POST Field Training Program Guide - Volume 1

APPENDIX 10

Field Training Officer (FTO) Critique Form

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Badge / ID	This critique is for Field Training Officer	Badge / ID
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In an effort to ensure that each Field Training Officer (FTO) maintains a high level of skill, performance, and interest, this critique form is to be completed by the trainee. The purpose of the form is to provide objective feedback to the FTOs so they can use the information to continue to enhance their teaching/training skills. It is imperative these questions be answered honestly and directly. Field training officers will benefit by knowing the impression they have made on you, their trainee.

Your response to each item is important. Please take time to provide details about why you rated the FTO as you did. The more information that you can provide the better we can determine each FTO's level of skill and their continued suitability for the position.

This critique form is confidential and will only be reviewed by field training program administrative personnel. The general content of the feedback (not your identity) will be relayed to the FTOs to assist with improving training methods.

DΛ	RT B. FTO EVALUATION						
PA							
1.	The Field Training Program emp amount of effort your FTO gave		•			•	
		TRAINING:%	EVALUATING PERF	FORMANCE:	%		
On	a scale of 1 to 5, rate the followi	ng:					
2.	Indicate how you perceived you	r FTO related to you:					
	<u> </u>	□ 2	□ 3	4	<u></u> 5		
	I WAS JUST ONE OF A NUMBER OF RECRUIT		INTERACTION WAS ADEQUATE		I WAS RECOGNIZED AS AN INDIVIDUAL		
3.	What type of role model was the	e FTO for you?					
	□ 1	2	3	4	5		
	POOR	FAIR	SATISFACTORY	GOOD	EXCELLENT		
4.	Was the FTO attentive to your n	the FTO attentive to your needs, problems, or concerns?					
	<u> </u>	_ 2	□ 3	4	□ 5		
	NEVER	SELDOM	OFTEN	USUALLY	ALWAYS		
5.	Rate the FTO's knowledge of the	he FTO's knowledge of the training material covered:					
	<u> </u>	2	3	4	<u> </u>		
	POOR	FAIR	SATISFACTORY	GOOD	EXCELLENT		
6.	Describe the FTO's skill as a train	ner and his/her trainin	g methods, such as ha	indouts, visual ai	ds, scenarios, role-play,	etc.:	
	1	2	3	4	□ 5		
	POOR	FAIR	SATISFACTORY	GOOD	EXCELLENT		
7.	Rate the FTO's ability to commu	nicate with you:					
	<u> </u>	<u> </u>	☐ 3	4	□ 5		
	POOR	FAIR	SATISFACTORY	GOOD	EXCELLENT		
8.	Rate the FTO's honesty, fairness	, and objectivity in eva	aluating you:				
	<u> </u>	_ 2	3	4	<u> </u>		
	POOR	FAIR	SATISFACTORY	GOOD	EXCELLENT		

DATE	:					Page 2 o		
aine	e (Last, First MI)	Badg	ge / ID	This critique is for Field	Training Officer	Badge / ID		
۱R۲	B. FTO EVALUATION continued		,					
9.	Describe the FTO's method of critiquin	g your perfor	mance (verball	y or in writing):				
	☐ 1 TOO NEGATIVE / TOO CRITICAL / UNFAIR	2	3 SATISFACTOI FAIR	☐ 4	☐ 5 VERY POSITIVE / ENCOURAGING			
).	Did the FTO work with you on areas he/she identified as deficient or where improvement was needed?							
	☐ 1 NEVER	2 SELDOM	☐ 3 OFTEN	☐ 4 USUALLY	☐ 5 ALWAYS			
1.	List the area(s) you consider to be the	FTO's greates	t strengths (e.g	., training skills, office	er safety, codes and laws, I	report writing, etc.)		
L 2 .	List the area(s) in which you feel the F	ΓO needs imp	rovement:					
.3.	Were there any conflicts or inconsiste	ncies with the	FTO's training	and your academy tr	aining? YES NO			
	If YES, explain:							
.	Did you experience any discrepancies If YES, explain:	between the F	FTOs? YES	□NO				
	7. [.							
.5.	Please list any additional comments of	suggestions h	nere:					
aine	ee Signature			Date				