

Candidate Evaluation Sheet

Faculty Candidate Name: _____

Respondent name: _____

Please indicate which of the following are true for you (check all that apply or N/A):

- | | |
|--|---|
| <input type="checkbox"/> Read candidate's CV | <input type="checkbox"/> Met with candidate |
| <input type="checkbox"/> Read candidate's scholarship | <input type="checkbox"/> Attended meal with candidate |
| <input type="checkbox"/> Read candidate's letters | <input type="checkbox"/> Other (please explain): |
| <input type="checkbox"/> Attended candidate's job talk | |

The following criteria are designed to gauge your impression of the candidate's suitability for the position based on their promise for junior candidates or experience (for senior applicants, in parentheses).

Criteria (1 = best, or N/ A)	1	2	3	4	5
potential for (evidence of) scholarly impact					
potential for (evidence of) impact across disciplines					
potential for (evidence of) research productivity					
potential for (evidence of) research funding					
potential for (evidence of) collaboration with a wide range of colleagues					
fit with department's priorities					
ability to make positive contribution to department's climate					
potential (demonstrated ability) to attract and supervise graduate students					
potential (demonstrated ability) to teach and supervise undergraduates					
potential (demonstrated ability) to be a conscientious university community member					

Please comment on the candidate's scholarship as reflected in the job talk:

Please comment on the candidate's teaching ability as reflected in the job talk:

Other comments?

Note: This evaluation form was designed with input from the Columbia ADVANCE program and the ADVANCE Program at the University of Michigan. It is designed to ensure objective and substantiated assessments of candidates.