



UAW Local 31
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NEWSLINE LOCAL 31

"THE HEART OF THE UNION IN THE HEART OF AMERICA"

May 2015

Volume 16, Issue 1

"What is Fast Track and Why is It Bad for UAW Families"



"Baucus-Hatch-Camp Fast Track Legislation (S. 1900/H.R. 3830). Fast Track is a policy that gives the executive branch the opportunity to negotiate-out of public view-as many trade agreements as it can during a given time period and send them to Congress, which may then only voice yes or no on the agreement: it may not amend the agreement or its "implementing bill," "nor may it send the agreement back to executive branch with instructions for improvement. The minute negotiators have the Fast Track in their hands, they know they are free to agree to provisions that will send jobs overseas, reduce the bargaining power, jeopardize important environmental or health and safety laws and give global corporations even more influence over our economy. We have to make sure future trade deals have a positive impact on working families, create good, and protect wages, as well as our environment and natural resources. The secrecy of Fast Track makes it nearly impossible for Congress to fix trade deals. It makes you wonder what they're trying to hide.

10 FACTS ABOUT FAST TRACK:

Cost Jobs: Trade policies adopted under Fast Track have cost us more than 1 million jobs and contributed to the shuttering of more than 60,000 factories.

Benefits the 1%. Fast Track ensures that trade policies are made by and for multinational corporations and the wealthy. Making income distribution even more unequal and making it harder to get a raise.

Undermines Democracy: Fast track doesn't allow adequate public scrutiny of trade deals while they are being negotiated, and permits only a simple up-or-down vote- no amendments.

Gives Power to Corporate Lobbyists: Fast-tracked deals almost always include rights and privileges to foreign investors that our home-grown businesses don't even have.

Prevents Amendments: Fast Track doesn't allow our representatives to amend trade deals, no matter how problematic some provisions might be.

Prevents Foreign Currency Manipulation: Current Fast Track legislation doesn't require trade agreements to contain adequate provisions addressing currency manipulation.

Neglect Jobs: The current Fast Track legislation doesn't include

negotiating objectives on job creation, reducing the trade deficit or protecting "Buy American" policies.

Lowers access to Medicines: The current Fast Track legislation includes objectives that would interfere with the ability of governments to ensure the provision of affordable, life-saving medicines.

Hurts the Medicine: Previous trade deals negotiated under Fast Track have weakened environmental protections.

Offshore Jobs: Current Fast Track legislation promotes U. S. participation in "global value chains", which is shorthand for offshoring production to places with weak labor and environmental laws and enforcement.

Fast Track undermines our democracy and almost always ends in trade deals that benefit corporations and the rich and will undermine millions of hard-working families across America.

Tell your representatives Fast Track is undemocratic and that we have the right to know what's in a trade deal before it is finalized.

Call Congress and Tell Them: **No on Fast Track. 1-888-926-0045**

Vicki S. Hale, President
UAW, Local 31



UNION MEETING NOTICE

The next monthly Regular Executive Board and Membership Meetings will be held Saturday May 16, 2015 (always the 3rd Saturday). The E-Board meets at 1:00 pm followed by the Regular Membership at 2:00 pm. IF PRODUCTION IS SCHEDULED FOR THAT SATURDAY, MEETING TIMES WILL BE POSTED IN THE PLANT THE WEEK PRIOR TO THE SCHEDULED MEETING TIME. (Retirees may call the Union Hall for meeting times.)

RETIREE MONTHLY MEETING TUESDAY May 19, 2015 11:00 am

The regular retiree meetings are held on the third Tuesdays of each month except for July and August. The meeting begins at 11:00 am followed by a potluck lunch. Please bring a large covered side dish. Spouses are welcome.

50th Anniversary Right to Vote March, Selma, Alabama



L-R Bruce Drew, two new friends, and Mike Flores

UAW Local 31 sent nine of its members on an 834-mile, 14-hour drive to Selma, AL for the 50th anniversary of the right to vote March. Our delegation included Bruce Drew, Lee Pitts, Jr. Civil and Human Rights Committee; Tommy aPonds of the VCAP Committee; Mike Flores, Sherrie Gillis-Clark, Chaplaincy Committee; Board of Trustees; Dantay Wilson and his family and Eddie Henderson, Newsline Editor. We went, not knowing how important this anniversary celebration would be to everyone who attended.

When we arrived, the city was packed with people from cities representing many states in our nation. Some even came from Mexico. Fifty years ago, the Black residents of Selma decided to stand up against the injustices they were receiving when they tried to register to vote. It all came to a head on March 7, 1965 when a

large group of protestors crossed the Edmund Pettus Bridge enroute to the state capital in Montgomery, AL. They were stopped by Alabama state troopers on horseback in riot gear and dogs. In that group was John Lewis, now a U. S. Congressman, and Hosea Williams of the Southern Christian Leadership Conference (SCLC).

The highlight of the weekend was the last day when thousands prepared to cross the Edmund Pettus Bridge in a reenactment of what is referred to as "bloody Sunday". The bridge was very crowded



Civil Rights Monuments in Freedom Park.: Lee Pitts and Bruce Drew.

with people going across. After crossing the bridge, we looked back to see blocks and blocks of people waiting to get their chance to get on the bridge. Crossing the bridge really made us think about that bloody Sunday encounter. It was very emotional for everyone. Sherrie Gillis-Clark said, "To reflect on bloody Sun-

day as we commemorate the 50th anniversary of the Selma to Montgomery march and the Voting Rights Act of 1965, I am also reminded of those brave foot soldiers, I affectionately call them. Seeking God's will for such a worthy and yes worldly



Crossing the Edmund Pettus Bridge

cause."

During the 50th anniversary event, President Barack Obama, Congressman Lewis and others spoke about the struggles we continue to face in the fight for civil and human rights America. The UAW International and many other unions play an important role in civil rights. Labor unions marched with Dr. Martin Luther King, Jr. in Selma and in Washington, DC, and continue to support the cause of equal rights.

By Eddie Henderson
Editor

Trustee Report

Brothers and Sisters,

As your Trustees, we would like to take this opportunity to start 2015 off with a positive note. This is a very important year that we are heading into and we want to make sure that our membership is very informed. We, the trustees, along with President Hale and Financial Secretary, Dave Barnhart just returned from the 2015 Financial Officers Conference. While we were there, we participated in classes for Trustee Roles and Responsibilities, Financial Secretary Basics and Strike Assistance Training. All of these classes were very informative and we were able to bring much needed knowledge back to Local 31 with us. We want to thank all of you for allowing us the opportunity to attend this conference and learn how to best

look out for Local 31 members and property.

Throughout 2015 we all look forward to serving and representing Local 31 to the best of our ability and with transparency. February brought us all back to work after an extended layoff as well as bringing in our CPA for the semi-annual audit. The CPA found and noted on several procedural discrepancies that we need to address on a local level. We are in the process of making sure that they are implemented as soon as possible. As we move into March, we will be having an International Audit the 23rd – 25th. Once we receive the results of the International Audit we will be bringing those to the membership meeting.

We want our leadership and membership to come together as we head

into a very important time for all of us as Local 31 members. The National and Local contracts are both going to be negotiated and we need to let management as well as General Motors know that Local 31 is standing together and is willing to do whatever it takes to be the strongest Local in the UAW!

In solidarity,
Your Trustees:
Charlie White, Head Trustee
Tony Pryor
Geneva Anderson



Education Committee



The Education Committee is pleased to announce that we are now taking applications for the 2015 Victor Armstrong Scholarship. Three \$500 Scholarships will be awarded to three deserving youth this year. Only children or legal dependents under the age of 25 of UAW Local 31 active and retired members in good standing are eligible. Applications require relevant scholastic information, grade point average, class stand-

ing current grade level, awards, etc. Graduating high school seniors and above are eligible for the UAW Local 31 Victor Armstrong Scholarship.

The application will be checked for adherence to all rules. A notarized statement allowing the UAW Education Committee to verify grades, etc. will be included with the application. The statement must also be signed by parents if the student is under age 18. There will be a 450 word essay required this year with the topic required being **“UAW’s Connection to the Civil Rights Movement.”** Essays must be typed as a separate document from the application form.

Failure to adhere to the rules will result in forfeiture of the award and the UAW Education Committee’s decision will be final. Applications are available at the Union Hall. Winners will be selected by lottery. The three winners that will be selected through this process will be selected during the June 2015 Union Meeting and will be notified by the Financial Secretary.

The application period closes May 30, 2015 at 4:30 pm.

Local 31 Education Committee
Hazel Davis
Natalia Richardson
Kimberly Bue-McCarty





Congressman John Lewis in Selma Alabama

Local 31 Community Service Food Pantry



Many in our Local membership are aware of the hardships that occur during a strike. We should be prepared financially and mentally. No one wants a strike, it is the last resort in the collective bargaining process. Region 5 Director Gary Jones has given direction for each local to have our Community Ser-

vice Committee begin taking items for a Food Pantry that will support our members in case of a possible strike during negotiations. A drive to fill the pantry with non-perishable food items and toiletries will begin June 20th at our membership meeting. These items will be stored at our union hall in case of a possible breakdown in contract talks at a national level with General Motors. The Financial Secretary and the Community Service committee is the committee that will take

the lead in preparing the local union for a strike. Local 31's Community Service Committee Will be attending a Strike Preparedness Conference at Blake Lake in May and will provide the Local with more information upon their return. In the event that the food pantry items are not needed we will donate them to various local non-profit agencies.

Vicki S. Hale, President

CAP Committee

Brothers and Sisters: The Cap Committee will be in the plant handing out our cruise ticket fundraiser packages, signing up new members and registering people to VOTE. For 3 weeks starting April 27th on third shift, then a week on second, then first. So, please have your \$5.00 ready for your 2 cruise tickets. Many people have moved, districts have been re-zoned, and some registered voters have been simply knocked off the voting list. To be certain that everyone can exercise their right to vote we will be asking some to PLEASE RE-REGISTER. We have a huge fight coming in the

2016 election; we NEED labor friendly Politian's if UNION are going to survive. Fast food workers have been marching for a raise to \$15.00 an hour but most importantly they want to be unionized. They know the benefits of being a part of a union. As of today nationwide, Unions make up 8% of the work force. That's right only 8%. So the fast food workers shouldn't be fighting this fight alone. We can't afford to keep getting conned by the Republican right wing lie about how bad Unions are by not voting. Right now the republicans state by state are trying to get

enough votes to amend the constitution to make Right-to-Work a federal law. Wake up brothers and sisters right to work is only to get rid of unions. (Which made the middle class) "You can't separate the ballet box from the bread box!" So let's get registers, friends, family and neighbors! Let's Vote! Let your voice be heard, our most powerful tool, our only tool is to VOTE! In Solidarity, VCAP Committee
 Don Marshall
 Tracy Smith
 AJ Shumate
 Jeff Manning
 Tommy Ponds



Sherrie Gillis-Clark on other side of the Edmund Pettus bridge

Veteran's Committee



Greetings brothers and sisters. In 1999 The US Senate first adopted a resolution designating the month of May as 'National Military Appreciation Month.' Its intention is to honor the current and former members of the Armed Forces, including those who have died in the pursuit of freedom and peace.

With that in mind your Veterans Committee will be conducting two gate collections this month. The first one will be collecting items to be sent for care packages to our troops serving overseas.

Most Wanted Items:

- Baby wipes
- Soft toilet paper
- Spices/seasonings

- Beef jerky
- Tuna packets
- Flavor packets for water
- Hard candy (jellybeans, jolly ranchers, skittles)
- Any food/candy that can withstand extreme temps
- Puzzle books/cards/dice

We will have drop boxes at the north and south entrances throughout May. If you have a loved one who is currently deployed or will soon deploy and you would like for them to receive a care package please contact the Union Hall or any Veterans Committee member with their name and address. These packages should be arriving in time for the 4th of July.

Secondly, we will be conducting our annual monetary gate collection this month. This is our sole means of raising money for our veterans' fund. Monies collected will go towards helping veterans and their families.

There will be many events in the area this month for Armed Forces Day and Memorial Day. National World War I Museum will be hosting the American Veterans Traveling Tribute Vietnam Memorial Wall, May 22-25. This is a 80% scale version of the Memorial Wall located in Washington DC.

Always remember and never forget. We are the Land of the Free because of the Brave.

Veterans Committee

- Leo Carrillo
- James 'Cowboy' Vestal
- Kim Weaver
- Travis Werths
- Omar Williams

Women's Committee

Hello Sisters and Brothers,
DONATIONS, PLEASE—The Women's Committee will be collecting donations of toiletries and various items for two women's shelter within the Kansas City Metro area. We also plan to give small gift bags of goodies to the women in the shelters for Mother's Day. We're asking everyone to please give us your support in donating any items, or any monetary donation will be greatly appreciated.

#UNIONWOMAN T-SHIRT—Coming up soon, we will be having a t-shirt sale within the plant, and will be taking orders for our #unionwoman t-shirt. This t-shirt will be selling on a preorder/ prepay sale basis.

HEALTH FAIR/GARAGE SALE EXTRAVAGANZA!—We will be sponsoring a GARAGE SALE EXTRAVAGANZA

in the month of June, at the union hall. The date will be posted real soon. We plan to have a variety of vendors there. And if anyone is interested in a booth to sell items from their business, crafts, hobbies, health related items, baked goods, old and new household items, shoes, books, clothing, toys, jewelry, etc. . . , are more than welcome to have a booth. The fee for a booth as a Local 31 member/retiree is \$15, and non-member fee is \$25.

**(Return bottom to union hall or to any Women's Committee member with payment).
 2015 GARAGE SALE EXTRAVAGANZA**

Member's Name _____ \$15 booth

Non-member for Booth _____ \$25.00

Items in Booth:

Total amount paid:
 cash _____ or check _____
 \$ _____

~Warm Blessings To All Mothers ~

- Women's Committee**
- Robin Harris
 - Shelley Taylor
 - Lori Burnett
 - Diane Loasching
 - Justina Gonzalez

Union Label Committee:



This month we are offering information on American made Kitchenware. We have collected a list of products and stores where items can be purchased along with website addresses.

All Clad Ware www.all-clad.com

Available at Costco and Kohl's.

Handi Foil Eco Foil Pans www.handi-foil.com

Available at K-mart, Shop Rite, Target, Meijer, Home Depot and Amazon.com
Regal Ware Cookware www.regalware.com

Available local retailers
Anchor Hocking Products www.anchorhocking.com

Available local retailers
Liberty Tabletop Flatware www.libertytabletop.com

****BUY AMERICAN***



Union Label Committee

Jeff Bednarski
Carolyn Mills
Kelli Saucerman
Kay Meyers

Civil & Human Rights Committee

In March, Civil Rights Committee members Bruce Drew and Lee Pitts were two of several people that Local 31 sent to Selma, Alabama for the 50th Anniversary. Both gave a joyous and prideful thanks to our leadership and membership for sending them to such an important historical event.

Tuesday May 5th we will have our Cinco De Mayo diversity display set up at the 40 & 90 aisle.

Around Town Cinco De Mayo Celebrations:
Guadalupe Centers, Inc. May

1st-3rd
Check web site for more information.

May 4th at Power & Light will host their own Cinco De Mayo Fiesta. Adults only.
Check website for more info/flyer.


June 19th-21st Crown Center will host Fiesta KC with music, dance, vendors and much more! Check web site for more info.

Juneteenth Celebration:
Friday June 12th-13th.
Music in the park starts


after a prayer vigil at 6:00 pm.
Saturday parade begins at 10:00am. Festivities will continue throughout the day.
Vendor booths, informational booths, car show, BBQ & Greens competition.
For more info go to juneteenthkck.com

Have fun and be safe celebrating diversity!

Civil & Human Rights Committee:
Patricia Trevino
Bruce Drew
Lee Pitts



**UAW 31
VETERANS COMMITTEE
2015 MILITARY
APPRECIATION DRIVE
COLLECTION MAY 1-29 2015
WE NEED YOU!**



DONATE ITEMS FOR THE "MOST WANTED LIST"

MOST WANTED ITEMS:
 BABY WIPES
 SOFT TOILET PAPER
 BEEF JERKY
 SPICES/SEASONINGS
 TUNA PACKETS
 FLAVOR PACKETS FOR WATER
 HARD CANDIES (JELLY BEANS, JOLLY RANCHERS, SKITTLES)
 ANY FOOD/CANDY THAT CAN WITHSTAND EXTREME TEMPS

IF YOU HAVE FAMILY MEMBERS CURRENTLY DEPLOYED OR WILL SOON DEPLOY, PLEASE CONTACT THE UNION HALL OR A VETERANS COMMITTEE MEMBER WITH THEIR NAME AND ADDRESS. PACKAGES SHOULD ARRIVE FOR THE 4TH OF JULY.

Rls/opciu320

Vicki S. Hale
Vicki S. Hale

DROP BOXES AT NORTH AND SOUTH ENTRANCES

Professional Rehabilitative Service

Ankle Injuries

The most common ankle injury is a sprained ankle, but ankle pain can have numerous sources. Something as simple as walking on an uneven footpath can cause a rolled ankle, resulting in an ankle sprain. Ankle injuries can potentially occur at any age.

While ankle pain can result from a large number of ankle and foot injuries, the most common ankle injuries are sprains (low and high ankle), which involve ligaments and bones in the ankle. But you can also fracture a bone, tear muscles or over-stress a tendon.

Symptoms

The symptoms of ankle sprains may include:

- Pain or soreness
- Swelling

- Bruising
- Difficulty walking
- Stiffness at the joint

These symptoms may vary in intensity, depending on the severity of the sprain. Sometimes pain and swelling are absent in people with previous ankle sprains. Instead, they may simply feel the ankle is wobbly and unsteady when they walk.

Common Treatments for Ankle Pain & Injury

With accurate assessment and early treatment, most ankle and foot injuries respond extremely quickly to physiotherapy allowing you to quickly resume pain-free and normal activities of daily living. If you have any questions or if

you are dealing with an ankle injury, come see your physical therapist at PRS. We are conveniently located at your Union Hall at 500 Kindelberger Rd. We are open Monday through Friday 12:30 to 4:30p.m. PRS would love to treat you and your family members.



PRO- Member is about what makes a union strong: membership. The UAW is strongest when every member knows that he or she is a vital part of the whole. It was that simple idea that led to our first organizing victories. PRO-Member builds on these basic principles and tells our story through the voice of members.

Through video, interviews and testimonials, UAW active and retired members tell their stories about their experience in the union. Though they come from multiple sectors and geographies, there is a common element in all of their voices: that we are at our best when we work together to build our union.

PRO-Member is about the future. Recognizing that our lives are busy and we communicate differently today than we did in the past. PRO-Member features the work of local unions taking creative approaches to age old problems.

Finally, PRO- Member is about the future. Union membership is under attack-both by legislators who want to undermine the legal right to be organized and outside groups funding campaigns against unions. But we will prevail because our ideas are timeless-that we are stronger when we stand together. That simple point cannot be undone through a sound bite or on the Internet. It's who we are, it's what we do and it's what PRO-Member is all about.

Want to learn more?

- Like us on Facebook: [facebook.com/uaw.union](https://www.facebook.com/uaw.union)
- Email us: feedback@uaw.org
- Tweet us: twitter.com/uaw.union
- Coming Soon: PRO-Member micro-website under uaw.org



Lee Pitts Standing in line to see President Obama

UAW Membership Continues to Climb

UAW membership in 2014 grew by more than 12,000 members, the union is reporting in its Labor Organization Annual Report, Form LM-2, which was filed today with the U.S. Department of Labor.

The report shows UAW membership at 403,466 in 2014, compared to 391,415 in 2013. It is the fifth straight year of membership growth. Membership growth in previous LM-2 reports showed:

- 403,466 for 2014
- 391,415 for 2013
- 382,513 for 2012
- 380,719 for 2011
- 376,612 for 2010
- 355,191 for 2009

"As the UAW grows our members are better able to take care of their families and support their communities," said UAW President Dennis Williams. "We understand success and quality products are helping UAW members build a better future for all Americans."

As a result of strong collective bargaining agreements, Ford and General Motors have added jobs, many of them the result of investing in existing plants and adding shifts, and some are the result of insourcing work to the U.S. that was done elsewhere. The membership increase comes as Ford, General

Motors and FCA US (formerly Chrysler) are much healthier than in recent years and UAW members are seeing the results of 2011 contract negotiations that included more jobs, insourcing and plant investments.

Since 2011, Ford added 1,400 jobs at the Flat Rock, Michigan, plant to bring some Fusion assembly work in from Mexico; 450 jobs at Cleveland Engine for work done in Spain; 60 jobs at the Rawsonville, Michigan, transmission pump plant for work moved from China; 3,030 jobs from Turkey to make the Transit van in Kansas City; and 200 jobs at Ohio Assembly from Mexican Transit van production. In all, 3,361 jobs added by work previously performed elsewhere.

General Motors investments have included \$185 million at the Spring Hill, Tennessee Complex for a new Small Displacement Ecotec Engine program, which retained 390 jobs at that facility and a \$48.4 million at the Bedford, Indiana, Castings Plant for Small Displacement Ecotec Engine.

Fiat-Chrysler has pledged \$5.3 billion in U.S. factory investments, \$800 million more than its initial commitment.

UAW membership also has climbed as a result of organizing drives in gaming, higher education and automotive suppliers.

In other good news, recent union restructuring, including savings initiatives and internal reductions, is bringing the union closer to a balanced budget for the first time in years.

"If we continue along this path we have an opportunity for the first time in many years to have a balanced budget," said UAW Secretary-Treasurer Gary Casteel. "This is not a given, but will require continued sacrifice and focus on our objective, and it keeps in line with what this administration has promised UAW members it would do."

The Department of Labor numbers do not reflect the total number of UAW members. Members not reflected in these numbers include those newly organized in the process of bargaining a first contract and those in the academic sector who are represented by the UAW but have not yet signed membership cards. Including those union members in the total brings the number to well over the reported 403,466 for 2014.



Security Check to see President Obama

SCAB LIST

APRIL 2015

RICHARD ANDERSON
DEPT. 43
BRENDA BELL
DEPT. 70
CYNTHIA COZAD
DEPT. 43
MELBA DONNELL
DEPT. 17
TINA DOUGHTY
DEPT. 70
HERIBERTO ESCOBAR
DEPT. 17
ANGIE GAUT
DEPT. 17
DONALD GILKERSON
DEPT. 43
SCOTT HAMBY
DEPT. 50

JOSEPH HARN
DEPT. 43
MICHAEL HILL
DEPT 17
GALEN HOLMES
DEPT. 50
THOMAS HURT
DEPT. 11
INDIA KEATON
DEPT. 50
ANDREW LEWIS
DEPT 11
JEFFEREY B MAXWELL JR
DEPT. 11
JEFFERY MERSON
DEPT. 17
RICHARD PETERS
DEPT. 51
MICHAEL M. PRUETT

DEPT. 50
JOYCE RANEY
DEPT. 17
ROBERT ROCKHOLD
DEPT. 11
ROBERT A ROGNSVOOG
DEPT 86
AGAPITO SANCHEZ
DEPT. 43
DANA M. SCIOLARIO
DEPT. 43
DONALD VAN HUSS
DEPT 50
BARRY WALDRON
DEPT. 43

*Women's Committee
Collection
For the*

SHEFFIELD PLACE & THE LIGHT HOUSE, INC.

The Women's Committee is asking support from all members by donating various items in need for two Women's shelters. The donated items will be given to the shelters in May, near Mother's Day. Items needed:



- New twin sheets,
- New blankets/pillows
- New crib sheets
- Dishwasher soap
- Laundry detergent
- Dish soap
- Paper goods
- Diapers-(size 4-6)
- Pull-ups
- New towels/
washcloths
- Feminine hygiene products
- Body soaps
- Lotions
- Perfumed powders
- Black hair care products
- House hold cleaning supplies

**Monetary donations will be accepted and used to purchase needed items. **
Please take your donation to the hall by May 6th. Thank you for your support!

Viicki S. Hale

RLS/OPEIU 320



Local 31 Women's
Committee
Robin Harris
Shelley Taylor
Lori Burnett
Diane Loasching
Justina Gonzalez

Benefit News

ACTIVE EMPLOYEES:

If your health care coverage was shut off while on layoff, what should you do? Your coverage will be reinstated once GM puts you back on active roll. To verify that it has been turned on and that your dependents were also reinstated, please call Fidelity at 1-800-489-4646.

If you are getting your health care coverage for the first time you must contact Fidelity (1-800-489-4646) to add any dependents that you have. Dental and vision coverage is still not available for the first 3 and 5 years.

Metlife is the carrier for Life Insurance. Remember, GM pays for your basic life insurance. You should call 1-888-543-3461 to have them mail you a form to name your beneficiary or you may do it online at metlife.com. You may name anyone you wish as your beneficiary or beneficiaries. You may even leave an ex-spouse if you choose to do so.

You should also remember to name a beneficiary for your Fidelity investments. Call 1-800-489-4646 and they will send you the proper forms to submit.

Remember, if you have any kind of outpatient physical therapy you must have prior approval thru TheraMatrix – 1-888-638-8786. This call must be made even if the place of choice or your referral

states that they take your insurance **IT MUST BE APPROVED IN ADVANCE BY THERAMATRIX!! INCURRED ELIGIBLE EXPENSES MUST BE SUBMITTED.**

Entry Level Employees: If you have any questions regarding your FSA, please contact Bank of America at 1-866-567-3993 for Health Care FSA claims and inquiries or Acclaris: 1-866-203-9358 for dependent care FSA claims & inquiries.

If you are going on sick leave and are not sure of the procedure you need to follow, please get in contact with one of the benefit reps. If you need to apply for FMLA papers you need to call 1-800-489-4646.

Remember that “Clinics” are not a covered benefit! Urgent Care Centers are covered but be careful of “after hours” fees. These can be charged at any time of the day!

The **“ON TARGET”** program classes have been rescheduled. The classes will be announced in the near future. These classes are very educational and are also extremely important for our entry level people as well. Please try to attend. Sign-up forms for the classes will be at both entrances.

Please indicate the class time that you want to attend. These should then be turned into the benefit office. Location of the classes will be announced on posters at the doors and throughout the plant. Any

questions you have may be directed to one of the benefit reps. You may also schedule one-on-one sessions with a Fidelity rep that is also held in the plant. Doug Bias, Jr. is the JTR contact person at 913-753-3236. This can also be done on-line at www.netbenefits.com (once the “On Target” classes are announced.) If you have already scheduled a one-on-one those are being held in the Safety Conference Room. If you are unable to keep one that you have scheduled, please let Fidelity know ahead of time if possible.

Pre/Post retirement classes will begin again in the July/August timeframe.

Call your Benefit Reps for any information you need concerning your insurance, etc.

(913) 573-7421 or 573-7422

1st shift: Cheryl Millican & Craig Dumortier

2nd shift: Bobbie Dunnell & Sandy Martinez

3rd shift: Shawana Woods (573-7480)

Alternate: Norma Raya



Mike Flores and Sherrie Gillis-Clark



The National Voting Rights Museum



Sherrie and Tommy looking at some pictures

*The Executive Board and Membership of UAW Local 31
would like to extend their deepest sympathies
to the families and friends of the following members who passed away recently*

JAMES KOELLING

Joined: October 1985
Retired: July 2006
Dept. 47
Died: September 4, 2014

SARAH BUGHER

Joined: March 2004
S/L June 2010
Dept. 18
Died November 10, 2014

ALBERTO AMON

Joined: Jan. 1953
Retired: March 1984
Dept. 25
Died: November 29, 2014

LARRY A. GRAHAM

Joined: Feb. 1964
Retired: Jan. 1983
Dept. 41
Died: September 11, 2014

CARL "GENE" BLACKWOOD

Joined: Sept. 1985
Retired: March 1991
Dept. 87
Died: November 11, 2014

DON C. ALLEN

Joined: July 1949
Retired: Jan. 1980
Dept. 70
Died: November 30, 2014

EVERETT FOSTER

Joined: May 1949
Retired: Nov. 1979
Dept. 15
Died: October 12, 2014

BOBBY D. HARRIS

Joined: Sept. 1970
Retired: Jan. 2001
Dept. 70
Died: November 12, 2014

RALPH G. LEE

Joined: June 1982
Retired: Dec. 1999
Dept. 25
Died: November 29, 2014

EMMITT L. GRAHAM

Joined: May 1968
Retired: November 1998
Department 11
Died: October 17, 2014

WILBERT SMITH, SR.

Joined: April 1952
Retired: Feb. 1982
Dept. 50
Died: November 12, 2014

ROBERT O. BALDWIN

Joined: Feb. 1949
Retired: March 1979
Dept. 11
Died: December 4, 2014

THOMAS D. SILBUAGH

Joined: Sept. 2009 (tfr from Janesville)
Retired: January 2013
Dept. 25
Died: October 24, 2014

GUSTAVE C. VERHELLE

Joined: Jan. 1985
Retired: October 2003
Dept. 19
Died: November 15, 2014

RALPH ALDRIDGE

Joined: Jan. 1965
Retired: July 2001
Dept. 25
Died: December 15, 2014

ADOLPH GRAMLICH

Joined: May 1950
Retired: Jan. 1980
Dept. 25
Died: October 28, 2014

JOHNNY L. BROWN

Joined: Jan. 2010 (Spring Hill)
On SIL
Dept. 17
Died: November 22, 2014

GARY CURTIS, SR

Joined: May 1976
Retired: July 2006
Dept. 50
Died: December 19, 2014

JOSEPH L. BILLINGS

Joined: Jan. 1950
Retired: July 1979
Dept. 11
Died: October 7, 2014

STEPHANIE MAHNKENS

Joined: Jan. 1985
Retired: Nov. 2005
Dept. 17
Died: November 24, 2014

DONG H. PARK

Joined: March 1981
Retired: Jan. 2001
Dept. 15
Died: December 23, 2014

CHARLES S. WERNER

Joined: July 1949
Retired: July 1979
Dept. 50
Died: Nov. 8, 2014

PAUL A. COLLINS

Joined: Jan. 1985
Retired: March 1997
Dept. 25
Died: 11-26-2014

OCIE CONRAD

Joined: June 1952
Retired: October 1977
Dept. 11
Died: December 25, 2014

**United Automobile-Aerospace
-Agricultural Implement
Workers of America**

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W.J. McNeal - Retiree Editor**



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Cont. Deaths

GARY LEE

Joined: November 1976
Retired: November 2008
Dept. 50
Died: January 3, 2015

JAMES EVANS

Joined: July 1970
Retired: March 2000
Dept. 50
Died: January 10, 2015

ROBERT MILLER

Joined: April 1986
Retired: March 2004
Dept. 47
Died: January 12, 2015

BILL D. ALLEN

Joined: December 1966
Retired: Sept. 1996
Dept. 25
Died: January 14, 2015

JOHN L. HARNDEN, JR.

Joined: Feb. 1979
Retired: August 2008
Dept. 70
Died: January 14, 2015

TONY FISHER

Joined: Sept., 1999

Tfr. from Delco
Active Dept. 17-2nd Shift
Died: January 18, 2015

CHARLES PAYNE, JR.

Joined: June 1953
Retired: October 1994
Dept. 70
Died: January 21, 2015

OLLIWAY BYERS, JR.

Joined: Feb. 1953
Retired: Aug. 1983
Dept. 50
Died: January 24, 2015

MICHAEL A. HAYES

Joined: Sept. 1976
Retired: April 2009
Dept. 50
Died: January 26, 2015

PATRICIO GARCIA

Joined: Feb. 1982
Retired: Nov. 2006
Dept. 15
Died: February 13, 2015

DAISY WAGNER

Joined: Nov. 1970

Retired: Jan. 2001

Dept. 15
Died: February 17, 2015

MICHAEL LUMPKIN

Joined: June 1985 (Tfr from Spring
Hill 2009)
Active in Dept. 15
Died: February 20, 2015

THOMAS BRENEISER

Joined: Sept. 1983 (from Fremont)
Retired: Jan. 2007
Dept. 11
Died: February 20, 2015

FREDDIE L. FOSTER

Joined: April 1948
Retired: October 1989
Dept. 11
Died: February 25, 2015

MARK RAINES

Joined: March 1985
(From Spring Hill)
Retired: Feb. 2014
Dept. 50
Died: March 20, 2015

