

**Failed 02/15/2007**

**CITY OF SKAGWAY, ALASKA  
RESOLUTION NO. 07-01R**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SKAGWAY, ALASKA TO REPEAL RESOLUTION NO. 06-21R AND ADOPT A PAY SCHEDULE FOR SKAGWAY CITY EMPLOYEES AND AMENDING THE PAY SCALE.**

**WHEREAS**, The pay schedule for city employees was adopted in 2003; and

**WHEREAS**, The Police Department has prepared a comparison survey reviewing police department salaries in Southeast Alaska; and

**WHEREAS**, A comparison survey reviewing all department salaries has been completed;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Skagway that Resolution No. 06-21R is hereby repealed; and

**BE IT FURTHER RESOLVED**, that the attached pay schedule for Skagway City Employees is hereby adopted as Attachment "A".

BE IT FURTHER RESOLVED, the attached pay scale is established for Skagway City Employees, to become effective January 1, 2007. Also it is the desire of the City Council of the City of Skagway to re-evaluate the wage scale in May of 2007 and subsequently every two years.

**PASSED AND APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

\_\_\_\_\_  
Tim Bourcy, Mayor

ATTEST:

\_\_\_\_\_  
Marjorie D. Harris, City Clerk

(SEAL)

**Vote: 0 Aye 4 Nay 1 Absent 1 Seat Vacant**

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POSITION		ENTRY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
ADMIN. ASSISTANT/DEPUTY CLERK	2.25 %	21.03	21.50	21.99	22.48	22.99	23.50	24.03	24.57	25.13	25.69	26.27
CITY CLERK	2.25 %	22.10	22.60	23.11	23.63	24.16	24.70	25.26	25.82	26.41	27.00	27.61
TREASURER	2.25 %	20.12	20.57	21.04	21.51	21.99	22.49	22.99	23.51	24.04	24.58	25.13
RECEPTIONIST/BILLING CLERK	2.25 %	15.85	16.21	16.57	16.94	17.33	17.72	18.11	18.52	18.94	19.36	19.80
SKAGWAY ENFORCEMENT OFFICER	2.25 %	20.45	20.91	21.38	21.86	22.35	22.86	23.37	23.90	24.43	24.98	25.55
TOURISM DIRECTOR	2.25 %	50,300	51,432	52,589	53,772	54,982	56,219	57,484	58,778	60,100	61,452	62,835
VISITOR INFORMATION SPECIALIST I	2.25 %	14.43	14.75	15.09	15.43	15.77	16.13	16.49	16.86	17.24	17.63	18.03
VISITOR INFO. SPEC. II SEASONAL	2.25 %	12.27	12.55	12.83	13.12	13.41	13.71	14.02	14.34	14.66	14.99	15.33
POLICE CHIEF	2.25 %	33.30	34.05	34.82	35.60	36.40	37.22	38.06	38.91	39.79	40.68	41.60
POLICE SERGEANT	2.25 %	25.47	26.04	26.63	27.23	27.84	28.47	29.11	29.76	30.43	31.12	31.82
PATROLMAN	2.25 %	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
POLICE CLERK	2.25 %	17.63	18.03	18.43	18.85	19.27	19.70	20.15	20.60	21.06	21.54	22.02
911 DISPATCHER	2.25 %	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
P.W. FOREMAN	2.25 %	28.57	29.21	29.87	30.54	31.23	31.93	32.65	33.39	34.14	34.90	35.69
REFUSE COLLECTOR	2.25 %	16.21	16.57	16.95	17.33	17.72	18.12	18.53	18.94	19.37	19.80	20.25
EQUIPMENT OPERATOR	2.25 %	19.56	20.00	20.45	20.91	21.38	21.86	22.35	22.86	23.37	23.90	24.43
WATER WASTEWATER OPERATOR	2.25 %	20.00	20.45	20.91	21.38	21.86	22.35	22.86	23.37	23.90	24.43	24.98
LABORER/GROUNDS KEEPER	2.25 %	14.61	14.94	15.27	15.62	15.97	16.33	16.70	17.07	17.46	17.85	18.25
WATER WASTEWATER ASSISTANT	2.25 %	16.21	16.57	16.95	17.33	17.72	18.12	18.53	18.94	19.37	19.80	20.25
HARBOR MASTER	2.25 %	20.12	20.57	21.04	21.51	21.99	22.49	22.99	23.51	24.04	24.58	25.13
HARBOR ASSISTANT	2.25 %	14.94	15.28	15.62	15.97	16.33	16.70	17.07	17.46	17.85	18.25	18.66
HARBOR SECURITY OFFICER	2.25 %	13.12	13.42	13.72	14.03	14.34	14.66	14.99	15.33	15.68	16.03	16.39
FIRE CHIEF	2.25 %	60,000	61,350	62,730	64,142	65,585	67,061	68,570	70,112	71,690	73,303	74,952
EMERGENCY RESPONDER/COORDINATOR	2.25 %	16.50	16.87	17.25	17.64	18.04	18.44	18.86	19.28	19.71	20.16	20.61
ASSIST. SUPPORT TECHNICIAN	2.25 %	18.70	19.12	19.55	19.99	20.44	20.90	21.37	21.85	22.34	22.85	23.36



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POSITION	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22
<b>ADMIN. ASSISTANT/DEPUTY CLERK</b>	26.86	27.47	28.08	28.72	29.36	30.02	30.70	31.39	32.10	32.82	33.56	34.31
<b>CITY CLERK</b>	28.23	28.86	29.51	30.18	30.86	31.55	32.26	32.99	33.73	34.49	35.26	36.06
<b>TREASURER</b>	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71	31.40	32.10	32.83
<b>RECEPTIONIST/BILLING CLERK</b>	20.25	20.70	21.17	21.64	22.13	22.63	23.14	23.66	24.19	24.73	25.29	25.86
<b>SKAGWAY ENFORCEMENT OFFICER</b>	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63	33.36
<b>TOURISM DIRECTOR</b>	64,249	65,694	67,172	68,684	70,229	71,809	73,425	75,077	76,766	78,494	80,260	82,066
<b>VISITOR INFORMATION SPECIALIST I</b>	18.43	18.85	19.27	19.70	20.15	20.60	21.06	21.54	22.02	22.52	23.02	23.54
<b>VISITOR INFO. SPEC. II SEASONAL</b>	15.67	16.03	16.39	16.75	17.13	17.52	17.91	18.31	18.73	19.15	19.58	20.02
<b>POLICE CHIEF</b>	42.53	43.49	44.47	45.47	46.49	47.54	48.61	49.70	50.82	51.96	53.13	54.33
<b>POLICE SERGEANT</b>	32.53	33.27	34.01	34.78	35.56	36.36	37.18	38.02	38.87	39.75	40.64	41.55
<b>PATROLMAN</b>	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30
<b>POLICE CLERK</b>	22.52	23.03	23.54	24.07	24.62	25.17	25.74	26.31	26.91	27.51	28.13	28.76
<b>911 DISPATCHER</b>	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64
<b>P.W. FOREMAN</b>	36.49	37.31	38.15	39.01	39.89	40.79	41.70	42.64	43.60	44.58	45.59	46.61
<b>REFUSE COLLECTOR</b>	20.71	21.17	21.65	22.13	22.63	23.14	23.66	24.19	24.74	25.30	25.87	26.45
<b>EQUIPMENT OPERATOR</b>	24.98	25.55	26.12	26.71	27.31	27.92	28.55	29.20	29.85	30.52	31.21	31.91
<b>WATER WASTEWATER OPERATOR</b>	25.55	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63
<b>LABORER/GROUNDS KEEPER</b>	18.66	19.08	19.51	19.95	20.40	20.86	21.33	21.81	22.30	22.80	23.31	23.84
<b>WATER WASTEWATER ASSISTANT</b>	20.71	21.17	21.65	22.13	22.63	23.14	23.66	24.19	24.74	25.30	25.87	26.45
<b>HARBOR MASTER</b>	25.70	26.28	26.87	27.47	28.09	28.72	29.37	30.03	30.71	31.40	32.10	32.83
<b>HARBOR ASSISTANT</b>	19.08	19.51	19.95	20.40	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37
<b>HARBOR SECURITY OFFICER</b>	16.76	17.14	17.52	17.92	18.32	18.73	19.15	19.58	20.02	20.47	20.93	21.41
<b>FIRE CHIEF</b>	76,639	78,363	80,126	81,929	83,772	85,657	87,585	89,555	91,570	93,631	95,737	97,891
<b>EMERGENCY RESPONDER/COORDINATOR</b>	21.08	21.55	22.03	22.53	23.04	23.56	24.09	24.63	25.18	25.75	26.33	26.92
<b>ASSIST. SUPPORT TECHNICIAN</b>	23.89	24.42	24.97	25.53	26.11	26.70	27.30	27.91	28.54	29.18	29.84	30.51
<b>MAINTENANCE TECHNICIAN ASSIST.</b>	21.84	22.33	22.84	23.35	23.88	24.41	24.96	25.52	26.10	26.68	27.29	27.90
<b>LIBRARIAN</b>	25.55	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63
<b>LIBRARIAN TECHNICAL ASST</b>	18.02	18.43	18.84	19.27	19.70	20.14	20.60	21.06	21.53	22.02	22.51	23.02
<b>LIBRARY ASSISTANT</b>	16.69	17.07	17.45	17.85	18.25	18.66	19.08	19.51	19.95	20.40	20.85	21.32
<b>LIBRARY CLERK</b>	15.67	16.03	16.39	16.75	17.13	17.52	17.91	18.31	18.73	19.15	19.58	20.02
<b>MUS DIRECTOR</b>	25.55	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63

