



MONTANA DEPARTMENT OF CORRECTIONS  
Administrative Investigation Warning

Investigator:	Case No.:
Interviewee:	Interview Date:

**The complaint alleges:  
Staff Misconduct involving violation(s) of *DOC Policy 1.3.2 Employee Performance and Conduct Guidelines* and other applicable polices and rules.**

This is to advise you that are being interviewed as part of an administrative investigation. You are advised that the details of this investigation are confidential. In accordance with *DOC Policies 1.3.2, Guidelines for Employee Performance and Conduct* and *3.1.19, Investigations*, during the course of investigation you will be held to the following standards:

1. You may not discuss of any part of this investigation with persons other than those with whom you have a legally-recognized privileged status (e.g., attorney, union representative, physician) and those in your chain of command authorized to communicate with you about the investigation.
2. You are instructed to answer questions truthfully and completely.

Your failure to meet these above listed standards constitutes interference with a Department investigation and may result in disciplinary action up to and including termination.

- I acknowledge that the investigator has identified himself to my satisfaction and understand that this is an official administrative investigation being conducted by DOC investigators.
- I understand that statements I make during this investigation are subject to verification.
- I have an opportunity to ask and have answered any reasonable questions regarding the investigative process.
- I have read and understand the contents of this document and have received a signed copy of this document.

\_\_\_\_\_  
Interviewee's Signature \_\_\_\_\_ Date

\_\_\_\_\_  
Investigator's Signature \_\_\_\_\_ Date

\_\_\_\_\_  
Representative's Signature \_\_\_\_\_ Date