



SAES GROUP CONFLICT MINERALS POLICY

1. INTRODUCTION

SAES Group is aware of concerns that minerals mined in conflict areas in the Democratic Republic of the Congo (DRC) and adjoining countries may be making their way into the industry supply chain and may be fueling human rights violations and environmental degradation in the DRC region. In spite of not being legally bound by the Dodd Frank Act (see section 3), SAES Group is committed to provide DRC conflict free products by supporting industry-wide efforts to drive transparency in the supply chain and by expecting that our suppliers obtain materials from environmentally and socially responsible sources, including conflict free sources within the DRC and adjoining countries.

2. APPLICATION

This procedure applies to SAES Group suppliers of Products (including semi-finished); defined as all manufactured components, parts, assemblies and materials supplied to SAES Group Companies, when those goods contain, or may contain, Tantalum, Tin, Tungsten, and Gold (hereby shortly defined as 3T+G).

3. NORMATIVE REFERENCE

DODD FRANK ACT: public law 111-203—July 21, 2010 , Dodd-Frank Wall Street Reform and Consumer Protection act section 1502.

4. ACKNOWLEDGE OF CONFLICT MINERALS REQUIREMENTS SPECIFICATION

Suppliers of products containing or possibly containing 3T+G are requested to acknowledge this Conflict Minerals Policy.

5. SUPPLIER DECLARATION PROCESS

SAES Group companies request their suppliers of goods containing, or possibly containing, 3T+ G minerals to supply a duly filled EICC file, whose latest version can be downloaded at this address <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/> or asked to environment@saes-group.com. The file must be emailed both to the local purchasing office and to environment@saes-group.com, together with a signed copy of this document for formal acceptance of this policy . Refuse to supply the above information will result in a worsening of the vendor rating, and possibly in discontinuing the business relationships with the supplier.

SIGNATURE FOR ACCEPTANCE

Name: _____ Role: _____
Company: _____ Date: _____





SAES Getters S.p.A.

6. CONTACT

SAES Group contact address for Conflict Mineral issues:

SAES Getters S.p.A.

Group Quality & Environment Department

Viale Italia, 77 20020 Lainate (MI) Italy

Tel. +39.02.93178.429

environment@saes-group.com

<http://www.saesgetters.com/>

Corporate Headquarters – Registered Offices, Corporate Headquarter
Viale Italia,77 – 20020 Lainate (MI) Italy - Phone +39 02 93178.1 - saes-ul@pec.it
Fax +39 02 93178.250 (Corporate HQS)- +39 02 93178.320 (Commercial Dept.) - +39 02 93178.370 (Administration Dept.)
VAT number, Fiscal Code and Business Register number 00774910152 - R.E.A. Milano 317232 ; R.E.A. Varese 116941
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www.saesgroup.com

