

SANTA CLARA COUNTY SUPERIOR COURT
BACKGROUND INFORMATION

Instructions: DO NOT ALTER THIS FORM IN ANY WAY. DO NOT ATTACH ADDITIONAL PAGES.

Name	Phone	Fax
<i>Richard M. Williams</i>	<i>650-365-7343</i>	<i>650-365-6225</i>
Street or P.O. Box	City	Zip Code
<i>702 Marshall Street #600</i>	<i>Redwood City, CA</i>	<i>94063</i>

TODAY'S DATE:

Check each panel for which you have been accepted: mediation neutral evaluation

1. Describe your education, including degrees and the dates received.

-BA Stanford University, 1971

-JD McGeorge School of Law, University of the Pacific, 1975

2. Briefly describe the ADR training you have received. For each training, give the trainer's name, the dates attended, and the total hours.

Mediating the Litigated Case, 42 hours, March-May 2004; Specialized Mediation – Handling Challenging Employment, Medical Malpractice and PI cases, 18 hours, June 2004; Conflict Management Culture and the Technology Driven Company, 12 hours, September 2004. All trainings from Pepperdine School of Law.

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates. Identify the process and state whether you were a sole- or co-provider.

- *Employment, wrongful termination, discrimination, Feb 2004, sole mediator.*
- *Personal injury, March 2004, sole mediator.*
- *Business litigation, breach of contract/fraud, April 2004, sole mediator.*
- *Technology dispute, trade secret, copyright, Dec 2003, sole mediator.*
- *Professional negligence, legal and medical malpractice, Jan 2003, sole mediator.*

4. Check your areas of substantive expertise:

- | | | |
|--|---|---|
| <input type="checkbox"/> Banking | <input checked="" type="checkbox"/> Health Care | <input checked="" type="checkbox"/> Personal Injury |
| <input checked="" type="checkbox"/> Business (Commercial - Contract) | <input type="checkbox"/> Housing | <input type="checkbox"/> Probate - Wills |
| <input type="checkbox"/> Civil Rights | <input checked="" type="checkbox"/> Intellectual Property | <input checked="" type="checkbox"/> Prof. Negl. (Non-Medical) |
| <input type="checkbox"/> Construction | <input checked="" type="checkbox"/> Insurance | <input checked="" type="checkbox"/> Real Estate |
| <input checked="" type="checkbox"/> Defamation | <input checked="" type="checkbox"/> Labor - Employment | <input type="checkbox"/> Securities |
| <input type="checkbox"/> Disabilities | <input type="checkbox"/> Landlord/Tenant | <input type="checkbox"/> Tax |
| <input checked="" type="checkbox"/> Elder Issues/Abuse | <input checked="" type="checkbox"/> Medical Malpractice | <input checked="" type="checkbox"/> <i>Other (specify):</i> |
| <input checked="" type="checkbox"/> Environment | <input type="checkbox"/> Neighborhood | <i>Class Actions</i> |
| <input type="checkbox"/> Family Law | <input type="checkbox"/> Partnership | |

5. If you are an attorney:

A. How many years have you been in active practice? If none, please explain.

29 years

B. What is or was the nature of your practice?

Insurance defense and civil litigation.

C. What percentage of your practice has been representing plaintiffs *20%* defendants *80%*

D. How many of the following have you completed in the past five years?:

Jury trials *3* Court trials *0* Judicial arbitrations; *10*

6. Is your ADR style facilitative or evaluative/directive?

Primarily facilitative but will use evaluative/directive as appropriate.

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.

\$350.00 to \$400.00/hour

8. Give any other information that should be considered by parties or counsel.

In 29 years of civil law practice I have handled a wide variety of cases in virtually every civil field. I have extensive jury trial and private mediation experience. In the last 5-10 years I have handled many high profile cases in counties all over the State of California.