

## AGENDA REPORT

TO: Mayor & City Commission  
FROM: Ken Hibl, City Manager  
DATE: November 26, 2014  
RE: Recognition – Captain David Saad

For the Agenda of December 1, 2014

---

*Background.* Captain David Saad has faithfully served the residents of the City of Clare and the Greater Clare Area Community for the past fifteen years as a member of the Clare Police Department initially serving as a certified line officer within the Department. His outstanding leadership skills and proven abilities eventually led to his promotion as a Sergeant and ultimately to his subsequent promotion to the position of Captain and second-in-command to the Police Chief of the Department.

David has set a tremendous standard of excellence within the Department during his tenure – to include the award of multiple Life Saving Pins, selection as the Police Department’s Officer of the Year, and formal recognition for his excellence in performance. He is especially noted for his calm and unflappable demeanor, particularly in situations of high stress and potential danger. Throughout his fifteen years of dedicated public service, he has and continues to be a tremendous asset for the Department and for the City.

*Issues & Questions Specified.* Should the City Commission formally recognize Captain David Saad for his particularly outstanding public service?

*Alternatives.*

1. Formally recognize CPT Saad.
2. Do not recognize CPT Saad for his outstanding public service.
3. Set aside decision regarding this matter to a later date.

*Financial Impact.* The cost to the City is \$50 (the cost of a memento of his choosing and a frame for the resolution).

*Recommendation.* I recommend that the City Commission formally recognize the excellent public service of Captain David Saad by adoption of Resolution 2014-168 (*copy att’d*).

*Attachment.* Resolution 2014-168.

**RESOLUTION 2014-168**

**A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING CAPTAIN DAVID SAAD FOR FIFTEEN YEARS OF FAITHFUL, DEDICATED, AND COURAGEOUS SERVICE TO THE CITY OF CLARE.**

**WHEREAS**, Captain David Saad has faithfully, dutifully, and courageously served the residents of the City of Clare and the Greater Clare Area Community as a member of the City of Clare Police Department for the past fifteen years, to include serving in leadership roles within said Department for greater than one-third of said time period; and

**WHEREAS**, the City Commission deems that it is appropriate and fitting to formally recognize said faithful, dutiful, and courageous public service.

**NOW THEREFORE BE IT RESOLVED THAT**, on behalf of the residents of the City of Clare, the Mayor of the City of Clare and the Clare City Commission hereby formally recognizes the exceptionally faithful, particularly dedicated, and conspicuously courageous service of Captain David Saad while serving as a member of the City of Clare Police Department for the past fifteen years and specifically recognizes him for the tremendous leadership attributes he has displayed and leadership roles he has performed within said Department.

**BE IT FURTHER RESOLVED THAT** the City Commission recognizes and honors Captain Saad for his outstanding public service, for his exceptional dedication, for his great professionalism, for his superb technical skills, and for his consistently and notably demonstrated leadership abilities in his service to the residents of the City of Clare and the Greater Clare Area Community.

**BE IT FURTHER RESOLVED THAT** the Mayor and City Commission offers Captain David Saad its sincere wishes for good health, long life, and for continued success in all endeavors and concurrently challenges him to continue to serve the public with the same unswerving standards for excellence he has demonstrated for the past fifteen years.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INSOFAR AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

The Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 1st day of December 2014.

---

Diane Lyon, City Clerk