor	160	62.4	105.0	76.0	67.9	59.6	53.4	50.5	40.0
Assistant Professor	65	54.7	98.0	71.2	59.1	52.0	45.6	42.7	35.0
Instructor	66	41.8	73.4	59.7	49.8	39.3	33.9	29.3	24.6
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	6	58.8	98.0	98.0	85.3	52.0	39.3	38.0	38.0
Instructor	9	39.3	46.7	46.7	44.0	40.0	34.4	30.0	30.0
New Doctorate	1								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	30	62.9	87.6	78.7	74.2	61.8	51.1	47.1	42.8
Associate Professor	24	56.5	73.3	66.1	62.4	55.6	51.6	44.9	43.3
Assistant Professor	25	49.1	73.4	57.4	52.8	49.5	44.6	40.1	31.5
Instructor	7	55.8	70.9	70.9	67.3	51.2	44.0	43.3	43.3
<i>New Hires</i>									
Assistant Professor	1								
Public									
<i>All Faculty</i>									
Professor	213	75.7	168.0	96.0	81.8	74.8	65.1	56.4	30.0
Associate Professor	184	61.6	105.0	75.4	66.7	59.3	53.1	49.5	40.0
Assistant Professor	90	53.1	98.0	68.9	57.9	50.8	45.4	42.7	31.5
Instructor	73	43.1	73.4	62.2	51.7	40.0	34.2	29.6	24.6
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	7	57.1	98.0	98.0	72.5	52.0	40.5	38.0	38.0
Instructor	9	39.3	46.7	46.7	44.0	40.0	34.4	30.0	30.0
New Doctorate	1								

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Faculty Salaries

Business Law/Legal Environment

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	45	89.9	171.0	142.5	95.5	78.5	72.8	66.0	57.0
Associate Professor	75	68.2	121.5	90.5	72.4	64.8	58.9	54.1	46.4
Assistant Professor	32	58.7	99.5	79.4	63.5	55.2	50.4	44.6	40.3
Instructor	14	44.1	76.8	67.9	49.9	40.5	35.2	33.5	33.5
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	3	53.3	65.0	65.0	65.0	50.0	45.0	45.0	45.0
New Doctorate	3	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	13	66.4	99.6	89.9	71.4	65.8	57.4	47.2	44.4
Associate Professor	19	56.8	75.0	74.8	64.8	52.8	47.2	45.8	44.4
Assistant Professor	5	48.3	61.4	61.4	57.2	44.3	41.3	39.3	39.3
Instructor	2								
<i>New Hires</i>									
Assistant Professor	1								
Private									
<i>All Faculty</i>									
Professor	58	84.6	171.0	129.5	90.7	77.7	68.1	59.9	44.4
Associate Professor	94	65.9	121.5	82.8	72.2	63.2	56.9	49.6	44.4
Assistant Professor	37	57.3	99.5	79.4	62.7	54.0	49.4	43.2	39.3
Instructor	16	45.5	76.8	67.9	52.0	41.3	37.5	33.5	33.5
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	4	49.8	65.0	65.0	57.5	47.5	42.2	39.3	39.3
New Doctorate	3	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0

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Faculty Salaries

Business Law/Legal Environment

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	228	80.2	171.0	103.8	85.9	77.2	68.7	58.8	30.0
Associate Professor	235	64.2	121.5	81.2	69.5	61.3	55.3	51.3	40.0
Assistant Professor	97	56.0	99.5	71.2	61.3	52.7	47.0	43.1	35.0
Instructor	80	42.2	76.8	59.4	49.2	40.0	34.2	29.9	24.6
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	9	57.0	98.0	98.0	68.8	52.0	42.8	38.0	38.0
Instructor	9	39.3	46.7	46.7	44.0	40.0	34.4	30.0	30.0
New Doctorate	4	48.8	50.0	50.0	50.0	50.0	47.5	45.0	45.0
Non-Accredited									
<i>All Faculty</i>									
Professor	43	64.0	99.6	79.8	71.6	64.2	55.0	47.2	42.8
Associate Professor	43	56.6	75.0	73.3	64.1	55.4	48.0	45.5	43.3
Assistant Professor	30	49.0	73.4	57.4	53.0	48.7	44.2	40.4	31.5
Instructor	9	55.7	70.9	70.9	65.7	52.9	47.0	43.3	43.3
<i>New Hires</i>									
Assistant Professor	2								
All AACSB Members									
<i>All Faculty</i>									
Professor	271	77.6	171.0	98.6	82.8	75.2	65.8	57.1	30.0
Associate Professor	278	63.1	121.5	78.7	68.1	60.6	54.0	49.6	40.0
Assistant Professor	127	54.3	99.5	69.8	58.8	51.9	45.7	43.0	31.5
Instructor	89	43.5	76.8	61.8	51.7	40.1	34.4	30.0	24.6
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	11	54.5	98.0	85.3	65.0	50.0	40.5	38.7	38.0
Instructor	9	39.3	46.7	46.7	44.0	40.0	34.4	30.0	30.0
New Doctorate	4	48.8	50.0	50.0	50.0	50.0	47.5	45.0	45.0

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Faculty Salaries

Computer Information Systems/Management Information Systems

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	379	89.7	180.0	121.3	100.0	82.3	76.1	68.2	46.0
Associate Professor	425	73.7	120.0	88.9	80.0	72.5	66.3	61.0	41.3
Assistant Professor	377	69.5	100.0	84.0	76.5	69.9	62.8	54.7	31.6
Instructor	203	42.9	93.3	60.0	50.0	40.4	33.0	28.7	20.0
<i>New Hires</i>									
Professor	8	91.3	118.6	118.6	111.3	94.0	68.8	63.4	63.4
Associate Professor	19	78.5	90.0	90.0	84.0	80.0	72.0	65.0	65.0
Assistant Professor	97	69.4	100.0	82.0	75.5	70.0	64.0	57.4	43.0
Instructor	45	43.0	83.0	59.0	50.0	43.0	32.5	28.7	23.0
New Doctorate	37	75.6	104.0	85.0	82.0	75.0	69.5	65.0	57.3
ABD	23	71.9	95.0	92.0	75.0	71.0	66.0	59.0	54.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	70	70.7	155.0	87.9	77.9	69.3	60.6	45.8	42.5
Associate Professor	65	62.6	96.0	78.2	68.4	63.2	57.2	45.2	25.1
Assistant Professor	74	58.7	88.0	74.2	67.5	56.3	51.1	40.4	31.9
Instructor	34	45.1	72.2	65.6	53.8	41.9	35.0	32.0	30.7
<i>New Hires</i>									
Associate Professor	7	66.5	88.0	88.0	70.0	61.0	60.0	55.3	55.3
Assistant Professor	20	61.0	85.0	76.0	67.8	62.4	52.0	45.1	40.0
Instructor	9	43.2	55.0	55.0	50.3	45.0	34.0	31.9	31.9
New Doctorate	6	66.6	82.0	82.0	78.5	69.5	51.7	51.4	51.4
ABD	3	64.4	70.0	70.0	70.0	67.5	55.7	55.7	55.7
Public									
<i>All Faculty</i>									
Professor	449	86.7	180.0	118.8	97.1	79.8	73.3	64.5	42.5
Associate Professor	490	72.2	120.0	87.6	78.9	71.2	65.0	59.9	25.1
Assistant Professor	451	67.8	100.0	82.1	75.5	68.0	61.0	51.7	31.6
Instructor	237	43.2	93.3	61.1	50.9	40.5	33.3	29.1	20.0
<i>New Hires</i>									
Professor	8	91.3	118.6	118.6	111.3	94.0	68.8	63.4	63.4
Associate Professor	26	75.2	90.0	89.0	84.0	78.0	66.3	60.5	55.3
Assistant Professor	117	68.0	100.0	82.0	75.0	68.0	62.0	52.0	40.0
Instructor	54	43.0	83.0	55.0	50.0	43.0	32.5	29.4	23.0
New Doctorate	43	74.3	104.0	84.5	82.0	75.0	68.0	61.5	51.4
ABD	26	71.0	95.0	92.0	75.0	69.5	66.0	55.4	54.0

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Faculty Salaries

Computer Information Systems/Management Information Systems

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	98	108.1	209.3	159.7	123.2	96.5	85.2	78.1	52.4
Associate Professor	135	78.8	130.7	95.6	83.5	76.1	69.8	64.3	49.4
Assistant Professor	124	75.8	106.0	95.0	85.0	75.0	66.5	58.1	45.0
Instructor	57	51.0	95.0	79.5	62.7	47.8	37.9	31.0	25.0
<i>New Hires</i>									
Professor	3	153.7	195.0	195.0	195.0	150.0	116.1	116.1	116.1
Associate Professor	3	79.7	90.0	90.0	90.0	81.0	68.0	68.0	68.0
Assistant Professor	27	76.1	100.2	95.0	91.0	75.0	66.0	55.5	45.0
Instructor	15	53.6	95.0	87.5	64.0	50.0	40.0	32.0	31.0
New Doctorate	8	80.7	100.2	100.2	91.3	81.0	70.3	60.0	60.0
ABD	8	63.2	80.0	80.0	75.5	64.0	53.3	40.0	40.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	23	71.7	100.0	91.5	83.7	68.9	62.4	57.0	53.0
Associate Professor	33	58.6	90.0	69.2	64.9	58.5	52.4	43.0	38.2
Assistant Professor	36	55.6	73.6	72.0	62.7	55.0	47.5	41.1	37.8
Instructor	7	34.8	50.0	50.0	36.0	31.4	31.1	30.4	30.4
<i>New Hires</i>									
Professor	3	66.2	83.7	83.7	83.7	60.0	55.0	55.0	55.0
Associate Professor	3	74.7	90.0	90.0	90.0	69.0	65.0	65.0	65.0
Assistant Professor	7	57.5	63.2	63.2	62.0	58.0	54.0	50.0	50.0
Instructor	2								
ABD	2								
Private									
<i>All Faculty</i>									
Professor	121	101.2	209.3	153.0	116.6	90.0	80.9	65.6	52.4
Associate Professor	168	74.8	130.7	94.9	81.0	73.8	65.4	56.6	38.2
Assistant Professor	160	71.2	106.0	94.2	82.0	71.1	59.9	51.4	37.8
Instructor	64	49.2	95.0	77.5	59.0	46.2	35.0	31.0	25.0
<i>New Hires</i>									
Professor	6	110.0	195.0	195.0	172.5	99.9	57.5	55.0	55.0
Associate Professor	6	77.2	90.0	90.0	90.0	75.0	66.5	65.0	65.0
Assistant Professor	34	72.3	100.2	95.0	81.0	73.0	59.0	54.5	45.0
Instructor	17	52.0	95.0	87.5	62.7	50.0	39.0	30.7	30.4
New Doctorate	8	80.7	100.2	100.2	91.3	81.0	70.3	60.0	60.0
ABD	10	60.2	80.0	79.0	75.5	57.5	48.0	42.5	40.0

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Faculty Salaries

Computer Information Systems/Management Information Systems

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	477	93.5	209.3	130.5	104.9	85.0	77.9	70.1	46.0
Associate Professor	560	74.9	130.7	90.0	80.6	73.4	67.0	61.8	41.3
Assistant Professor	501	71.1	106.0	86.8	78.2	70.6	63.6	55.9	31.6
Instructor	260	44.7	95.0	65.4	52.0	41.1	33.6	29.2	20.0
<i>New Hires</i>									
Professor	11	108.3	195.0	172.5	118.6	110.0	73.0	64.0	63.4
Associate Professor	22	78.6	90.0	90.0	84.5	80.0	71.0	66.3	65.0
Assistant Professor	124	70.9	100.2	85.3	77.0	70.2	64.0	57.0	43.0
Instructor	60	45.6	95.0	64.5	52.7	44.5	33.5	30.0	23.0
New Doctorate	45	76.5	104.0	91.3	82.0	75.6	69.5	64.0	57.3
ABD	31	69.6	95.0	85.0	75.0	69.0	63.3	54.5	40.0
Non-Accredited									
<i>All Faculty</i>									
Professor	93	70.9	155.0	87.9	77.9	68.9	62.0	50.6	42.5
Associate Professor	98	61.3	96.0	73.5	67.1	61.6	56.4	43.9	25.1
Assistant Professor	110	57.7	88.0	72.4	66.7	55.8	50.2	41.3	31.9
Instructor	41	43.3	72.2	62.6	51.0	40.0	33.4	31.3	30.4
<i>New Hires</i>									
Professor	3	66.2	83.7	83.7	83.7	60.0	55.0	55.0	55.0
Associate Professor	10	68.9	90.0	89.0	79.0	67.0	60.5	57.7	55.3
Assistant Professor	27	60.1	85.0	76.0	65.0	61.4	52.0	45.0	40.0
Instructor	11	42.7	55.0	53.8	50.0	45.0	32.0	31.2	30.4
New Doctorate	6	66.6	82.0	82.0	78.5	69.5	51.7	51.4	51.4
ABD	5	57.8	70.0	70.0	68.8	55.7	48.0	45.0	45.0
All AACSB Members									
<i>All Faculty</i>									
Professor	570	89.8	209.3	124.3	100.1	82.9	74.8	64.9	42.5
Associate Professor	658	72.9	130.7	89.0	80.0	71.7	65.0	58.8	25.1
Assistant Professor	611	68.7	106.0	85.0	77.0	68.6	60.5	51.7	31.6
Instructor	301	44.5	95.0	65.0	52.0	41.0	33.6	29.9	20.0
<i>New Hires</i>									
Professor	14	99.3	195.0	172.5	117.4	94.0	64.0	57.5	55.0
Associate Professor	32	75.6	90.0	90.0	84.0	78.0	67.8	61.0	55.3
Assistant Professor	151	68.9	100.2	83.0	76.0	68.0	62.0	53.5	40.0
Instructor	71	45.2	95.0	63.5	52.5	45.0	33.0	30.0	23.0
New Doctorate	51	75.3	104.0	87.5	82.0	75.0	68.0	61.5	51.4
ABD	36	68.0	95.0	85.0	75.0	68.0	61.5	51.3	40.0

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Faculty Salaries

Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	773	82.9	215.0	113.1	91.4	77.1	68.0	60.8	43.0
Associate Professor	423	61.7	103.4	74.1	65.9	60.4	55.3	51.4	30.4
Assistant Professor	246	54.4	111.5	62.0	58.0	53.9	49.9	46.0	33.6
Instructor	84	39.3	71.8	53.3	45.3	39.5	32.0	27.8	18.4
<i>New Hires</i>									
Professor	3	151.7	185.0	185.0	185.0	180.0	90.0	90.0	90.0
Associate Professor	3	72.7	85.0	85.0	85.0	70.0	63.0	63.0	63.0
Assistant Professor	35	52.6	67.0	61.0	56.5	51.0	48.0	44.5	41.3
Instructor	13	36.0	50.0	47.5	41.7	36.0	29.8	25.5	23.0
New Doctorate	16	53.5	66.0	66.0	56.5	53.0	48.7	43.9	43.8
ABD	6	50.3	58.5	58.5	58.3	48.8	44.0	43.0	43.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	106	66.4	100.5	81.4	74.5	64.9	57.3	51.8	42.0
Associate Professor	64	57.3	83.4	71.5	62.2	54.5	50.2	47.9	42.6
Assistant Professor	31	48.0	63.6	55.4	53.0	47.0	44.6	40.6	33.9
Instructor	10	35.7	46.2	45.9	44.8	35.4	27.9	26.0	26.0
<i>New Hires</i>									
Associate Professor	3	52.7	55.0	55.0	55.0	53.0	50.0	50.0	50.0
Assistant Professor	4	47.5	52.0	52.0	50.0	46.5	45.0	45.0	45.0
Instructor	3	38.3	44.0	44.0	44.0	37.2	33.6	33.6	33.6
New Doctorate	2								
ABD	1								
Public									
<i>All Faculty</i>									
Professor	879	80.9	215.0	110.5	90.0	75.5	66.2	59.1	42.0
Associate Professor	487	61.1	103.4	73.6	65.8	59.8	54.7	50.6	30.4
Assistant Professor	277	53.7	111.5	62.0	57.4	53.4	49.1	45.0	33.6
Instructor	94	38.9	71.8	52.2	45.3	39.1	31.6	27.3	18.4
<i>New Hires</i>									
Professor	3	151.7	185.0	185.0	185.0	180.0	90.0	90.0	90.0
Associate Professor	6	62.7	85.0	85.0	77.5	59.0	51.5	50.0	50.0
Assistant Professor	39	52.1	67.0	60.0	56.0	51.0	48.0	45.0	41.3
Instructor	16	36.4	50.0	47.5	41.7	36.6	32.0	25.5	23.0
New Doctorate	18	52.8	66.0	66.0	56.5	53.0	48.1	43.9	43.8
ABD	7	49.4	58.5	58.5	58.0	45.5	43.5	43.0	43.0

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Faculty Salaries

Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	228	106.6	233.1	170.0	121.9	92.9	79.1	70.7	57.0
Associate Professor	169	71.0	136.0	91.1	75.3	66.7	61.3	55.5	47.3
Assistant Professor	102	71.5	125.0	98.0	88.0	65.9	57.8	52.3	43.8
Instructor	25	48.0	116.5	84.4	51.5	42.8	36.5	30.0	30.0
<i>New Hires</i>									
Professor	3	175.0	195.0	195.0	195.0	170.0	160.0	160.0	160.0
Associate Professor	1								
Assistant Professor	10	71.2	125.0	107.5	90.0	60.0	53.0	49.5	48.0
Instructor	8	41.3	55.0	55.0	47.7	42.2	33.0	30.0	30.0
New Doctorate	5	57.0	62.0	62.0	61.0	56.0	53.5	52.0	52.0
ABD	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	60	66.9	97.1	84.6	73.9	64.6	60.0	53.5	36.1
Associate Professor	49	53.5	75.9	61.0	57.6	53.9	50.6	44.9	35.3
Assistant Professor	36	49.3	69.0	60.9	52.1	47.6	44.5	40.2	36.1
Instructor	3	44.4	55.3	55.3	55.3	44.0	33.9	33.9	33.9
<i>New Hires</i>									
Professor	1								
Associate Professor	1								
Assistant Professor	3	46.1	48.0	48.0	48.0	45.9	44.3	44.3	44.3
New Doctorate	2								
Private									
<i>All Faculty</i>									
Professor	288	98.4	233.1	164.2	111.9	86.0	72.9	63.7	36.1
Associate Professor	218	67.0	136.0	85.4	71.8	64.6	56.8	50.9	35.3
Assistant Professor	138	65.7	125.0	95.0	75.5	60.6	51.6	45.7	36.1
Instructor	28	47.6	116.5	84.4	51.5	43.4	36.5	30.0	30.0
<i>New Hires</i>									
Professor	4	146.8	195.0	195.0	182.5	165.0	111.0	62.0	62.0
Associate Professor	2								
Assistant Professor	13	65.4	125.0	107.5	82.5	58.0	48.0	45.1	44.3
Instructor	8	41.3	55.0	55.0	47.7	42.2	33.0	30.0	30.0
New Doctorate	7	52.9	62.0	62.0	60.0	55.0	48.0	37.0	37.0
ABD	2								

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Faculty Salaries

Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	1,001	88.3	233.1	124.4	99.0	79.6	70.0	61.8	43.0
Associate Professor	592	64.4	136.0	79.1	68.4	62.4	56.1	52.3	30.4
Assistant Professor	348	59.4	125.0	84.8	62.0	55.5	50.7	46.5	33.6
Instructor	109	41.3	116.5	54.3	46.6	39.8	32.1	28.9	18.4
<i>New Hires</i>									
Professor	6	163.3	195.0	195.0	190.0	175.0	125.0	90.0	90.0
Associate Professor	4	80.9	105.5	105.5	95.3	77.5	66.5	63.0	63.0
Assistant Professor	45	56.8	125.0	71.0	60.0	55.0	48.3	45.5	41.3
Instructor	21	38.0	55.0	49.5	44.7	38.0	30.8	28.0	23.0
New Doctorate	21	54.3	66.0	64.0	59.0	54.0	49.0	45.9	43.8
ABD	8	56.8	95.0	95.0	58.3	54.5	45.3	43.0	43.0
Non-Accredited									
<i>All Faculty</i>									
Professor	166	66.6	100.5	82.5	74.2	64.9	58.3	52.1	36.1
Associate Professor	113	55.6	83.4	67.5	59.3	54.2	50.3	47.0	35.3
Assistant Professor	67	48.7	69.0	57.4	52.5	47.3	44.6	40.6	33.9
Instructor	13	37.7	55.3	50.8	44.8	37.1	30.5	26.0	26.0
<i>New Hires</i>									
Professor	1								
Associate Professor	4	54.8	61.0	61.0	58.0	54.0	51.5	50.0	50.0
Assistant Professor	7	46.9	52.0	52.0	48.0	45.9	45.0	44.3	44.3
Instructor	3	38.3	44.0	44.0	44.0	37.2	33.6	33.6	33.6
New Doctorate	4	44.6	48.4	48.4	48.2	46.5	41.0	37.0	37.0
ABD	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	1,167	85.2	233.1	120.2	93.6	77.9	67.6	60.0	36.1
Associate Professor	705	63.0	136.0	77.4	67.9	60.8	54.9	50.9	30.4
Assistant Professor	415	57.7	125.0	75.5	60.6	54.5	49.6	45.1	33.6
Instructor	122	40.9	116.5	54.0	46.3	39.8	32.0	28.5	18.4
<i>New Hires</i>									
Professor	7	148.9	195.0	195.0	185.0	170.0	90.0	62.0	62.0
Associate Professor	8	67.8	105.5	105.5	77.5	62.0	54.0	50.0	50.0
Assistant Professor	52	55.4	125.0	66.0	58.5	51.5	48.0	45.0	41.3
Instructor	24	38.1	55.0	49.5	44.2	37.6	32.0	28.0	23.0
New Doctorate	25	52.8	66.0	64.0	57.0	53.0	48.2	43.9	37.0
ABD	9	55.3	95.0	95.0	58.3	52.0	44.3	43.0	43.0

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Faculty Salaries

Entrepreneurship/Small Business Administration

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	32	91.8	135.2	128.7	106.9	86.4	77.1	64.5	49.9
Associate Professor	19	76.8	129.0	110.4	77.3	72.7	68.1	64.2	54.0
Assistant Professor	23	65.2	81.7	80.8	71.0	65.1	58.0	54.9	44.7
Instructor	11	50.6	72.2	71.1	62.0	48.0	40.2	29.8	29.4
<i>New Hires</i>									
Professor	1								
Assistant Professor	3	53.6	58.0	58.0	58.0	58.0	44.7	44.7	44.7
New Doctorate	2								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	3	57.5	83.4	83.4	83.4	59.0	30.0	30.0	30.0
Associate Professor	3	60.6	67.0	67.0	67.0	57.9	56.8	56.8	56.8
Assistant Professor	2								
<i>New Hires</i>									
Public									
<i>All Faculty</i>									
Professor	35	88.8	135.2	128.7	105.7	85.5	76.0	59.0	30.0
Associate Professor	22	74.6	129.0	98.2	76.5	72.0	65.8	57.4	54.0
Assistant Professor	25	64.2	81.7	80.8	70.5	61.8	58.0	51.8	44.7
Instructor	11	50.6	72.2	71.1	62.0	48.0	40.2	29.8	29.4
<i>New Hires</i>									
Professor	1								
Assistant Professor	3	53.6	58.0	58.0	58.0	58.0	44.7	44.7	44.7
New Doctorate	2								

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Faculty Salaries

Entrepreneurship/Small Business Administration

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	21	112.0	184.7	149.0	133.4	112.5	86.2	81.1	76.8
Associate Professor	8	88.2	110.0	110.0	101.1	85.7	78.9	63.9	63.9
Assistant Professor	13	78.2	110.0	107.0	85.8	76.0	67.7	57.1	49.0
Instructor	2								
<i>New Hires</i>									
Professor	1								
Associate Professor	1								
Assistant Professor	1								
New Doctorate	1								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	3	84.0	91.8	91.8	91.8	90.0	70.3	70.3	70.3
Associate Professor	1								
Assistant Professor	3	58.2	59.8	59.8	59.8	58.1	56.7	56.7	56.7
Instructor	3	49.4	54.8	54.8	54.8	50.0	43.3	43.3	43.3
<i>New Hires</i>									
Associate Professor	1								
Instructor	1								
Private									
<i>All Faculty</i>									
Professor	24	108.5	184.7	149.0	128.3	99.7	86.2	78.2	70.3
Associate Professor	9	84.4	110.0	110.0	101.1	82.8	70.4	54.0	54.0
Assistant Professor	16	74.4	110.0	107.0	82.0	74.2	62.5	52.9	49.0
Instructor	5	79.8	153.0	153.0	125.6	54.8	46.7	43.3	43.3
<i>New Hires</i>									
Professor	1								
Associate Professor	2								
Assistant Professor	1								
Instructor	1								
New Doctorate	1								

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Faculty Salaries

Entrepreneurship/Small Business Administration

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	53	99.8	184.7	135.3	118.9	92.3	78.7	71.5	49.9
Associate Professor	27	80.2	129.0	110.2	86.0	74.7	69.5	64.1	54.0
Assistant Professor	36	69.9	110.0	85.8	78.1	68.4	60.2	54.9	44.7
Instructor	13	62.1	153.0	125.6	71.1	56.4	41.7	29.8	29.4
<i>New Hires</i>									
Professor	2								
Associate Professor	1								
Assistant Professor	4	61.4	85.0	85.0	71.5	58.0	51.4	44.7	44.7
New Doctorate	3	87.7	120.0	120.0	120.0	85.0	58.0	58.0	58.0
Non-Accredited									
<i>All Faculty</i>									
Professor	6	70.8	91.8	91.8	90.9	76.9	44.5	30.0	30.0
Associate Professor	4	58.9	67.0	67.0	62.5	57.4	55.4	54.0	54.0
Assistant Professor	5	55.6	59.8	59.8	59.0	56.7	51.8	51.1	51.1
Instructor	3	49.4	54.8	54.8	54.8	50.0	43.3	43.3	43.3
<i>New Hires</i>									
Associate Professor	1								
Instructor	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	59	96.8	184.7	135.2	115.9	90.0	77.5	66.0	30.0
Associate Professor	31	77.4	129.0	105.6	84.9	72.9	67.0	57.4	54.0
Assistant Professor	41	68.2	110.0	83.4	77.0	65.6	58.1	52.8	44.7
Instructor	16	59.7	153.0	125.6	66.0	52.4	43.2	29.8	29.4
<i>New Hires</i>									
Professor	2								
Associate Professor	2								
Assistant Professor	4	61.4	85.0	85.0	71.5	58.0	51.4	44.7	44.7
Instructor	1								
New Doctorate	3	87.7	120.0	120.0	120.0	85.0	58.0	58.0	58.0

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Faculty Salaries

Finance

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	797	98.2	230.0	136.2	114.9	90.4	77.9	72.9	44.1
Associate Professor	569	81.1	150.5	105.0	88.7	77.4	69.3	62.6	32.0
Assistant Professor	394	78.9	130.0	107.0	90.8	75.0	65.0	59.6	35.4
Instructor	106	46.8	100.0	70.9	58.6	41.8	33.1	30.0	25.2
<i>New Hires</i>									
Professor	9	117.5	150.0	150.0	145.3	115.0	96.2	85.4	85.4
Associate Professor	22	88.5	130.0	127.5	99.3	82.0	74.0	69.4	65.8
Assistant Professor	66	80.9	120.0	107.5	92.0	77.3	67.2	61.2	43.4
Instructor	16	57.8	100.0	90.0	75.5	56.4	40.0	33.5	32.0
New Doctorate	44	90.3	120.0	114.8	110.0	90.0	71.0	57.5	50.0
ABD	9	68.0	114.5	114.5	80.1	58.7	55.0	51.5	51.5
Public Non-Accredited									
<i>All Faculty</i>									
Professor	56	74.8	112.3	97.5	78.8	73.2	68.1	58.9	43.3
Associate Professor	78	63.7	96.1	75.5	69.5	63.9	58.1	51.1	36.8
Assistant Professor	59	58.2	100.0	70.6	64.0	57.5	52.3	40.0	31.5
Instructor	7	39.2	59.0	59.0	44.0	40.0	30.0	28.0	28.0
<i>New Hires</i>									
Associate Professor	3	54.4	64.0	64.0	64.0	52.7	46.5	46.5	46.5
Assistant Professor	7	66.2	100.0	100.0	69.0	60.0	57.5	52.0	52.0
Instructor	3	39.8	59.0	59.0	59.0	32.5	28.0	28.0	28.0
New Doctorate	2								
ABD	2								
Public									
<i>All Faculty</i>									
Professor	853	96.7	230.0	135.0	110.1	88.2	77.9	71.6	43.3
Associate Professor	647	79.0	150.5	103.4	86.7	75.7	67.0	61.0	32.0
Assistant Professor	453	76.2	130.0	105.0	89.6	72.0	62.3	54.8	31.5
Instructor	113	46.4	100.0	70.4	58.0	41.6	33.0	30.0	25.2
<i>New Hires</i>									
Professor	9	117.5	150.0	150.0	145.3	115.0	96.2	85.4	85.4
Associate Professor	25	84.4	130.0	127.5	96.8	78.0	71.8	58.4	46.5
Assistant Professor	73	79.5	120.0	106.0	90.5	75.0	66.3	59.0	43.4
Instructor	19	55.0	100.0	80.0	75.0	54.0	36.0	32.0	28.0
New Doctorate	46	89.7	120.0	114.8	110.0	90.0	69.1	57.5	50.0
ABD	11	67.0	114.5	99.6	75.5	58.7	55.0	51.7	51.5

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Faculty Salaries

Finance

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	321	130.4	283.8	195.0	165.0	121.6	92.4	78.3	26.2
Associate Professor	278	90.3	165.0	126.8	99.7	85.7	75.7	68.3	46.0
Assistant Professor	225	93.8	138.0	125.0	115.0	92.9	75.5	64.5	31.5
Instructor	39	56.7	125.0	90.1	67.0	50.0	43.1	35.0	25.0
<i>New Hires</i>									
Professor	5	176.2	195.0	195.0	192.5	182.5	156.7	144.2	144.2
Associate Professor	9	100.3	130.0	130.0	120.0	100.0	75.0	72.5	72.5
Assistant Professor	31	90.4	125.0	122.5	102.0	85.0	76.0	71.0	64.0
Instructor	5	69.0	125.0	125.0	107.5	65.0	32.5	30.0	30.0
New Doctorate	11	104.0	120.0	120.0	117.0	110.0	88.0	84.5	84.0
ABD	4	104.8	125.0	125.0	124.5	107.0	85.0	80.0	80.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	36	78.4	125.0	100.6	85.7	79.2	66.0	60.8	55.9
Associate Professor	64	60.3	85.9	70.8	66.1	61.8	54.8	46.2	33.0
Assistant Professor	58	58.5	82.0	72.8	65.0	58.1	51.3	45.7	40.0
Instructor	5	45.3	72.0	72.0	62.1	41.0	30.8	30.0	30.0
<i>New Hires</i>									
Associate Professor	3	67.6	85.9	85.9	85.9	62.0	55.0	55.0	55.0
Assistant Professor	12	62.3	82.0	81.0	66.8	64.1	57.5	41.5	40.0
Instructor	1								
New Doctorate	1								
ABD	1								
Private									
<i>All Faculty</i>									
Professor	357	125.1	283.8	195.0	161.6	110.4	86.9	75.2	26.2
Associate Professor	342	84.7	165.0	121.5	95.0	81.1	69.0	59.9	33.0
Assistant Professor	283	86.6	138.0	125.0	108.0	85.0	65.5	53.8	31.5
Instructor	44	55.4	125.0	90.1	66.0	49.4	40.5	30.8	25.0
<i>New Hires</i>									
Professor	5	176.2	195.0	195.0	192.5	182.5	156.7	144.2	144.2
Associate Professor	12	92.1	130.0	125.0	117.5	90.5	73.3	58.5	55.0
Assistant Professor	43	82.6	125.0	118.5	95.0	80.0	65.5	60.6	40.0
Instructor	6	69.5	125.0	125.0	107.5	68.5	32.5	30.0	30.0
New Doctorate	12	100.7	120.0	120.0	116.0	108.2	86.5	74.0	64.0
ABD	5	97.4	125.0	125.0	124.5	90.0	74.0	68.0	68.0

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Faculty Salaries

Finance

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	1,118	107.5	283.8	162.9	125.0	95.7	80.1	74.2	26.2
Associate Professor	847	84.1	165.0	113.5	92.0	79.6	71.1	64.1	32.0
Assistant Professor	619	84.3	138.0	115.5	100.0	80.6	67.9	60.2	31.5
Instructor	145	49.5	125.0	75.5	59.8	44.6	35.0	30.0	25.0
<i>New Hires</i>									
Professor	14	138.4	195.0	192.5	175.8	144.6	103.7	87.7	85.4
Associate Professor	31	91.9	130.0	127.5	105.0	87.0	74.0	71.8	65.8
Assistant Professor	97	83.9	125.0	110.0	97.5	80.0	70.5	63.8	43.4
Instructor	21	60.5	125.0	95.0	77.0	58.7	38.0	33.5	30.0
New Doctorate	55	93.0	120.0	117.0	110.0	97.5	73.0	60.0	50.0
ABD	13	79.3	125.0	124.5	102.3	75.5	55.0	53.3	51.5
Non-Accredited									
<i>All Faculty</i>									
Professor	92	76.2	125.0	96.5	82.1	75.1	67.6	60.8	43.3
Associate Professor	142	62.1	96.1	74.2	67.5	63.2	56.5	49.5	33.0
Assistant Professor	117	58.4	100.0	71.8	64.3	58.0	51.7	44.9	31.5
Instructor	12	41.8	72.0	65.5	48.1	40.5	30.8	29.0	28.0
<i>New Hires</i>									
Associate Professor	6	61.0	85.9	85.9	75.0	58.5	49.6	46.5	46.5
Assistant Professor	19	63.8	100.0	82.0	68.0	63.2	57.5	43.0	40.0
Instructor	4	47.9	72.0	72.0	65.5	45.8	30.3	28.0	28.0
New Doctorate	3	71.7	85.0	85.0	85.0	66.0	64.0	64.0	64.0
ABD	3	64.3	73.0	73.0	73.0	68.0	51.9	51.9	51.9
All AACSB Members									
<i>All Faculty</i>									
Professor	1,210	105.1	283.8	160.4	122.4	93.6	78.5	72.4	26.2
Associate Professor	989	80.9	165.0	109.5	90.0	77.3	67.8	60.7	32.0
Assistant Professor	736	80.2	138.0	115.0	95.0	75.4	63.1	54.4	31.5
Instructor	157	48.9	125.0	74.6	59.1	44.0	35.0	30.0	25.0
<i>New Hires</i>									
Professor	14	138.4	195.0	192.5	175.8	144.6	103.7	87.7	85.4
Associate Professor	37	86.9	130.0	127.5	100.0	82.0	72.2	58.5	46.5
Assistant Professor	116	80.6	125.0	109.0	92.0	78.2	66.3	60.0	40.0
Instructor	25	58.5	125.0	95.0	75.5	58.7	35.5	31.0	28.0
New Doctorate	58	91.9	120.0	117.0	110.0	90.0	71.5	60.0	50.0
ABD	16	76.5	125.0	124.5	87.3	70.5	55.0	51.7	51.5

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Faculty Salaries

Human Resource Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	180	87.9	180.0	113.6	95.4	82.0	76.1	70.2	58.4
Associate Professor	123	71.3	110.0	84.0	75.1	70.0	64.5	59.5	51.5
Assistant Professor	61	66.3	101.1	77.7	71.4	64.5	60.2	56.1	46.8
Instructor	24	42.0	60.0	57.7	51.9	41.6	31.5	28.0	26.0
<i>New Hires</i>									
Professor	3	75.3	86.0	86.0	86.0	80.0	60.0	60.0	60.0
Associate Professor	1								
Assistant Professor	11	67.1	90.0	81.5	70.0	64.5	63.0	59.0	56.0
Instructor	4	37.3	60.0	60.0	47.3	31.5	27.3	26.0	26.0
New Doctorate	9	64.2	80.0	80.0	69.0	63.0	58.0	56.0	56.0
ABD	2								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	29	70.2	117.5	93.3	82.7	67.8	57.8	50.8	43.0
Associate Professor	11	60.8	81.2	80.1	77.0	58.1	52.0	42.9	37.2
Assistant Professor	9	55.6	67.9	67.9	59.5	54.2	51.8	47.7	47.7
Instructor	4	52.6	67.3	67.3	64.9	53.8	40.4	35.7	35.7
<i>New Hires</i>									
Professor	1								
Assistant Professor	1								
Instructor	2								
ABD	1								
Public									
<i>All Faculty</i>									
Professor	209	85.4	180.0	112.0	94.2	81.4	73.2	65.4	43.0
Associate Professor	134	70.4	110.0	83.9	75.3	69.7	63.4	57.9	37.2
Assistant Professor	70	65.0	101.1	76.5	70.6	63.9	56.9	54.1	46.8
Instructor	28	43.5	67.3	61.3	54.7	44.6	31.9	28.0	26.0
<i>New Hires</i>									
Professor	4	74.9	86.0	86.0	83.0	76.8	66.8	60.0	60.0
Associate Professor	1								
Assistant Professor	12	65.9	90.0	81.5	68.8	64.5	62.5	54.0	52.0
Instructor	6	38.3	60.0	60.0	52.5	35.1	27.3	26.0	26.0
New Doctorate	9	64.2	80.0	80.0	69.0	63.0	58.0	56.0	56.0
ABD	3	56.3	60.0	60.0	60.0	60.0	49.0	49.0	49.0

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Faculty Salaries

Human Resource Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	35	96.1	168.4	125.0	112.7	91.7	78.7	73.9	63.4
Associate Professor	29	75.6	97.1	96.5	80.7	76.3	65.4	61.5	57.0
Assistant Professor	18	65.6	92.6	84.1	70.1	64.3	59.3	56.0	55.9
Instructor	2								
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	1								
New Doctorate	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	6	76.9	106.0	106.0	100.2	66.8	63.8	63.0	63.0
Associate Professor	10	57.9	73.0	69.3	63.4	56.3	53.9	49.5	45.7
Assistant Professor	9	55.0	74.5	74.5	59.2	55.2	47.1	45.0	45.0
Instructor	1								
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	3	51.0	58.0	58.0	58.0	50.0	45.0	45.0	45.0
Private									
<i>All Faculty</i>									
Professor	41	93.3	168.4	120.6	105.8	89.2	75.9	66.8	63.0
Associate Professor	39	71.0	97.1	90.0	79.2	71.0	61.2	54.9	45.7
Assistant Professor	27	62.1	92.6	75.1	67.0	61.6	56.0	47.1	45.0
Instructor	3	50.2	61.2	61.2	61.2	49.5	40.0	40.0	40.0
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	4	52.3	58.0	58.0	57.0	53.0	47.5	45.0	45.0
New Doctorate	2								

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Faculty Salaries

Human Resource Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	215	89.2	180.0	117.3	96.6	83.6	76.1	70.5	58.4
Associate Professor	152	72.1	110.0	85.5	77.9	70.6	64.5	60.0	51.5
Assistant Professor	79	66.2	101.1	77.6	70.7	64.5	60.3	56.0	46.8
Instructor	26	42.6	61.2	59.3	54.7	42.1	31.5	28.0	26.0
<i>New Hires</i>									
Professor	3	75.3	86.0	86.0	86.0	80.0	60.0	60.0	60.0
Associate Professor	2								
Assistant Professor	12	66.2	90.0	81.5	68.8	64.5	62.5	56.0	56.0
Instructor	4	37.3	60.0	60.0	47.3	31.5	27.3	26.0	26.0
New Doctorate	11	66.8	90.0	85.0	73.0	65.0	59.4	56.3	56.0
ABD	2								
Non-Accredited									
<i>All Faculty</i>									
Professor	35	71.4	117.5	98.4	84.0	67.1	59.0	50.8	43.0
Associate Professor	21	59.4	81.2	78.0	64.9	57.6	53.2	47.2	37.2
Assistant Professor	18	55.3	74.5	71.2	59.2	54.5	49.0	45.6	45.0
Instructor	5	52.0	67.3	67.3	64.9	49.5	40.4	35.7	35.7
<i>New Hires</i>									
Professor	1								
Associate Professor	1								
Assistant Professor	4	51.3	58.0	58.0	55.0	51.0	47.5	45.0	45.0
Instructor	2								
ABD	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	250	86.7	180.0	114.1	95.7	81.7	74.2	65.7	43.0
Associate Professor	173	70.5	110.0	84.0	77.1	69.7	62.9	57.5	37.2
Assistant Professor	97	64.2	101.1	75.5	70.3	63.3	56.8	53.5	45.0
Instructor	31	44.2	67.3	60.6	55.6	45.0	32.0	28.3	26.0
<i>New Hires</i>									
Professor	4	74.9	86.0	86.0	83.0	76.8	66.8	60.0	60.0
Associate Professor	3	68.7	90.0	90.0	90.0	61.0	55.0	55.0	55.0
Assistant Professor	16	62.5	90.0	81.5	66.3	63.0	56.0	47.5	45.0
Instructor	6	38.3	60.0	60.0	52.5	35.1	27.3	26.0	26.0
New Doctorate	11	66.8	90.0	85.0	73.0	65.0	59.4	56.3	56.0
ABD	3	56.3	60.0	60.0	60.0	60.0	49.0	49.0	49.0

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Faculty Salaries

International Business

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	78	90.0	131.8	121.7	102.8	85.3	77.9	71.8	58.2
Associate Professor	40	74.9	105.0	93.5	80.6	73.2	67.1	61.0	56.2
Assistant Professor	34	66.1	95.0	78.3	72.4	65.2	59.8	52.3	46.8
Instructor	15	51.3	74.2	73.1	59.3	50.8	40.0	33.9	32.3
<i>New Hires</i>									
Professor	3	103.3	125.0	125.0	125.0	120.0	65.0	65.0	65.0
Associate Professor	2								
Assistant Professor	7	64.8	95.0	95.0	70.0	62.0	56.0	50.0	50.0
Instructor	1								
New Doctorate	3	73.0	95.0	95.0	95.0	62.0	62.0	62.0	62.0
ABD	4	63.6	68.0	68.0	67.9	64.1	59.3	58.0	58.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	8	77.9	105.0	105.0	84.9	78.7	67.0	57.0	57.0
Associate Professor	9	60.3	67.0	67.0	66.1	62.5	56.1	45.0	45.0
Assistant Professor	5	60.0	78.0	78.0	68.3	58.0	52.7	52.1	52.1
Instructor	4	47.5	54.0	54.0	50.0	46.0	45.0	44.0	44.0
<i>New Hires</i>									
Associate Professor	1								
Instructor	1								
New Doctorate	1								
ABD	1								
Public									
<i>All Faculty</i>									
Professor	86	88.9	131.8	119.5	100.4	83.8	77.9	71.3	57.0
Associate Professor	49	72.2	105.0	90.0	78.9	70.5	63.2	58.8	45.0
Assistant Professor	39	65.3	95.0	78.0	70.5	64.7	58.6	52.1	46.8
Instructor	19	50.5	74.2	71.9	55.3	48.8	42.5	35.4	32.3
<i>New Hires</i>									
Professor	3	103.3	125.0	125.0	125.0	120.0	65.0	65.0	65.0
Associate Professor	3	69.4	82.5	82.5	82.5	80.6	45.0	45.0	45.0
Assistant Professor	7	64.8	95.0	95.0	70.0	62.0	56.0	50.0	50.0
Instructor	2								
New Doctorate	4	67.5	95.0	95.0	78.5	62.0	56.5	51.0	51.0
ABD	5	62.6	68.0	68.0	67.9	60.5	58.5	58.0	58.0

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Faculty Salaries

International Business

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	32	115.9	184.9	158.4	144.1	106.2	89.2	82.6	71.8
Associate Professor	28	81.7	128.5	113.0	82.8	75.9	71.8	65.2	62.0
Assistant Professor	24	69.4	86.2	79.3	74.1	70.5	62.7	60.6	60.0
Instructor	4	50.3	70.0	70.0	60.0	45.5	40.5	40.0	40.0
<i>New Hires</i>									
Professor	1								
Assistant Professor	1								
Instructor	1								
ABD	1								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	9	69.1	82.8	82.8	75.9	69.5	61.9	56.4	56.4
Associate Professor	11	60.9	71.3	69.7	67.3	63.0	53.3	50.6	50.2
Assistant Professor	9	57.1	69.3	69.3	65.0	55.1	52.5	41.8	41.8
Instructor	1								
<i>New Hires</i>									
Professor	1								
Associate Professor	1								
Assistant Professor	2								
Instructor	1								
ABD	1								
Private									
<i>All Faculty</i>									
Professor	41	105.7	184.9	152.3	139.8	93.4	81.0	67.9	56.4
Associate Professor	39	75.9	128.5	100.9	81.5	73.7	65.0	56.3	50.2
Assistant Professor	33	66.1	86.2	76.3	73.5	67.6	60.6	53.9	41.8
Instructor	5	54.0	70.0	70.0	69.5	50.0	40.5	40.0	40.0
<i>New Hires</i>									
Professor	2								
Associate Professor	1								
Assistant Professor	3	60.0	61.1	61.1	61.1	61.0	58.0	58.0	58.0
Instructor	2								
ABD	2								

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Faculty Salaries

International Business

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	110	97.6	184.9	134.2	112.2	87.4	79.8	75.2	58.2
Associate Professor	68	77.7	128.5	99.0	82.1	74.3	68.8	62.0	56.2
Assistant Professor	58	67.5	95.0	78.3	74.1	67.7	61.0	56.3	46.8
Instructor	19	51.1	74.2	71.9	59.3	50.0	40.0	35.4	32.3
<i>New Hires</i>									
Professor	4	115.0	150.0	150.0	137.5	122.5	92.5	65.0	65.0
Associate Professor	2								
Assistant Professor	8	64.4	95.0	95.0	66.0	61.5	57.5	50.0	50.0
Instructor	2								
New Doctorate	3	73.0	95.0	95.0	95.0	62.0	62.0	62.0	62.0
ABD	5	60.8	68.0	68.0	67.9	60.5	54.0	50.0	50.0
Non-Accredited									
<i>All Faculty</i>									
Professor	17	73.2	105.0	97.5	79.6	73.3	62.7	56.7	56.4
Associate Professor	20	60.6	71.3	67.7	66.1	62.8	55.3	50.6	45.0
Assistant Professor	14	58.1	78.0	73.7	65.0	56.6	52.6	46.9	41.8
Instructor	5	51.8	69.0	69.0	61.5	46.0	45.0	44.0	44.0
<i>New Hires</i>									
Professor	1								
Associate Professor	2								
Assistant Professor	2								
Instructor	2								
New Doctorate	1								
ABD	2								
All AACSB Members									
<i>All Faculty</i>									
Professor	127	94.3	184.9	131.4	108.6	86.4	77.9	70.3	56.4
Associate Professor	88	73.8	128.5	97.2	80.6	71.9	64.8	58.4	45.0
Assistant Professor	72	65.6	95.0	77.7	72.5	64.9	59.8	53.2	41.8
Instructor	24	51.2	74.2	71.7	57.3	49.4	41.8	35.7	32.3
<i>New Hires</i>									
Professor	5	105.9	150.0	150.0	137.5	120.0	67.3	65.0	65.0
Associate Professor	4	64.8	82.5	82.5	81.6	65.8	48.0	45.0	45.0
Assistant Professor	10	63.4	95.0	82.5	66.0	61.1	57.0	53.0	50.0
Instructor	4	58.1	69.0	69.0	64.2	56.7	52.0	50.0	50.0
New Doctorate	4	67.5	95.0	95.0	78.5	62.0	56.5	51.0	51.0
ABD	7	61.7	69.0	69.0	68.0	60.5	58.0	50.0	50.0

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Faculty Salaries

Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	395	88.5	206.0	122.9	98.2	81.5	72.9	66.2	41.8
Associate Professor	285	70.3	125.0	86.5	75.8	69.2	62.3	57.9	43.7
Assistant Professor	221	65.3	122.0	80.3	70.0	64.8	58.5	53.2	31.8
Instructor	153	41.6	92.0	56.0	50.0	39.5	32.1	28.2	11.6
<i>New Hires</i>									
Professor	7	121.8	186.0	186.0	180.0	120.0	84.0	65.0	65.0
Associate Professor	9	71.3	100.0	100.0	81.4	69.0	60.3	59.0	59.0
Assistant Professor	53	65.7	90.0	79.0	71.5	64.0	59.0	53.5	48.0
Instructor	25	39.5	76.0	56.0	48.8	36.0	31.0	22.3	11.6
New Doctorate	24	69.9	93.0	82.5	78.2	69.0	63.1	55.6	45.0
ABD	7	60.2	73.5	73.5	69.0	60.0	52.0	47.5	47.5
Public Non-Accredited									
<i>All Faculty</i>									
Professor	101	70.1	92.2	80.6	76.9	70.8	62.8	57.2	49.7
Associate Professor	92	58.4	81.0	67.9	64.1	59.4	54.3	47.2	36.8
Assistant Professor	62	53.3	69.0	62.5	59.0	55.1	48.9	42.7	34.0
Instructor	25	39.3	72.2	61.9	44.6	36.8	30.3	27.7	25.0
<i>New Hires</i>									
Associate Professor	4	59.9	69.0	69.0	64.5	58.0	55.2	54.4	54.4
Assistant Professor	12	53.8	63.0	61.5	58.3	55.2	52.3	40.2	40.0
Instructor	6	35.1	46.0	46.0	44.8	33.9	26.5	25.0	25.0
New Doctorate	2								
ABD	1								
Public									
<i>All Faculty</i>									
Professor	496	84.8	206.0	116.4	92.6	77.9	70.1	63.8	41.8
Associate Professor	377	67.4	125.0	82.3	73.5	66.2	59.4	55.0	36.8
Assistant Professor	283	62.7	122.0	77.9	68.0	62.2	55.5	49.5	31.8
Instructor	178	41.3	92.0	56.0	48.9	38.7	32.0	28.0	11.6
<i>New Hires</i>									
Professor	7	121.8	186.0	186.0	180.0	120.0	84.0	65.0	65.0
Associate Professor	13	67.8	100.0	91.7	74.8	60.6	59.5	55.2	54.4
Assistant Professor	65	63.5	90.0	77.5	70.0	62.5	56.3	50.9	40.0
Instructor	31	38.7	76.0	56.0	46.0	36.0	30.0	24.0	11.6
New Doctorate	26	68.7	93.0	82.5	78.2	67.5	61.0	51.5	45.0
ABD	8	59.3	73.5	73.5	65.5	58.8	52.4	47.5	47.5

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Faculty Salaries

Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	224	105.0	214.2	154.5	120.9	93.9	82.1	73.7	65.0
Associate Professor	200	77.4	127.1	99.3	86.6	74.8	67.1	61.2	42.1
Assistant Professor	138	73.8	110.0	93.0	87.0	72.6	64.6	54.6	31.1
Instructor	32	50.4	101.2	76.0	60.0	47.0	35.4	32.7	25.0
<i>New Hires</i>									
Professor	3	160.0	170.0	170.0	170.0	160.0	150.0	150.0	150.0
Associate Professor	8	78.7	87.5	87.5	81.5	76.5	76.0	74.0	74.0
Assistant Professor	22	72.3	92.0	89.5	87.0	70.0	62.0	53.0	50.0
Instructor	4	50.2	89.0	89.0	64.5	39.0	35.8	33.6	33.6
New Doctorate	6	68.9	80.0	80.0	76.1	66.8	63.9	62.0	62.0
ABD	5	73.9	90.0	90.0	85.0	77.5	61.0	50.0	50.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	46	69.9	101.1	91.8	75.3	68.4	62.1	57.7	42.7
Associate Professor	62	57.2	82.7	74.8	63.6	56.7	49.9	44.4	37.8
Assistant Professor	51	54.1	72.9	65.1	61.5	55.0	48.0	40.7	30.0
Instructor	7	36.8	47.8	47.8	39.1	33.4	33.0	32.0	32.0
<i>New Hires</i>									
Professor	1								
Associate Professor	4	60.1	65.0	65.0	63.8	61.9	56.4	51.5	51.5
Assistant Professor	8	55.9	68.0	68.0	64.0	55.8	49.8	40.0	40.0
Instructor	2								
New Doctorate	3	56.1	58.2	58.2	58.2	55.0	55.0	55.0	55.0
Private									
<i>All Faculty</i>									
Professor	270	99.1	214.2	149.4	112.0	89.1	77.0	67.5	42.7
Associate Professor	262	72.6	127.1	97.0	80.6	71.7	61.5	51.6	37.8
Assistant Professor	189	68.5	110.0	91.5	81.1	66.8	56.4	48.0	30.0
Instructor	39	48.0	101.2	68.0	60.0	40.0	33.6	32.1	25.0
<i>New Hires</i>									
Professor	4	134.5	170.0	170.0	165.0	155.0	104.0	58.0	58.0
Associate Professor	12	72.5	87.5	85.3	78.5	76.0	63.8	56.4	51.5
Assistant Professor	30	67.9	92.0	89.0	84.5	67.0	55.0	51.0	40.0
Instructor	6	44.3	89.0	89.0	64.5	35.8	32.5	32.0	32.0
New Doctorate	9	64.6	80.0	80.0	69.8	65.8	56.6	55.0	55.0
ABD	5	73.9	90.0	90.0	85.0	77.5	61.0	50.0	50.0

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Faculty Salaries

Management

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Accredited									
<i>All Faculty</i>									
Professor	619	94.5	214.2	138.0	105.6	86.3	74.8	68.4	41.8
Associate Professor	485	73.3	127.1	91.0	79.6	70.6	64.3	58.5	42.1
Assistant Professor	359	68.6	122.0	89.0	75.6	66.5	60.2	53.8	31.1
Instructor	185	43.1	101.2	60.0	52.0	40.0	32.8	28.3	11.6
<i>New Hires</i>									
Professor	10	133.3	186.0	183.0	175.0	138.8	87.0	74.5	65.0
Associate Professor	17	74.8	100.0	93.8	81.5	76.0	64.8	59.5	59.0
Assistant Professor	75	67.6	92.0	87.0	74.0	66.0	61.5	53.0	48.0
Instructor	29	41.0	89.0	56.0	48.8	38.0	32.5	23.0	11.6
New Doctorate	30	69.7	93.0	80.0	78.2	67.8	63.1	59.6	45.0
ABD	12	65.9	90.0	85.0	75.5	65.5	54.8	48.8	47.5
Non-Accredited									
<i>All Faculty</i>									
Professor	147	70.0	101.1	82.1	76.1	69.9	62.5	57.4	42.7
Associate Professor	154	57.9	82.7	69.1	64.1	57.7	51.6	45.3	36.8
Assistant Professor	113	53.7	72.9	63.8	59.8	55.0	48.7	41.6	30.0
Instructor	32	38.8	72.2	53.0	42.8	36.3	32.1	28.0	25.0
<i>New Hires</i>									
Professor	1								
Associate Professor	8	60.0	69.0	69.0	63.8	60.6	55.2	51.5	51.5
Assistant Professor	20	54.6	68.0	64.0	59.5	55.2	51.6	40.2	40.0
Instructor	8	34.4	46.0	46.0	40.7	32.5	29.0	25.0	25.0
New Doctorate	5	55.3	58.2	58.2	57.9	55.0	53.0	51.0	51.0
ABD	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	766	89.8	214.2	130.2	100.0	81.6	71.7	65.0	41.8
Associate Professor	639	69.6	127.1	88.4	76.7	67.6	60.0	54.4	36.8
Assistant Professor	472	65.0	122.0	87.0	71.5	63.8	56.0	49.3	30.0
Instructor	217	42.5	101.2	60.0	51.0	39.1	32.4	28.2	11.6
<i>New Hires</i>									
Professor	11	126.4	186.0	183.0	170.0	127.6	84.0	61.5	58.0
Associate Professor	25	70.0	100.0	85.4	78.3	69.0	60.3	55.2	51.5
Assistant Professor	95	64.9	92.0	84.5	70.0	63.0	56.0	50.9	40.0
Instructor	37	39.6	89.0	56.0	45.5	36.0	31.0	24.0	11.6
New Doctorate	35	67.6	93.0	80.0	76.0	66.0	60.0	53.5	45.0
ABD	13	64.9	90.0	85.0	75.5	62.0	52.4	48.8	47.5

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Faculty Salaries

Marketing

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Public Accredited									
<i>All Faculty</i>									
Professor	747	91.2	239.0	123.5	101.0	83.9	75.9	68.8	30.0
Associate Professor	549	73.6	146.3	86.5	80.3	72.3	66.1	60.4	37.0
Assistant Professor	354	69.3	105.0	85.0	75.9	68.0	62.0	56.6	45.7
Instructor	122	42.2	73.8	58.9	49.3	40.0	33.6	28.9	21.5
<i>New Hires</i>									
Professor	13	96.9	129.4	127.2	113.0	89.0	81.2	76.6	75.0
Associate Professor	11	77.6	105.0	97.6	83.0	82.0	63.0	60.0	60.0
Assistant Professor	57	67.9	89.0	85.5	74.5	68.0	60.0	53.5	50.0
Instructor	17	33.2	52.2	48.6	35.9	32.0	28.3	25.0	23.0
New Doctorate	35	73.8	140.0	89.5	80.0	72.5	64.0	58.7	35.0
ABD	6	69.5	98.0	98.0	94.3	70.8	43.5	32.0	32.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	76	71.1	119.0	82.2	77.9	71.7	65.0	56.5	42.5
Associate Professor	91	61.0	102.0	71.6	65.9	61.0	55.0	48.5	36.8
Assistant Professor	76	54.6	85.0	68.0	59.9	52.7	48.1	42.1	39.8
Instructor	14	41.1	53.5	53.2	47.4	39.3	35.0	32.2	31.2
<i>New Hires</i>									
Professor	1								
Associate Professor	2								
Assistant Professor	17	54.7	85.0	82.5	59.3	52.0	47.5	41.3	40.0
Instructor	2								
New Doctorate	6	56.5	80.0	80.0	72.5	52.3	44.7	41.9	41.9
ABD	2								
Public									
<i>All Faculty</i>									
Professor	823	89.3	239.0	122.0	98.4	81.9	74.1	66.7	30.0
Associate Professor	640	71.8	146.3	85.4	79.5	71.0	64.0	57.1	36.8
Assistant Professor	430	66.7	105.0	82.9	73.9	66.0	58.9	51.5	39.8
Instructor	136	42.1	73.8	57.9	49.0	40.0	33.8	29.3	21.5
<i>New Hires</i>									
Professor	14	95.0	129.4	127.2	113.0	88.5	78.4	72.8	70.5
Associate Professor	13	76.9	105.0	97.6	83.0	82.0	63.0	60.0	60.0
Assistant Professor	74	64.9	89.0	84.5	72.0	62.4	55.1	49.3	40.0
Instructor	19	33.7	52.2	45.0	36.7	32.0	28.5	27.0	23.0
New Doctorate	41	71.3	140.0	88.2	80.0	69.0	61.5	52.3	35.0
ABD	8	71.4	98.0	98.0	87.8	76.5	56.3	32.0	32.0

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Faculty Salaries

Marketing

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Private Accredited									
<i>All Faculty</i>									
Professor	221	118.3	234.0	176.5	144.0	108.0	88.5	77.7	50.2
Associate Professor	247	81.3	163.0	101.6	88.7	78.6	71.0	65.5	26.5
Assistant Professor	180	77.1	125.0	97.5	89.2	74.9	65.1	60.0	35.5
Instructor	44	53.4	96.0	74.7	64.6	53.1	39.0	33.5	30.5
<i>New Hires</i>									
Professor	7	163.4	234.0	234.0	180.0	175.0	140.0	75.0	75.0
Associate Professor	10	91.5	115.0	115.0	112.5	93.0	71.4	69.0	68.3
Assistant Professor	20	73.0	97.7	94.5	81.0	72.0	62.5	57.5	50.0
Instructor	6	57.0	88.0	88.0	80.0	52.7	38.2	37.3	37.3
New Doctorate	13	76.3	106.3	98.2	88.3	74.0	62.5	57.5	55.0
ABD	7	68.1	97.7	97.7	80.0	72.0	50.0	42.0	42.0
Private Non-Accredited									
<i>All Faculty</i>									
Professor	43	71.9	110.0	97.2	84.4	68.9	61.0	54.1	26.4
Associate Professor	68	61.6	87.6	75.6	67.6	62.2	55.3	48.1	34.0
Assistant Professor	52	58.5	71.4	69.0	63.8	59.6	53.2	47.5	34.2
Instructor	13	42.6	62.3	60.1	50.2	39.1	36.3	33.2	33.0
<i>New Hires</i>									
Professor	1								
Associate Professor	2								
Assistant Professor	7	60.9	69.0	69.0	63.0	60.5	57.0	55.0	55.0
Instructor	3	46.4	62.3	62.3	62.3	40.0	37.0	37.0	37.0
New Doctorate	4	63.3	67.9	67.9	65.5	62.2	61.2	61.0	61.0
ABD	1								
Private									
<i>All Faculty</i>									
Professor	264	110.7	234.0	172.7	134.2	100.8	82.1	68.2	26.4
Associate Professor	315	77.0	163.0	99.3	84.9	75.7	66.6	58.0	26.5
Assistant Professor	232	73.0	125.0	96.0	81.6	70.8	62.2	55.0	34.2
Instructor	57	50.9	96.0	72.5	61.7	48.5	37.2	33.2	30.5
<i>New Hires</i>									
Professor	8	150.4	234.0	234.0	180.0	167.5	107.5	59.0	59.0
Associate Professor	12	87.3	115.0	115.0	103.9	85.5	69.0	66.5	65.0
Assistant Professor	27	69.8	97.7	94.5	75.0	69.0	60.0	55.0	50.0
Instructor	9	53.4	88.0	88.0	68.7	40.0	38.2	37.0	37.0
New Doctorate	17	73.2	106.3	98.2	83.3	72.0	61.2	57.5	55.0
ABD	8	67.2	97.7	97.7	77.5	66.5	55.0	42.0	42.0

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Faculty Salaries

Marketing

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	968	97.4	239.0	137.9	110.4	87.7	77.9	69.9	30.0
Associate Professor	796	76.0	163.0	92.5	82.0	74.5	67.3	61.3	26.5
Assistant Professor	534	72.0	125.0	91.5	78.8	69.9	63.2	58.0	35.5
Instructor	166	45.2	96.0	65.1	54.3	41.4	34.2	29.9	21.5
<i>New Hires</i>									
Professor	20	120.2	234.0	180.0	150.0	106.0	84.1	76.6	75.0
Associate Professor	21	84.2	115.0	112.5	96.4	83.0	69.0	61.5	60.0
Assistant Professor	77	69.2	97.7	87.0	76.0	68.0	60.3	54.5	50.0
Instructor	23	39.4	88.0	68.7	40.0	35.0	30.0	27.0	23.0
New Doctorate	48	74.5	140.0	90.3	80.8	73.5	64.5	58.7	35.0
ABD	13	68.7	98.0	97.9	87.3	72.0	52.5	37.0	32.0
Non-Accredited									
<i>All Faculty</i>									
Professor	119	71.4	119.0	88.5	77.9	71.1	63.0	56.1	26.4
Associate Professor	159	61.3	102.0	73.6	67.1	61.1	55.0	48.4	34.0
Assistant Professor	128	56.2	85.0	68.5	62.1	55.4	49.4	45.0	34.2
Instructor	27	41.8	62.3	55.7	47.8	39.1	35.5	33.1	31.2
<i>New Hires</i>									
Professor	2								
Associate Professor	4	69.6	82.5	82.5	75.3	66.5	64.0	63.0	63.0
Assistant Professor	24	56.5	85.0	74.5	62.3	55.1	48.6	43.8	40.0
Instructor	5	43.1	62.3	62.3	51.2	40.0	36.5	36.0	36.0
New Doctorate	10	59.2	80.0	74.0	66.5	61.2	48.6	44.7	41.9
ABD	3	71.6	85.0	85.0	85.0	68.9	61.0	61.0	61.0
All AACSB Members									
<i>All Faculty</i>									
Professor	1,087	94.5	239.0	134.0	107.4	85.4	75.0	67.0	26.4
Associate Professor	955	73.5	163.0	90.2	81.0	72.3	64.5	57.3	26.5
Assistant Professor	662	68.9	125.0	89.2	76.1	67.1	60.0	52.5	34.2
Instructor	193	44.7	96.0	63.4	53.1	40.4	34.6	30.0	21.5
<i>New Hires</i>									
Professor	22	115.2	234.0	180.0	150.0	101.3	78.4	72.8	59.0
Associate Professor	25	81.9	115.0	112.5	93.0	82.0	66.5	61.5	60.0
Assistant Professor	101	66.2	97.7	85.0	73.5	64.0	57.3	50.9	40.0
Instructor	28	40.1	88.0	68.7	40.0	36.4	30.5	27.0	23.0
New Doctorate	58	71.8	140.0	90.0	80.0	69.2	61.2	55.0	35.0
ABD	16	69.3	98.0	97.9	84.5	70.5	56.3	37.0	32.0

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Faculty Salaries

Production/Operations Management/Managerial
Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	249	90.8	179.8	124.7	100.7	83.8	77.3	67.9	50.9
Associate Professor	201	73.7	116.1	89.5	79.8	72.4	66.1	61.3	45.0
Assistant Professor	116	69.0	96.1	85.0	75.8	68.8	61.3	57.9	38.0
Instructor	33	46.0	80.0	58.4	51.6	46.5	36.7	31.4	27.0
<i>New Hires</i>									
Professor	2								
Associate Professor	6	82.2	114.0	114.0	99.5	77.6	69.5	69.0	69.0
Assistant Professor	19	65.6	86.0	85.0	75.0	68.5	58.0	41.3	38.0
Instructor	3	38.3	50.0	50.0	50.0	38.0	27.0	27.0	27.0
New Doctorate	8	72.5	92.0	92.0	82.0	69.5	63.0	58.9	58.9
ABD	4	71.6	90.0	90.0	85.0	69.3	58.3	58.0	58.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	22	74.4	122.0	91.2	79.1	74.3	65.5	56.6	44.3
Associate Professor	33	64.5	90.0	81.6	69.5	61.8	58.0	51.5	43.0
Assistant Professor	12	56.6	74.3	73.7	62.6	57.3	47.7	43.4	43.0
Instructor	1								
<i>New Hires</i>									
Professor	1								
Associate Professor	1								
Assistant Professor	1								
Public									
<i>All Faculty</i>									
Professor	271	89.5	179.8	123.8	100.0	83.3	75.8	67.8	44.3
Associate Professor	234	72.4	116.1	88.1	78.4	70.9	65.0	59.2	43.0
Assistant Professor	128	67.9	96.1	85.0	75.0	68.5	60.4	56.0	38.0
Instructor	34	46.0	80.0	58.4	51.6	46.7	36.7	31.4	27.0
<i>New Hires</i>									
Professor	3	109.0	122.0	122.0	122.0	115.0	90.0	90.0	90.0
Associate Professor	7	79.0	114.0	114.0	85.0	72.6	69.0	60.0	60.0
Assistant Professor	20	65.6	86.0	82.5	73.0	66.8	59.5	46.7	38.0
Instructor	3	38.3	50.0	50.0	50.0	38.0	27.0	27.0	27.0
New Doctorate	8	72.5	92.0	92.0	82.0	69.5	63.0	58.9	58.9
ABD	4	71.6	90.0	90.0	85.0	69.3	58.3	58.0	58.0

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Faculty Salaries

Production/Operations Management/Managerial
Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	84	118.9	242.0	170.4	139.8	110.0	89.5	81.3	61.8
Associate Professor	79	85.6	138.5	116.0	98.0	80.0	72.2	65.9	58.3
Assistant Professor	53	77.8	105.4	96.7	91.6	74.7	65.3	60.8	47.6
Instructor	9	64.4	106.6	106.6	87.3	60.5	46.3	30.0	30.0
<i>New Hires</i>									
Professor	1								
Associate Professor	4	100.5	125.0	125.0	114.5	103.5	86.5	70.0	70.0
Assistant Professor	3	97.4	105.1	105.1	105.1	95.0	92.0	92.0	92.0
Instructor	2								
New Doctorate	1								
ABD	1								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	10	72.6	94.7	90.5	86.0	70.6	63.4	55.9	49.7
Associate Professor	11	68.4	83.0	82.8	78.4	63.7	56.7	55.4	54.0
Assistant Professor	15	58.3	72.2	72.1	65.7	58.1	53.1	42.7	41.0
Instructor	1								
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	1								
Private									
<i>All Faculty</i>									
Professor	94	114.0	242.0	170.0	136.4	108.4	86.3	70.6	49.7
Associate Professor	90	83.5	138.5	109.9	95.0	78.5	70.8	63.5	54.0
Assistant Professor	68	73.5	105.4	96.5	86.9	69.1	63.1	53.2	41.0
Instructor	10	61.0	106.6	97.3	87.3	55.9	36.8	30.5	30.0
<i>New Hires</i>									
Professor	1								
Associate Professor	5	95.8	125.0	125.0	114.5	103.0	73.5	70.0	70.0
Assistant Professor	4	91.1	105.1	105.1	100.1	93.5	82.1	72.2	72.2
Instructor	2								
New Doctorate	1								
ABD	1								

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Faculty Salaries

Production/Operations Management/Managerial
Economics

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	333	97.9	242.0	140.8	110.9	87.6	77.9	68.8	50.9
Associate Professor	280	77.1	138.5	95.3	83.7	74.0	67.8	63.0	45.0
Assistant Professor	169	71.8	105.4	91.2	80.0	69.6	62.8	58.4	38.0
Instructor	42	49.9	106.6	73.0	53.4	48.3	37.5	31.4	27.0
<i>New Hires</i>									
Professor	3	111.7	130.0	130.0	130.0	115.0	90.0	90.0	90.0
Associate Professor	10	89.5	125.0	119.5	109.0	83.8	70.0	69.5	69.0
Assistant Professor	22	70.0	105.1	93.5	82.5	69.5	59.5	46.7	38.0
Instructor	5	46.6	88.0	88.0	69.0	38.0	28.5	27.0	27.0
New Doctorate	9	71.1	92.0	92.0	82.0	69.0	60.0	58.9	58.9
ABD	5	76.3	95.0	95.0	92.5	80.0	58.3	58.0	58.0
Non-Accredited									
<i>All Faculty</i>									
Professor	32	73.8	122.0	91.2	79.1	73.6	65.3	56.6	44.3
Associate Professor	44	65.5	90.0	82.8	73.8	62.8	58.0	52.9	43.0
Assistant Professor	27	57.5	74.3	72.7	65.0	58.1	51.4	43.4	41.0
Instructor	2								
<i>New Hires</i>									
Professor	1								
Associate Professor	2								
Assistant Professor	2								
All AACSB Members									
<i>All Faculty</i>									
Professor	365	95.8	242.0	137.1	109.1	86.3	77.7	67.9	44.3
Associate Professor	324	75.5	138.5	94.4	82.5	73.1	66.0	60.6	43.0
Assistant Professor	196	69.8	105.4	89.7	77.0	68.5	60.8	54.8	38.0
Instructor	44	49.4	106.6	73.0	53.3	47.9	37.5	30.7	27.0
<i>New Hires</i>									
Professor	4	114.3	130.0	130.0	126.0	118.5	102.5	90.0	90.0
Associate Professor	12	86.0	125.0	119.5	103.5	79.8	70.0	64.5	60.0
Assistant Professor	24	69.9	105.1	93.5	77.5	69.5	61.3	46.7	38.0
Instructor	5	46.6	88.0	88.0	69.0	38.0	28.5	27.0	27.0
New Doctorate	9	71.1	92.0	92.0	82.0	69.0	60.0	58.9	58.9
ABD	5	76.3	95.0	95.0	92.5	80.0	58.3	58.0	58.0

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Faculty Salaries
Quantitative Methods

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	304	89.8	243.3	120.5	97.4	84.7	77.9	67.7	53.7
Associate Professor	170	70.8	113.0	87.8	77.3	70.6	62.6	56.0	38.3
Assistant Professor	48	65.8	90.0	81.5	73.0	66.0	57.3	49.6	40.2
Instructor	53	39.1	58.1	52.3	44.8	37.9	32.7	29.0	26.1
<i>New Hires</i>									
Professor	2								
Associate Professor	1								
Assistant Professor	7	62.9	80.0	80.0	66.0	62.0	56.6	54.0	54.0
Instructor	5	33.7	40.0	40.0	39.8	33.0	28.1	26.1	26.1
New Doctorate	3	61.5	68.0	68.0	68.0	60.0	56.6	56.6	56.6
ABD	3	61.0	86.0	86.0	86.0	54.0	43.0	43.0	43.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	20	70.1	88.0	84.7	80.6	69.3	64.1	51.0	46.9
Associate Professor	30	59.5	80.5	70.3	68.6	58.6	53.2	43.7	41.2
Assistant Professor	12	50.9	63.8	59.4	55.0	52.4	47.1	40.1	37.7
Instructor	3	42.0	43.0	43.0	43.0	42.0	41.0	41.0	41.0
<i>New Hires</i>									
Associate Professor	1								
Public									
<i>All Faculty</i>									
Professor	324	88.6	243.3	117.8	95.3	84.0	77.9	67.0	46.9
Associate Professor	200	69.1	113.0	85.5	74.8	69.3	60.0	53.8	38.3
Assistant Professor	60	62.9	90.0	80.0	71.7	62.0	55.0	46.5	37.7
Instructor	56	39.3	58.1	52.3	44.3	38.6	33.0	29.0	26.1
<i>New Hires</i>									
Professor	2								
Associate Professor	2								
Assistant Professor	7	62.9	80.0	80.0	66.0	62.0	56.6	54.0	54.0
Instructor	5	33.7	40.0	40.0	39.8	33.0	28.1	26.1	26.1
New Doctorate	3	61.5	68.0	68.0	68.0	60.0	56.6	56.6	56.6
ABD	3	61.0	86.0	86.0	86.0	54.0	43.0	43.0	43.0

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Faculty Salaries

Quantitative Methods

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	132	105.1	205.0	147.7	120.6	98.6	85.8	73.3	53.0
Associate Professor	92	77.9	127.0	100.7	87.3	75.6	66.0	61.0	49.3
Assistant Professor	48	72.5	152.3	94.0	80.5	70.7	61.3	49.5	45.0
Instructor	19	44.7	140.0	70.5	46.8	36.6	32.8	31.7	28.3
<i>New Hires</i>									
Professor	1								
Assistant Professor	5	69.0	79.0	79.0	78.6	70.0	59.0	48.0	48.0
Instructor	2								
ABD	1								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	28	69.9	103.3	86.8	78.3	68.4	63.5	53.8	46.4
Associate Professor	14	59.5	81.6	81.0	75.0	53.7	48.3	45.8	44.1
Assistant Professor	10	55.0	73.4	73.0	71.3	48.0	43.8	40.0	36.3
Instructor	3	35.2	40.0	40.0	40.0	35.5	30.0	30.0	30.0
<i>New Hires</i>									
Assistant Professor	1								
Instructor	1								
Private									
<i>All Faculty</i>									
Professor	160	98.9	205.0	139.2	112.6	91.4	78.8	65.0	46.4
Associate Professor	106	75.5	127.0	98.5	86.7	72.3	63.8	54.8	44.1
Assistant Professor	58	69.5	152.3	90.7	78.6	70.0	55.6	46.1	36.3
Instructor	22	43.4	140.0	60.6	46.4	36.1	32.5	30.9	28.3
<i>New Hires</i>									
Professor	1								
Assistant Professor	6	69.2	79.0	79.0	78.6	70.0	59.0	48.0	48.0
Instructor	3	32.6	35.0	35.0	35.0	32.8	30.0	30.0	30.0
ABD	1								

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Faculty Salaries
Quantitative Methods

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	436	94.4	243.3	128.1	104.3	87.0	78.0	69.4	53.0
Associate Professor	262	73.3	127.0	92.0	82.1	71.2	63.7	58.1	38.3
Assistant Professor	96	69.2	152.3	87.9	78.0	67.9	59.4	51.2	40.2
Instructor	72	40.6	140.0	52.3	45.5	37.6	32.8	29.5	26.1
<i>New Hires</i>									
Professor	3	127.5	150.0	150.0	150.0	130.0	102.5	102.5	102.5
Associate Professor	1								
Assistant Professor	12	65.5	80.0	79.5	74.1	64.0	58.3	51.0	48.0
Instructor	7	33.8	40.0	40.0	39.6	33.0	30.0	26.1	26.1
New Doctorate	3	61.5	68.0	68.0	68.0	60.0	56.6	56.6	56.6
ABD	4	69.5	95.0	95.0	90.5	70.0	48.5	43.0	43.0
Non-Accredited									
<i>All Faculty</i>									
Professor	48	70.0	103.3	86.8	79.4	68.8	63.8	51.1	46.4
Associate Professor	44	59.5	81.6	75.0	68.6	58.1	51.3	43.9	41.2
Assistant Professor	22	52.8	73.4	71.3	59.4	50.7	44.4	40.1	36.3
Instructor	6	38.6	43.0	43.0	42.5	40.5	32.8	30.0	30.0
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	1								
Instructor	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	484	92.0	243.3	126.9	101.7	85.8	77.9	66.4	46.4
Associate Professor	306	71.3	127.0	90.0	79.3	69.8	61.8	54.1	38.3
Assistant Professor	118	66.1	152.3	85.5	76.8	66.0	55.0	46.2	36.3
Instructor	78	40.4	140.0	52.3	44.8	37.8	32.8	29.5	26.1
<i>New Hires</i>									
Professor	3	127.5	150.0	150.0	150.0	130.0	102.5	102.5	102.5
Associate Professor	2								
Assistant Professor	13	65.8	80.0	79.5	74.1	66.0	58.3	51.0	48.0
Instructor	8	33.3	40.0	40.0	37.3	32.9	30.0	26.1	26.1
New Doctorate	3	61.5	68.0	68.0	68.0	60.0	56.6	56.6	56.6
ABD	4	69.5	95.0	95.0	90.5	70.0	48.5	43.0	43.0

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Faculty Salaries
Strategic Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Accredited									
<i>All Faculty</i>									
Professor	125	98.9	171.0	139.7	116.9	94.1	77.9	67.8	60.4
Associate Professor	140	74.3	120.0	93.5	80.9	71.1	64.5	60.9	36.0
Assistant Professor	110	69.8	115.0	83.4	74.5	69.2	61.7	57.5	48.4
Instructor	21	53.4	72.1	71.4	65.4	50.5	42.5	34.9	28.0
<i>New Hires</i>									
Professor	4	107.0	126.0	126.0	116.5	103.5	97.5	95.0	95.0
Associate Professor	3	89.8	110.0	110.0	110.0	85.0	74.3	74.3	74.3
Assistant Professor	21	68.3	92.5	75.0	73.0	70.0	62.7	58.8	56.3
Instructor	2								
New Doctorate	16	75.0	93.0	91.5	85.0	80.0	67.5	43.5	30.0
ABD	3	66.7	90.0	90.0	90.0	56.0	54.0	54.0	54.0
Public Non-Accredited									
<i>All Faculty</i>									
Professor	13	68.5	85.5	85.4	79.4	71.0	52.9	51.2	50.6
Associate Professor	8	68.6	94.0	94.0	70.6	64.5	62.5	60.0	60.0
Assistant Professor	12	71.2	79.0	79.0	78.0	72.4	69.0	56.0	46.0
Instructor	2								
<i>New Hires</i>									
Assistant Professor	2								
ABD	1								
Public									
<i>All Faculty</i>									
Professor	138	96.0	171.0	138.4	110.8	89.1	74.8	65.1	50.6
Associate Professor	148	74.0	120.0	94.0	80.7	70.7	64.4	60.6	36.0
Assistant Professor	122	69.9	115.0	82.7	75.0	69.9	62.6	57.5	46.0
Instructor	23	53.8	72.1	71.4	65.8	50.5	43.4	34.9	28.0
<i>New Hires</i>									
Professor	4	107.0	126.0	126.0	116.5	103.5	97.5	95.0	95.0
Associate Professor	3	89.8	110.0	110.0	110.0	85.0	74.3	74.3	74.3
Assistant Professor	23	68.3	92.5	75.0	72.9	70.0	64.5	58.8	56.3
Instructor	2								
New Doctorate	16	75.0	93.0	91.5	85.0	80.0	67.5	43.5	30.0
ABD	4	63.8	90.0	90.0	73.0	55.5	54.5	54.0	54.0

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Faculty Salaries

Strategic Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	39	109.0	187.7	141.0	125.7	103.9	91.8	82.7	71.1
Associate Professor	39	80.6	133.8	100.0	84.2	77.2	69.4	65.3	60.3
Assistant Professor	32	77.2	103.9	99.1	89.4	74.2	66.3	62.8	50.3
Instructor	6	63.5	72.0	72.0	71.4	66.7	52.4	44.4	44.4
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	1								
Instructor	1								
New Doctorate	2								
ABD	2								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	12	82.4	118.8	112.9	88.4	79.7	69.0	64.8	64.6
Associate Professor	14	65.4	77.7	77.0	73.5	69.6	55.7	52.0	51.0
Assistant Professor	11	60.8	67.2	66.4	65.0	62.0	55.0	53.6	52.5
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	3	60.8	65.0	65.0	65.0	62.5	55.0	55.0	55.0
Private									
<i>All Faculty</i>									
Professor	51	102.7	187.7	139.5	118.8	98.8	84.9	72.6	64.6
Associate Professor	53	76.6	133.8	94.1	81.1	75.4	66.6	58.6	51.0
Assistant Professor	43	73.0	103.9	98.3	85.0	68.0	62.6	57.5	50.3
Instructor	6	63.5	72.0	72.0	71.4	66.7	52.4	44.4	44.4
<i>New Hires</i>									
Associate Professor	4	83.8	100.0	100.0	97.5	82.5	70.0	70.0	70.0
Assistant Professor	4	61.9	65.0	65.0	65.0	63.8	58.8	55.0	55.0
Instructor	1								
New Doctorate	2								
ABD	2								

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Faculty Salaries
Strategic Management

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Accredited									
<i>All Faculty</i>									
Professor	164	101.3	187.7	140.0	118.0	96.2	79.8	71.1	60.4
Associate Professor	179	75.7	133.8	95.0	82.0	74.3	65.4	61.1	36.0
Assistant Professor	142	71.4	115.0	90.7	76.8	69.9	63.1	58.0	48.4
Instructor	27	55.6	72.1	71.8	69.5	58.0	44.4	34.9	28.0
<i>New Hires</i>									
Professor	4	107.0	126.0	126.0	116.5	103.5	97.5	95.0	95.0
Associate Professor	5	92.9	110.0	110.0	105.0	95.0	79.7	74.3	74.3
Assistant Professor	22	68.2	92.5	75.0	73.0	68.0	62.7	58.8	56.3
Instructor	3	48.5	72.0	72.0	72.0	41.5	32.0	32.0	32.0
New Doctorate	18	75.5	93.0	91.5	85.0	80.0	66.5	43.5	30.0
ABD	5	67.1	90.0	90.0	81.0	63.5	55.0	54.0	54.0
Non-Accredited									
<i>All Faculty</i>									
Professor	25	75.2	118.8	99.3	84.9	74.1	65.2	52.3	50.6
Associate Professor	22	66.6	94.0	77.0	72.2	66.3	58.4	54.2	51.0
Assistant Professor	23	66.3	79.0	78.5	72.7	66.0	61.9	53.6	46.0
Instructor	2								
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	5	63.9	71.0	71.0	68.5	65.0	58.8	55.0	55.0
ABD	1								
All AACSB Members									
<i>All Faculty</i>									
Professor	189	97.8	187.7	139.0	113.8	93.5	77.9	67.5	50.6
Associate Professor	201	74.7	133.8	93.6	80.7	71.4	64.5	60.6	36.0
Assistant Professor	165	70.7	115.0	88.1	76.1	69.3	62.7	57.5	46.0
Instructor	29	55.8	72.1	71.6	67.8	58.0	45.4	37.8	28.0
<i>New Hires</i>									
Professor	4	107.0	126.0	126.0	116.5	103.5	97.5	95.0	95.0
Associate Professor	7	86.3	110.0	110.0	100.0	85.0	70.0	70.0	70.0
Assistant Professor	27	67.4	92.5	75.0	71.0	66.0	62.5	56.9	55.0
Instructor	3	48.5	72.0	72.0	72.0	41.5	32.0	32.0	32.0
New Doctorate	18	75.5	93.0	91.5	85.0	80.0	66.5	43.5	30.0
ABD	6	65.1	90.0	90.0	81.0	59.8	54.5	54.0	54.0

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Faculty Salaries

Other

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Public Accredited									
<i>All Faculty</i>									
Professor	119	87.8	180.0	123.6	101.3	82.4	71.2	58.0	25.0
Associate Professor	92	67.2	112.5	80.8	76.8	66.8	58.7	53.2	45.4
Assistant Professor	59	60.0	88.6	74.0	68.3	58.8	51.0	45.1	38.0
Instructor	37	48.3	123.4	77.3	60.0	44.9	32.1	25.0	18.6
<i>New Hires</i>									
Professor	1								
Associate Professor	7	66.1	78.0	78.0	75.0	67.0	57.0	57.0	57.0
Assistant Professor	7	58.0	80.0	80.0	72.0	57.5	41.5	38.0	38.0
Instructor	5	32.1	38.0	38.0	36.2	34.0	27.0	26.0	26.0
New Doctorate	6	71.7	85.0	85.0	82.5	71.0	61.5	60.0	60.0
ABD	2								
Public Non-Accredited									
<i>All Faculty</i>									
Professor	30	55.9	94.1	78.7	69.6	50.1	43.7	43.3	42.8
Associate Professor	18	61.1	98.0	93.0	77.0	60.9	41.4	37.9	37.2
Assistant Professor	19	45.8	73.4	66.1	53.8	43.0	37.7	31.8	31.8
Instructor	9	49.9	75.9	75.9	68.9	43.0	32.3	28.5	28.5
<i>New Hires</i>									
Assistant Professor	3	46.3	55.0	55.0	55.0	43.0	41.0	41.0	41.0
Public									
<i>All Faculty</i>									
Professor	149	81.3	180.0	119.2	94.7	77.6	61.0	44.3	25.0
Associate Professor	110	66.2	112.5	82.1	76.8	65.5	57.1	48.9	37.2
Assistant Professor	78	56.6	88.6	73.0	66.4	57.1	47.6	37.9	31.8
Instructor	46	48.6	123.4	74.6	62.8	44.0	32.1	27.0	18.6
<i>New Hires</i>									
Professor	1								
Associate Professor	7	66.1	78.0	78.0	75.0	67.0	57.0	57.0	57.0
Assistant Professor	10	54.5	80.0	76.0	66.0	56.2	41.3	39.5	38.0
Instructor	5	32.1	38.0	38.0	36.2	34.0	27.0	26.0	26.0
New Doctorate	6	71.7	85.0	85.0	82.5	71.0	61.5	60.0	60.0
ABD	2								

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Faculty Salaries

Other

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
<i>All Faculty</i>									
Professor	49	112.3	259.1	174.8	125.9	100.0	85.2	75.3	65.3
Associate Professor	29	76.9	127.0	103.0	89.9	72.0	64.9	58.1	47.0
Assistant Professor	21	65.6	103.8	89.8	79.0	60.2	50.7	46.2	45.7
Instructor	11	57.5	122.7	121.4	110.5	37.4	26.2	23.7	23.4
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	2								
Instructor	1								
Private Non-Accredited									
<i>All Faculty</i>									
Professor	28	59.1	83.6	70.8	65.3	59.1	51.6	47.9	47.3
Associate Professor	31	52.2	92.9	70.3	55.8	50.6	43.7	36.7	32.8
Assistant Professor	33	46.5	65.0	59.6	53.8	46.7	39.3	33.9	32.0
Instructor	10	42.0	73.9	68.3	51.3	36.0	34.2	32.4	30.7
<i>New Hires</i>									
Associate Professor	1								
Assistant Professor	6	42.8	56.0	56.0	54.5	41.5	32.5	32.0	32.0
Instructor	2								
New Doctorate	1								
Private									
<i>All Faculty</i>									
Professor	77	93.0	259.1	151.3	113.5	84.0	63.7	51.6	47.3
Associate Professor	60	64.2	127.0	92.8	73.8	63.9	50.1	41.0	32.8
Assistant Professor	54	54.0	103.8	79.0	60.1	50.7	41.9	35.7	32.0
Instructor	21	50.1	122.7	115.3	56.8	36.9	34.1	25.1	23.4
<i>New Hires</i>									
Associate Professor	2								
Assistant Professor	8	47.1	60.0	60.0	58.0	50.5	34.0	32.0	32.0
Instructor	3	48.5	62.6	62.6	62.6	48.0	35.0	35.0	35.0
New Doctorate	1								

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Faculty Salaries

Other

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>	
Accredited										
<i>All Faculty</i>										
Professor	168	94.9	259.1	137.3	110.7	87.7	73.6	59.4	25.0	
Associate Professor	121	69.6	127.0	84.3	77.3	67.2	60.5	53.8	45.4	
Assistant Professor	80	61.5	103.8	79.0	69.1	60.0	51.1	46.2	38.0	
Instructor	48	50.4	123.4	107.2	60.0	42.5	32.1	24.0	18.6	
<i>New Hires</i>										
Professor	1									
Associate Professor	8	67.7	79.0	79.0	76.5	67.7	58.8	57.0	57.0	
Assistant Professor	9	58.5	80.0	80.0	66.0	60.0	49.4	38.0	38.0	
Instructor	6	34.7	48.0	48.0	43.0	34.2	27.0	26.0	26.0	
New Doctorate	6	71.7	85.0	85.0	82.5	71.0	61.5	60.0	60.0	
ABD	2									
Non-Accredited										
<i>All Faculty</i>										
Professor	58	57.5	94.1	75.7	66.6	54.3	46.0	43.6	42.8	
Associate Professor	49	55.4	98.0	83.1	64.7	52.5	43.7	38.0	32.8	
Assistant Professor	52	46.3	73.4	59.6	53.4	45.2	38.4	32.6	31.8	
Instructor	19	45.7	75.9	73.9	62.6	38.0	34.2	28.5	28.5	
<i>New Hires</i>										
Associate Professor	1									
Assistant Professor	9	44.0	56.0	56.0	54.0	43.0	34.0	32.0	32.0	
Instructor	2									
New Doctorate	1									
All AACSB Members										
<i>All Faculty</i>										
Professor	226	85.3	259.1	125.9	100.5	78.6	62.8	49.0	25.0	
Associate Professor	170	65.5	127.0	84.0	76.5	64.9	54.1	45.4	32.8	
Assistant Professor	132	55.5	103.8	73.1	64.9	54.0	45.5	37.9	31.8	
Instructor	67	49.1	123.4	78.6	62.2	40.0	34.0	26.1	18.6	
<i>New Hires</i>										
Professor	1									
Associate Professor	9	64.4	79.0	79.0	76.5	67.0	57.0	38.0	38.0	
Assistant Professor	18	51.2	80.0	76.0	60.0	54.0	39.5	32.5	32.0	
Instructor	8	38.2	62.6	62.6	43.0	34.7	31.0	26.0	26.0	
New Doctorate	7	70.0	85.0	85.0	80.0	65.0	60.0	60.0	60.0	
ABD	2									

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Administrative Salaries

9 Months

Public Accredited	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Associate Dean	28	105.9	176.1	152.2	129.9	108.7	75.9	64.1	51.0
Assistant Dean	11	73.2	119.5	116.5	78.3	69.6	53.0	45.7	42.4
Assistant Dean/Director of Information Systems	3	109.9	126.0	126.0	126.0	121.0	82.7	82.7	82.7
Accounting Department Chair	46	95.6	187.7	141.0	112.6	86.7	77.8	68.3	57.7
School of Accounting, Director, Etc.	5	106.9	140.9	140.9	127.4	99.1	90.4	87.8	87.8
Academic Department Chair	253	92.8	195.0	125.0	105.6	85.0	76.4	68.0	48.8
Assistant Dean/Director of Undergraduate Program	11	81.3	120.0	107.4	94.2	84.7	68.4	48.6	41.2
Director of Graduate Program	30	78.8	139.1	108.0	85.5	75.0	66.9	63.5	36.1
Assistant Dean/Director of Career Services/Placement	1								
Director of Internship	3	68.9	81.2	81.2	81.2	63.5	62.1	62.1	62.1
MBA/Master's Admissions Director	8	70.6	93.5	93.5	77.8	71.1	61.7	50.0	50.0
Assistant Dean/Director of MBA Program	5	66.7	95.5	95.5	83.6	64.5	51.0	41.4	41.4
Small Business Administration Director	8	65.7	99.0	99.0	77.3	73.5	47.9	29.4	29.4
Director of Communications/Public Relations	2								
Executive MBA Director	5	76.2	108.4	108.4	99.2	85.5	48.5	41.6	41.6
Director of Research	6	96.2	146.9	146.9	120.8	89.2	78.8	76.3	76.3
Other	12	101.5	238.0	187.3	118.4	82.9	76.2	59.5	53.9

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Administrative Salaries

9 Months

Public Non-Accredited	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	3	79.4	99.1	99.1	99.1	74.0	65.2	65.2	65.2
Associate Dean	4	85.6	119.0	119.0	118.0	90.7	53.2	41.9	41.9
Assistant Dean	4	67.2	78.8	78.8	72.4	65.1	62.1	60.0	60.0
Accounting Department Chair	16	68.1	86.0	84.6	73.8	65.9	61.8	55.5	55.1
Academic Department Chair	74	66.0	90.4	80.4	74.4	64.4	58.4	54.4	48.8
Assistant Dean/Director of Undergraduate Program	1								
Director of Graduate Program	7	62.6	81.4	81.4	77.9	62.1	53.3	35.8	35.8
Director of Cooperative Program	2								
Assistant Dean/Director of Executive Education	1								
Director of Internship	2								
MBA/Master's Admissions Director	4	67.0	77.9	77.9	72.9	66.0	61.1	58.1	58.1
Assistant Dean/Director of MBA Program	1								
Small Business Administration Director	2								
Executive MBA Director	2								
Director of Research	1								
Other	6	52.1	87.5	87.5	75.5	45.0	35.8	32.5	32.5

* Salaries are not reported if the number reporting is less than three.

* Only Ranks reporting data are displayed.

Administrative Salaries

9 Months

Public	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	3	79.4	99.1	99.1	99.1	74.0	65.2	65.2	65.2
Associate Dean	32	103.4	176.1	142.4	129.3	108.7	75.5	63.9	41.9
Assistant Dean	15	71.6	119.5	116.5	78.3	69.2	60.0	45.7	42.4
Assistant Dean/Director of Information Systems	3	109.9	126.0	126.0	126.0	121.0	82.7	82.7	82.7
Accounting Department Chair	62	88.5	187.7	123.9	96.6	82.1	69.6	61.8	55.1
School of Accounting, Director, Etc.	5	106.9	140.9	140.9	127.4	99.1	90.4	87.8	87.8
Academic Department Chair	327	86.7	195.0	121.2	96.0	81.2	69.9	61.1	48.8
Assistant Dean/Director of Undergraduate Program	12	77.0	120.0	107.4	92.5	81.6	62.2	35.8	30.3
Director of Graduate Program	37	75.8	139.1	108.0	81.6	73.3	65.3	55.9	35.8
Assistant Dean/Director of Career Services/Placement	1								
Director of Cooperative Program	2								
Assistant Dean/Director of Executive Education	1								
Director of Internship	5	66.9	81.2	81.2	77.7	63.5	57.8	53.5	53.5
MBA/Master's Admissions Director	12	69.4	93.5	87.8	75.7	69.4	61.1	53.7	50.0
Assistant Dean/Director of MBA Program	6	63.8	95.5	95.5	83.6	62.5	45.4	41.4	41.4
Small Business Administration Director	10	67.1	99.0	88.5	77.9	73.5	47.9	33.2	29.4
Director of Communications/Public Relations	2								
Executive MBA Director	7	74.7	108.4	108.4	90.0	77.9	55.3	41.6	41.6
Director of Research	7	90.8	146.9	146.9	94.7	87.9	76.3	58.0	58.0
Other	18	85.0	238.0	187.3	100.8	78.8	52.0	35.8	32.5

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Administrative Salaries

9 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
Dean	1								
Associate Dean	14	125.3	182.0	181.0	173.7	111.3	87.5	75.9	70.7
Assistant Dean	2								
Assistant Dean/Director of Information Systems	1								
Accounting Department Chair	15	103.6	142.7	141.0	112.6	101.5	89.1	79.0	77.0
Academic Department Chair	93	99.0	242.0	147.3	108.1	90.0	75.2	66.5	54.3
Assistant Dean/Director of Undergraduate Program	3	102.6	120.6	120.6	120.6	110.0	77.3	77.3	77.3
Director of Graduate Program	2								
Assistant Dean/Director of Executive Education	2								
Director of Internship	2								
MBA/Master's Admissions Director	1								
Assistant Dean/Director of MBA Program	3	90.3	102.7	102.7	102.7	92.4	75.9	75.9	75.9
Small Business Administration Director	1								
Executive MBA Director	1								
Other	2								

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Administrative Salaries

9 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Non-Accredited									
Dean	2								
Associate Dean	7	87.0	110.6	110.6	110.6	87.2	62.1	54.9	54.9
Assistant Dean	2								
Assistant Dean/Director of Development	1								
Assistant Dean/Director of Information Systems	1								
Accounting Department Chair	8	67.6	85.1	85.1	73.0	65.3	60.2	58.7	58.7
School of Accounting, Director, Etc.	1								
Academic Department Chair	58	64.5	100.7	80.6	71.3	64.7	56.0	48.3	32.0
Assistant Dean/Director of Undergraduate Program	4	52.7	54.4	54.4	54.2	54.0	51.2	48.5	48.5
Director of Graduate Program	4	57.4	64.2	64.2	63.1	58.1	51.8	49.4	49.4
Assistant Dean/Director of Career Services/Placement	1								
Director of Internship	3	41.0	50.1	50.1	50.1	43.8	29.1	29.1	29.1
MBA/Master's Admissions Director	2								
Assistant Dean/Director of MBA Program	3	53.5	76.6	76.6	76.6	53.9	30.0	30.0	30.0
Small Business Administration Director	1								
Director of Communications/Public Relations	1								
Executive MBA Director	2								
Director of Research	1								
Other	2								

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Administrative Salaries

9 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private									
Dean	3	100.7	135.0	135.0	135.0	125.0	42.0	42.0	42.0
Associate Dean	21	112.5	182.0	179.5	153.8	105.7	83.5	66.4	54.9
Assistant Dean	4	55.8	70.5	70.5	67.3	57.1	44.4	38.5	38.5
Assistant Dean/Director of Development	1								
Assistant Dean/Director of Information Systems	2								
Accounting Department Chair	23	91.0	142.7	133.6	103.5	89.1	68.5	60.2	58.7
School of Accounting, Director, Etc.	1								
Academic Department Chair	151	85.8	242.0	125.0	96.4	76.6	65.3	56.0	32.0
Assistant Dean/Director of Undergraduate Program	7	74.1	120.6	120.6	110.0	54.4	53.9	48.5	48.5
Director of Graduate Program	6	84.2	195.0	195.0	137.9	63.1	51.8	49.4	49.4
Assistant Dean/Director of Career Services/Placement	1								
Assistant Dean/Director of Executive Education	2								
Director of Internship	5	44.0	63.5	63.5	56.8	43.8	31.2	29.1	29.1
MBA/Master's Admissions Director	3	52.4	62.7	62.7	62.7	53.2	41.3	41.3	41.3
Assistant Dean/Director of MBA Program	6	71.9	102.7	102.7	97.6	76.3	42.0	30.0	30.0
Small Business Administration Director	2								
Director of Communications/Public Relations	1								
Executive MBA Director	3	70.6	79.6	79.6	79.6	76.3	55.9	55.9	55.9
Director of Research	1								
Other	4	77.4	170.0	170.0	116.5	60.2	38.3	19.1	19.1

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Administrative Salaries

9 Months

Accredited	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	1								
Associate Dean	42	112.4	182.0	172.2	133.9	110.4	79.0	69.5	51.0
Assistant Dean	13	70.3	119.5	116.5	77.8	69.6	51.0	40.5	38.5
Assistant Dean/Director of Information Systems	4	98.3	126.0	126.0	123.5	101.9	73.0	63.3	63.3
Accounting Department Chair	61	97.5	187.7	135.9	112.1	89.1	80.4	70.3	57.7
School of Accounting, Director, Etc.	5	106.9	140.9	140.9	127.4	99.1	90.4	87.8	87.8
Academic Department Chair	346	94.4	242.0	128.8	106.0	85.8	76.2	67.3	48.8
Assistant Dean/Director of Undergraduate Program	14	85.8	120.6	120.3	102.4	87.0	72.4	48.6	41.2
Director of Graduate Program	32	82.5	195.0	113.4	85.5	76.7	68.6	63.5	36.1
Assistant Dean/Director of Career Services/Placement	1								
Assistant Dean/Director of Executive Education	2								
Director of Internship	5	60.7	81.2	81.2	72.4	63.5	47.7	33.3	33.3
MBA/Master's Admissions Director	9	67.3	93.5	93.5	77.8	70.9	53.7	41.3	41.3
Assistant Dean/Director of MBA Program	8	75.6	102.7	102.7	94.0	73.8	62.5	41.4	41.4
Small Business Administration Director	9	66.6	99.0	99.0	77.3	73.5	47.9	29.4	29.4
Director of Communications/Public Relations	2								
Executive MBA Director	6	76.7	108.4	108.4	99.2	82.6	48.5	41.6	41.6
Director of Research	6	96.2	146.9	146.9	120.8	89.2	78.8	76.3	76.3
Other	14	100.5	238.0	204.0	130.3	82.9	70.0	36.5	19.1

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Administrative Salaries

9 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Non-Accredited									
Dean	5	83.1	135.0	135.0	117.1	74.0	53.6	42.0	42.0
Associate Dean	11	86.5	119.0	118.0	110.6	87.2	62.1	48.4	41.9
Assistant Dean	6	63.9	78.8	78.8	72.4	64.1	55.1	50.2	50.2
Assistant Dean/Director of Development	1								
Assistant Dean/Director of Information Systems	1								
Accounting Department Chair	24	67.9	86.0	84.1	73.8	65.5	60.4	57.3	55.1
School of Accounting, Director, Etc.	1								
Academic Department Chair	132	65.4	100.7	80.4	72.5	64.6	57.1	52.2	32.0
Assistant Dean/Director of Undergraduate Program	5	48.2	54.4	54.4	54.2	53.9	39.4	30.3	30.3
Director of Graduate Program	11	60.7	81.4	79.7	69.4	61.9	53.3	42.6	35.8
Assistant Dean/Director of Career Services/Placement	1								
Director of Cooperative Program	2								
Assistant Dean/Director of Executive Education	1								
Director of Internship	5	50.1	74.2	74.2	63.9	50.1	36.5	29.1	29.1
MBA/Master's Admissions Director	6	64.0	77.9	77.9	72.9	63.4	55.7	53.2	53.2
Assistant Dean/Director of MBA Program	4	52.5	76.6	76.6	65.3	51.7	39.7	30.0	30.0
Small Business Administration Director	3	69.8	77.9	77.9	77.9	67.0	64.5	64.5	64.5
Director of Communications/Public Relations	1								
Executive MBA Director	4	68.5	77.9	77.9	77.1	70.2	60.0	55.9	55.9
Director of Research	2								
Other	8	54.1	87.5	87.5	63.2	53.7	39.5	32.5	32.5

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Administrative Salaries

9 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
All AACSB Members									
Dean	6	90.1	135.0	135.0	130.0	86.6	53.6	42.0	42.0
Associate Dean	53	107.0	182.0	162.9	129.9	105.7	75.9	63.9	41.9
Assistant Dean	19	68.3	119.5	113.5	77.2	66.0	53.0	42.4	38.5
Assistant Dean/Director of Development	1								
Assistant Dean/Director of Information Systems	5	87.6	126.0	126.0	123.5	82.7	54.2	45.0	45.0
Accounting Department Chair	85	89.2	187.7	127.0	101.2	83.1	69.6	60.4	55.1
School of Accounting, Director, Etc.	6	99.4	140.9	140.9	127.4	96.1	74.9	62.0	62.0
Academic Department Chair	478	86.4	242.0	121.3	96.1	80.0	68.0	60.2	32.0
Assistant Dean/Director of Undergraduate Program	19	75.9	120.6	120.0	94.2	77.3	54.0	41.2	30.3
Director of Graduate Program	43	76.9	195.0	108.0	81.4	73.1	64.2	53.8	35.8
Assistant Dean/Director of Career Services/Placement	2								
Director of Cooperative Program	2								
Assistant Dean/Director of Executive Education	3	96.9	143.2	143.2	143.2	89.5	58.0	58.0	58.0
Director of Internship	10	55.4	81.2	77.7	68.9	57.8	38.6	31.2	29.1
MBA/Master's Admissions Director	15	66.0	93.5	87.8	73.5	66.0	57.4	45.7	41.3
Assistant Dean/Director of MBA Program	12	67.9	102.7	99.1	84.5	68.1	51.7	35.7	30.0
Small Business Administration Director	12	67.4	99.0	88.5	77.3	72.4	61.7	33.2	29.4
Director of Communications/Public Relations	3	58.2	77.9	77.9	77.9	51.7	45.0	45.0	45.0
Executive MBA Director	10	73.5	108.4	99.2	87.8	77.1	55.6	48.5	41.6
Director of Research	8	88.1	146.9	146.9	92.6	84.6	72.7	58.0	58.0
Other	22	83.6	238.0	153.3	100.8	76.2	52.0	35.8	19.1

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Administrative Salaries

12 Months

Public Accredited	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	230	137.4	265.8	199.0	160.6	125.5	105.4	97.7	69.1
Associate Dean	263	110.9	230.7	154.4	126.5	105.6	89.8	81.3	26.6
Assistant Dean	71	77.0	170.6	106.5	84.8	72.6	60.4	54.5	47.1
Assistant Dean/Director of Development	54	72.9	127.5	101.8	86.5	70.3	56.9	48.7	42.0
Assistant Dean/Director of Information Systems	28	82.0	185.5	140.1	105.4	65.7	59.1	48.7	37.2
Accounting Department Chair	84	108.8	192.2	143.9	119.9	102.3	91.4	83.1	58.5
School of Accounting, Director, Etc.	26	117.7	177.0	168.3	129.7	113.0	101.1	82.1	55.9
Academic Department Chair	475	106.2	200.2	141.5	120.9	100.0	88.3	78.9	47.0
Assistant Dean/Director of Undergraduate Program	60	68.8	167.6	95.4	81.1	63.1	54.6	45.1	22.4
Director of Graduate Program	64	85.7	184.0	126.0	104.1	83.6	58.8	45.0	27.4
Assistant Dean/Director of Career Services/Placement	44	64.7	117.0	92.8	80.0	62.1	49.0	42.3	36.0
Director of Cooperative Program	10	50.8	113.0	90.0	59.8	48.5	32.2	27.0	25.2
Assistant Dean/Director of Executive Education	39	94.4	196.5	137.5	115.0	92.3	64.9	54.0	35.5
Director of Internship	19	46.0	67.3	63.8	51.8	47.6	38.6	28.5	21.5
MBA/Master's Admissions Director	42	58.9	117.7	86.2	75.4	53.1	42.8	35.7	31.9
Assistant Dean/Director of MBA Program	39	86.9	148.0	126.0	98.6	86.8	71.3	52.9	40.5
Small Business Administration Director	50	60.5	140.3	86.9	74.2	55.8	44.7	40.6	26.1
Director of Communications/Public Relations	25	50.3	85.3	77.3	62.0	49.2	36.5	32.0	24.5
Executive MBA Director	33	72.0	130.4	111.4	81.4	67.3	56.8	48.7	34.3
Director of Research	19	90.5	190.2	158.1	104.5	85.5	61.0	51.8	42.9
Other	104	68.3	167.0	117.2	88.5	62.0	44.0	33.8	27.7

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Administrative Salaries

12 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Public Non-Accredited									
Dean	66	103.0	205.0	125.5	110.2	96.8	90.1	82.5	66.8
Associate Dean	22	81.9	110.6	101.5	96.6	81.9	72.9	57.0	42.2
Assistant Dean	17	58.4	101.0	98.1	71.7	53.4	43.2	33.6	33.6
Assistant Dean/Director of Development	2								
Accounting Department Chair	15	81.9	126.5	123.9	92.0	81.9	64.0	55.0	52.6
School of Accounting, Director, Etc.	2								
Academic Department Chair	44	75.4	124.9	102.0	91.4	70.9	61.4	53.3	39.0
Assistant Dean/Director of Undergraduate Program	2								
Director of Graduate Program	9	81.8	105.8	105.8	100.5	91.5	60.9	53.2	53.2
Assistant Dean/Director of Career Services/Placement	2								
Director of Cooperative Program	1								
Director of Internship	2								
MBA/Master's Admissions Director	5	63.1	104.4	104.4	91.6	58.4	37.0	31.0	31.0
Assistant Dean/Director of MBA Program	5	98.2	125.0	125.0	122.0	101.0	73.1	60.7	60.7
Small Business Administration Director	5	44.0	61.9	61.9	56.5	39.0	34.0	32.0	32.0
Director of Communications/Public Relations	1								
Director of Research	4	73.9	124.9	124.9	108.5	70.3	39.3	30.0	30.0
Other	13	61.5	117.0	112.9	91.5	45.7	38.2	32.1	31.0

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Administrative Salaries

12 Months

Public	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	296	129.8	265.8	190.7	147.3	120.0	100.4	91.2	66.8
Associate Dean	285	108.7	230.7	152.4	122.6	103.8	87.9	79.4	26.6
Assistant Dean	88	73.4	170.6	104.5	84.2	71.2	57.7	49.0	33.6
Assistant Dean/Director of Development	56	73.3	127.5	101.8	86.3	72.8	58.3	48.7	42.0
Assistant Dean/Director of Information Systems	28	82.0	185.5	140.1	105.4	65.7	59.1	48.7	37.2
Accounting Department Chair	99	104.7	192.2	137.3	119.3	98.3	88.5	78.3	52.6
School of Accounting, Director, Etc.	28	114.3	177.0	168.3	125.5	110.8	100.6	71.0	55.9
Academic Department Chair	519	103.6	200.2	136.5	118.0	98.0	87.1	73.2	39.0
Assistant Dean/Director of Undergraduate Program	62	67.9	167.6	95.4	81.1	61.8	52.7	44.6	22.4
Director of Graduate Program	73	85.2	184.0	123.8	102.8	83.8	59.4	47.7	27.4
Assistant Dean/Director of Career Services/Placement	46	63.6	117.0	92.8	80.0	60.9	47.9	40.7	36.0
Director of Cooperative Program	11	50.1	113.0	90.0	52.5	47.9	35.6	27.0	25.2
Assistant Dean/Director of Executive Education	39	94.4	196.5	137.5	115.0	92.3	64.9	54.0	35.5
Director of Internship	21	46.4	73.5	65.6	54.7	47.6	37.6	28.3	21.5
MBA/Master's Admissions Director	47	59.3	117.7	92.1	76.2	53.6	42.8	35.3	31.0
Assistant Dean/Director of MBA Program	44	88.2	148.0	125.5	102.0	87.5	71.6	56.8	40.5
Small Business Administration Director	55	59.0	140.3	86.9	71.1	55.0	44.0	38.5	26.1
Director of Communications/Public Relations	26	49.8	85.3	77.3	62.0	49.2	36.5	32.0	24.5
Executive MBA Director	33	72.0	130.4	111.4	81.4	67.3	56.8	48.7	34.3
Director of Research	23	87.6	190.2	141.5	104.5	85.5	61.0	45.7	30.0
Other	117	67.5	167.0	116.6	89.8	59.6	41.4	33.4	27.7

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Administrative Salaries

12 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Accredited									
Dean	87	164.8	359.0	242.9	193.8	148.0	125.0	106.0	71.7
Associate Dean	120	118.3	198.7	168.4	138.5	114.6	92.6	79.5	48.9
Assistant Dean	33	66.7	126.5	89.2	78.0	60.0	54.9	47.0	44.0
Assistant Dean/Director of Development	17	97.0	330.0	235.0	107.4	75.0	64.0	52.6	50.6
Assistant Dean/Director of Information Systems	18	91.0	177.3	152.2	113.8	86.4	65.8	35.2	32.0
Accounting Department Chair	24	116.6	220.0	168.8	129.2	112.8	92.4	86.8	70.9
School of Accounting, Director, Etc.	5	117.0	153.8	153.8	141.1	111.1	96.0	94.0	94.0
Academic Department Chair	141	109.5	235.6	152.8	123.1	102.4	88.0	77.5	11.6
Assistant Dean/Director of Undergraduate Program	28	69.2	220.0	108.1	71.5	59.1	53.1	43.7	42.0
Director of Graduate Program	14	67.7	192.7	146.4	73.2	54.9	44.7	42.4	41.2
Assistant Dean/Director of Career Services/Placement	38	73.9	125.0	106.6	93.1	71.5	60.0	43.1	35.0
Director of Cooperative Program	3	50.2	77.6	77.6	77.6	37.5	35.4	35.4	35.4
Assistant Dean/Director of Executive Education	29	94.0	180.0	150.0	115.7	83.0	68.8	43.0	39.0
Director of Internship	7	61.5	135.0	135.0	67.2	56.5	36.6	35.0	35.0
MBA/Master's Admissions Director	32	63.4	108.6	85.4	79.4	64.5	48.5	39.0	33.0
Assistant Dean/Director of MBA Program	28	85.3	191.0	137.2	107.0	74.4	60.1	43.7	40.7
Small Business Administration Director	7	67.6	90.0	90.0	88.0	60.0	58.0	51.6	51.6
Director of Communications/Public Relations	28	64.8	150.0	101.5	75.0	60.5	49.5	35.0	32.5
Executive MBA Director	21	83.2	129.0	122.4	93.7	89.0	62.5	55.4	26.2
Director of Research	3	72.4	96.3	96.3	96.3	70.0	51.0	51.0	51.0
Other	31	57.8	113.2	99.3	74.9	55.4	37.1	29.7	20.1

* Salaries are not reported if the number reporting is less than three.

* Only Ranks reporting data are displayed.

Administrative Salaries

12 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private Non-Accredited									
Dean	44	103.3	158.0	125.5	116.5	103.3	86.3	82.3	71.0
Associate Dean	29	80.9	119.4	98.5	87.5	80.0	72.8	64.8	46.2
Assistant Dean	8	61.1	76.9	76.9	73.6	63.8	56.0	25.1	25.1
Assistant Dean/Director of Development	4	69.8	99.0	99.0	88.6	69.1	51.1	42.1	42.1
Assistant Dean/Director of Information Systems	7	45.3	57.7	57.7	57.0	45.0	33.9	32.5	32.5
Accounting Department Chair	7	80.4	96.8	96.8	88.3	79.1	71.0	70.1	70.1
Academic Department Chair	28	80.2	131.0	94.8	85.1	81.5	74.2	57.3	53.6
Assistant Dean/Director of Undergraduate Program	2								
Director of Graduate Program	13	65.5	88.9	85.5	76.9	66.4	52.5	44.4	40.8
Assistant Dean/Director of Career Services/Placement	4	38.2	52.0	52.0	47.3	37.8	29.0	25.0	25.0
Assistant Dean/Director of Executive Education	2								
Director of Internship	2								
MBA/Master's Admissions Director	7	50.8	60.0	60.0	56.5	54.0	43.3	36.4	36.4
Assistant Dean/Director of MBA Program	8	53.5	89.8	89.8	77.4	49.8	30.1	23.8	23.8
Small Business Administration Director	4	49.3	60.3	60.3	55.2	47.4	43.4	42.0	42.0
Director of Communications/Public Relations	4	51.2	67.0	67.0	56.8	46.5	45.7	45.0	45.0
Executive MBA Director	4	68.9	82.4	82.4	77.5	68.0	60.4	57.4	57.4
Director of Research	1								
Other	9	53.1	70.0	70.0	63.4	57.1	42.9	25.1	25.1

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* Only Ranks reporting data are displayed.

Administrative Salaries

12 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Private									
Dean	131	144.2	359.0	224.8	170.0	126.5	105.0	86.3	71.0
Associate Dean	149	111.0	198.7	160.5	131.5	105.0	85.1	75.8	46.2
Assistant Dean	41	65.6	126.5	84.2	75.8	60.6	55.3	47.0	25.1
Assistant Dean/Director of Development	21	91.8	330.0	132.5	103.1	75.0	61.5	52.6	42.1
Assistant Dean/Director of Information Systems	25	78.2	177.3	124.6	108.6	75.0	49.3	33.2	32.0
Accounting Department Chair	31	108.4	220.0	149.2	122.9	96.8	88.3	72.8	70.1
School of Accounting, Director, Etc.	5	117.0	153.8	153.8	141.1	111.1	96.0	94.0	94.0
Academic Department Chair	169	104.6	235.6	151.6	117.4	95.3	84.3	74.5	11.6
Assistant Dean/Director of Undergraduate Program	30	67.7	220.0	96.0	71.5	58.5	51.9	43.7	40.4
Director of Graduate Program	27	66.6	192.7	94.5	74.2	59.0	48.8	42.4	40.8
Assistant Dean/Director of Career Services/Placement	42	70.5	125.0	103.5	89.5	69.5	53.5	37.9	25.0
Director of Cooperative Program	3	50.2	77.6	77.6	77.6	37.5	35.4	35.4	35.4
Assistant Dean/Director of Executive Education	31	91.7	180.0	143.5	113.9	82.5	65.0	48.2	39.0
Director of Internship	9	58.3	135.0	135.0	64.3	56.5	35.8	33.0	33.0
MBA/Master's Admissions Director	39	61.1	108.6	84.8	76.0	58.6	47.0	38.3	33.0
Assistant Dean/Director of MBA Program	36	78.3	191.0	133.3	101.7	73.0	55.0	30.4	23.8
Small Business Administration Director	11	60.9	90.0	89.0	67.3	58.1	50.0	43.4	42.0
Director of Communications/Public Relations	32	63.1	150.0	91.9	73.1	59.4	47.5	37.6	32.5
Executive MBA Director	25	80.9	129.0	122.4	93.0	84.0	61.7	55.1	26.2
Director of Research	4	74.3	96.3	96.3	88.2	75.0	60.5	51.0	51.0
Other	40	56.7	113.2	91.9	70.0	55.8	39.0	29.7	20.1

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* Only Ranks reporting data are displayed.

Administrative Salaries

12 Months

Accredited	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	317	145.0	359.0	214.3	170.4	132.5	109.3	99.1	69.1
Associate Dean	383	113.2	230.7	159.4	131.3	108.0	90.3	80.3	26.6
Assistant Dean	104	73.7	170.6	104.5	82.3	69.1	58.8	52.6	44.0
Assistant Dean/Director of Development	71	78.7	330.0	106.6	87.6	73.5	59.6	50.0	42.0
Assistant Dean/Director of Information Systems	46	85.5	185.5	129.8	108.6	76.8	62.0	48.7	32.0
Accounting Department Chair	108	110.5	220.0	153.3	123.8	104.4	91.6	83.9	58.5
School of Accounting, Director, Etc.	31	117.6	177.0	162.6	129.4	111.1	100.7	89.1	55.9
Academic Department Chair	616	107.0	235.6	143.4	121.0	100.6	88.1	78.1	11.6
Assistant Dean/Director of Undergraduate Program	88	68.9	220.0	98.1	79.9	61.4	54.1	45.0	22.4
Director of Graduate Program	78	82.4	192.7	126.0	100.5	75.3	55.7	43.9	27.4
Assistant Dean/Director of Career Services/Placement	82	69.0	125.0	100.0	83.2	66.2	51.9	43.2	35.0
Director of Cooperative Program	13	50.7	113.0	95.3	59.8	47.9	35.5	27.0	25.2
Assistant Dean/Director of Executive Education	68	94.2	196.5	137.5	114.9	90.0	65.7	53.8	35.5
Director of Internship	26	50.1	135.0	67.3	59.3	48.3	37.6	29.8	21.5
MBA/Master's Admissions Director	74	60.8	117.7	85.6	77.1	57.5	43.7	36.4	31.9
Assistant Dean/Director of MBA Program	67	86.3	191.0	132.1	103.4	80.0	68.0	48.4	40.5
Small Business Administration Director	57	61.4	140.3	88.5	74.2	58.0	46.4	40.6	26.1
Director of Communications/Public Relations	53	58.0	150.0	87.7	67.7	54.0	42.6	33.7	24.5
Executive MBA Director	54	76.4	130.4	115.5	91.8	70.5	59.3	50.2	26.2
Director of Research	22	88.0	190.2	141.3	100.4	85.5	61.0	51.4	42.9
Other	135	65.8	167.0	110.3	83.5	58.8	42.0	33.0	20.1

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Administrative Salaries

12 Months

	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Non-Accredited									
Dean	110	103.1	205.0	125.0	114.1	99.1	89.4	83.0	66.8
Associate Dean	51	81.3	119.4	98.5	92.0	80.2	72.9	60.6	42.2
Assistant Dean	25	59.3	101.0	89.9	73.6	57.0	47.2	33.6	25.1
Assistant Dean/Director of Development	6	74.6	99.0	99.0	92.6	80.3	51.1	42.1	42.1
Assistant Dean/Director of Information Systems	7	45.3	57.7	57.7	57.0	45.0	33.9	32.5	32.5
Accounting Department Chair	22	81.4	126.5	109.0	91.7	81.0	68.6	58.2	52.6
School of Accounting, Director, Etc.	2								
Academic Department Chair	72	77.3	131.0	98.5	88.6	77.4	63.5	55.7	39.0
Assistant Dean/Director of Undergraduate Program	4	44.6	55.0	55.0	49.6	42.3	39.7	39.0	39.0
Director of Graduate Program	22	72.2	105.8	100.5	90.2	69.2	57.6	48.4	40.8
Assistant Dean/Director of Career Services/Placement	6	39.0	52.0	52.0	47.3	40.7	29.0	25.0	25.0
Director of Cooperative Program	1								
Assistant Dean/Director of Executive Education	2								
Director of Internship	4	49.0	73.5	73.5	67.5	47.2	30.5	28.0	28.0
MBA/Master's Admissions Director	12	55.9	104.4	91.6	59.2	55.1	43.2	33.7	31.0
Assistant Dean/Director of MBA Program	13	70.7	125.0	122.0	95.4	75.3	30.4	26.9	23.8
Small Business Administration Director	9	46.3	61.9	61.9	55.7	44.7	37.5	32.0	32.0
Director of Communications/Public Relations	5	48.6	67.0	67.0	56.8	46.4	41.5	38.0	38.0
Executive MBA Director	4	68.9	82.4	82.4	77.5	68.0	60.4	57.4	57.4
Director of Research	5	75.1	124.9	124.9	108.5	80.0	39.3	30.0	30.0
Other	22	58.1	117.0	101.8	69.9	54.9	38.2	32.1	25.1

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* Only Ranks reporting data are displayed.

Administrative Salaries

12 Months

All AACSB Members	<u>Reporting*</u>	<u>Mean</u>	<u>Max</u>	<u>90%</u>	<u>75%</u>	<u>Median</u>	<u>25%</u>	<u>10%</u>	<u>Min</u>
Dean	427	134.2	359.0	202.2	155.0	121.3	102.0	90.8	66.8
Associate Dean	434	109.5	230.7	155.8	126.8	104.1	87.7	77.6	26.6
Assistant Dean	129	70.9	170.6	101.0	81.1	67.9	56.5	47.3	25.1
Assistant Dean/Director of Development	77	78.4	330.0	106.6	87.1	73.5	59.8	49.1	42.0
Assistant Dean/Director of Information Systems	53	80.2	185.5	127.3	106.6	66.5	56.8	37.8	32.0
Accounting Department Chair	130	105.6	220.0	136.9	119.9	97.6	88.5	76.5	52.6
School of Accounting, Director, Etc.	33	114.7	177.0	162.6	128.9	111.0	99.2	77.5	55.9
Academic Department Chair	688	103.9	235.6	140.0	118.0	97.8	86.2	74.0	11.6
Assistant Dean/Director of Undergraduate Program	92	67.9	220.0	95.4	79.0	61.2	52.7	44.6	22.4
Director of Graduate Program	100	80.2	192.7	118.6	98.8	73.5	56.0	45.0	27.4
Assistant Dean/Director of Career Services/Placement	88	66.9	125.0	100.0	81.3	64.0	49.5	40.1	25.0
Director of Cooperative Program	14	50.1	113.0	95.3	59.8	45.5	35.5	27.0	25.2
Assistant Dean/Director of Executive Education	70	93.2	196.5	137.3	114.9	89.2	65.0	53.8	35.5
Director of Internship	30	50.0	135.0	67.3	61.2	48.3	36.6	29.8	21.5
MBA/Master's Admissions Director	86	60.1	117.7	85.6	76.1	56.3	43.2	36.2	31.0
Assistant Dean/Director of MBA Program	80	83.7	191.0	125.5	102.0	79.7	65.0	41.4	23.8
Small Business Administration Director	66	59.3	140.3	87.5	70.8	55.8	44.4	39.1	26.1
Director of Communications/Public Relations	58	57.1	150.0	87.7	66.9	52.4	42.6	33.7	24.5
Executive MBA Director	58	75.8	130.4	115.5	90.9	70.5	59.3	50.2	26.2
Director of Research	27	85.6	190.2	141.5	96.3	85.5	61.0	45.7	30.0
Other	157	64.8	167.0	109.4	82.5	57.1	40.8	33.0	20.1

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Alphabetical Listing of Participating Institutions

Abilene Christian University
 University of Akron
 University of Alabama
 University of Alabama at Birmingham
 University of Alabama in Huntsville
 Alabama A & M University
 Alabama State University
 University of Alaska Anchorage
 University of Alaska Fairbanks
 Alcorn State University
 American University
 Appalachian State University
 The University of Arizona
 Arizona State University
 Arizona State University West
 University of Arkansas
 University of Arkansas at Pine Bluff
 Arkansas State University
 Arkansas Tech University
 Ashland University
 Auburn University
 Auburn University Montgomery
 Augusta State University
 Aurora University
 Austin Peay State University
 Babson College
 Baldwin-Wallace College
 Ball State University
 University of Baltimore
 Barry University
 Barton College
 Baruch College-The City University of New York
 Baylor University
 Bellarmine College
 Belmont University
 Bentley College
 Berry College
 Binghamton University, State University of New York
 Bloomsburg University
 Boise State University
 Boston College
 Boston University
 Bowling Green State University
 Bradley University
 University of Bridgeport
 Brigham Young University
 Bryant College
 Bucknell University
 University at Buffalo, State University of New York
 Butler University
 University of California, Berkeley
 University of California, Davis
 University of California, Irvine
 University of California, Los Angeles
 California Polytechnic State University, San Luis Obispo
 California State Polytechnic University, Pomona
 California State University, Bakersfield
 California State University, Chico
 California State University, Dominguez Hills
 California State University, Fullerton
 California State University, Hayward
 California State University, Long Beach
 California State University, Northridge
 California State University, Sacramento
 California State University, San Bernardino
 California State University, San Marcos
 California State University, Stanislaus
 Cameron University
 Canisius College
 Carnegie Mellon University
 Case Western Reserve University
 Cedarville College
 University of Central Arkansas
 Central Connecticut State University
 University of Central Florida
 Central Michigan University
 Central Missouri State University
 Central Washington University
 Chapman University
 Christian Brothers University
 Christopher Newport University
 University of Cincinnati
 Claremont Graduate University
 Clarion University of Pennsylvania
 Clark University
 Clark Atlanta University
 Clarkson University
 Clemson University
 Cleveland State University
 Coastal Carolina University
 The College of New Jersey
 College of William and Mary
 University of Colorado at Boulder
 University of Colorado at Colorado Springs
 University of Colorado at Denver
 Colorado State University
 Columbia University
 Columbus State University
 Concordia College
 Concordia University Wisconsin
 University of Connecticut
 Cornell University
 Creighton University
 Daemen College
 University of Dallas
 Dartmouth College
 University of Dayton
 University of Delaware
 University of Denver
 DePaul University
 University of Detroit Mercy
 Drake University
 Drexel University
 Duke University
 Duquesne University
 East Carolina University
 East Tennessee State University
 Eastern Illinois University

Alphabetical Listing of Participating Institutions

Eastern Kentucky University	James Madison University
Eastern Michigan University	John Carroll University
Eastern Washington University	The Johns Hopkins University
Elon College	University of Kansas
Emory University	Kansas State University
Emporia State University	Kennesaw State University
Fairfield University	Kent State University
Fairleigh Dickinson University	University of Kentucky
Fayetteville State University	King's College
Ferris State University	Lamar University
University of Florida	Lander University
Florida Atlantic University	La Salle University
Florida International University	Long Island University
Florida State University	Longwood College
Fordham University	University of Louisiana at Monroe
Fort Lewis College	Louisiana State University
Francis Marion University	Louisiana State University in Shreveport
Frostburg State University	Louisiana Tech University
George Mason University	University of Louisville
The George Washington University	Loyola University Chicago
Georgetown University	Loyola University New Orleans
University of Georgia	Loyola College in Maryland
Georgia College & State University	Loyola Marymount University
Georgia Institute of Technology	Lynchburg College
Georgia Southern University	University of Maine
Georgia Southwestern State University	Maine Maritime Academy
Georgia State University	Marist College
Goldey-Beacom College	Marquette University
Gonzaga University	Marshall University
Grand Valley State University	University of Maryland
University of Hawaii	Marymount University
University of Hawaii at Hilo	University of Massachusetts-Amherst
Henderson State University	University of Massachusetts-Dartmouth
Hofstra University	University of Massachusetts-Lowell
Holy Family College	Massachusetts Institute of Technology
University of Houston	McNeese State University
University of Houston-Clear Lake	Medgar Evers College of the City University of New York
University of Houston-Downtown	Mercer University-Macon and Atlanta Campuses
University of Houston-Victoria	Merrimack College
University of Idaho	Mesa State College
Idaho State University	Metropolitan State College of Denver
University of Illinois at Chicago	University of Miami
University of Illinois at Springfield	Miami University
University of Illinois at Urbana-Champaign	The University of Michigan
Illinois Institute of Technology	The University of Michigan-Dearborn
Illinois State University	The University of Michigan-Flint
Indiana University	Michigan State University
Indiana University Kokomo	Michigan Technological University
Indiana University-Northwest	Middle Tennessee State University
Indiana University-Purdue University at Fort Wayne	Millsaps College
Indiana University South Bend	University of Minnesota
Indiana University Southeast	University of Minnesota, Duluth
Indiana State University	Minnesota State University, Mankato
Indiana University of Pennsylvania	Minot State University
Iona College	University of Mississippi
University of Iowa	Mississippi State University
Iowa State University	University of Missouri-Columbia
Ithaca College	University of Missouri-Kansas City
Jacksonville State University	University of Missouri-St. Louis

Alphabetical Listing of Participating Institutions

Missouri Western State College
 Monmouth University
 University of Montana
 Montana State University-Billings
 Montclair State University
 Monterey Institute of International Studies
 Moorhead State University
 Morehead State University
 Morehouse College
 Morgan State University
 Murray State University
 Naval Postgraduate School
 University of Nebraska at Kearney
 University of Nebraska-Lincoln
 University of Nebraska at Omaha
 University of Nevada, Las Vegas
 University of Nevada, Reno
 University of New Mexico
 New Mexico State University
 University of New Orleans
 New York University
 Nicholls State University
 Nichols College
 Norfolk State University
 The University of North Carolina at Asheville
 The University of North Carolina at Chapel Hill
 The University of North Carolina at Charlotte
 University of North Carolina at Greensboro
 University of North Carolina at Wilmington
 North Carolina Central University
 North Carolina State University
 The University of North Dakota
 North Dakota State University
 University of North Florida
 North Georgia College & State University
 University of North Texas
 Northeastern Illinois University
 Northeastern University
 Northern Arizona University
 University of Northern Colorado
 Northern Illinois University
 University of Northern Iowa
 Northern Kentucky University
 Northern Michigan University
 Northern State University
 Northwest Missouri State University
 Northwestern State University of Louisiana
 Northwestern University
 University of Notre Dame
 Nova Southeastern University
 Oakland University
 Ohio Northern University
 The Ohio State University
 Ohio University
 University of Oklahoma
 Oklahoma City University
 Oklahoma State University
 Old Dominion University
 University of Oregon
 Oregon State University
 Oswego State University
 Ouachita Baptist University
 Pace University
 University of the Pacific
 Pacific Lutheran University
 University of Pennsylvania
 The Pennsylvania State University
 The Pennsylvania State University at Erie, The Behrend College
 The Pennsylvania State University at Harrisburg
 Pepperdine University
 University of Philadelphia
 Pittsburg State University
 University of Pittsburgh
 Plattsburgh State University of New York
 University of Portland
 Portland State University
 Providence College
 University of Puerto Rico
 University of Puerto Rico at Mayaguez
 Purdue University
 Quinnipiac College
 Radford University
 Ramapo College of New Jersey
 Rensselaer Polytechnic Institute
 The University of Rhode Island
 Rice University
 Richard Stockton College of New Jersey
 University of Richmond
 Rider University
 Robert Morris College
 University of Rochester
 Rochester Institute of Technology
 Rockhurst University
 Roger Williams University
 Rollins College
 Rowan University
 Rutgers-The State University of New Jersey-Camden
 Rutgers-The State University of New Jersey-Newark
 Sacred Heart University
 Saginaw Valley State University
 St. Bonaventure University
 St. Cloud State University
 St. John's University
 Saint Joseph's University
 Saint Louis University
 Saint Mary's College of California
 St. Mary's University
 University of St. Thomas
 Salisbury State University
 Sam Houston State University
 Samford University
 San Diego State University
 University of San Francisco
 San Francisco State University
 San Jose State University
 Santa Clara University
 Savannah State University
 Seattle Pacific University

Alphabetical Listing of Participating Institutions

Seton Hall University
 Shippensburg University
 Siena College
 Skidmore College
 Sonoma State University
 University of South Alabama
 University of South Carolina
 University of South Carolina at Spartanburg
 South Carolina State University
 University of South Dakota
 University of South Florida
 Southeast Missouri State University
 Southeastern Louisiana University
 Southern Arkansas University
 Southern Connecticut State University
 Southern Illinois University-Carbondale
 Southern Illinois University at Edwardsville
 University of Southern Indiana
 University of Southern Maine
 Southern Methodist University
 The University of Southern Mississippi
 Southern Utah University
 Southwest Missouri State University
 Stanford University
 State University of New York at New Paltz
 State University of New York at Stony Brook
 State University of New York College at Brockport
 State University of New York College at Geneseo
 State University of New York College at Oneonta
 State University of West Georgia
 Stephen F. Austin State University
 Stephens College
 Stetson University
 Suffolk University
 Susquehanna University
 Syracuse University
 Temple University
 University of Tennessee at Knoxville
 Tennessee State University
 Tennessee Technological University
 The University of Texas at Arlington
 The University of Texas at Austin
 The University of Texas at Brownsville
 The University of Texas at Dallas
 The University of Texas at El Paso
 The University of Texas of the Permian Basin
 The University of Texas at San Antonio
 The University of Texas at Tyler
 Texas A & M University
 Texas A & M University-Commerce
 Texas A & M University-Corpus Christi
 Texas A & M University-Kingsville
 Texas A & M International University
 Texas Christian University
 Texas Southern University
 Texas Tech University
 Thunderbird, American Graduate School of International
 Management
 University of Toledo
 Towson University
 Trinity University
 Truman State University
 Tulane University
 University of Tulsa
 Union College
 University of Utah
 Utah State University
 Valdosta State University
 Valparaiso University
 Vanderbilt University
 University of Vermont
 Villanova University
 University of Virginia-Darden
 University of Virginia-McIntire
 Virginia Commonwealth University
 Virginia Polytechnic Institute and State University
 Wake Forest University-Babcock
 Walsh College of Accountancy and Business Administration
 University of Washington
 Washington University
 Washington and Lee University
 Washington State University
 Wayne State University
 Weber State University
 Webster University
 University of West Florida
 West Virginia University
 Western Carolina University
 Western Illinois University
 Western Kentucky University
 Western Michigan University
 Western New England College
 Western Washington University
 Wichita State University
 Widener University
 Wilkes University
 Winona State University
 Winston-Salem State University
 Winthrop University
 University of Wisconsin-Green Bay
 University of Wisconsin-La Crosse
 University of Wisconsin-Madison
 University of Wisconsin-Oshkosh
 University of Wisconsin-Parkside
 University of Wisconsin-Whitewater
 Worcester Polytechnic Institute
 Wright State University
 University of Wyoming
 Xavier University
 Youngstown State University

OTHER AACSB SALARY SURVEY PRODUCTS AND SERVICES

Salary Survey Inquiry Service Online

Using this service, member school representatives can create and purchase custom reports including between 10 and 50 schools. Each report will provide the mean, median, percentiles, highest salary, and lowest salary for each discipline and administrative position for the group of schools that you select. This service is available to AACSB member institutions only and requires a unique user identification number and password assigned by AACSB and provided to AACSB primary representatives (available January 2000.)

Salary Survey Enhanced Print Report

The Enhanced Print Report provides a more comprehensive set of data tables and charts for illustrative purposes. Order copies of the Print Report using the form below.

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St. Louis, MO 63141-6762

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Yes, please send me a copy of the AACSB Salary Survey Enhanced Print Report. Enclosed is a check or money order for \$35.

Please print.

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ABOUT AACSB

Headquartered in St. Louis, Mo., AACSB - The International Association for Management Education is a not-for-profit organization of approximately 900 educational institutions, corporations and other organizations devoted to the improvement of higher education in business administration and management. Organized in 1916, AACSB is the premier accrediting agency for bachelor's, master's and doctoral degree programs in business administration and accounting. AACSB also is the professional organization for management education.

AACSB MISSION STATEMENT

The mission of AACSB - The International Association for Management Education is excellence in management education in colleges and universities. To achieve a global leadership position in pursuit of this mission, AACSB embraces the global scope of management, addresses current issues and identifies future challenges in management education through the following strategic objectives:

- AACSB will stimulate continuous improvement of management education through accreditation and other processes.
- AACSB will develop and strengthen the effectiveness of management educators.
- AACSB will develop and strengthen diversity issues in management education.
- AACSB will increase the understanding of the value of management education.