

**Faculty Member Objectives and  
Professional Development**

**Concordia University  
St. Paul, MN**

**PROFESSIONAL DEVELOPMENT PLAN**

1. What strengths do you bring to your specific roles and areas of responsibility?
  
2. What professional gaps, weaknesses or limitations do you face in meeting these responsibilities?
  
3. Describe the plans you have to strengthen these areas.
  
4. What resources are needed to help you develop professionally?
  
5. What are your long-range professional development plans? (Include new areas of responsibility in which you would like to serve, new skills you would like to develop, new knowledge you would like to learn, and so forth.) How do you plan to work towards achievement of these goals?
  
6. What steps are you taking to improve student engagement in your classes?
  
7. In what ways might the university best support your work at the university?
  
8. How well and in which specific areas do you think you are helping the institution achieve its overall goals?

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Signature of Faculty Member

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Date