# postal|bulletin 



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USPS National Emergency Hotline Is your facility operating? Call 888-363-7462


## Cover Story

## USPS Unveils the Next Stamp in the Music Icons Series: Jimi Hendrix

Recognizing the significance of American music in popular culture around the globe, the U.S. Postal Service ${ }^{\circledR}$ proudly launched the exciting Music Icons stamp series in 2013. The selected performers for the series, representing diverse eras and types of music, are featured on stamps with panes that feature the Music Icons logo so that each issue is branded like a record label release. Each pane resembles the sleeve of a 45 rpm single, with the sliver of a record seeming to peek out the top of one side, and a full color "cover" image on the other. Lydia Mendoza, one of the first and greatest stars of Tejano music, was the first artist to be honored with such a pane to inaugurate the series on May 15, 2013. The following month, Johnny Cash, the country music star known internationally as "the man in black," was featured as the second installment of the series. The extraordinary composer, singer, and pianist, Ray Charles, became the third honoree on September 23, 2013. Continuing its recognition of musical innovation and diversity, the Postal Service ${ }^{\text {TM }}$ proudly presents Jimi Hendrix as the fourth entry in the Music Icons series.

Widely recognized as one of the most creative and influential musicians of the $20^{\text {th }}$ century, Jimi Hendrix inspired musical artists of his era with his innovative style that embraced the influences of rock, R\&B, modern jazz, and blues. He laid the foundation for three new genres of music - heavy metal, jazz fusion, and funk, which left his indelible mark on pop music and popular culture in general. Hendrix
was inducted into the Rock and Roll Hall of Fame in 1992 and the U.K. Music Hall of Fame in 2005. Rolling Stone ranked him \#1 on its list of the "100 Greatest Guitarists of All Time" and \#6 on its list of "100 Greatest Artists of All Time." In 1991, Hendrix received his own star on the Hollywood Walk of Fame, and two years later he was awarded a posthumous Grammy for lifetime achievement.

Issued on March 13, 2014, just before the Jimi Hendrix Celebration concert at the South by Southwest Outdoor Stage at Butler Park in Austin, TX, the new limited-edition Jimi Hendrix Forever ${ }^{\circledR}$ stamp features a vibrant design fashioned to evoke the movement and rhythm of the late singer and pay homage to the psychedelic rock era of the 1960s. The pane of 16 stamps features a painting of Hendrix's face surrounded by colorful swirls and icons that reference song lyrics or aspects of the artist's life. Visit Facebook at http:// facebook.com/USPSStamps, Twitter@USPSstamps, or http://usps.com/stamps to view the stamp. The new Jimi Hendrix stamps may be purchased at local Post Offices, http://usps.com/stamps, http://eBay.com/stamps, or by calling 800-STAMP-24. For more information about the Music Icons series, visit http://uspsstamps.com.

- Stamp Services,

Marketing and Sales, 3-20-14

## Policies, Procedures, and Forms Updates

## Manuals

## DMM Revision: Delayed Implementation Date for New Standards for Parcels Containing Hazardous Materials

Effective April 7, 2014, the Postal Service ${ }^{\text {TM }}$ will revise Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM ${ }^{\circledR}$ ) 601.10.0 to provide language that aligns with the Department of Transportation (DOT) delayed implementation date for package marking regulations applicable to hazardous materials in ground transportation. The Postal Service will also make corresponding revisions to Publication 52, Hazardous, Restricted, and Perishable Mail, as soon as possible thereafter. The Publication 52 revisions will be provided in a later edition of the Postal Bulletin.

With this revision, the Postal Service confirms its intent to eliminate the option for mailers to use the Other Regulated Material (ORM-D) marking on parcels intended for surface transportation. However, these new marking standards, for parcels intended for surface transportation, will be deferred (remain optional), until January 1, 2021. This deferment coincides with the DOT's delayed implementation date for the required use of the DOT square-on-point marking for packages transported by ground transportation.

On January 19, 2011, the DOT's Pipeline and Hazardous Materials Safety Administration (PHMSA) published Federal Register final rule HM-215K (76 FR 3308-3389), which synchronized the requirements of the U.S. Hazardous Materials Regulations (HMR) with international transport requirements. In its final rule, PHMSA signaled its intent to, among other items, eliminate the ORM-D classification for all forms of transportation. This change became effective on January 1, 2013, for shipments intended for air transportation. For shipments intended for surface transportation, the DOT subsequently announced a further delay in the marking requirements until January 1, 2021. In response to requests from the mailing industry, the Postal Service is delaying its implementation of the marking requirements for shipments intended for surface transportation to coincide with the date signaled by PHMSA.

## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

600 Basic Standards for All Mailing Services

*     *         *             *                 * 


## 601 Mailability

### 10.0 Hazardous Materials

### 10.1 Definitions

The following definitions apply:
[Revise the third sentence of 10.1c to read as follows:]
c. ***Effective January 1, 2021, the ORM-D category will be eliminated for materials intended for surface transportation.***

### 10.3 USPS Standards for Hazardous Material

[Revise the first sentence of 10.3 to read as follows:]
The USPS standards generally restrict the mailing of hazardous materials to ORM-D (category and marking permitted for surface transportation only until December 31, 2020), and consumer commodity or mailable limited quantity materials that meet USPS quantity limitations and packaging requirements. ${ }^{\star \star \star}$

### 10.7 Warning Labels for Hazardous Materials

[Revise the fourth sentence of 10.7 to read as follows:]
***Effective January 1, 2021, the ORM-D category will be eliminated for materials intended for surface transportation, and mailpieces containing hazardous materials intended for surface transportation will be required to be marked using the appropriate DOT square-on-point marking.***

### 10.8 Package Markings for Hazardous Materials

[Revise the third sentence of 10.8 to read as follows:]
***Mailpieces containing mailable hazardous materials intended for surface transportation may be entered and marked under the ORM-D category before January 1, 2021.***
[Revise the first sentence of 10.8a to read as follows:]
a. The use of DOT limited quantity square-on-point markings are currently required for mailpieces intended for air transportation and are optional (until

December 31, 2020) for mailpieces intended for surface transportation (see Exhibit 10.8b).***

### 10.12 Gases (Hazard Class 2)

### 10.12.2 Mailability

[Revise the second sentence of 10.12 .2 to read as follows:]
***Flammable gases in Division 2.1 are prohibited in domestic mail via air transportation, but are permitted via surface transportation, if the material can qualify as an ORM-D material (or effective January 1, 2021, as a consumer commodity material) and meet the standards in 10.12.3 and 10.12.4.***

### 10.13 Flammable and Combustible Liquids (Hazard Class 3)

### 10.13.2 Flammable Liquid Mailability

[Revise the third sentence of 10.13 .2 to read as follows:]
***Other flammable liquid is prohibited in domestic mail via air transportation but is permitted via surface transportation if the material can qualify as an ORM-D material (or effective January 1, 2021, as a consumer commodity material) and meet the following conditions as applicable:***

### 10.14 Flammable Solids (Hazard Class 4)

### 10.14.2 Mailability

[Revise the third sentence of 10.14 .2 to read as follows:]
***A flammable solid that can qualify as an ORM-D material (or effective January 1, 2021, as a mailable limited quantity material) is permitted in domestic mail via surface transportation if the material is contained in a secure primary receptacle having a weight of 1 pound or less; the primary receptacle(s) is packed in a strong outer shipping container with a total weight of 25 pounds or less per mailpiece; and each mailpiece is plainly and durably marked on the address side with "Surface Only" or "Surface Mail Only" and "ORM-D", immediately following or below the proper shipping name (or with a DOT square-on-point marking under 10.8b.).***


### 10.5 Oxidizing Substances, Organic Peroxides (Hazard Class 5)

### 10.15.2 Mailability

[Revise the second sentence of 10.15 .2 to read as follows:]
***5 materials are permitted in domestic mail if the material can qualify as an ORM-D material (until December 31, 2020), when intended for surface transportation; or an aireligible mailable limited quantity material, when intended for air transportation.***

### 10.16 Toxic Substances (Hazard Class 6, Division 6.1)

### 10.16.2 Mailability

[Revise the second sentence of 10.16.2 to read as follows:]
***For domestic mail, a Division 6.1 toxic substance or poison that can qualify as an ORM-D material (until December 31, 2020), when intended for surface transportation, or a mailable air-eligible consumer commodity material when intended for air transportation, is permitted when packaged under the applicable requirements in 10.16.4. ${ }^{* *}$

### 10.16.4 Packaging and Marking

The following requirements must be met, as applicable:
[Revise the first sentence of 10.16.4a to read as follows:]
a. A toxic substance that can qualify as an ORM-D material (until December 31, 2020), when intended for surface transportation, or a mailable air-eligible consumer commodity material when intended for air transportation, and does not exceed a total capacity of 8 ounces per mailpiece is permitted if: the material is held in a primary receptacle(s); enough cushioning material surrounds the primary receptacle(s) to absorb all potential leakage; and the cushioning and primary receptacle(s) are packed in another securely sealed secondary container that is placed within a strong outer shipping container.***

### 10.19 Corrosives (Hazard Class 8)

### 10.19.2 Mailability

[Revise the second sentence of 10.19.2 to read as follows:]
***A corrosive that can qualify as an ORM-D material (until December 31, 2020), when intended for surface transportation; or an air-eligible mailable limited quantity material,
when intended for air transportation, is permitted in domestic mail via air or surface transportation subject to these limitations:***

### 10.20 Miscellaneous Hazardous Materials (Hazard Class 9)

### 10.20.2 Mailability

[Revise the second sentence of 10.20.2 to read as follows:]
${ }^{* * *}$ A miscellaneous hazardous material that can qualify as an ORM-D material (until December 31, 2020), when
intended for surface transportation, or a mailable air-eligible consumer commodity material when intended for air transportation, is permitted for domestic mail via air or surface transportation, subject to the applicable 49 CFR requirements.***

We will incorporate these revisions into the next online update of the DMM, which is available via Postal Explorer ${ }^{\circledR}$ at http://pe.usps.com.

- Product Classification, Pricing, 3-20-14


## DMM Clarification: USPS Package Intercept Automated Retail Requests - Implementation

The Postal Service ${ }^{\text {TM }}$ provided notice in Postal Bulletin issue 22381, January 23, 2014, that an additional phase of USPS Package Intercept ${ }^{\circledR}$ service to automate retail requests and related payments online was expected to be delayed until March 2014. This article announces that online retail Package Intercept service for retail and consumer requests will be available at http://usps.com as of April, 7, 2014. As a result, manual requests for the service are no longer necessary, and PS Form 1509, Sender's

Request for USPS Package Intercept Service, is also retired.

Additional information on the online USPS Package Intercept service can be found in the Federal Register, Docket No. 2013-27728, Volume 78, Number 224 (Wednesday, November 20, 2013) and in DMM 507.5.0.

- Product Classification, Pricing, 3-20-14


## DMM Correction: Premium Forwarding Service Commercial Replaced Priority Mail Reshipment

Effective April 7, 2014, the Postal Service ${ }^{\text {TM }}$ will revise Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM ${ }^{\circledR}$ ) section 505.3 .7 to delete the former standards for Priority Mail Reshipment service using Merchandise Return Service (MRS) which was recently replaced by Premium Forwarding Service Commercial (PFS-Commercial ${ }^{T M}$ ).

The Postal Service provided advance notice of changes to introduce Premium Forwarding Service Commercial in Federal Register Docket No. 2013-27728, Volume 78, Number 224 (Wednesday, November 20, 2013) and provided notice of implementation and the new standards in Postal Bulletin issue 22318, dated January 23, 2014. Since PFS-Commercial has replaced Priority Mail (PM) Reshipment service, the obsolete related standards in 505.3.7 are being removed. Although these revisions will not be published in the DMM until April 7, 2014, these standards are effective immediately.


## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

## 500 Additional Mailing Services

## 505 Return Services

3.0 Merchandise Return Service
[Delete item 3.7, Priority Mail Reshipment, in its entirety.]

We will incorporate these revisions into the April 2014 update of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at $h t t p: / / p e . u s p s . c o m$.

## DMM Correction: Updated Internet Change of Address Credit Card Authentication Fee

Effective April 7, 2014, the Postal Service ${ }^{\text {TM }}$ will revise Mailing Standards of the United States Postal Service, Domestic Mail Manual ( $\mathrm{DMM}^{\circledR}$ ) 507.2.1.4 to replace the current monetary fee listed for Internet Change of Address (ICOA) and Telephone Change of Address (TCOA) Credit Card Authentication Fee with a reference to the Notice 123 - Price List.

Consistent with the Postal Regulatory Commission's (PRC) Order No. 1926, issued on December 24, 2013, that approved the Postal Service's Exigent Request, customers are advised that this fee was increased from \$1.00 to \$1.05 effective January 26, 2014, and was inadvertently not updated in DMM 507.2.1.4. Although this revision will not be published in the DMM until April 7, 2014, this price update became effective on January 26, 2014, and is accurately reflected in the Notice 123 - Price List.

## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

507
Mailer Services
$2.0 \quad$ Forwarding
2.1 Change-of-Address Order

### 2.1.4 Methods of Filing

Customers may use one of the following methods to file a change-of-address with the Post Office:
[Revise the third sentence of 2.1.4b to read as follows:]
b. ${ }^{* * *}$ The customer's credit card is charged a credit card authentication fee (see Notice 123 - Price List).
[Revise the third sentence of 2.1.4c to read as follows:]
c. ${ }^{* * *}$ The customer's credit card is charged a credit card authentication fee (see Notice 123 - Price List).

We will incorporate this revision into the April update of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at http://pe.usps.com.

## DMM Revision: Additional Changes to Periodicals Sacking Requirements

Effective March 20, 2014, the Postal Service ${ }^{\text {TM }}$ is revising the Mailing Standards of the United States Postal Service, Domestic Mail Manual ( $\mathrm{DMM}^{\circledR}$ ) 705.9.0, 705.10.0, and 707.22 to revise sacking standards for nonautomation Periodicals flats and merged Periodicals flats to require sack preparation when 72 copies are prepared for a presort level. Sacking when 24 flats (or irregular parcels) are prepared for a presort level will become optional.

This modification supplements a revision announced in the November 1, 2012, Postal Bulletin and implemented in the January, 2013, DMM that made similar changes in 707.23 and 707.25 for carrier route and automation Periodicals flats. These changes allow Periodicals mailers to continue to reduce the number of required sacks they prepare and will contribute to improved efficiencies for the Postal Service.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

700 Special Standards

705 Advanced Preparation and Special Postage Payment Systems
9.0 Combining Bundles of Automation and Nonautomation Flats in Trays and Sacks
9.2 Periodicals
9.2.4 Sack Preparation and Labeling
[Revise the introductory text of item 9.2.4a to read as follows:]
a. 5-digit/scheme, scheme sort required only for pieces meeting the criteria in 301.3.0; required at 72 pieces, optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.4b to read as follows:]
b. 3-digit, required at 72 pieces, optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.4c to read as follows:]
c. SCF, required at 72 pieces, optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.4e to read as follows:]
e. $A D C$, required at 72 pieces, optional at 24-piece minimum; labeling:

### 9.2.5 Optional Tray Preparation - Machinable FlatSize Pieces

${ }^{* * *}$ Tray preparation, sequence, and labeling:
[Revise the introductory text of item 9.2.5a to read as follows:]
a. 5-digit scheme, required at 72 pieces; optional at 24piece minimum, labeling:
[Revise the introductory text of item 9.2.5b to read as follows:]
b. 5-digit, required at 72 pieces; optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.5c to read as follows:]
c. 3-digit, required at 72 pieces; optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.5d to read as follows:]
d. SCF, required at 72 pieces; optional at 24-piece minimum; labeling:
[Revise the introductory text of item 9.2.5f to read as follows:]
f. $A D C$, required at 72 pieces, optional at 24-piece minimum, no overflow tray allowed, labeling:

### 10.0 Merging Bundles of Flats Using the City State Product

### 10.1 Periodicals

### 10.1.4 Sack Preparation and Labeling

[Revise the introductory text of 10.1 .4 by repositioning the current first sentence as the new last sentence and revise that sentence to read as follows:]
***Mailers must prepare sacks containing carrier route and 5-digit bundles from the carrier route, barcoded, and nonbarcoded mailings in the mailing job in the following manner and sequence:
[Revise the introductory text of item 10.1.4a to read as follows:]
a. Carrier route, required, may contain only carrier route bundles. Must be prepared when there are 72 or more pieces for the same carrier route. Optional at 24-piece minimum. Labeling:
[Revise the first sentence of the introductory text of item 10.1.4b to read as follows:]
b. Merged 5-digit scheme, required at 72 pieces, optional at 24-piece minimum. ${ }^{* * *}$
[Revise the first sentence of the introductory text of item 10.1.4c to read as follows:]
c. 5-digit scheme carrier routes, required at 72 pieces, optional at 24-piece minimum.***
[Revise the first sentence of the introductory text of item 10.1.4d to read as follows:]
d. Merged 5-digit, required at 72 pieces, optional at 24piece minimum.***
[Revise the first sentence of the introductory text of item 10.1.4e to read as follows:]
e. 5-digit carrier routes, required at 72 pieces, optional at 24-piece minimum. ${ }^{* *}$
[Revise the first sentence of the introductory text of item 10.1.4f to read as follows:]
f. 5-digit scheme, required at 72 pieces, optional at 24piece minimum.***
[Revise the first sentence of the introductory text of item 10.1.4g to read as follows:]
g. 5-digit, required at 72 pieces, optional at 24-piece minimum, except as provided in 10.1.1g for firm bundles.

Revise the introductory text of 10.1.4h to read as follows:]
h. Merged 3-digit. Required for carrier route, 5-digit, and 5-digit scheme bundles remaining after preparing sacks under 10.1.4a through 10.1 .4 g , and any 3 -digit and 3 -digit scheme bundles with a minimum of 72 pieces for a 3-digit area. As an option to preparing bundles in merged 3-digit sacks, mailers may place those bundles in flats trays (see 707.20.4). Labeling:***

## Periodicals

22.0 Preparing Nonbarcoded (Presorted) Periodicals

### 22.6 Sack Preparation-Flat-Size Pieces and Parcels

[Revise the introductory text of 22.6 to read as follows:]
For mailing jobs that also contain a barcoded mailing, see 22.1.2 and 705.9.0 or 705.10.0. For other mailing jobs, preparation sequence, sack size, and labeling:
[Revise the introductory text of item 22.6b to read as follows:]
b. 5-digit, required at 72 pieces, optional at 24-piece minimum.
[Revise the introductory text of item 22.6c to read as follows:]
c. 3-digit, required at 72 pieces, optional at 24-piece minimum.
[Revise the introductory text of item 22.6d to read as follows:]
d. SCF, required at 72 pieces, optional at 24 -piece minimum.
[Revise the introductory text of item $22.6 f$ to read as follows:]
f. $A D C$, required at 72 pieces, optional at 24 -piece minimum.

### 22.7 Optional Tray Preparation-Flat-Size Nonbarcoded Pieces

***Tray preparation, sequence, and labeling:
[Revise the introductory text of item 22.7a to read as follows:]
a. 5-digit scheme, required at 72 pieces, optional at 24piece minimum.
[Revise the introductory text of item 22.7b to read as follows:]
b. 5-digit, required at 72 pieces, optional at 24-piece minimum.
[Revise the introductory text of item 22.7c to read as follows:]
c. 3-digit, required at 72 pieces, optional at 24-piece minimum.
[Revise the introductory text of item $22.7 d$ to read as follows:]
d. SCF, required at 72 pieces, optional at 24-piece minimum.
[Revise the introductory text of item $22.7 f$ to read as follows:]
f. $A D C$, required at 72 pieces, optional at 24-piece minimum.

We will incorporate these revisions into the next monthly update of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at $h t t p: / / p e . u s p s . c o m$.

## Handbooks

## Handbook EL-312 Revision

Effective April 1, 2014, the Postal Service ${ }^{\text {TM }}$ will revise Handbook EL-312, Employment and Placement, to update chapter 5 to incorporate changes related to the extension of the probationary period for newly hired nonbargaining employees. Chapter 7 will be revised to include updates for policies related to nonbargaining positions. The following forms will also be updated with evaluation periods that coincide with the new probationary period:

- Supervisory - PS Form 5956-SUP, EAS Supervisory Employee Probationary Period Report. http:// blue.usps.gov/formmgmt/forms/ps5956sup.pdf
- Non-Supervisory - PS Form 5956-EAS, EAS NonSupervisory Employee Probationary Period Report. http://blue.usps.gov/formmgmt/forms/ ps5956eas.pdf
- Managerial - PS Form 5956-MGR, EAS Managerial Employee Probationary Period Report. http:// blue.usps.gov/formmgmt/forms/ps5956mgr.pdf
- Executive - PS Form 5956-EXE, Executive Employee Probationary Period Report. http:// blue.usps.gov/formmgmt/forms/ps5956exe.pdf
Finally, new PS Form 5956-PI, Postal Inspector Probationary Period Report, is now available. http:// blue.usps.gov/formmgmt/forms/ps5956pi.pdf


## Handbook EL-312, Employment and Placement

Suitability

58 Post Hire Suitability

584 Employee Evaluation

### 584.3 Length of Probationary Periods

### 584.32 Career Appointment to Nonbargaining Position

[Revise the text of 584.32 to read as follows:]
An applicant selected for career appointment to a nonbargaining position must serve a probationary period of 1 year of continuous service in the Postal Service, or 1 year of
combined service (federal and postal) without a break of a workday in positions in the same line of work.

An applicant hired as a Postal Inspector must serve a probationary period of 2 years.
Exception: The probationary period for a person with veterans' preference appointed as a Postal Inspector is 1 year.

### 584.61 Conducting the Initial Discussion

[Revise the text of 584.61 to read as follows:]
During an employee's first week at a work site, the immediate manager must have an initial discussion with the employee to clearly outline performance expectations for the probationary period. This discussion is documented on the appropriate form, as follows:

- Supervisory - PS Form 5956-SUP, EAS Supervisory Employee Probationary Period Report.
- Non-Supervisory - PS Form 5956-EAS, EAS NonSupervisory Employee Probationary Period Report.
- Managerial - PS Form 5956-MGR, EAS Managerial Employee Probationary Period Report.
- Executive - PS Form 5956-EXE, Executive Employee Probationary Period Report.
- Postal Inspector - PS Form 5656-PI, Postal Inspector Probationary Period Report.
These forms are available online at http://blue.usps.gov/ formmgmt/forms.htm.


### 584.63 Performance Evaluation Intervals

[Revise the text of 584.63 to read as follows:]
The probationary period for most nonbargaining employees is 1 year and increases to 2 years for some Postal Inspectors (see 584.32). In addition to providing the ongoing feedback necessary for successful performance management, the manager must conduct formal discussions with the employee. After the initial meeting during the employee's first week at the work site, the manager will conduct and document interactive discussions at regular intervals as described on the appropriate probationary form (see 584.61). Both the employee and manager are required to initial the form to indicate completion of these discussions.
On the final evaluation, the manager must recommend definitively that the employee be either retained or separated. The employee and the manager both must sign the evaluation form. If the employee refuses to sign it, the man-
ager will indicate that the employee was offered the opportunity to sign, but declined to do so.

## 7 Assignment, Reassignment, and Promotion

## 74 Nonbargaining Positions

## $741 \quad$ Purpose of Subchapter 74

[Revise the text of 741 to read as follows:]
These policies and procedures are to be used in filling headquarters, area, and field nonbargaining positions, including most supervisory, managerial, administrative, clerical, and Postmaster positions under the following pay systems: (a) EAS, (b) Management Pay Band, and (c) Technical Pay Band. Selections for Attorney Compensation System positions are not covered by Subchapter 74. Supervisor, Customer Services and Supervisor, Distribution Operations positions are filled using the policies and procedures contained in 75, Supervisor Selection Process.

## 742 Selection Principles

[Revise the text of 742(d) to read as follows:]
d. Ensure that:
(1) The system and process are fair and
(2) Selections are made from a group of candidates that is as inclusive and diverse as possible.

### 743.11 When to Consider Noncompetitive Applications

[Revise the text of 743.11 to read as follows:]
Management may consider qualified employees eligible for a noncompetitive voluntary lateral reassignment or change to a lower level at any of the following times:
a. When applications are received.
b. Before the competitive announcement process begins.
c. During the competitive announcement process.
d. After the applications have been assessed.

Individuals with a saved grade are considered noncompetitively for positions up to the level of their former position.
Employees seeking noncompetitive placement into a position at the same or lower level may submit a written request to the selecting official for consideration, or, if an employee with a disability seeks reasonable accommodation by reassignment to a position at the same or lower level, the employee works with the appropriate reasonable accom-
modation committee at the district, area, or headquarters level.

### 743.12 Competitive Selection

[Revise the text of 743.12 to read as follows:]
If a position is not filled through noncompetitive procedures, then it is filled competitively through employee applications in response to a vacancy announcement.

### 743.13 Defining the Area of Consideration

[Revise the text of 743.13 to read as follows:]
Selecting officials are responsible for defining the area of consideration for nonbargaining vacancies (see 741) as outlined in the following sections.
[Add the title and text of 743.131 to read as follows:]

### 743.131 Minimum Area of Consideration

a. The minimum area of consideration for Headquarters vacancies is career nonbargaining employees Ser-vice-wide.
b. The minimum area of consideration for Area vacancies is career nonbargaining employees Area-wide.
c. The minimum area of consideration for Field vacancies is career nonbargaining employees within the District. Exception: the minimum area of consideration for positions filled under the Supervisor Selection Process is all career employees (including bargaining employees) District-wide (see 75).
All eligible nonbargaining employees (including Area, Headquarters, and Headquarters field units) may apply if their current work location (where they physically report to work) is located within the geographic (service) area of the organizational unit in the job posting.
[Add the title and text of 743.132 to read as follows:]

### 743.132 Extending the Area of Consideration

After the assessment of potential applicants, the area of consideration may be expanded to include:
a. Career bargaining employees,
b. A larger geographic territory (i.e., Area-wide or Ser-vice-wide), or
c. An external announcement.

### 743.14 Determining Eligibility

[Revise the text of 743.14 to read as follows:]
Career employees are eligible to apply for posted nonbargaining positions if they are within the area of consideration.
Other employees are eligible under the following circumstances:
a. Extended eligibility. Eligibility is extended for certain Postmaster positions, as follows:
(1) Postmaster. PMRs [This includes Postmaster relief/leave replacements (PMR/LRs) and Postmaster Reliefs (RMPO)] may apply and compete for internally-announced career 6-hour Postmaster vacancies posted within their district when the area of consideration has been expanded to career bargaining employees.
(2) The PMR applying for a posted Postmaster position at his or her employing Post Office, must be considered by the selecting official at that Post Office.
b. Special nomination for nonbargaining positions. Vice presidents of Area Operations and the manager of Corporate Personnel Management may nominate employees from any location within the Postal Service for any vacancy advertised so that they may be considered in competition with applicants from within the area of consideration. This nomination process is to ensure expanded opportunities to resolve saved grade situations, hardship, and/or trailing spouse cases.
[Revise the title and text of 743.15 to read as follows:]

### 743.15 120-Calendar-Day Time Limit on Higher-Level Temporary Assignments

When a vacant authorized nonbargaining position is filled by a higher-level temporary assignment (detail) pending selection of a person for permanent placement, an employee may be assigned to the position for a total of not more than 120 calendar days. A vacant position is one where the previous employee has separated or has been placed in another job.
a. If the employee on temporary assignment:
(1) Could become or is a potential candidate for the vacant position, then the higher-level assignment must be terminated before the 121st calendar day.
(2) Is not a candidate, then the next higher-level manager over the manager with the vacancy must verify the non-candidate status of the employee in order to approve an extension of the temporary assignment beyond 120 calendar days. (Exception: if the detail assignment was originally approved by a PCES Manager, additional approval for the extension is not necessary. See 716.144.)

The extension lasts until a selection is made and a new employee permanently assumes the position.
b. An employee who has served in a vacant position for more than 120 calendar days is ineligible for placement in that position.
[Revise the title and text of 743.16 to read as follows:]

### 743.16 Exceptions to the 120-Calendar-Day Limit

a. The 120-calendar-day time limit does not apply if the assignment is:
(1) To a position at the same or lower level.
(2) During the temporary absence of an employee.
(3) To an officer-in-charge assignment.
(4) To an initial level supervisor position.
(5) To a headquarters position.
b. A trailing spouse is the spouse of a nonbargaining employee relocated for placement into a new position. The trailing spouse may be detailed for no more than 90 calendar days in the new location. The 90day assignment may be extended for one additional 90-day period with the written approval of the:
(1) Manager, Human Resources (Area) - for field assignments; or
(2) Functional officer - for detail to a Headquarters position.
[Revise the title and text of 743.17 to read as follows:]

### 743.17 Posting a Nonbargaining Vacancy Announcement

Announcements are posted for a minimum of 15 calendar days. Note: Exceptions may apply during periods of organizational change.
The following must be included in the vacancy announcement:
a. Duty station
b. Work assignment
c. Nonscheduled days
d. Work hours.

If any of these elements require frequent change in order to meet operational requirements, the announcement must state this.
Section 763.22, Local Options for Typing and Driving Requirements, describes the circumstances in which typing and driving can be added.

### 743.18 Conditions for Not Announcing

[Revise the text of 743.18 to read as follows:]
A vacancy does not have to be announced again if: (a) an identical vacancy was announced previously; and (b) fewer than 120 calendar days have elapsed since the identical announcement's closing date.

The two vacancies must have the same:
a. Position title;
b. Occupation code;
c. Grade;
d. Location;
e. Tour (where applicable); and
f. Position requirements.

### 743.21 Recruiting for Additional Applicants

[Revise the text of 743.21 to read as follows:]
Generally, nonbargaining positions are filled from within the Postal Service. Management is not required, however, to select postal applicants over significantly better qualified external applicants. Every effort must be made to select the individual who best meets the requirements of the position. The following procedures apply:
a. The selecting official initiates recruitment from an external source to fill a vacancy only after exhausting the internal selection process (with or without expanded area of consideration per 743.13).
b. The selecting official may choose either a noncompetitive or a competitive recruitment source. For example, the official may:

1. Reinstate a qualified former nonbargaining postal employee separated due to a reduction-in-force who has been placed on a Reinstatement List under the conditions described in Employee and Labor Relations Manual Section 354.27.
2. Use one of the external recruitment sources described in 233.
3. Initiate a competitive process by having the vacancy posted on www.usps.com.
c. If an external posting attracts qualified applicants but does not result in a job offer being extended, the vacancy may be reposted internally (or filled noncompetitively with an internal employee) no sooner than 180 days from the closing date of the last external posting.
d. External applicants must complete PS Form 2591, Application for Employment.
Note: Current Postal Service career employees are not eligible to apply for external job postings.
[Revise the title and text of 743.22 to read as follows:]

### 743.22 Competitive Recruitment Source

When a nonbargaining vacancy is to be filled externally and a noncompetitive recruitment source is not used, the vacancy is posted on www.usps.com for a minimum of 5 business days to ensure adequate public notice (see 42). Additional recruitment activities may be employed to
attract a diverse mix of qualified applicants for the vacancy's speciality.
[Delete Exhibit 743.22 in its entirety.] * * *
[Add the title and text of 743.23 and 743.24 to read as follows:]

### 743.23 Positions With a Test Requirement

If the nonbargaining position has an examination requirement, all external applicants who apply by the closing date must have an equal opportunity to complete the testing process if not currently qualified.

### 743.24 Evaluating External Applicants

Evaluate external applicants, including those who qualify on testing requirements, by using the methods described in 743.4 and the Nonbargaining Selection Methods training, unless otherwise stated.

### 743.3 Internal Applications

[Revise the text of 743.3 to read as follows:]
Internal applicants for all posted nonbargaining positions must submit applications by the closing date of the announcement using the online application system, eCareer. Exception: Under USERRA, applications from employees who are on active duty with the uniformed services are accepted at any time for subsequent consideration when a vacancy is announced (see 772.1b). Applicants for promotion who (a) are not otherwise eligible on an examination requirement, (b) do not achieve a passing score on a required examination, or (c) fail to complete the examination process are ineligible for further consideration for the vacancy (see 422 and 433).
The selecting official may verify any information provided on the application with appropriate individuals.

### 743.4 Assessing Applications

[Revise the text of 743.4 to read as follows:]
The following sections discuss two components used in assessing applications for both internal and external applicant pools:
a. The use of guidelines by personnel involved in the process; and
b. Process and documentation requirements.

### 743.41 Using Guidelines

[Revise the text of 743.41 to read as follows:]
Selections are to be made in line with the philosophy and methods described in Nonbargaining Selection Methods training, available on the Learning Management System (LMS). This course, and Essentials of Interviewing and Hir-
ing: Behavioral Interview Techniques, course 3623586, are required training for selecting officials and review committee members.
[Add the title and text of $743.421,743.422$, and 743.423 to read as follows:]

### 743.421 KSA Requirements

Applicants are evaluated based on their demonstration of the knowledge, skills, and abilities (KSAs) relevant to the position's requirements. The KSAs to be considered are specified on the vacancy posting. Applicants are not required to address each KSA individually in a narrative description. Demonstration of the requirements may appear under education, work experience, the summary of accomplishments, and attachments (e.g., resumes, writing samples).
Applicants' qualifications are assessed as described in 743.43, Assessing Nonbargaining Applicants.

### 743.422 Requirement-by-Applicant Matrix

Assessments must be recorded on PS Form 5957, Requirement-by-Applicant Matrix. Each vacancy package must have one completed, dated, and signed matrix that lists each applicant's ratings. When using a review committee, the chairperson is responsible for completing a matrix that documents the committee's consensus ratings. If a review committee is not used, the selecting official must complete the matrix. See 743.442 for retention requirements.

### 743.423 Use of Notes

If the committee chairperson makes any notes in the consensus discussion, or the selecting official makes any notes regarding any of the applicants, while reviewing applications or conducting interviews, these notes are considered official documentation of the assessment process. Such notes must be preserved in their original state regardless of the format and medium used for recording. The note-taker must date and sign all notes taken. See 743.442 for retention requirements.
[Revise the title of 743.43 to read as follows:]

### 743.43 Assessing Nonbargaining Applicants

### 743.431 Rating Applicant's KSAs

[Revise the text of 743.431 to read as follows:]
Rate the applicant's demonstration of KSAs for each requirement on the vacancy posting, and record the ratings on the PS Form 5957, Requirement-by-Applicant Matrix. Use the following scale:
a. 0 points - Not demonstrated at minimum level.
b. 1 point - Minimally acceptable.
c. 2 points - Strong.
d. 3 points - Excellent.
[Revise the title and text of 743.432 to read as follows:]

### 743.432 Completing the Requirement-by-Applicant Matrix

Instructions for completing the matrix:
a. Entering names and KSA requirements. Spaces for entering specific requirements for the position are across the top of the matrix. Spaces for applicants' names are on the left. All applicants must be listed on the matrix. If a review committee is used, the chairperson is responsible for recording the consensus ratings. If a review committee is not used, the selecting official records his or her ratings on the matrix.
b. Evaluating requirements other than KSAs. Most Postal Service jobs only have KSA requirements. However, if a job does have requirements other than KSAs (e.g., education or test):

1. Determine if the applicant meets the requirements.
2. In the appropriate space on the matrix, record YES if the applicant meets the requirements, or NO if the applicant does not meet them.
3. This is the only rating for such requirements. Do not assign points to them.
4. Exercise caution when reviewing education or test requirements, taking care not to disqualify an applicant if the posting indicates that the requirement can be met at a later date.
c. Evaluating KSAs. Indicate the applicant's demonstration of the KSAs on the matrix. For an applicant who:
5. Is clearly deficient in demonstrating one or more KSAs, record a zero (0) on the Requirement-byApplicant Matrix for the requirements that the applicant failed to demonstrate.
6. Does not demonstrate any KSA at the minimum level, or who fails to meet a mandatory education requirement, no further consideration or rating is required. Record a zero (0) as the total KSA point score on the matrix.
7. Meets a KSA, enter the number of points earned $(1,2$, or 3$)$ in the appropriate space.
d. Compiling scores for applicants who meet all requirements. Total the number of points achieved for the KSA requirements and enter the total KSA point score on the matrix.
e. Using conversion tables for external applicants only. See Appendix F, Conversion Tables for Nonbargaining Positions, and follow these instructions:
8. Refer to the conversion table for a job with the same number of KSAs as the vacancy.
9. Locate the applicant's Raw Score (total KSA points) and read across the chart to the converted score. This is the Basic Score.
10. The evaluator (review committee or selecting official) completing the matrix enters the Basic Scores into eCareer.

Exhibit 743.432 shows a sample completed matrix for an externally-announced vacancy.
[Revise the title of Exhibit 743.432 to read as follows:]
Exhibit 743.432 Completed PS Form 5957 Matrix for a Job With Five KSAs and an Education Requirement, External Vacancy

|  | KSA 1: <br> Knowledge of statistical analysis packages (e.g., SAS) | KSA 2: Knowledge of public relations and various media outlets | KSA 3: Knowledge of survey research techniques and practices | KSA 4: Knowledge of various approaches to evaluating employee performance | KSA 5: <br> Knowledge of purchasing and contract administration | Education Requirement: Graduate degree in Industrial/ Organizational Psychology | RAW SCORE <br> (Total KSA Points) | BASIC <br> SCORE <br> (Does not include <br> Veterans' <br> Preference) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Applicant 1 | 2 | 2 | 2 | 2 | 2 | Yes | 10 | 85 |
| Applicant 2 | 3 | 3 | 3 | 3 | 3 | Yes | 15 | 100 |
| Applicant 3 | 1 | 1 | 2 | 2 | 1 | Yes | 7 | 76 |
| Applicant 4 |  |  |  |  |  | No | 0 | 0 |
| Applicant 5 | 2 | 0 |  |  |  | Yes | 0 | 0 |
| Applicant 6 | 3 | 2 | 3 | 1 | 3 | Yes | 12 | 91 |

## [Revise the title of 743.44 to read as follows:]

### 743.44 Documentation Retention

[Add the title and text of 743.441 and 743.442 to read as follows:]

### 743.441 Responsibilities

The chairperson of the review committee and the selecting official are responsible for forwarding the documentation cited in 743.422 and 743.423 to local services for retention in eCareer as part of the vacancy package.
The selecting official is responsible for creating a vacancy file for vacancies filled outside eCareer, and retaining them for five years (see 743.442). The vacancy files include records that make it possible to demonstrate how established selection procedures have been followed.

### 743.442 Retention Period

Vacancy files are retained for five years.

### 743.5 Roles of the Selecting Official and Review Committee

### 743.51 Selecting Official

[Revise the text of 743.51 to read as follows:]
The selecting official is the manager or supervisor with the vacancy. The selecting official:
a. Assesses the potential applicant pool;
b. Defines an area of consideration;
c. Selects candidates for designated vacancies; and
d. Ensures that selections are made in keeping with all applicable selection principles, including equal employment opportunity laws and the Affirmative Employment Program of the Postal Service.

### 743.52 Review Committee

[Revise the text of 743.52 to read as follows:]
When 11 or more applications are received, a review committee of at least 3 members must assess eligible applicants (see 743.522 and 743.523 for review committee membership and restrictions). If there are fewer than 11 applications, the selecting official may designate a review committee to assess eligible applicants.
[Revise the title and text of 743.521, 743.522, 743.523, 743.524 , and 743.525 to read as follows:]

### 743.521 Function

The major functions of the review committee are to:
a. Assist the selecting official in assessing the applicants; and
b. Recommend candidates who best meet the qualifications of the vacant position.

### 743.522 Management Level of Members

Review committee members must be nonbargaining employees at a level equal to or higher than that of the
vacant position. For review committee membership, level is defined as an employee's permanent (or saved) grade, not a part-time or temporary level resulting from a temporary assignment (detail) or ad hoc assignment.

### 743.523 Restrictions on Membership

Restrictions on setting up a review committee include the following:
a. Neither the supervisor of the position to be filled nor any manager exercising authority over the supervisor, up to and including the selecting official, may serve on the review committee or participate in its deliberations.
b. Exceptions to review committee membership may be approved only by the area vice president. The reasons for making the exception must be fully documented and placed in the vacancy file.
c. Review committee members are prohibited from participating in the consideration or recommendation of a relative (as defined in Chapter 5). Each member is responsible for notifying the committee chairperson of the relationship. A member with such a relationship must be excused and replaced immediately.
d. Each member must be certified on Nonbargaining Selection Methods training, course 10022345, and Essentials of Interviewing and Hiring: Behavioral Interview Techniques, course 3623586 (see 743.41).

### 743.524 Duties

The duties of the review committee include:
a. Considering each application submitted. Each committee member must independently determine if each applicant has demonstrated each requirement.
b. Conducting interviews by telephone or in person, as needed. Review committee interviews are not mandatory.
c. Optionally requiring applicants to submit written samples of their past work that demonstrate their abilities to perform requirements directly related to the vacant position. Note: The committee is prohibited from requiring applicants to: (1) take a written test; (2) write a paper on a specified topic; (3) analyze and solve in writing a prescribed managerial or technical problem; or (4) undergo any other kind of written examination.
d. Recording consensus ratings for each eligible applicant on one PS Form 5957, Requirement-by-Applicant Matrix. The chairperson is responsible for ensuring that PS Form 5957 and related notes are included in the vacancy file (see 743.443).
e. Recommending the applicants who best meet the requirements of the position to the selecting official.

Three to 5 candidates are generally recommended for one vacancy; 1 additional candidate is recommended for each additional vacancy to be filled from the posting.

### 743.525 Procedures

a. The selecting official designates the review committee and ensures that each committee member has taken the required training (see 743.523d) or will take the required training before evaluating applicants. The selecting official and the review committee may discuss how filling the vacant position will support business objectives.
b. Delays in completing selection activity should be avoided. Generally, the review committee should complete its activities within 7 days and the selecting official should within 5 days.

### 743.53 Selection of Applicants

[Revise the text of 743.53 to read as follows:]
The selecting official, with or without the assistance of a review committee, identifies the applicant whose KSAs best meet the requirements of the position and who has a high probability of successful performance in the position. Documentation responsibilities are described in 743.42.
a. If a review committee was used, and the committee:

1. Did not interview the recommended applicants, the selecting official must personally interview each of them before making a selection decision.
2. Did interview the recommended applicants, the selecting official may:
(a) Interview them again before making a selection; or
(b) Select a candidate based on the recommendations made by the review committee without conducting additional interviews. For exter-nally-posted vacancies, the selecting official must use the Rule of Three when making selections (see 624).
b. If a review committee was not used, the responsibilities of the selecting official depend on whether the vacancy is being filled internally or externally, as follows:
3. Internal:
(a) Review the applications.
(b) Determine which applicants meet the minimum requirements, documenting ratings on PS Form 5957.
(c) Interview all minimally qualified applicants before making a selection.

## 2. External:

(a) Review the applications.
(b) Do one of the following:
i. Document ratings on PS Form 5957 based on the paper review, create Hiring List to determine applicant rank order, interview and make a selection using the Rule of Three (see 624); or
ii. Interview all applicants, document ratings on PS Form 5957, create Hiring List to determine rank order, and make a selection using the Rule of Three (see 624).
[Add the title and text of 743.6 to read as follows:]

### 743.6 Selection Approval

All selections (competitive or noncompetitive; internal or external) are subject to next higher-level review and approval. The required higher-level review and approval must be accomplished before the personnel action is effected or the selection announced.
Exception: Clerical positions (e.g., Administrative Assistant) reporting directly to a PCES manager do not require higher-level approval.

## 744 Implementing the Selection

### 744.1 Effective Dates

[Revise the text of 744.1 to read as follows:]
The gaining and losing organizations must coordinate effective dates to ensure appropriate coverage.

### 744.2 Transition

[Revise the text of 744.2 to read as follows:]
Whenever possible, the gaining manager and the successful applicant should meet to share expectations and concerns and to assist with an effective transition to the new
position. The selecting official should introduce newly hired employees to the workforce whenever practical and manage the probation period as described in 584.

### 744.3 Postmaster Installation

[Revise the text of 744.3 to read as follows:]
The manager of Post Office Operations is responsible for coordinating postmaster installation ceremonies and determining the approach most appropriate for the office and the community based on the overall business value. Activities may include scheduled group meetings with community members, open houses, product presentations, and receptions [see Administrative Support Manual (ASM) 333.5, Open Houses, Tours, and Postmaster Installations].
[Add the title and text of 744.4 to read as follows:]

### 744.4 Security Clearance

When a security clearance is required for a nonbargaining position, the manager of the vacancy is responsible for initiating the process for the selected individual (see ASM 272, Personnel Security Clearances).

These revisions will be published in the next online issue of Handbook EL-312, Employment and Placement, available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click PolicyNet.
- Click HBKs.
(The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim.)
- Human Resources (HQ),

Employee Resource Management, 3-20-14

## Publications

## Publication 75, Mover's Guide, News

As of April 1, 2014, recycle any old copies of Publication 75, Mover's Guide. All Post Offices ${ }^{\text {TM }}$ should receive the new April-June 2014 issue of Publication 75 by March 31, 2014. Similar to last quarter's shipment, the total quantity of Mover's Guide copies sent to your facility may have been reduced. In an effort to reduce waste and account for more customers submitting change-of-address orders online, fewer Mover's Guide copies are needed. There are several things you can do to conserve as well:

- Make sure customers are aware that USPS.com ${ }^{\circledR}$ is the most convenient, safe, and secure way for customers to submit a change-of-address order.
- Encourage carriers to take ICOA message cards on their routes instead of Mover's Guide copies.
- Give Mover's Guide copies out to moving customers only.


## Important Reminders

- Copies of Mover's Guide must be kept behind the counter ONLY, not in inner or outer lobbies or on clerk counters.
- Customers unwilling or unable to submit their change of address at www.usps.com should be given a complete, unopened copy of Mover's Guide.
- Provide no more than three copies of Mover's Guide to each customer.
- Mover's Guide is printed and distributed four times a year.


## Shipment Information and Inventory Management

Offices will continue to receive copies of Mover's Guide in one or two shipments. The first shipments should arrive by the end of March. The second shipments will arrive 3 to 5 weeks later.

- Boxes with GREEN stickers are the first shipment for this print run.
- Boxes with PINK stickers are the second and final shipment for this print run.
To track your office's shipment information, go to http:// blue.usps.gov/purchase/operations/ops_downloads.htm and click Mover's Guide (Pub75) Distribution for April-June 2014. Use the Ctrl + F Function while the "Fedstrip" Column is highlighted to search for your office. To request a shipment quantity change, call Imagitas at 800-816-6837.


## ICOA Message Card Information

If your Post Office ${ }^{\text {TM }}$ has an ICOA message card display, replenishment cards and updated banners will be mailed with your Mover's Guide shipments. DO NOT THROW AWAY THE DISPLAY OR ICOA MESSAGE CARDS. THEY DO NOT EXPIRE. The display is REQUIRED to be in the lobby and it must have the ICOA message cards in it at all times.

If any Post Office runs out of ICOA Message cards between shipments, use the website at $h t t p: / / i m a g i t a s . c o m /$ contact/postal-request-form/ or call 800-816-6837 for replenishment.

## Publication 431 Revision: Changes to Post Office Box Service and Caller Service Fee Groups

Effective March 20, 2014, Publication 431, Post Office Box Service and Caller Service Fee Groups, is revised to include the following changes.

## Publication 431, Post Office Box Service and Caller Service Fee Groups

[Revise the following entries:]

| ZIP Code | Fee Group |  |
| :--- | :--- | :--- |
| 00934 | 3 |  |
| 15492 | 5 |  |
| 15742 | 6 |  |
| 15962 | 6 |  |
|  |  |  |
|  | $*$ | $*$ |

The online version of Publication 431 is dated July 2010. Publication 431 is currently available on the Postal Service ${ }^{\text {TM }}$ PolicyNet website (http://blue.usps.gov/cpim):

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click PolicyNet.
- Click PUBs.

Offices with WebBATS access can view current Publication 431 information by generating a WebBATS Facility Information Report as follows:

1. Go to the WebBATS main menu, and select Reports. The reports page opens.
2. Under the Clients/System column, System category, click Facility Information.
3. View the Fee Group field in the report.

- Retail Services,

Retail Channel Operations, 3-20-14

## Notices

## Notice: IMpb for Registered Mail and Certified Mail Transition Period

As a reminder, the Postal Service ${ }^{T M}$ announced in the Federal Register notice final rule, titled New Standards to Enhance Package Visibility (78CFR, 76548-76560) dated December 18, 2013, a transitional period for mailers to comply with Intelligent Mail package barcodes (IMpb) requirements for certain extra services. Certified Mail and Registered Mail are not required to be in full IMpb compliance until January 25, 2015. This transitional period will provide additional time for mailers to prepare their systems, change label and envelope stock, and deplete their inven-
tories of preprinted forms. Customers using Registered Mail and Certified Mail without an IMpb are not subject to the IMpb non-compliant fee assessed when applicable to the class of mail for which the extra service is being purchased.

- Product Classification,

Pricing, 3-20-14


## Pull-Out Information

## Fraud

## Invalid USPS Corporate Account Numbers

This listing should be provided to Contract Postal Units and used by acceptance clerks in non-POS locations without intranet access to validate a USPS Corporate Account (USPSCA) number online. For all other locations, online USPSCA validation is preferred. The online validation process is outlined in the USPSCA Validation SOP on the Retail webpage. This list supersedes all previous notices,
which must be recycled. Acceptance clerks must not accept Priority Mail Express ${ }^{\text {TM }}$ shipments bearing an invalid USPSCA number in the "Payment by Account" or "Agreement Number" section of the label or form.
Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Agreement make up the Corporate Account Number.

| 006637 | 011265 | 071420 | 100441 | 208295 | 319137 | 441328 | 574027 | 607999 | 782111 | 912441 | 926 | 70 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 006711 | 012429 | 071491 | 100468 | 210523 | 319153 | 441397 | 581020 | 608065 | 782159 | 914029 | 927833 | 970116 |
| 006772 | 015485 | 075184 | 100502 | 210539 | 321210 | 445022 | 600009 | 608108 | 787181 | 914081 | 928856 | 970188 |
| 006867 | 015609 | 075834 | 100576 | 210540 | 327350 | 450010 | 600043 | 608110 | 787809 | 914368 | 930354 | 970189 |
| 007010 | 015627 | 076016 | 100605 | 220140 | 327596 | 452002 | 600108 | 608166 | 794306 | 914558 | 930402 | 970280 |
| 007158 | 016960 | 076212 | 100771 | 220481 | 329051 | 452311 | 600784 | 608205 | 796541 | 914766 | 932725 | 970390 |
| 007242 | 018132 | 076383 | 100845 | 220765 | 330007 | 454605 | 604106 | 608238 | 800499 | 914825 | 935002 | 970443 |
| 007246 | 018148 | 079900 | 100852 | 221388 | 330444 | 481288 | 605105 | 608317 | 801500 | 914946 | 937102 | 970564 |
| 007249 | 018732 | 079988 | 100867 | 221631 | 330624 | 481291 | 605132 | 608424 | 801705 | 915129 | 937484 | 970591 |
| 007254 | 018739 | 085448 | 100883 | 223049 | 330961 | 483500 | 606005 | 608535 | 801725 | 915201 | 937500 | 970596 |
| 007328 | 018975 | 090104 | 101656 | 232424 | 331613 | 488053 | 606053 | 608580 | 802318 | 915370 | 937544 | 970610 |
| 007343 | 019193 | 090133 | 101799 | 232599 | 333275 | 496097 | 606056 | 616168 | 802638 | 915705 | 941164 | 971114 |
| 007396 | 019346 | 090530 | 102212 | 274040 | 334177 | 503140 | 606062 | 616177 | 804051 | 917578 | 948818 | 972807 |
| 008136 | 019353 | 090686 | 102620 | 284005 | 335864 | 511003 | 606066 | 617607 | 805123 | 920068 | 949146 | 981515 |
| 008537 | 020163 | 090778 | 102628 | 286082 | 336539 | 531307 | 606106 | 629138 | 809022 | 921068 | 951169 | 982354 |
| 008705 | 020388 | 091202 | 104179 | 292726 | 339059 | 531513 | 606129 | 631103 | 809431 | 921223 | 958115 | 982402 |
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| 009982 | 070988 | 100430 | 200821 | 314755 | 436465 | 567003 | 607531 | 772906 | 911038 | 9268 | 968530 |  |

[^0]
## Missing, Lost, or Stolen U.S. Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the num-
bers listed appear in the Postal Bulletin. The actual serial numbers consist of the first 10 digits on the money orders. Check for altered dollar amounts by holding money orders to the light.

| 0100010200 | to | 0299 |
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to
71999 $\begin{array}{lll}8430776288 & \text { to } 6299 \\ 8430776378 & \text { to } 6399\end{array}$ 8437585769 to 5778 $\begin{array}{ll}8437862554 & \text { to } 2699 \\ 8456568165 & \text { to } 8199\end{array}$ 8457272100 to 2199 8457462618 to 2635 8463907531 to 7599 $\begin{array}{ll}8469180572 & \text { to } 0599 \\ 8472377690 & \text { to } 7699\end{array}$ 8472842481 to 2499 8473747055 to 7065 8473747055 to 7065 $\begin{array}{lll}8476365304 & \text { to } 5399 \\ 8477005447 & \text { to } 5499\end{array}$ 8477237500 to 7599 8494853427 to 3499 8495209850 to 9899 8496081357 to 1399 8497922600 to 2699 8505461862 to 1899 8511436826 to 6844 8512099880 to 9899 $\begin{array}{lll}8519289221 & \text { to } 9299 \\ 8525896560 & \text { to } 6599\end{array}$ 8530493646 to 3699 8543044089 to 4999 8545292200 to 2299 8545320000 to 2999 8550016204 to 6249 8553199364 to 9399 8553613390 to 3399 8562260490 to 0499 8566565800 to 5999 8567520200 to 0299

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| Pull-Out Information |  |  |  |  |  |  |  | postal bulletin 22385 (3-20-14) |  |  |  | 27 |
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## Missing, Lost, or Stolen Canadian Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the Postal Bulletin. The new money
order serial numbers consist of the first 9 digits. The 10th digit is a check digit only.

Do not cash outdated money orders 104151601 to 692600 000. Advise holders to send invalid money orders to: Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

| 719869731 | to | 9760 | 728702338 | to | 2400 | 734950111 | to | 0170 | 742408771 | to | 8830 |
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| 755934332 | to | 4510 | 765042517 | to | 2540 | 791500009 | to | 0470 | 807764791 | to | 4910 |
| 755957701 | to | 8000 | 765194728 | to | 4970 | 791771431 | to | 1490 | 808089931 | to | 9960 |
| 755962981 | to | 3280 | 765387365 | to | 7450 | 792004293 | to | 4320 | 808656423 | to | 6450 |
| 756035371 | to | 5490 | 765541801 | to | 2100 | 792018379 | to | 8420 | 808753771 | to | 3800 |
| 756301257 | to | 1290 | 765638461 | to | 8970 | 792070621 | to | 0740 | 809189001 | to | 9010 |
| 756371565 | to | 1580 | 765647101 | to | 7190 | 792145211 | to | 5230 | 809886879 | to | 6930 |
| 756876031 | to | 6120 | 765813781 | to | 4029 | 792391381 | to | 1620 | 809890489 | to | 0500 |
| 756876151 | to | 6240 | 765879314 | to | 9390 | 792452779 | to | 2790 | 810323734 | to | 3760 |
| 756970129 | to | 0140 | 765954001 | to | 4030 | 792772728 | to | 2770 | 810367116 | to | 7140 |
| 757059613 | to | 9630 | 766120286 | to | 0320 | 792903511 | to | 3990 | 810526351 | to | 6500 |
| 757078540 | to | 8560 | 766125716 | to | 5750 | 793282518 | to | 2533 | 810806911 | to | 6940 |
| 757086209 | to | 6240 | 766158824 | to | 8840 | 794041831 | to | 2040 | 810807211 | to | 7240 |
| 757240591 | to | 0650 | 766388433 | to | 8460 | 794397709 | to | 7780 | 811423021 | to | 3110 |
| 757277371 | to | 7700 | 766509421 | to | 9660 | 794581741 | to | 2040 | 811517221 | to | 7239 |
| 757291591 | to | 2730 | 766572901 | to | 3020 | 794592122 | to | 2150 | 811721101 | to | 1130 |
| 757964251 | to | 4280 | 766748500 | to | 8521 | 795032251 | to | 2340 | 812025721 | to | 5900 |
| 758067001 | to | 7090 | 767024341 | to | 4370 | 795796291 | to | 6350 | 812093073 | to | 3130 |
| 758105221 | to | 5250 | 767326471 | to | 6590 | 796070139 | to | 0160 | 812100821 | to | 0840 |
| 758324941 | to | 5000 | 767332561 | to | 2950 | 796143151 | to | 3630 | 812465251 | to | 5610 |
| 758593628 | to | 3650 | 768009841 | to | 9960 | 796159725 | to | 9740 | 812918341 | to | 8670 |
| 758709038 | to | 9060 | 768011489 | to | 1520 | 796169306 | to | 9340 | 812918701 | to | 8760 |
| 758744101 | to | 4160 | 768177980 | to | 7990 | 796373406 | to | 3430 | 813050491 | to | 0520 |
| 758850883 | to | 0900 | 768391081 | to | 1170 | 796602961 | to | 3050 | 813073171 | to | 3200 |
| 758860951 | to | 1550 | 768661569 | to | 1650 | 796708441 | to | 8500 | 813398476 | to | 8550 |
| 759152851 | to | 2880 | 769000051 | to | 0080 | 796886281 | to | 6430 | 813713971 | to | 4000 |
| 759740941 | to | 1090 | 769050841 | to | 0900 | 796901701 | to | 2000 | 813858121 | to | 8150 |
| 760004596 | to | 4610 | 769159081 | to | 9178 | 796975466 | to | 5590 | 814789330 | to | 9349 |
| 760118191 | to | 8250 | 769737496 | to | 7510 | 797272917 | to | 2950 | 814984656 | to | 4680 |
| 760155001 | to | 5090 | 769778491 | to | 8730 | 797519441 | to | 9460 | 815016020 | to | 6030 |
| 760378002 | to | 8020 | 769827331 | to | 7450 | 797519731 | to | 0240 | 815199410 | to | 9420 |
| 760692722 | to | 2749 | 770216071 | to | 6100 | 797535181 | to | 5330 | 815240491 | to | 0520 |
| 761055460 | to | 5480 | 770723281 | to | 3400 | 797646151 | to | 6180 | 815755591 | to | 5620 |
| 761169781 | to | 9810 | 770790451 | to | 0480 | 798040053 | to | 0080 | 815755622 | to | 5650 |
| 761504941 | to | 5120 | 770915150 | to | 5490 | 798055813 | to | 5830 | 815806381 | to | 6680 |
| 761516836 | to | 6910 | 771455551 | to | 5610 | 798055891 | to | 5950 | 816126834 | to | 6870 |
| 761613588 | to | 3600 | 771609661 | to | 9690 | 798326371 | to | 6520 | 816156721 | to | 6780 |
| 761688631 | to | 8690 | 771932551 | to | 2580 | 798339167 | to | 9210 | 816580903 | to | 0920 |
| 761805199 | to | 5240 | 772057224 | to | 7440 | 798562411 | to | 2440 | 816945571 | to | 5600 |
| 761826106 | to | 6120 | 772162660 | to | 3070 | 798632461 | to | 2490 | 817253011 | to | 3280 |
| 761881171 | to | 1560 | 772718615 | to | 8640 | 798807151 | to | 7510 | 817763881 | to | 4060 |
| 761975641 | to | 5670 | 772940140 | to | 0160 | 798944761 | to | 5030 | 818330562 | to | 0610 |
| 761975886 | to | 5895 | 772970886 | to | 0940 | 799118616 | to | 8640 | 818459641 | to | 9670 |
| 762304144 | to | 4170 | 773009419 | to | 9430 | 799133191 | to | 3220 | 818926273 | to | 6320 |
| 762324931 | to | 4960 | 773112031 | to | 2060 | 799177626 | to | 7650 | 818950351 | to | 0380 |
| 762439261 | to | 9290 | 773125387 | to | 5410 | 799854751 | to | 5200 | 818962492 | to | 2530 |
| 762524158 | to | 4220 | 773179320 | to | 9410 | 800044320 | to | 4410 | 819032341 | to | 2730 |
| 762584872 | to | 4970 | 773202989 | to | 3140 | 800211901 | to | 2440 | 819127054 | to | 7080 |
| 762593431 | to | 3460 | 773208991 | to | 9290 | 800427530 | to | 7540 | 819278540 | to | 8670 |


| 819544681 | to | 4740 | 822900991 | to | 1020 | 826582951 | to | 3430 | 828732331 | to | 2390 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 819928441 | to | 8650 | 822925951 | to | 6100 | 826720201 | to | 0230 | 828807781 | to | 7840 |
| 820034406 | to | 4430 | 823284931 | to | 4990 | 827005671 | to | 5830 | 828830952 | to | 0963 |
| 820070761 | to | 1540 | 823293031 | to | 3210 | 827287861 | to | 7950 | 828939781 | to | 0050 |
| 820191342 | to | 1360 | 823556011 | to | 6100 | 827291502 | to | 1520 | 829002721 | to | 2870 |
| 820274856 | to | 4880 | 824078341 | to | 8370 | 827575381 | to | 5470 | 829005301 | to | 5540 |
| 820600171 | to | 0230 | 824156325 | to | 6340 | 827609085 | to | 9100 | 829080241 | to | 0330 |
| 821172241 | to | 2360 | 824511252 | to | 1270 | 827619811 | to | 9840 | 829160986 | to | 1000 |
| 821229661 | to | 9720 | 824588281 | to | 8370 | 827883511 | to | 3600 | 829176841 | to | 6930 |
| 821229743 | to | 9780 | 825140397 | to | 0460 | 828160441 | to | 0530 | 829471561 | to | 1590 |
| 821903731 | to | 3910 | 825409651 | to | 9680 | 828376201 | to | 6260 | 829561065 | to | 1080 |
| 821927841 | to | 7850 | 825472171 | to | 2200 | 828441602 | to | 1630 | 829566481 | to | 6510 |
| 822505801 | to | 5830 | 826042898 | to | 2920 | 828539316 | to | 9340 | 829569931 | to | 9960 |
| 822703442 | to | 3470 | 826226644 | to | 6670 | 828539341 | to | 9370 |  |  |  |

## Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service ${ }^{\text {TM }}$ money order:

1. Check that the amount does not exceed the legal limit: \$1,000 for domestic, and \$700 for international postal money orders.
2. Check that the proper security features are present:

- When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
- When held to the light, a dark line (security thread) runs from top to bottom with the word "USPS" repeated.
- There should be no discoloration around the dollar amounts, which might indicate the amounts were changes.
These appear in Postal Service Notice 299, U.S. Postal Money Order Reference Card, or online at https:// www.usps.com/shop/accepting-money-orders.htm.

3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.

Please provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

## Counterfeit Canadian Money Order Forms

## Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy all interim notices when the numbers listed appear in the Postal Bulletin.

| $671,819,086$ | $686,794,382$ |
| :--- | :--- |
| $676,612,640$ | $686,794,426$ |
| $677,891,039$ | $686,794,427$ |
| $678,282,493$ | $686,794,431$ |
| $678,916,031$ | $687,262,502$ |
| $679,552,215$ | $687,262,503$ |
| $679,694,334$ | $687,262,525$ |
| $679,751,983$ | $687,262,526$ |
| $679,800,207$ | $687,287,578$ |
| $681,130,536$ | $687,287,581$ |
| $681,844,376$ | $687,287,582$ |
| $683,594,542$ | $694,063,898$ |
| $684,683,610$ | $694,063,899$ |
| $686,619,878$ | $694,063,980$ |
| $686,619,886$ | $701,321,725$ |
| $686,619,887$ |  |

- Criminal Investigations Group, Postal Inspection Service, 3-20-14


## Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing a tollfree number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

- Criminal Investigations Group, Postal Inspection Service, 3-20-14


## Other Information

## Overseas Military/Diplomatic Mail

Mail addressed to military and diplomatic post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO/DPO table below outlines these conditions by APO/FPO/DPO ZIP Codes ${ }^{\text {TM }}$ through the use of footnoted mailing restrictions codes (see the Restrictions page following the table).

Acceptance clerks should use the table with the POS ONE terminal to determine which APO/FPO/DPO ZIP Codes are active and which conditions of mailing apply. Inquiries may be sent to the Military Postal Service Agency at $h t t p s: / / a m p s . m p s a . m i l / j y 2 / f r m . h t m$.

We have eliminated "Not Active" entries from the table below to save space and paper.

## APO/FPO/DPO Table

| APO/ FPO/ DPO | See Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO/ } \\ & \text { DPO } \\ & \hline \end{aligned}$ | See Restrictions |  | See Restrictions | $\begin{array}{\|l\|} \hline \text { APO/ } \\ \text { FPO/ } \\ \text { DPO } \\ \hline \end{array}$ | See Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09002 | ```A1-A2-B-C-D-E-H-M-R- U``` | 09067 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 09173 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & U \end{aligned}$ | 09321 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-N-R-R1-V-Z1 } \end{aligned}$ |
| 09003 | ```A1-A2-B-C-D-E-H-M-P- R-U``` | 09068 | A1-A2-B-C-D-E-H-U-Z1 A-A1-A2-B-C-D-E-H-N- | 09177 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 09328 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-R-R1-V-Z1 } \end{aligned}$ |
| 09004 | ```A1-A2-B-C-D-E-H-M-R- U``` | 09075 | $\begin{aligned} & \text { U-V } \\ & \text { A1-A2-B-C-D-E-H-M-R- } \end{aligned}$ | 09180 | A1-A2-B-C-D-H-M-R-U A1-A2-B-C-D-E-H-M-R- | 09330 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ |
| 09005 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-P- } \\ & \text { R-U } \end{aligned}$ | 090 | A1-A2-B-C-D-E-H-M-R- | 09211 | ט_ | 09337 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ |
| 09006 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 0909 | A1-A2-B-C-D-E-H-M-P- | 09213 | A1-A2-B-C-D-F-F1-H-L- | 09340 | $\begin{aligned} & \text { A-A1-A2-B-C1-F-H-N- } \\ & \text { R-V } \end{aligned}$ |
| 09009 | ```A1-A2-B-C-D-E-H-M-R- U``` | 09094 | A1-A2-B-C-D-H-M-P-R | 09214 | M-N-R-U <br> A1-A2-B-C-D-E-H-M-R- | 09343 | $\begin{aligned} & \mathrm{A}-\mathrm{A} 1-\mathrm{A} 2-\mathrm{B}-\mathrm{C} 1-\mathrm{F}-\mathrm{M}-\mathrm{N}- \\ & \mathrm{V}-\mathrm{Z} 1 \end{aligned}$ |
| 09011 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 09095 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 09226 | $\begin{aligned} & \text { U } \\ & \text { A1-A2-B-C-D-E-H-M-R- } \end{aligned}$ | 09347 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { 11-M-R-R1-V-Z1 } \end{aligned}$ |
| 09012 | ```U1-A2-B-C-D-E-H-M-R-``` | 09096 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 092 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \end{aligned}$ | 09352 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ |
| 09013 | $\begin{aligned} & \text { A1-A2-B-C-D-E-F-F1-H- } \\ & \text { M-R-U-Z1 } \end{aligned}$ | 09103 | A1-A2-B-C-D-E-H-U A1-A2-B-C-D-H-M-R-U | 09245 | $\begin{aligned} & \text { U } \\ & \text { A1-A2-B-C-D-E-H-M-R- } \end{aligned}$ | 09353 | $\begin{aligned} & -A 1-A 2-B-C 1-E 2-F \\ & \text { 11-M-R-R1-V-Z1 } \end{aligned}$ |
| 09014 | A1-A2-B-C-D-E-H-M-R- | 0910 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \text { U } \end{aligned}$ | 09250 | $\begin{aligned} & \text { U } \\ & \text { A1-A2-B-C-D-E-H-M-R- } \end{aligned}$ | 09354 | $\begin{aligned} & -A 1-A 2-B-C 1-E 2-F- \\ & 11-M-R-R 1-V-Z 1 \end{aligned}$ |
| 09020 | ```A1-A2-B-C-D-E-H-M-R- U``` | 09 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & U \end{aligned}$ | 09261 | U | 09355 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ |
| 09021 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 0911 | A1-A2-B-C-D-E-H-M-R- U | 09263 | 1-A2-B-C-D-E-H-M-R- | 09356 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { 11-M-R-R1-V-Z1 } \end{aligned}$ |
| 09028 | A1-A2-B-C-D-E-H-M-RU | 0912 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & U \end{aligned}$ | 0926 | A1-A2-B-C-D-E-H-M-R- | 09357 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { 11-M-R-R1-V-Z1 } \end{aligned}$ |
| 09033 |  | 0912 | -D-H-M-P-R |  |  | 09360 | 1-A2-B-V |
| 09034 | A1-A2-B-C-D-E-H-N | 091 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & U \end{aligned}$ | 09265 | $\begin{aligned} & \text { 1-A2-B-C-D-F-F1-H-L- } \\ & \text { I-N-R-T-U } \end{aligned}$ | 09363 | $\begin{aligned} & \text {-A1-A2-B-C1-E2-F } \\ & \text { 11-M-R-R1-V-Z1 } \end{aligned}$ |
| 09038 | $\mathrm{A} 1$ | 09 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \text { U } \end{aligned}$ | 09302 | $\begin{aligned} & -\mathrm{A} 1-\mathrm{A} 2-\mathrm{B}-\mathrm{C} 1-\mathrm{F}-\mathrm{F} 1-\mathrm{H}- \\ & \mathrm{-N}-\mathrm{V}-\mathrm{Z}-\mathrm{Z1} \end{aligned}$ | 09364 | $\begin{aligned} & \text {-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ |
| 09046 | $\begin{aligned} & \text { A1-A2-B-C-D-E-H-M-R- } \\ & \mathrm{U} \end{aligned}$ | 0913 | $\begin{aligned} & \text { A1-A2-B-C-D-E-F1-H- } \\ & \text { M-P-R } \end{aligned}$ | 09304 | -A1-A2-C-C1-D-E2-F-1-H1-J-K-L-M-N-R-1-T-V-Z1 | 09365 09366 | $\begin{aligned} & \text {-A1-A2-B-C1-E2-F- } \\ & 11-\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{V}-\mathrm{Z} 1 \end{aligned}$ |
| 09049 | A1-A2-B-C-D-E-H-M-R- | 09 | R-U | 09306 | A-A1-A2-B-C1-E2-F-F1- | 0936 | H1-M-R-R1-V-Z1 |
| 09053 | A1-A2-B-C-D-E-H-M-R- | 09 | A1-A2-B-C-D-E-H-M-R- | 0930 | $1-\mathrm{A} 2-\mathrm{B}-\mathrm{N}-\mathrm{V}-\mathrm{Z} 1$ | 09367 | A-A1-A2-B-B2-C1-E2-F- $\mathrm{H} 1-\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{R} 1-\mathrm{V}-\mathrm{Z} 1$ |
| 09054 | A1-A2-B-C-D-E-H-M-R- | 091 | A1-Aつ-B-C-D-F-H-M-R- | 09309 | $\mathrm{H} 1-\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{V}-\mathrm{Z} 1$ | 09368 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-N-R-V-Z1 } \end{aligned}$ |
| 09055 | U <br> A1-A2-B-C-D-E-F-H-M- | 09 | A1-A2-B-C-D-E-H-M-R- <br> U | 09310 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-V-Z1 } \end{aligned}$ | 09369 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V } \end{aligned}$ |
| 09059 | $\begin{aligned} & \text { R-R1-U-V } \\ & \text { A1-A2-B-C } \end{aligned}$ | 0 | A1-A2-B-C-D-E-H-M-R- U | 09315 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-N- } \\ & \text { R-R1-V-Z1 } \end{aligned}$ | 09370 | $\begin{aligned} & \text {-A1-A2-B-C1-E2-F- } \\ & \text { 11-M-N-R-R1-V-Z1 } \end{aligned}$ |
| 09060 | $\begin{aligned} & \text { U } \\ & \text { A1-A2-B-C-D-E-F1-H- } \\ & \text { M-R-U } \end{aligned}$ | 09154 09172 | ```A1-A2-B-C-D-E-H-M-R- U A1-A2-B-C-D-E-H-M-R- U``` | 09320 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09372 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V } \end{aligned}$ |


| APO/ FPO/ DPO | See Restrictions | APO/ FPO/ DPO | See Restrictions | APO/ FPO/ DPO | See Restrictions | APO/ FPO/ DPO | See Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09373 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V } \end{aligned}$ | 09586 | $\begin{aligned} & \text { A1-A2-B-F-F1-R-R1-V } \\ & \text { A1-A2-B-F-F1-R-R1-V } \end{aligned}$ | 09708 | $\begin{aligned} & \text { A1-A2-B } \\ & \text { A1-A2-B-C-C1-F1-L-M- } \end{aligned}$ | 09743 | $\begin{aligned} & \text { A-A1-A2-B-F-H-N-Q-V- } \\ & \text { Z-Z1 } \end{aligned}$ |
| 09382 | A-A1-A2-B-C1-E2-F-H1-M-N-R-R1-V-Z1 | 09588 | A1-A2-B-V $A 1-A 2-B-V$ | 09711 | N-R-R1-T-U-V A1-A2-B-F1-N-R-Z1 | 09744 | A-A2-B-B2-C-C1-F-F1-J-L-M-N-R-R1-T-V-Z1 |
| 09383 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ | 09590 | A1-A2-B-V | 09712 | ```A-A1-A2-B-F-H-N-U-V- Z1``` | 09745 | $\begin{aligned} & \text { A-A1-A2-B-F-F1-M-N- } \\ & \text { R-R1-V-Z1 } \end{aligned}$ |
| 09397 | A-A1-A2-B-C1-E2-F-F1-H1-M-N-R-R1-T-V-Z-Z1 | 09593 | A1-A2-B-V | 09713 | A1-A2-B-C-F1-R | 09747 | A1-A2-B-F-J-N-U-V-Z1 |
| 09403 | A1-A2-B-C-C1-M-R-U | 09594 | A1-A2-B-V | 09714 | $\begin{aligned} & \text { A1-A2-B-C-C1-F1-M-R- } \\ & \text { R1-U } \end{aligned}$ | 09748 | -F1-J-L-M-N-R-R1-T- |
| 09421 | A1-A2-B-C-C1-M-R-U | 09595 | A2-B-F-F1-R-R1-V | 09715 | A1-A2-B-F1-L-M-N-R-T- |  | V-Z1 |
| 09447 | A1-A2-B-C-C1-R-U-V | 09599 | -A2-B-F-F1-R-R1-V |  |  | 09749 | -A1-A2-B-F-H-N-U-V- |
| 09454 | A1-A2-B-C-C1-M-R-U-V | 09602 | A1-A2-B-C-F-F1-N-R-U-V | 09716 | A1-A2-B-C-F-F1-L-M- |  | A A - B - $-\mathrm{C} 1-\mathrm{F} 1$ |
| 09459 | A1-A2-B-C-C1-M-R-U | 09603 | A1-A2-B-C-F-F1-R-U-V |  | $\mathrm{N}-\mathrm{R}-\mathrm{V}$ | 09750 | $\begin{aligned} & \text { A-A2-B-B2-C-C1-F-F1- } \\ & \text { J-L-M-N-R-R1-T-V-Z1 } \end{aligned}$ |
| 09461 | A1-A2-B-C-C1-M-P-R-U | 09604 | A1-A2-B-C-F-F1-P-R-U- | 09718 |  | 09751 | A1-A2-B-C-D-E-H-M-R- |
| 09463 | A1-A2-B-C-C1-R-U | 09604 | V | 09718 | $\begin{aligned} & \text { A1-A2-B-F-F1-L-M-N- } \\ & \text { R-T-U-V } \end{aligned}$ |  | - |
| 09464 | A1-A2-B-C-C1-R-U | 09605 | A1-A2-B-C-D-H-M-R-U- | 09719 | A1-A2-B-C-D-M-R-U-V | 09752 | A1-A2-B-C-D-H-U |
|  | A |  |  | 097 | A1-A2-B-M-R-U-V | 09759 | A-A1-A2-B-B2-C-C1- |
| 09469 | A1-A2-B-C-C1-R-U | 09606 | A1-A2-B-C-D-H-M-R-U- | 09722 | A1-A2-B-F-H-N-Q-V- |  | $\begin{aligned} & 2-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 2-\mathrm{J}-\mathrm{L}-\mathrm{N}-\mathrm{R}- \\ & 1-\mathrm{T}-\mathrm{V}-\mathrm{Z1} \end{aligned}$ |
| 09494 | A1-A2-B-C-C1-M-R-U | 09607 | $\begin{aligned} & \text { A-A1-A2-B-C-F-F1-M- } \\ & \text { R-R1-U-U3-V-W } \end{aligned}$ | 09723 | N- | 09762 | $\begin{aligned} & \text { A-A1-A2-B-B2-E3-F-F1- } \\ & \text { J-L-N-R-R1-T-V-Z1 } \end{aligned}$ |
| 09496 | A1-A2-B-C-C1-R-U-V |  | R-R1-U-U3-V-W |  | R-T-U-V-Z1 |  |  |
| 09498 | $\begin{aligned} & \text { A1-A2-B-C-C1-F-F1-F2- } \\ & \text { J-L-N-R-R1-T-V-Z1 } \end{aligned}$ | 09608 | A1-A2-B-C-F-N-U-V A1-A2-B-C-F-U | 09724 | $\begin{aligned} & \text { A1-A2-B-C-C1-F1-M-R- } \\ & \text { R1-U } \end{aligned}$ | 09769 | $\begin{aligned} & \text { A-A1-A2-B-B2-C-C1-D- } \\ & \text { F-F1-J-L-M-N-R-R1-T- } \\ & \text { V-Z1 } \end{aligned}$ |
| 09501 | A1-A2-B-V | 09610 | 1-A2-B-C-F-F1-M-R- | 09725 | A-A1-A2-B-F-H-N-O-Q- | 09777 | A-A1-A2-B-C-E1-F-F |
| 09502 | A1-A2-B-V |  | $-\mathrm{V}$ |  | , |  | L-M-N-R-T |
| 09504 | A1-A2-B-V | 0 | -A2-B-C-F-U-V | 09726 | A1-A2-B-F-F1-L-M | 09780 | -A1-A2-B-F-H-N-R-V |
| 09505 | A1-A2-B-V | 09617 | 1-A2-B-C-F-U |  |  | 09798 | A1-A2-B-C-D-H-L-U-V |
| 09506 | A1-A2-B-V | 09618 | -A2 | 09727 | A-A1-A2-B-B2-C-C1-D | 09801 | A-A1-A2-B-C1-E2-F- |
| 09507 | A1-A2-B-V | 09620 | 1-A2-B-C-F-U |  | F1-J-L-M-N-R-R1- |  | H1-M-N-R-R1-V-Z1 |
| 09510 | A-A1-A2-B-C1-E2-F- | 09621 | 1-A2-B-C-F-U | 09728 |  | 09802 | -A1-A2-B-F-R-V-Z1 |
|  | H1-M-R-R1-V-Z1 | 09622 | A1-A2-B-C-F-U | 09728 | F1-J-L-N-R-R1-T-V-Z1 | 09803 | 1-A2-B-E2-E3-F-F1- |
| 09513 | A1-A2-B-F-F1-R-R1-V | 09623 | A1-A2-B-C-F-U | 09729 |  |  | H1-N-R-R1-U-V-Z1 |
| 09517 | A1-A2-B-F-F1-R-R1-V | 0962 | A1-A2-B-C-F-N-U | 09729 | U-V | 09804 | -A1-A2-B-F-F1-N-R-V- |
| 09520 | A1-A2-B-F-F1-R-R1-V | 09625 | A2-B-C-F-U | 09730 | A2-B-B2-C-C1-F-F |  | Z1 |
| 09522 | A1-A2-B-V | 09626 | A1-A2-B-C-F-U |  | J-L-M-N-R-R1-T-V-Z1 | 09805 | A2-B-E2-E3-F-F1-R- |
| 09524 | A1-A2-B-F-F1-R-R1-V | 09627 | A1-A2-B-C-F-U | 09731 | A-A2-B-B2-C-C1-F-F1- |  | R1-V-Z1 |
| 09532 | A1-A2-B-F-F1-R-R1-V | 09630 | -A2-B-C-F-U-V |  | -M-N-R-R1 | 09806 | -A1-A2-B-C1-E2-F-F1- |
| 09534 | A1-A2-B-F-F1-R-R1-V | 09631 | A1-A2-B-C-F-U | 09732 | A1-A2-B-N-V-Z1 |  | H1-L-M-N-R-R1-T-V-Z1 |
| 09543 | A1-A2-B-F-F1-R-R1-V | 09633 | A1-A2-B-B2-C-D-F-F1- | 09733 | -A2-B-N-V | 09807 | -A1-A2-B-C1-E2-F- |
| 09554 | A1-A2-B-F-F1-R-R1-V |  | M-R-U-U1-U2-U3-V-Z | 09734 | A1-A2-B | 09809 | A1-A2-B-F-F1-L-N-T- |
| 09556 | A1-A2-B-F-F1-R-R1-V | 09636 | A1-A2-B-C-F-U |  | J-L-M-N-R-R1-T-V-Z1 | 09809 | $\begin{aligned} & \text { A1 } \\ & \text { Z1 } \end{aligned}$ |
| 09564 | A1-A2-B-F-F1-R-R1-V | 09642 | A1-A2-B-M-N-R-U | 09735 | A2-B-N-V-Z | 09810 |  |
| 09565 | A1-A2-B-F-F1-R-R1-V | 09643 | A1-A2-B-M-R-U-V | 09736 | - |  |  |
| 09566 | A1-A2-B-F-F1-R-R1-V | 09645 | A1-A2-B-C-F-F1-U |  | F1-J-L-M-N-R-R1- | 09811 | 1-A2-B-E2-E3-F-F1- |
| 09567 | A1-A2-B-F-F1-R-R1-V | 09647 | A1-A2-B-N-R-U |  |  |  | H1-N-R-R1-U-V-Z1 |
| 09568 | A1-A2-B-V | 09648 | A1-A2-B-N-U-V-Z1 | 09737 | 1-I-L-M-N-R-R1-T-V- | 09812 | A1-A2-B-E2-E3-F-F1-I- |
| 09569 | A1-A2-B-F-F1-R-R1-V | 09649 | A1-A2-B-N-U-Z1 |  | W-Y-Z-Z1 |  | -N-R-T-U-V-Z-Z1 |
| 09570 | A1-A2-B-F-F1-R-R1-V | 09701 | A-A1-A2-B-B2-C-C1-D-F-F1-J-L-M-N-R-R1-T- | 09738 | A-A1-A2-B-B2-C-C1-D- | 09813 | A-A1-A2-B-B2-C1-E2- E3-F-F1-J-L-N-R-R1-T- |
| 09573 | A1-A2-B-F-F1-R-R1-V |  | $\begin{aligned} & \text { F-F1-J-L-M-N-R-R1-T- } \\ & \text { V-Z1 } \end{aligned}$ |  | $\begin{aligned} & \text { F-F1-J-L-M-N-R-R1-T- } \\ & \text { V-Z1 } \end{aligned}$ |  | V-Z1 |
| 09574 | A1-A2-B-F-F1-R-R1-V | 09702 | $1-\mathrm{A} 2-\mathrm{B}-\mathrm{C}-\mathrm{C} 1-\mathrm{F} 1-\mathrm{M}-\mathrm{R}-$ |  |  | 09814 | A1-A2-B-E2-E3-F-F1- |
| 09575 | A1-A2-B-F-F1-R-R1-V | 09702 | R1-U | 09739 | F1-J-L-M-N-R-R1- |  | L-N-R-T-U-V-Z-Z1 |
| 09576 | A1-A2-B-F-F1-R-R1-V | 09703 | -A2-B-C-F1-H-U |  | V-Z1 | 09816 | -A1-A2-B-B2-C-C1- |
| 09577 | A1-A2-B-V | 0970 | 1-A2-B-C-O-V-V1 | 09741 | 1-A2-B-C1-E2-F-F1- |  | $\begin{aligned} & \text { E2-E3-F-F1-J-L-N-R- } \\ & \text { R1-T-V-Z1 } \end{aligned}$ |
| 09578 | A1-A2-B-F-F1-R-R1-V | 0970 | 2-B-U |  | H1-J-L-M-N-R-R1-T-V- |  | R1-T-V-Z1 |
| 09579 | A1-A2-B-F-F1-R-R1-V | 09706 | A1-A2-B-C-N-R-U-V |  | W-Y-Z | 09817 | A-A1-A2-B-B2-C1-E2- |
| 09581 | A1-A2-B-F-F1-R-R1-V | 0970 | A1-A2-B-C-F1-J-L-M-N- | 09742 | A-A1-A2-B-B2-F-F1-J- |  | 3-F-F1-H-H1-J-L-M-N- 3-T-V-Z1 |
| 09582 | A1-A2-B-F-F1-R-R1-V |  | R-T-U-V |  | L-M-N-R-T-V-Z1 |  | -T-V-Z1 |


| APO/ FPO/ DPO | See Restr |  | See Restrictions |  | See Restrict | DPO | See Rest |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09818 | A-A1-A2-B-C-F-M-V-Z1 | 09873 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-I-L-M-N-R-R1-T-U- } \\ & \text { U4-V-Z-Z1 } \end{aligned}$ | $\begin{aligned} & 34042 \\ & 34055 \end{aligned}$ | A1-A2-B-D-F-M-N-V-Z1 A1-A2-B-F-F1-J-L-M-N-T-V-Z1 | 96337 | A1-A2-B-M-W |
| 09820 | A-A1-A2-B-B2-F-F1-H-H1-J-L-M-N-R-R1-T-VZ1 |  |  |  |  | 9633896 | A1- |
|  |  | 09874 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-I-L-M-N-R-R1-T-U- } \\ & \text { U4-V-Z-Z1 } \end{aligned}$ | 34058 | $\begin{aligned} & \text { A1-A2-B-F-F1-R-R1-V- } \\ & \text { Z1 } \end{aligned}$ | 96343 | A1-A2-B-M-W |
| 09821 | Z1 |  |  |  |  | 96346 | ```A1-A2-B-F-F1-F2-H-M- V-W-Z1``` |
| 098 | A-A1-A2-B-F-R-V-Z1 | 09875 |  | 34060 | A1-A2-B-B2-C1-E2-F-F1-J-L-N-R-R1-T-V-Z1 |  |  |
| 09823 | A-A1-A2-B-F-F1-L-N-R- |  | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-I-L-M-N-R-R1-T-U- } \\ & \text { U4-V-Z-Z1 } \end{aligned}$ | 3 | F1-J-L-N-R-R1-T-V-Z1 A1-A2-B-F1-N-V-Z1 | 9634 | $\begin{aligned} & 1-\mathrm{A} 2-\mathrm{B}-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 2-\mathrm{H}-\mathrm{M}- \\ & \mathrm{I}-\mathrm{Z} 1 \end{aligned}$ |
| 09825 | $\begin{aligned} & \text { A-A1-A2-B-C-C1-D-F- } \\ & \text { F1-J-L-M-N-R-R1-T-V- } \\ & \text { Z1 } \end{aligned}$ | 09880 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-R-R1-U-V-Z1 } \end{aligned}$ | 34090 | A1-A2-B-F-F1-R-R1-V <br> A1-A2-B-F-F1-R-R1-V | 96348 | $\begin{aligned} & \text { A1-A2-B-F-F1-F2-H-M- } \\ & \text { W-Z1 } \end{aligned}$ |
|  |  | 09890 | $\begin{aligned} & \text { A1-A2-B-E2-F-H1-N-R- } \\ & \text { R1-U2-V-Z1 } \end{aligned}$ | $\begin{aligned} & 34092 \\ & 34093 \end{aligned}$ | $\begin{aligned} & \text { A1-A2-B-F-F1-R-R1-V } \\ & \text { A1-A2-B-F-F1-R-R1-V } \end{aligned}$ | 96349 | $\begin{aligned} & \mathrm{A} 1-\mathrm{A} 2-\mathrm{B}-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 2-\mathrm{H}-\mathrm{M}- \\ & \mathrm{N}-\mathrm{Z} 1 \end{aligned}$ |
| 09826 | A-A1-A2-B-B2-C1-E1-E2-E3-F-F1-L-M-N-R-R1-T-V-W-Z1 | 09892 | $\begin{aligned} & \text { A-A1-A2-B-E2-F-F1-L- } \\ & \text { N-R-R1-T-V-Z1 } \end{aligned}$ | $\begin{aligned} & 34094 \\ & 34098 \end{aligned}$ | $\begin{aligned} & \text { A1-A2-B-F-F1-R-R1-V } \\ & \text { A1-A2-B-V } \end{aligned}$ | 96350 | ```A1-A2-B-F-F1-F2-H-M- W-Z1``` |
| 09827 | $\begin{aligned} & \text { A-A1-A2-B-F-F1-L-N-R- } \\ & \text { T-V-Z1 } \end{aligned}$ | 09898 | A1-A2-B-E2-F-H1-N-R-R1-U2-V-Z1 | $\begin{aligned} & 34099 \\ & 96201 \end{aligned}$ | $\begin{aligned} & \text { A1-A2-B-V } \\ & \text { A-A1-A2-B } \end{aligned}$ | 96351 | $\begin{aligned} & \text { A1-A2-B-F-F1-F2-H-M- } \\ & \text { W-Z1 } \end{aligned}$ |
| 09828 | A-A1-A2-B-F-F1-J-L-N-T-V-Z1 | 34002 | A1-A2-B-F-F1-J-L-N-T-U-Z1 | 96202 | A-A1-A2-B-U | 96362 | A1-A2-B-F-F1-F2-M-W- |
|  |  | 34004 | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-N-T- } \\ & \text { V } \end{aligned}$ |  | A-A1-A2-B |  | 1-A2-B-M-V-W |
| 09829 | - |  |  |  |  | 9636 | 1-A2-B-L-M- |
| 09 | A1-A2-B-C-M-N-R-V-Z1 | 3400 | $\begin{aligned} & \text { A-A1-A2-B-C1-F-F1-M- } \\ & \text { N-R-R1-V-Z1 } \end{aligned}$ | 96205 | A-A1-A2-B-U | 96368 | A1-A2-B-M-W |
| 09831 | $\begin{aligned} & \text { A1-A2-B-F-F1-L-N-T-U- } \\ & \text { V-Z1 } \end{aligned}$ |  |  | 96 | $\begin{aligned} & \text { A-A1-A2-B-V } \\ & \text { A-A1-A2-B-F-F1-J-L-N- } \\ & \text { T-U } \end{aligned}$ | 96370 | A1-A2-B-F-F1-F2-H-M-W-Z1 |
| 09832 | $\begin{aligned} & \text { A-A1-A2-B-U1-V-Z1 } \\ & \text { A1-A2-B-U1-V-Z1 } \end{aligned}$ | 34 | $\begin{aligned} & \text { A1-A2-B-B2-D-E1-F-F1- } \\ & \text { H-H1-J-L-M-N-R-R1-T- } \\ & \text { V-Z1 } \end{aligned}$ | 96209 |  | 96 | A2-B-M-W |
| 09 |  |  |  |  |  | 9637 | 1-A2-B-M-W |
| 09834 | A1-A2-B-E2-E3-F-F1-R-R1-U-V-Z1 | 34011 | A1-A2-B-B2-C1-E2-F-F1-J-L-M-N-R-R1-T-VZ1 | $\begin{aligned} & 96213 \\ & 96214 \end{aligned}$ | A-A1-A2-B-U | 96374 | A1-A2-B-M-W |
|  |  |  |  |  | $\mathrm{A}-\mathrm{A} 1-\mathrm{A} 2-\mathrm{B}-\mathrm{U}$ | 9637 | 1-A2-B-M-W |
| 09835 | $\begin{aligned} & \text { A-A1-A2-B-N-V-Z1 } \\ & \text { A-A1-A2-B-C-F-F1-L-M- } \\ & \text { N-T-V-Z1 } \end{aligned}$ | 34020 |  | 96218 | $A-A 1-A 2-B-U$ | 96376 | A1-A2-B-M-W |
| 09836 |  |  | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-M-N- } \\ & \text { T-V-Z1 } \end{aligned}$ | 96 | A-A1-A2-B | 96377 | A1-A2-B-M-W |
| 09837 | $\begin{aligned} & \text { A1-A2-B-E2-E3-V-Z1 } \\ & \text { A1-A2-B-E2-E3-U-V-Z1 } \end{aligned}$ | $34021$ | A1-A2-B-F-F1-T-J-L-M-$\mathrm{N}-\mathrm{V}-\mathrm{Z} 1$ | 96257 | $A-A 1-A 2-B-U$ | 96378 | A1-A2-B-M-W |
| 09838 |  | $34021$ |  |  |  | 9637 | 1-A2-B-M-W |
| $09839$ | $\begin{aligned} & A-A 1-A 2-B-U-V-Z 1 \\ & A-A 1-A 2-B-E 2-E 3-V-Z 1 \end{aligned}$ | 34022 | $\begin{aligned} & \text { A1-A2-B-D-F-F1-J-L-M- } \\ & \text { N-T-V-Z1 } \end{aligned}$ | 96260 | A-A1-A2-B-U | 96380 | A1-A2-B-M-W |
| 09840 |  |  |  |  | A-A1-A2-B-U | 96382 | A1-A2-B-M-W |
| 09841 | $\begin{aligned} & \text { A-A1-A2-B-N-R-U-Z1 } \\ & \text { A-A1-A2-B-M-N-R-Z1 } \\ & \text { A-A1-A2-B-B2-E3-F-F1- } \\ & \text { L-M-N-T-V-Z1 } \end{aligned}$ | 34023 | A1-A2-B-F-F1-J-L-M-N-T-V-Z1 | 96266 | A-A1-A2-B-U | 96384 A1-A2-B-M-W |  |
| 098 |  |  |  | 96267 | A-A1-A2-B-U-V | 96385 | A1-A2-B-M-W |
|  |  | 34024 | $\begin{aligned} & \text { A1-A2-B-F-F1-L-M-N-T- } \\ & \text { V-Z1 } \end{aligned}$ | 96269 | A-A1-A2-B-U-Z1 | 9638 |  |
|  |  |  |  |  | A-A1-A2-B-U | 9638 | 1-A2-B-M-W |
| 09846 | LM-TV-Z1 | 34 | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-M-N- } \\ & \text { T-V-Z1 } \end{aligned}$ | 96275 | A-A1-A2-B- | 96388 | $A 1-A 2-B-M-W$$A 1-A 2-B-M-W$ |
|  | -N-R-R1 | 34030 | A1-A2-B-F-F1-J-L-M-N-T-V-Z1 | $\begin{aligned} & 96276 \\ & 96278 \end{aligned}$ | A-A1-A2-BA-A1-A2-B-U | $\begin{aligned} & 96389 \\ & 96401 \end{aligned}$ |  |
| 09848 | Z1 |  |  |  |  |  | $\begin{aligned} & \text { A1-A2-B-M-W } \\ & \text { A1-A2-B-F-N-O-V-V1- } \\ & \text { Z1 } \end{aligned}$ |
| 09852 | A1-A2-B-E2-E3-F-F1- | 34031 | A1-A2-B-F-F1-J-L-M-N-T-V-Z1 | $\begin{aligned} & 96283 \\ & 96284 \end{aligned}$ | $\begin{aligned} & \text { A-A1-A2-B-U } \\ & \text { A-A1-A2-B-U-V } \end{aligned}$ |  |  |
|  | H-N-R-R1-U |  |  |  |  | 96427 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F- } \\ & \text { H1-M-R-R1-V } \end{aligned}$ |
| 09853 | $\begin{aligned} & \text { A1-A2-B-E2-F-H1-R- } \\ & \text { R1-U2-V-Z1 } \end{aligned}$ | 34032 | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-M-N- } \\ & \text { T-V-Z1 } \end{aligned}$ | 96303 | $\begin{aligned} & \text { A1-A2-B-F-F1-H-J-L-M- } \\ & \text { N-T-W } \end{aligned}$ | 96447 | H1-M-R-R1-V A1-A2-B-F-N-U3-V-V1 |
| 09855 | $\begin{aligned} & \text { A-A1-A2-B-C1-E2-F-F1- } \\ & \text { H1-R-R1-U2-V-Z1 } \end{aligned}$ | 34033 | $\begin{aligned} & \text { A1-A2-B-C-F-F1-J-L-M- } \\ & \text { N-T-V-Z1 } \end{aligned}$ | 96306 | $\begin{aligned} & \text { A1-A2-B-F-F1-F2-H-M- } \\ & \text { W-Z1 } \end{aligned}$ | $\begin{array}{ll} 96501 & \text { A-A1-A2-B-N-V } \\ 96502 & \text { A1-A2-B-F-N-U3-V-Z1 } \end{array}$ |  |
| 09858 | $\begin{aligned} & \text { A1-A2-B-E2-E3-F-F1- } \\ & \text { H1-N-R-R1-U-V-Z1 } \end{aligned}$ | 34034 | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-M-N- } \\ & \text { T-V-Z1 } \end{aligned}$ | $\begin{aligned} & 96309 \\ & 96310 \\ & 96319 \\ & 96321 \end{aligned}$ | $\begin{aligned} & \text { A1-A2-B-M-V-W } \\ & \text { A1-A2-B-M-W } \\ & \text { A1-A2-B-M-W } \\ & \text { A1-A2-B-F-F1-F2-H-M- } \\ & \text { W-Z1 } \end{aligned}$ | $\begin{aligned} & 96503 \\ & 96507 \end{aligned}$ | A1-A2-B-F-N-U3-V <br> A-A1-A2-B-F-F1-H-L-N- <br> T-V |
| 09859 | $\begin{aligned} & \text { A1-A2-B-C1-E2-E3 } \\ & \text { F1-H1-R-R1-V-Z1 } \end{aligned}$ | 34035 | $\begin{aligned} & \text { A1-A2-B-F-F1-H-J-L-M- } \\ & \text { N-T-V-Z1 } \end{aligned}$ |  |  | 96507 |  |
| 09861 | A-A1-A2-B-F-F1-N-O-R-R1-Z-Z1 | 34036 | $\begin{aligned} & \text { A1-A2-B-F-F1-J-L-M-N- } \\ & \text { T-V-Z1 } \end{aligned}$ | $96322$ |  | 9651 | A1-A2-B-I-N-V |
| 09 |  | 3 | $\begin{aligned} & \text { A1-A2-B-C-F-F1-H-I-L- } \\ & \text { M-N-T-V-Z-Z1 } \end{aligned}$ |  | $\begin{aligned} & 1-\mathrm{A} 2-\mathrm{B}-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 2-\mathrm{H}-\mathrm{M}- \\ & \mathrm{V}-\mathrm{Z1} \end{aligned}$ | 96515 A1-A2-B-D-F-U3 |  |
| 09868 | - ${ }^{\text {- }}$ |  |  | 96323 |  | 96516 | A1-A2-B-D-F-Z1 <br> A1-A2-B-F-U3-V-Z1 <br> A1-A2-B-F-N-U3-V <br> A1-A2-B-F-F1-L-N-T-U3 <br> A1-A2-B-F-N-U-Z1 |
| 09870 | A-A1-A2-B-C1-E2-F-F1- | 3403 | A1-A2-B-L-M-N-U-V-Z1 | 96326 | A1-A2-B-M-V-W | 96517 |  |
|  | H1-I-L-M-N-R-R1-T-U- | 34 | A1-A2 B-L -N |  | --A2-B-M-W | 52 |  |
|  |  |  |  |  |  | 9652 |  |
|  |  |  |  | 96330 | A1-A2-B-M-W | 96522 |  |
|  |  | 34041 | A1-A2-B-F-F1-J-L-M-N- T-V-Z1 | 96336 | A1-A2-B-M-V-W | 96522 |  |


| $\begin{aligned} & \text { APO/ } \\ & \text { FPO/ } \\ & \text { DPO } \end{aligned}$ | See Restrictions | $\begin{array}{\|l\|} \hline \text { APO/ } \\ \text { FPO/ } \\ \text { DPO } \\ \hline \end{array}$ | See Restrictions | APO/ FPO/ DPO | See Restrictions | $\begin{array}{\|l} \text { APO/ } \\ \text { FPO/ } \\ \text { DPO } \\ \hline \end{array}$ | See Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 96530 | $\begin{aligned} & \text { A-A1-A2-B-F-F1-H-H1- } \\ & \text { L-M-N-T-U-V } \end{aligned}$ | $\begin{aligned} & 96553 \\ & 96554 \end{aligned}$ | A-A1-A2-B-F-F1-H-M-U | 96609 | A1-A2-B-V | 96665 | A1-A2-B-V |
|  |  |  | A-A1-A2-B-F-F1-H-L-M- | $96610$ | $A 1-A 2-B-V$ | 96666 | A1-A2-B-V |
| 96531 | A-A1-A2-B-F-F1-H-M- |  | $\mathrm{N}-\mathrm{T}-\mathrm{U}$ | 96611 | A1-A2-B-V | 96667 | A1-A2-B-F-F1-R-R1-V |
|  | $\mathrm{N}-\mathrm{U}-\mathrm{V}$ | 96555 | A1-A2-B-F-M-V | 96615 | A1-A2-B-F-F1-R-R1-V | 96668 | A1-A2-B-F-F1-R-R1-V |
| 96532 | A-A1-A2-B-F-F1-H-J-L-M-N-T-U-V | 96557 | A1-A2-B-F-M-V | 96616 | A1-A2-B-F-F1-R-R1-V | 96669 | A1-A2-B-F-F1-R-R1-V |
|  |  | 96562 | A-A1-A2-B-B2-C-C1-D- | 96617 | A1-A2-B-F-F1-R-R1-V | 96670 | A1-A2-B-V |
|  |  |  | E2-E3-F-F1-H-H1-I-L- | 96619 | A1-A2-B-V | 96671 | A1-A2-B-F-F1-R-R1-V |
| 96535 | A-A1-A2-B-F-F1-L-N-T- <br> V |  | M-N-R-T-V-Z-Z1 | 96620 | A1-A2-B-F-F1-R-R1-V | 96672 | A1-A2-B-F-F1-R-R1-V |
| 96537 | A1-A2-B-V-Z1 | 96577 96578 | A1-A2-B-B2-F1-H-J-N | 96621 | A1-A2-B-V | 96673 | A1-A2-B-V |
| 96538 | A1-A2-B-V-Z1 |  | R | 96622 | A1-A2-B-F-F1-R-R1-V | 96674 | A1-A2-B-F-F1-R-R1-V |
| 96540 | A1-A2-B-V-Z1 | 96595 | A1-A2-B-F-U3-V-Z1 | 96624 | A1-A2-B-F-F1-R-R1-V | 96675 | A1-A2-B-F-F1-R-R1-V |
| 96541 | A1-A2-B-V | 96598 | A1-A2-B-N-O-V-V1 | 96628 | A1-A2-B-F-F1-R-R1-V | 96677 | A1-A2-B-F-F1-R-R1-V |
| 96542 | A1-A2-B-V-Z1 | 96599 | A1-A2-B-N-V | 96629 | A1-A2-B-F-F1-R-R1-V | 96678 | A1-A2-B-F-F1-R-R1-V |
| 96543 | A1-A2-B-P-V-Z1 | 96601 | A1-A2-B-V | 96643 | A1-A2-B-F-F1-R-R1-V | 96679 | A1-A2-B-F-F1-R-R1-V |
| 96546 | A1-A2-B-F-U3 | 96602 | A1-A2-B-V | 96650 | A1-A2-B-F-F1-R-R1-V | 96681 | A1-A2-B-V |
| 96548 | A-A1-A2-B-H-M-U | 96603 | A1-A2-B-V | 96657 | A1-A2-B-F-F1-R-R1-V | 96682 | A1-A2-B-V |
| 96549 | A-A1-A2-B-H-M-N-U | 96604 | A1-A2-B-V | 96660 | A1-A2-B-F-F1-R-R1-V | 96683 | A1-A2-B-V |
| 96550 | A-A1-A2-B-H-M-U-V-Z1 | 96605 | A1-A2-B-V | 96661 | A1-A2-B-F-F1-R-R1-V | 96686 | A1-A2-B-V |
| 96551 | A-A1-A2-B-F-F1-H-L-M- | 96606 | $A 1-A 2-B-V$ | 96662 | A1-A2-B-F-F1-R-R1-V | 96698 | A1-A2-B-V |
|  | $\mathrm{N}-\mathrm{T}-\mathrm{U}$ | 96607 | A1-A2-B-V | 96663 | A1-A2-B-F-F1-R-R1-V |  |  |
| 96552 | A1-A2-B-Z1 | 96608 | A1-A2-B-V | 96664 | A1-A2-B-V |  |  |

# RESTRICTIONS 

## LEGEND

PS Form 2976, Customs - CN 22 (Old C 1) and Sender's Declaration (green label)
PS Form 2976-A, Customs Declaration and Dispatch Note
AAFES = Army and Air Force Exchange Service
APO = Army/Air Force Post Office
Box R = Retired military personnel
DMM = Domestic Mail Manual
DPO = Diplomatic Post Office
FPO = Fleet Post Office
MOM $=$ Military Ordinary Mail
MPO = Military Post Office
PAL = Parcel Airlift
PSC = Postal Service Center
SAM $\quad=$ Space Available Mail
USDA = United States Department of Agriculture
Note: Mail order catalogs are prohibited as SAM or PAL mail.
A. Securities, currency, or precious metals in their raw, unmanufactured state are prohibited. Official shipments are exempt from this restriction.

A1. Mail addressed to "Any Servicemember," or similar wording such as "Any Soldier," "Sailor," "Airman," or "Marine"; "Military Mail"; etc., is prohibited. Mail must be addressed to an individual or job title such as "Commander," "Commanding Officer," etc.

A2. APO/FPO/DPO addresses shall not include a city and/or country name.
B. Regardless of mail class, a customs declaration (PS Form 2976 or, if the customer prefers, PS Form 2976-A) is required for all items weighing 16 ounces or more or any item (regardless of weight) containing potentially dutiable mail contents (e.g., merchandise or goods) addressed to or from an APO, FPO, or DPO ZIP Code. No customs form is required for items weighing less than 16 ounces when the contents are not potentially dutiable (e.g., documents). The surface area of the address side of the mailpiece must be large enough to contain the applicable customs declaration. The following exceptions apply:

- Known mailers are exempt from providing customs documentation on non-dutiable letters or printed matter. (A known mailer is a business mailer who enters volume mailings through a business mail entry unit (BMEU) or other bulk mail acceptance location, pays postage through an advance deposit account, uses a permit imprint for postage payment, and submits a completed postage statement at the time of entry that certifies that the mailpieces contain no dangerous materials that are prohibited by postal regulations.)
- All federal, state, and local government agencies whose mailings are regarded as "Official Mail" are exempt from providing customs documentation on any item addressed to an APO, FPO, or DPO except for those APOs/FPOs/DPOs to which restriction "B2" applies.
- Prepaid mail from military contractors is exempt, providing the mailpiece is endorsed "Contents for Official Use - Exempt from Customs Requirements."
B2. All federal, state, and local government agencies must complete customs documentation when sending potentially dutiable mail addressed to or from this APO, FPO, or DPO.
C. Cigarettes and other tobacco products are prohibited.

C1. Obscene articles, prints, paintings, cards, films, videotapes, etc., and horror comics and matrices are prohibited.
D. Coffee is prohibited.
E. Medicines (prescription, over-the-counter, vitamins, and supplements) are prohibited when mailed to individuals for human or animal use. This prohibition does not apply when medicines are sent as official mail only between specifically designated agencies such as pharmaceutical distributors, hospitals, clinics, and pharmacies.

E1. Medicines or vaccines not conforming to French laws are prohibited.
E2. Any matter depicting nude or seminude persons, pornographic or sexual items, or nonauthorized political materials is prohibited. Although religious materials contrary to the Islamic faith are prohibited in bulk quantities, items for the personal use of the addressee are permissible.

E3. Radio transceivers, cordless telephones, global positioning systems, scanners, base stations, and handheld transmitters are prohibited.
F. Firearms of any type are prohibited in all classes of mail. See definitions of firearms in DMM 601.12.1.1. This restriction does not apply to firearms mailed to or by official U.S. government agencies. The restriction for mail to this APO/FPO/DPO ZIP Code does not apply to firearms mailed from this APO/FPO/DPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms are a separate category defined in DMM 601.12.1.1h and ATF regulations; they do not require an ATF form.

F1. Privately owned weapons addressed to an individual are prohibited in any class of mail.

F2. Importation of firearms is restricted to one shotgun and one single shot. 22 caliber rifle per individual.
G. Only letters, flats, and Periodicals are authorized. Parcels of any class are prohibited.
H. Meats, including preserved meats, whether hermetically sealed or not, are prohibited.

H1. Pork or pork by-products are prohibited.
I. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:

- Maximum length 20 inches.
- Maximum width 12 inches.
- Maximum height 12 inches.

The maximum length and girth combined may not exceed 68 inches.
This restriction does not apply to registered mail and official government mail marked MOM.
11. This restriction does not apply to registered mail.
12. This restriction does not apply to official government mail marked MOM.
J. Parcels may not exceed 108 inches in length and girth combined.
K. Mail that includes in the address the words, "Dependent Mail Section," may consist only of letter mail, newspapers, magazines, and books. No parcel of any class containing any other matter may be mailed to the Dependent Mail section. This restriction does not apply if the address does not include the words "Dependent Mail Section."
L. All official mail is prohibited.
M. Fruits, vegetables, animals, and living plants are prohibited.
N. Registered mail is prohibited.
O. Delivery status information for Extra Services is not available on USPS.com.
P. APO is used for the receipt and dispatch of official mail only.
Q. Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.
R. All alcoholic beverages, including those mailable under DMM 601.12.7, are prohibited.

R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.
S. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions and weight:

- Maximum length 12 inches.
- Maximum width 12 inches.
- Maximum height 5 1/2 inches.
- Maximum weight 25 pounds. The maximum length and girth combined may not exceed 47 inches.
T. Mailings of case lots of food and supplemental household shipments must be approved by the sender's parent agency prior to mailing.
U. Parcels must weigh less than 16 ounces when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped."

U1. Mail is limited to First-Class Mail weighing 13 ounces or less when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped." Videotapes are prohibited when addressed to Box R, regardless of weight.

U2. Mail is limited to First-Class Mail letters only when addressed to Box R.

U3. Mail is limited to First-Class Mail correspondence (including voice and video cassettes), newspapers, magazines, photographs, not exceeding 16 ounces, when addressed to Box R.

U4. Mail addressed to Box C is limited to 2 pounds, regardless of class.
V. Express Mail Military Service (EMMS) not available from any origin.

V1. USPS Tracking is not available.
W. Meat products, such as dried beef, salami, and sausage, may be mailed, provided they remain in their original, hermetically sealed packages and bear USDA certification. Other meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, wool samples, tobacco leaves, including chewing and pipe tobacco, snuff, cigars, and cigarettes, or obscene material, including obscene drawings, photographs, films, and carvings, are prohibited. Exception: 200 grams of tobacco per parcel are permitted duty free.
X. Personal mail is limited to First-Class Mail items (to include audio cassettes and voice tapes) weighing 13 ounces or less. This limitation does not apply to official mail.
Y. Mail is limited to First-Class and Priority Mail items only. All Periodicals, Standard Mail items, and Package Services items (including SAM and PAL) are not authorized. This restriction also applies to official mail.
Z. No outside pieces (OSPs).

Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No O817E or O818A) is required on all pouches and sacks.

- International Network Operations,

Global Business, 3-20-14

March 2014

## Have You Seen Any of These Missing Children?

Please participate in the NALC/USPS Child Alert Program. Tear out this page and carry it with you. If you have information on any of these missing persons, tell your Postal Service ${ }^{\mathrm{TM}}$ supervisor.


Name: Nicolette Borger
Born: 7-29-96
Date Missing: 1-16-14 Missing From: Chicago, IL


Name: Carmen Chamblee
Born: 8-10-97
Date Missing: 3-11-13
Missing From: Port Richey, FL


Name: Latori Coleman
Born: 10-11-97
Date Missing: 1-20-14 Missing From: Chicago, IL


Name: Nellie Hecht
Born: 7-3-96
Date Missing: 1-17-14
Missing From: Salem, OR


Name: Brandon Charboneau
Born: 3-19-96
Date Missing: 1-20-14
Missing From: Sand Springs, OK


Name: Clayton McCarter
Born: 5-16-98
Date Missing: 1-15-14
Missing From: Bowling Green, KY

## Missing Children Poster Display Instructions

Post Offices, classified stations, branches, and contract postal units may display this poster at their option. If the poster is displayed, it should be placed on the community bulletin board located in the Post Office ${ }^{\text {TM }}$ box lobby and not in the main retail (full service) lobby. Alternatively, Missing Children posters can be maintained in a binder behind the counter to be used as a reference guide. The posters also may be posted in a prominent location where letter carriers will be able to see them before or after they go out on their routes. Making this information available to letter carriers is consistent with the NALC/USPS Child Alert Program to facilitate identification of missing children.

Companion posters, authorized for display on bulletin boards maintained by employee organizations, appear periodically in The Postal Record, a publication for members of the National Association of Letter Carriers.

This poster is published in cooperation with the National Center for Missing and Exploited Children, the United States Department of Justice, and the National Association of Letter Carriers. Information appearing on this poster is selected solely by the National Center for Missing and Exploited Children (NCMEC).

In addition to Postal Bulletin updates, NCMEC distributes information periodically. Notification of newly reported missing children is sent to designated district "Missing Children" coordinators via e-mail addresses provided by district managers. Within 24 hours of receipt of an e-mailed Missing Children poster, district coordinators should distribute copies to all Postal Service ${ }^{\text {TM }}$ facilities in their districts. Missing Children posters are to be displayed as noted above for 30 days unless notification is received (from NCMEC) to remove a particular poster sooner. The e-mail network is used to distribute posters and information in only the most urgent cases of missing children. This system supplements, but does not replace, the missing children information in this Postal Bulletin.

Missing Children posters are available to the U.S. Postal Service ${ }^{\circledR}$ only as described above. If Postal Service employees are contacted by individuals or local agencies about displaying a sign or poster of a missing child in local Post Offices, the individual or agency should be politely informed that the U.S. Postal Service displays only those posters provided by NCMEC, because it has been designated by the U.S. Department of Justice to be the national clearinghouse and resource center for missing and exploited children. The individual or agency should then be referred to NCMEC at 800-843-5678.

If you have any information, or for free prevention tips, please call 800-THE-LOST (800-843-5678).

March 2014

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Name: Alicia Mondloch
Born: 5-21-96
Date Missing: 1-18-14
Missing From: Forsyth, IL


Name: Briea Scott
Born: 7-1-96
Date Missing: 1-17-14
Missing From: Snellville, GA


Name: Genelle Thompson
Born: 8-5-97
Date Missing: 1-20-14 Missing From: Tampa, FL


Name: Ashley Williamson
Born: 9-17-96
Date Missing: 1-21-14
Missing From: Springfield, IL


Name: Shantel Woodin
Born: 5-22-98
Date Missing: 1-19-14
Missing From: Cocoa, FL

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Thrift Savings Plan Fact Sheet

| ANNUAL RETURNS | G Fund | F Fund | U.S. <br> Aggregate Index | C Fund | S\&P 500 Stock Index | $\mathbf{S}^{*}$ <br> Fund | Dow Jones U.S. <br> Completion TSM Index | $\begin{aligned} & \text { I * }^{\text {Fund }} \end{aligned}$ | EAFE Stock Index |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1994 | 7.22 | -2.96 | -2.92 | 1.33 | 1.32 | - | -2.66 | - | 7.75 |
| 1995 | 7.03 | 18.31 | 18.47 | 37.41 | 37.58 | - | 33.48 | - | 11.27 |
| 1996 | 6.76 | 3.66 | 3.63 | 22.85 | 22.96 | 18.52 | 17.18 | 6.27 | 6.14 |
| 1997 | 6.77 | 9.60 | 9.65 | 33.17 | 33.36 | 26.61 | 25.69 | 1.46 | 1.55 |
| 1998 | 5.74 | 8.70 | 8.69 | 28.44 | 28.58 | 7.51 | 8.63 | 20.46 | 20.09 |
| 1999 | 5.99 | -0.85 | -0.82 | 20.95 | 21.04 | 32.70 | 35.49 | 26.81 | 26.72 |
| 2000 | 6.42 | 11.67 | 11.63 | -9.14 | -9.10 | -8.76 | -15.77 | -14.11 | -14.17 |
| 2001 | 5.39 | 8.61 | 8.44 | -11.94 | -11.89 | -9.04* | -2.52* | -21.94* | -14.88* |
| 2002 | 5.00 | 10.27 | 10.26 | -22.05 | -22.10 | -18.14 | -17.80 | -15.98 | -15.94 |
| 2003 | 4.11 | 4.11 | 4.10 | 28.54 | 28.69 | 42.92 | 43.84 | 37.94 | 38.59 |
| 2004 | 4.30 | 4.30 | 4.34 | 10.82 | 10.88 | 18.03 | 18.10 | 20.00 | 20.25 |
| 2005 | 4.49 | 2.40 | 2.43 | 4.96 | 4.91 | 10.45 | 10.03 | 13.63 | 13.54 |
| 2006 | 4.93 | 4.40 | 4.33 | 15.79 | 15.79 | 15.30 | 15.28 | 26.32 | 26.34 |
| 2007 | 4.87 | 7.09 | 6.97 | 5.54 | 5.49 | 5.49 | 5.39 | 11.43 | 11.17 |
| 2008 | 3.75 | 5.45 | 5.24 | -36.99 | -37.00 | -38.32 | -39.03 | -42.43 | -43.38 |
| 2009 | 2.97 | 5.99 | 5.93 | 26.68 | 26.46 | 34.85 | 37.43 | 30.04 | 31.78 |
| 2010 | 2.81 | 6.71 | 6.54 | 15.06 | 15.06 | 29.06 | 28.62 | 7.94 | 7.75 |
| 2011 | 2.45 | 7.89 | 7.84 | 2.11 | 2.11 | -3.38 | -3.76 | -11.81 | -12.14 |
| 2012 | 1.47 | 4.29 | 4.22 | 16.07 | 16.00 | 18.57 | 17.89 | 18.62 | 17.32 |
| 2013 | 1.89 | -1.68 | -2.02 | 32.45 | 32.39 | 38.35 | 38.05 | 22.13 | 22.78 |

*Rates of return for May (inception of S and I Funds) through December 2001.

| MONTHLY RETURNS | G Fund | F Fund | U.S. <br> Aggregate Index | C Fund | S\&P 500 Stock Index | $S^{*}$ Fund | Dow Jones U.S. <br> Completion TSM Index | $\begin{gathered} I^{*} \\ \text { Fund } \end{gathered}$ | EAFE <br> Stock <br> Index |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013 |  |  |  |  |  |  |  |  |  |
| March | 0.13 | 0.07 | 0.08 | 3.75 | 3.75 | 4.69 | 4.69 | 0.88 | 0.82 |
| April | 0.12 | 1.02 | 1.01 | 1.93 | 1.93 | 0.65 | 0.64 | 5.32 | 5.21 |
| May | 0.12 | -1.78 | -1.78 | 2.34 | 2.34 | 2.71 | 2.67 | -3.12 | -2.41 |
| June | 0.14 | -1.53 | -1.55 | -1.34 | -1.34 | -0.99 | -0.98 | -2.77 | -3.55 |
| July | 0.18 | 0.13 | 0.14 | 5.10 | 5.09 | 6.88 | 6.79 | 5.29 | 5.28 |
| Aug | 0.18 | -0.48 | -0.51 | -2.89 | -2.90 | -2.76 | -2.75 | -1.31 | -1.32 |
| Sept | 0.19 | 0.99 | 0.95 | 3.14 | 3.14 | 5.89 | 5.87 | 7.41 | 7.39 |
| Oct | 0.19 | 0.89 | 0.81 | 4.60 | 4.60 | 2.94 | 2.90 | 3.38 | 3.36 |
| Nov | 0.18 | -0.35 | -0.37 | 3.05 | 3.05 | 2.49 | 2.40 | 0.75 | 0.77 |
| Dec | 0.19 | -0.56 | -0.57 | 2.54 | 2.53 | 2.94 | 3.01 | 1.51 | 1.50 |
| 2014 |  |  |  |  |  |  |  |  |  |
| Jan | 0.21 | 1.58 | 1.48 | -3.45 | -3.46 | -1.91 | -1.81 | -4.03 | -4.03 |
| Feb | 0.18 | 0.62 | 0.53 | 4.58 | 4.57 | 5.43 | 5.47 | 5.58 | 5.56 |
| LAST 12 MONTHS | 2.03 | 0.55 | 0.15 | 25.44 | 25.37 | 32.45 | 32.38 | 19.66 | 19.29 |

The G Fund is managed internally by the Federal Retirement Thrift Investment Board. Assets of the F, C, S, and I Funds are managed externally. The Board currently has contracts with BlackRock Institutional Trust Company, N.A., to manage the F, C, S, and I Fund assets. The F, C, S, and I Funds invest in commingled trust funds, in which the assets of tax-deferred employee benefit plans are combined and invested together. The F, C, S, and I Funds and the BlackRock funds are passively managed index funds.
Future performance of the funds will vary and may be significantly different from the returns shown above. See the Summary of the Thrift Savings Plan for detailed information about the funds and their investment risks. The monthly returns of the TSP Funds represent net earnings for the month after deduction of accrued administrative expenses and, except for the G Fund, after deduction of trading costs and accrued investment management fees as well. The returns for the four indexes shown do not include any of these deductions.

* Implemented May 2001.

See next page for L Funds.

L Funds

| Annual Returns | L Income | L 2020 | L 2030 | L 2040 | L 2050 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2006 | 7.59 | 13.72 | 15.00 | 16.53 |  |
| 2007 | 5.56 | 6.87 | 7.14 | 7.36 |  |
| 2008 | -5.09 | -22.77 | -27.50 | -31.53 |  |
| 2009 | 8.57 | 19.14 | 22.48 | 25.19 |  |
| 2010 | 5.74 | 10.59 | 12.48 | 13.89 |  |
| 2011 | 2.23 | 0.41 | -0.31 | -0.96 |  |
| 2012 | 4.77 | 10.42 | 12.61 | 14.27 | 15.85 |
| 2013 | 6.97 | 16.03 | 20.16 | 23.23 | 26.20 |
|  |  |  |  |  |  |
| Monthly Returns | L Income | L 2020 | L 2030 | L 2040 | L 2050 |
| 2013 |  |  |  |  |  |
| Feb | 0.27 | 0.41 | 0.49 | 0.54 | 0.56 |
| Mar | 0.73 | 1.69 | 2.12 | 2.44 | 2.71 |
| Apr | 0.67 | 1.58 | 1.91 | 2.13 | 2.41 |
| May | 0.19 | 0.33 | 0.43 | 0.51 | 0.53 |
| June | -0.30 | -0.94 | -1.20 | -1.40 | -1.59 |
| July | 1.21 | 2.95 | 3.72 | 4.29 | 4.83 |
| Aug | -0.39 | -1.22 | -1.60 | -1.87 | -2.11 |
| Sept | 1.12 | 2.71 | 3.40 | 3.90 | 4.42 |
| Oct | 1.01 | 2.23 | 2.75 | 3.11 | 3.47 |
| Nov | 0.58 | 1.24 | 1.54 | 1.74 | 1.93 |
| Dec | 0.58 | 1.25 | 1.56 | 1.77 | 1.98 |
| 2014 |  |  |  |  |  |
| Jan | -0.42 | -1.57 | -2.04 | -2.35 | -2.71 |
| Feb | 1.15 | 2.73 | 3.44 | 3.94 | 4.44 |
| LAST 12 MONTHS | 6.29 | 13.63 | 17.00 | 19.49 | 21.87 |

## Equal Employment Opportunity Policy Statement Poster

Patrick R. Donahoe
Postmaster General., CEO

## UNITED STATES

POSTAL SERVICE

March 20, 2014

## Equal Employment Opportunity Policy Statement

The United States Postal Service® reaffirms its long-standing commitment to equality of opportunity in every aspect of employment. Equal employment opportunity (EEO) is not only a legal requirement under our nation's laws, but also a business imperative. EEO is a critical component of the Postal Service's efforts to recruit, develop, and retain the most qualified, diverse workforce to support our organization's strategic mission of delivering to every household in America.

It is the policy of the Postal Service® that all employees and applicants for employment be afforded equal opportunities in employment without regard to race, color, sex (including gender identity and gender stereotypes), national origin, religion, and disability. As part of its program of equal employment opportunity, the Postal Service® prohibits discrimination or harassment based on any of these categories. In addition, it is also the policy of the Postal Service® to prohibit discrimination or harassment based on age, genetic information, sexual orientation, marital status, status as a parent and past, present, or future military service. All employees must refrain from practicing or tolerating discrimination or harassment.

Employees found to have taken actions that violate this policy and our country's EEO laws may be subject to corrective action up to and including removal from the Postal Service®.

All of us, executives, managers, supervisors, and employees, share in the responsibility for successfully incorporating the Postal Service's policy on equal employment opportunity in every aspect ofour duties ang complying with this country's EEO laws.


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# N EM INTERNET SECURITY ENHANCEMENT FOR USPS EMPLOYEE WEB SELF-SERVICE APPLICATIONS 

$$
\begin{aligned}
& \text { As of } 4 / 28 / 14 \text {, all } \\
& \text { USPS employees } \\
& \text { are required to use } \\
& \text { a new self-service } \\
& \text { password to access } \\
& \text { LiteBlue and USPS } \\
& \text { self-service web } \\
& \text { applications. }
\end{aligned}
$$

Go to WWW. ssp. Usps.gOV to create and manage your password and 4-digit USPS PIN.

## Organization Information

## Domestic Mail

## Labeling List Changes

Effective April 1, 2014, we will revise Labeling List(s) L003, L006, L007, L012, L201, L606, and L607 to reflect changes in mail processing operations. Mailers are encouraged to label according to these revised lists immediately, but no later than May 1, 2014. The changes will be published in the Postal Bulletin, issue 22385.

## Labeling Lists <br> LOOO General Use <br> L003 3-Digit ZIP Code Prefix Groups - 3-Digit Scheme Sortation

| Column A | Column B | Scheme Group |
| :---: | :---: | :---: |
| Change From: |  |  |
| 962-966 | APO/FPO 962 IL 62162 | SCHEME B |
| Change To: |  |  |
| 962-966 | APO/FPO 962 AP 62162 | SCHEME B |
| * | * * | * |

L006 5-Digit FSS Scheme - Periodical, Standard Mail, and Package Services Flats in Bundles

Please refer to Postal Explorer for changes and additions to the L006 labeling list.


L007 5-Digit Scheme - Periodicals, Standard Mail, and Package Services Flats in Bundles

| Column A | Column B |
| :---: | :---: |
| $\begin{aligned} & \text { 12118, 12301, 12305, } \\ & 12307-12308 \end{aligned}$ | SCHENECTADY NY 12301 |
| $\begin{aligned} & 15017,15031,15055,15064, \\ & 15142,15216 \end{aligned}$ | BRIDGEVILLE PA 15017 |
| $\begin{aligned} & 15035,15057,15063,15067, \\ & 15089,15137,15148 \end{aligned}$ | EAST MC KEESPORT PA 15035 |
| 15102, 15129, 15214, 15233 | BETHEL PARK PA 15102 |
| 15106, 15136, 15275-15277 | CARNEGIE PA 15106 |
| 15116, 15236 | GLENSHAW PA 15116 |
| 15140, 15146, 15239 | PITCAIRN PA 15140 |
| 15202, 15224, 15238 | PITTSBURGH PA 15202 |
| 15203, 15235 | PITTSBURGH PA 15203 |
| 15206, 15213 | PITTSBURGH PA 15206 |
| 15207, 15210-15211 | PITTSBURGH PA 15207 |
| 15208, 15217, 15232 | PITTSBURGH PA 15208 |
| 26501, 26505 | MORGANTOWN WV 26501 |
| 26554-26555, 26588 | FAIRMONT WV 26554 |
| 27560, 27709, 27717 | MORRISVILLE NC 27560 |
| $\begin{aligned} & \text { 27805,27818, 27820, 27855, } \\ & 27869,27874,27897,27910 \end{aligned}$ | MURFREESBORO NC 27855 |
| $\begin{aligned} & 27806,27814,27817,27824, \\ & 27826,27828,27837,27860, \\ & 27864-27865,27884-27885 \\ & \hline \end{aligned}$ | CHOCOWINITY NC 27817 |
| $\begin{aligned} & \hline 27809,27823,27831,27839, \\ & 27845,27850,27866,27876, \\ & 27891 \end{aligned}$ | BATTLEBORO NC 27809 |
| $\begin{aligned} & 31001,31010,31015,31060, \\ & 31072,31077,31079,31084 \end{aligned}$ | CORDELE GA 31015 |
| $\begin{aligned} & 31006,31008,31030,31052, \\ & 31076,31078 \\ & \hline \end{aligned}$ | FORT VALLEY GA 31030 |
| 31901, 31903, 31905-31906 | COLUMBUS GA 31906 |
| $\begin{aligned} & \hline 32102,32113,32130-32131, \\ & 32134,32140,32145,32148, \\ & 32180,32187,32190,32192 \\ & \hline \end{aligned}$ | MIDFLORIDA FL 32102 |
| 32158, 32162 | LADY LAKE FL 32158 |
| 32701, 32715, 32751, 32794 | ALTAMONTE SPRINGS FL 32701 |
| 32960, 32963, 32968 | VERO BEACH FL 32960 |
| 32962, 32966-32967 | VERO BEACH FL 32962 |
| 38104-38105, 38122 | MEMPHIS TN 38105 |
| 38301-38303 | JACKSON TN 38301 |
| 44001, 44017, 44089 | AMHERST OH 44001 |
| $\begin{aligned} & \text { 44010, 44023, 44046, 44062, } \\ & 44064,44086 \end{aligned}$ | AUSTINBURG OH 44010 |
| 44028, 44070 | COLUMBIA STATION OH 44028 |
| 48001, 48028 | ALGONAC MI 48001 |
| 48002, 48005 | ALLENTON MI 48002 |
| 48006, 48097 | AVOCA MI 48006 |
| 48040, 48059, 48061 | FORT GRATIOT MI 48059 |
| 48065, 48096 | ROMEO MI 48065 |
| 48069-48070 | PLEASANT RIDGE MI 48069 |
| 48359-48362 | LAKE ORION MI 48359 |
| 48410, 48472 | ARGYLE MI 48410 |
| $\begin{aligned} & 48414,48418,48429 \\ & 48435-48436,48463-48464 \\ & \hline \end{aligned}$ | BANCROFT MI 48414 |
| 48449, 48473 | LENNON MI 48449 |
| 48438, 48462 | ORTONVILLE MI 48462 |


| Column A | Column B |
| :---: | :---: |
| $\begin{aligned} & 48602,48605-48608,48623, \\ & 48722,48724 \end{aligned}$ | SAGINAW MI 48607 |
| 48614, 48655 | BRANT MI 48614 |
| 48703, 48765-48766 | AU GRES MI 48703 |
| 48708, 48734, 48746, 48768 | BAY CITY MI 48708 |
| 48730, 48763 | EAST TAWAS MI 48730 |
| $\begin{aligned} & 49303,49318,49330,49403 \text {, } \\ & 49415,49451 \end{aligned}$ | BAILEY MI 49303 |
| $\begin{aligned} & \text { 49305, 49310, 49322, 49326, } \\ & 49329,49332,49336,49340, \\ & 49346 \end{aligned}$ | BARRYTON MI 49305 |
| $\begin{aligned} & \text { 49306-49307, 49321, 49338, } \\ & 49342 \end{aligned}$ | COMSTOCK PARK MI 49321 |
| $\begin{aligned} & \text { 49315-49316, 49328, 49333, } \\ & 49348 \end{aligned}$ | BYRON CENTER MI 49315 |
| $\begin{aligned} & 49401,49404,49435,49448, \\ & 49460 \end{aligned}$ | ALLENDALE MI 49401 |
| 49426, 49464 | HUDSONVILLE MI 49426 |
| 49437, 49456, 49461 | SPRING LAKE MI 49456 |
| 55118, 55127 | SAINT PAUL MN 55118 |
| 60042, 60046, 60097 | LAKE VILLA IL 60046 |
| 60072, 60081, 60091 | WILMETTE IL 60091 |
| $\begin{aligned} & \hline 61007,61014,61024,61030, \\ & 61039,61047,61051,61054, \\ & 61061,61063,61067,61088 \\ & \hline \end{aligned}$ | BAILEYVILLE IL 61007 |
| 61010,61015,61018-61020, 61049, 61052, 61060, 61070, 61084, 61089 | BYRON IL 61010 |
| $\begin{aligned} & 61803,61822,61824-61826, \\ & 61864 \end{aligned}$ | URBANA IL 61803 |
| 61820-61821 | CHAMPAIGN IL 61820 |
| $\begin{aligned} & \text { 62001, 62009-62010, 62014, } \\ & 62018,62021,62033,62069 \text {, } \\ & 62074,62088,62097 \end{aligned}$ | BENLD IL 62009 |
| $\begin{aligned} & \text { 62002, 62012, 62022, 62028, } \\ & 62037,62044,62063 \\ & \hline \end{aligned}$ | ALTON IL 62002 |
| $\begin{aligned} & 62016,62034,62062,62082, \\ & 62092 \end{aligned}$ | CARROLLTON IL 62016 |
| $\begin{aligned} & 62024,62048,62084,62087, \\ & 62095 \end{aligned}$ | EAST ALTON IL 62024 |
| $\begin{aligned} & \hline 62214,62233,62241-62242, \\ & 62260,62271,62285,62297 \\ & \hline \end{aligned}$ | CHESTER IL 62233 |
| $\begin{aligned} & \text { 62236,62239-62240,62244, } \\ & 62277,62295 \\ & \hline \end{aligned}$ | COLUMBIA IL 62236 |
| $\begin{aligned} & \hline 62803,62807-62808, \\ & 62830-62831,62838,62849, \\ & 62853-62854,62870,62875, \\ & 62877,62883,62885, \\ & \text { 62888-62889, 62894, } \\ & 62898-62899 \end{aligned}$ | XENIA IL 62899 |
| 62806, 62816, 62821-62822, 62827,62844,62859-62860, 62863, 62865 | ALBION IL 62806 |
| $\begin{aligned} & \text { 62810, 62812, 62814, 62837, } \\ & \text { 62842, 62872, 62886, 62890, } \\ & \text { 62895-62896 } \end{aligned}$ | BENTON IL 62812 |
| $\begin{aligned} & 62823,62836,62864,62869, \\ & 62897 \end{aligned}$ | MOUNT VERNON IL 62864 |
| 62905, 62907, 62916-62917, 62922, 62924, 62927, 62932, 62940, 62942, 62966, 62972, 62974, 62987, 62994, 62998 | MURPHYSBORO IL 62966 |
| $\begin{aligned} & \hline 62906,62914,62920,62923, \\ & 62926,62952,62957-62958, \\ & 62963-62964,62969,62976, \\ & 62988,62990,62992,62996 \\ & \hline \end{aligned}$ | ANNA IL 62906 |


| Column A | Column B |
| :---: | :---: |
| $\begin{aligned} & \hline 62915,62918,62933, \\ & 62948-62949,62951,62983, \\ & 62999 \end{aligned}$ | HERRIN IL 62948 |
| $\begin{aligned} & \text { 62908, 62910, 62912, } \\ & \text { 62938-62939, 62941, 62943, } \\ & 62953,62956,62960,62970, \\ & 62985,62995 \end{aligned}$ | METROPOLIS IL 62960 |
| $\begin{aligned} & 63016,63023,63051,63060, \\ & 63088 \end{aligned}$ | HOUSE SPRINGS MO 63051 |
| $\begin{aligned} & \text { 63433-63434,63436-63441, } \\ & 63443,63446-63447, \\ & 63450-63452,63454,63456, \\ & 63458-63464,63467-63469, \\ & 63471 \end{aligned}$ | MONROE CITY MO 63456 |
| $\begin{aligned} & 63501,63536,63546,63548, \\ & 63555,63561 \end{aligned}$ | KIRKSVILLE MO 63501 |
| 63530,63532-63534, 63537, $63544-63545,63547,63549$, $63552,63556,63558-63559$, 63565 | MACON MO 63552 |
| $\begin{aligned} & \text { 65011, 65017, 65026, 65032, } \\ & 65040,65049,65064,65078 \\ & 65084 \end{aligned}$ | STOVER MO 65078 |
| $\begin{aligned} & \hline 65014,65037,65041,65051, \\ & 65053,65059,65066-65067, \\ & 65069,65074,65077, \\ & 65079-65080 \end{aligned}$ | BLAND MO 65014 |
| 65020, 65052, 65065 | CAMDENTON MO 65020 |
| $\begin{aligned} & 65230,65233,65237,65240, \\ & 65248,65250,65254-65256, \\ & 65274,65276,65279,65284, \\ & 65287 \end{aligned}$ | CENTRALIA MO 65240 |
| $\begin{aligned} & 65231-65232,65251,65262, \\ & 65265,65285 \end{aligned}$ | AUXVASSE MO 65231 |
| $\begin{aligned} & \text { 65236, 65239, 65243-65244, } \\ & 65247,65257-65261,65263, \\ & 65270,65275,65281,65283 \end{aligned}$ | MADISON MO 65263 |
| $\begin{aligned} & 65301-65302,65329,65334, \\ & 65348,65350-65351 \end{aligned}$ | SEDALIA MO 65301 |
| $\begin{aligned} & \text { 65305,65323-65326, 65332, } \\ & 65336-65338,65345,65355, \\ & 65360 \end{aligned}$ | KNOB NOSTER MO 65336 |
| $\begin{aligned} & \text { 65321-65322, 65330, } \\ & 65339-65340,65344,65347, \\ & 65349 \end{aligned}$ | MARSHALL MO 65340 |
| $\begin{aligned} & 68504-68505,68507,68517, \\ & 68521,68524,68527 \end{aligned}$ | LINCOLN NE 68504 |
| 91001, 91003, 91006, 91066 | ALTADENA CA 91001 |
| $\begin{aligned} & \text { 97419, } 97446,97448,97454, \\ & 97456 \end{aligned}$ | JUNCTION CITY OR 97448 |
| $\begin{aligned} & \hline 97601-97602,97604, \\ & 97621-97625,97627, \\ & 97632-97634,97639 \end{aligned}$ | KLAMATH FALLS OR 97601 |
| $\begin{aligned} & 97707,97710-97712, \\ & 97720-97722,97730-97733, \\ & 97735-97739,97758-97759 \end{aligned}$ | BEND OR 97707 |
| $\begin{aligned} & 97734,97741,97750-97754, \\ & 97761 \end{aligned}$ | MADRAS OR 97741 |
| Change To: |  |
| 02019, 02021, 02067 | CANTON MA 02021 |
| $\begin{aligned} & \text { 02032, 02035, 02053, 02071, } \\ & 02081,02093 \end{aligned}$ | FOXBORO MA 02035 |
| 02056, 02062, 02090 | NORWOOD MA 02062 |
| 02052, 02072, 02322, 02368 | STOUGHTON MA 02072 |
| $\begin{aligned} & \text { 02054, 02324, 02333, 02367, } \\ & 02379 \end{aligned}$ | BRIDGEWATER MA 02324 |


| Column A | Column B |
| :---: | :---: |
| $\begin{aligned} & 12118,12137,12301,12305, \\ & 12307-12308 \end{aligned}$ | SCHENECTADY NY 12301 |
| $\begin{aligned} & \text { 15017, 15031, 15055, 15064, } \\ & \text { 15142, 15241 } \end{aligned}$ | BRIDGEVILLE PA 15017 |
| 15035, 15057, 15063, 15067, 15089, 15137, 15148, 15361 | EAST MC KEESPORT PA 15035 |
| 15102, 15129, 15223 | BETHEL PARK PA 15102 |
| $\begin{aligned} & 15106,15242,15244, \\ & 15275-15277 \end{aligned}$ | CARNEGIE PA 15106 |
| 15116, 15120, 15136 | GLENSHAW PA 15116 |
| 15140, 15146 | PITCAIRN PA 15140 |
| $\begin{aligned} & 15202,15209,15214,15225, \\ & 15233 \end{aligned}$ | PITTSBURGH PA 15202 |
| 15203, 15210-15211 | PITTSBURGH PA 15203 |
| 15206, 15217 | PITTSBURGH PA 15206 |
| 15207, 15236 | PITTSBURGH PA 15207 |
| 15208, 15221, 15232 | PITTSBURGH PA 15208 |
| 26501-26502 | MORGANTOWN WV 26501 |
| 26554-26555, 26582 | FAIRMONT WV 26554 |
| 27560, 27717 | MORRISVILLE NC 27560 |
| $\begin{aligned} & \text { 27805, 27818, 27820, 27847, } \\ & 27855,27862,27869,27874, \\ & 27897,27910 \end{aligned}$ | MURFREESBORO NC 27855 |
| $\begin{aligned} & \text { 27806, 27814, 27817, 27821, } \\ & 27824,27826,27828,27837, \\ & 27860,27864-27865,27875, \\ & 27884-27885 \\ & \hline \end{aligned}$ | CHOCOWINITY NC 27817 |
| $\begin{aligned} & \text { 27809, 27823, 27831, 27839, } \\ & 27845,27850,27853,27866, \\ & 27876,27891 \end{aligned}$ | BATTLEBORO NC 27809 |
| $\begin{aligned} & \text { 31001,31010,31015,31072, } \\ & 31077,31079,31084 \end{aligned}$ | CORDELE GA 31015 |
| 31008, 31030, 31078 | FORT VALLEY GA 31030 |
| 31901, 31903, 31906 | COLUMBUS GA 31906 |
| $\begin{aligned} & \hline 32102,32113,32130,32134, \\ & 32180,32190,32192 \end{aligned}$ | ASTOR FL 32102 |
| 32158-32159, 32163 | LADY LAKE FL 32158 |
| 32701, 32714-32716 | ALTAMONTE SPRINGS FL 32701 |
| 32960, 32962-32963 | VERO BEACH FL 32960 |
| 32966-32968 | VERO BEACH FL 32966 |
| 38104-38105 | MEMPHIS TN 38105 |
| 38301-38303, 38314 | JACKSON TN 38301 |
| 44001, 44074, 44089 | AMHERST OH 44001 |
| $\begin{aligned} & 44010,44023,44033,44046, \\ & 44062,44080,44086 \end{aligned}$ | AUSTINBURG OH 44010 |
| 44028, 44044, 44050, 44090 | COLUMBIA STATION OH 44028 |
| 48001, 48023, 48028, 48039 | ALGONAC MI 48001 |
| $\begin{aligned} & \text { 48002-48003, 48005, 48014, } \\ & 48022,48041 \end{aligned}$ | ALLENTON MI 48002 |
| $\begin{aligned} & 48006,48027,48032,48053, \\ & 48097,48350,48353,48387 \end{aligned}$ | AVOCA MI 48006 |
| $\begin{aligned} & \text { 48040, 48049, 48059, 48061, } \\ & 48074 \end{aligned}$ | FORT GRATIOT MI 48059 |
| 48065, 48094-48096 | ROMEO MI 48065 |
| 48069-48070, 48073 | PLEASANT RIDGE MI 48069 |
| 48359-48362, 48382 | LAKE ORION MI 48359 |
| $\begin{aligned} & 48410,48420,48426-48427 \text {, } \\ & 48458,48472 \end{aligned}$ | ARGYLE MI 48410 |
| $\begin{aligned} & \text { 48414, 48418, 48429, } \\ & 48435-48437,48463-48464 \\ & \hline \end{aligned}$ | BANCROFT MI 48414 |
| 48449, 48461, 48473, 48476 | LENNON MI 48449 |
| 48411, 48438, 48462 | ORTONVILLE MI 48462 |
| $\begin{aligned} & 48602,48605-48608,48623, \\ & 48724 \end{aligned}$ | SAGINAW MI 48607 |


| Column A | Column B |
| :---: | :---: |
| $\begin{aligned} & \text { 48614-48616, 48626, 48637, } \\ & 48649-48650,48653,48655, \\ & 48662 \end{aligned}$ | BRANT MI 48614 |
| $\begin{aligned} & 48610,48613,48630,48659, \\ & 48661,48703,48705,48721, \\ & 48728,48740,48742,48756, \\ & 48762,48764-48766 \end{aligned}$ | AU GRES MI 48703 |
| $\begin{aligned} & 48708,48734,48746,48758, \\ & 48768-48769,48787 \\ & \hline \end{aligned}$ | BAY CITY MI 48708 |
| $\begin{aligned} & 48730,48738,48745,48750, \\ & 48763 \end{aligned}$ | EAST TAWAS MI 48730 |
| $\begin{aligned} & \text { 49303, 49318, 49330, 49403, } \\ & 49451 \end{aligned}$ | BAILEY MI 49303 |
| $\begin{aligned} & \text { 49305, 49310, 49320, 49322, } \\ & 49326,49329,49332,49336 \\ & 49340,49346 \end{aligned}$ | BARRYTON MI 49305 |
| $\begin{aligned} & \text { 49306-49307, 49317, 49321, } \\ & 49338,49342 \end{aligned}$ | COMSTOCK PARK MI 49321 |
| $\begin{aligned} & \text { 49315-49316, 49328,49333, } \\ & 49335,49348 \end{aligned}$ | BYRON CENTER MI 49315 |
| 49401, 49404, 49435, 49448 | ALLENDALE MI 49401 |
| 49426-49427, 49464 | HUDSONVILLE MI 49426 |
| 49409, 49437, 49456, 49461 | SPRING LAKE MI 49456 |
| 55118, 55120-55121 | SAINT PAUL MN 55118 |
| 60042, 60046, 60072 | LAKE VILLA IL 60046 |
| 60081, 60091, 60097 | WILMETTE IL 60091 |
| $\begin{aligned} & \hline 61007,61014-61015,61024, \\ & 61030,61039,61047,61051, \\ & 61054,61061,61063,61067, \\ & 61088 \end{aligned}$ | BAILEYVILLE IL 61007 |
| $\begin{aligned} & \text { 61010,61018-61020,61049, } \\ & 61052,61060,61070,61084, \\ & 61089 \end{aligned}$ | BYRON IL 61010 |
| $\begin{aligned} & \text { 61803,61821,61824-61826, } \\ & 61864 \end{aligned}$ | URBANA IL 61803 |
| 61820, 61822 | CHAMPAIGN IL 61820 |
| $\begin{aligned} & \hline 62001,62009-62010,62014, \\ & 62021,62023,62033,62067, \\ & 62069,62074,62088,62097 \end{aligned}$ | BENLD IL 62009 |
| $\begin{aligned} & \hline 62002,62012,62022,62028, \\ & 62037,62044,62063,62081 \\ & \hline \end{aligned}$ | ALTON IL 62002 |
| $\begin{aligned} & \text { 62016, 62034, 62054, 62062, } \\ & \text { 62082, } 62092 \end{aligned}$ | CARROLLTON IL 62016 |
| $\begin{aligned} & \text { 62024, 62048, 62059, 62084, } \\ & 62087,62095 \end{aligned}$ | EAST ALTON IL 62024 |
| $\begin{aligned} & \text { 62214,62233,62241-62242, } \\ & 62259-62260,62271,62285, \\ & 62297 \end{aligned}$ | CHESTER IL 62233 |
| $\begin{aligned} & \text { 62236, 62239, 62244, 62261, } \\ & 62277,62295 \end{aligned}$ | COLUMBIA IL 62236 |
| $\begin{aligned} & \hline \text { 62803, 62807-62808, } \\ & \text { 62830-62831, 62838, } \\ & \text { 62848-62849,62853-62854, } \\ & 62870,62875,62877,62883, \\ & 62885,62888-62889,62892, \\ & 62894,62898-62899 \end{aligned}$ | XENIA IL 62899 |
| $\begin{aligned} & \hline 62806,62816,62821-62822, \\ & 62827,62833,62843-62844, \\ & 62859-62860,62863,62865 \\ & \hline \end{aligned}$ | ALBION IL 62806 |
| $\begin{aligned} & \hline 62809-62810,62812,62814, \\ & 62819,62837,62842,62846, \\ & 62867,62871-62872,62874, \\ & 62886,62890,62896 \end{aligned}$ | BENTON IL 62812 |
| $\begin{aligned} & \hline 62823,62836,62850,62864, \\ & 62869,62878,62897 \\ & \hline \end{aligned}$ | MOUNT VERNON IL 62864 |


| Column A | Column B |
| :---: | :---: |
| 62828, 62908, 62910,62912, 62938-62939, 62941, 62943, 62953, 62956, 62960, 62970, 62985, 62995 | METROPOLIS IL 62960 |
| 62905, 62907, 62916-62917, $62922,62924,62927,62932$, $62940,62942,62950$, $62966-62967,62972$, $62974-62975,62987,62994$, $62997-62998$ | MURPHYSBORO IL 62966 |
| $62906,62914,62920,62923$, $62926,62952,62957-62958$, $62962-62964,62969,62976$, $62988,62990,62992,62996$ | ANNA IL 62906 |
| 62915, 62918, 62921, 62933, $62948-62949,62951,62983$, 62999 | HERRIN IL 62948 |
| $\begin{aligned} & 63016,63023,63051, \\ & 63060-63061,63088 \end{aligned}$ | HOUSE SPRINGS MO 63051 |
| 63431, 63433-63434, $63436-63441,63443$, $63446-63447,63450-63452$, $63454,63456,63458-63464$, $63467-63469,63471$ | MONROE CITY MO 63456 |
| 63501,63535-63536,63541, $63546,63548,63551,63555$, 63561,63567 | KIRKSVILLE MO 63501 |
| 63530-63534,63537-63540, 63543-63545, 63547,63549, 63552,63556-63560,63563, 63565-63566 | MACON MO 63552 |
| $\begin{aligned} & \text { 65011,65017, 65026, 65032, } \\ & 65040,65049,65064,65078, \\ & 65082-65084 \\ & \hline \end{aligned}$ | STOVER MO 65078 |
| 65013-65014,65016,65024, $65037,65041,65051$, $65053-65054,65059,65061$, $65066-65067,65069,65074$, $65077,65079-65080$ | BLAND MO 65014 |
| $\begin{aligned} & 65020,65035,65052,65058, \\ & 65065,65075,65085 \end{aligned}$ | CAMDENTON MO 65020 |
| $65230,65233,65237,65240$, $65248,65250,65254-65256$, $65274,65276,65279,65284$ | CENTRALIA MO 65240 |
| $65231-65232,65251,65262$, $65264-65265,65280,65285$ | AUXVASSE MO 65231 |
| 65236, 65239, 65243-65244, 65246-65247,65257-65261, 65263, 65270, 65275,65281, 65283, 65286 | MADISON MO 65263 |
| $\begin{aligned} & \hline 65301-65302,65327,65329, \\ & 65334,65348,65350-65351 \\ & \hline \end{aligned}$ | SEDALIA MO 65301 |
| 65305,65323-65326,65332, $65335-65338,65345,65355$, 65360 | KNOB NOSTER MO 65336 |
| $\begin{aligned} & \text { 65320-65322, 65330, } \\ & 65339-65340,65344,65347, \\ & 65349 \end{aligned}$ | MARSHALL MO 65340 |
| $68504-68505,68507,68514$, $68517,68521,68524,68527$, 68531 | LINCOLN NE 68504 |
| 91001, 91003 | ALTADENA CA 91001 |
| $\begin{aligned} & \hline 97409,97419,97446,97448, \\ & 97454,97456 \end{aligned}$ | JUNCTION CITY OR 97448 |
| $\begin{aligned} & \text { 97601-97602, 97604, } \\ & 97621-97627,97632-97634, \\ & 97639 \end{aligned}$ | KLAMATH FALLS OR 97601 |

$\left.\begin{array}{l|l}\hline \text { Column A } & \text { Column B } \\ \hline 97707,97710,97712, & \text { BEND OR 97707 } \\ 97720-97722,97730-97733, & \\ \hline 97735-97739,97758-97759\end{array}\right)$ MADRAS OR 97741

| Column A | Column B |
| :---: | :---: |
| 94507, 94568 | ALAMO CA 94507 |
| 97006-97007 | BEAVERTON OR 97007 |
| $\begin{aligned} & \text { 99826-99827, 99829, 99833, } \\ & 99835,99840 \end{aligned}$ | SITKA AK 99835 |
| 99901, 99921, 99925 | KETCHIKAN AK 99901 |

## L200 Periodicals and First-Class Mail <br> L201 Periodicals Origin Split and First-Class Mail Mixed ADC/AADC

| Column A | Column B | Column C |
| :---: | :---: | :---: |
| Change From: |  |  |
| $\begin{aligned} & 488-491, \\ & 493-495 \end{aligned}$ | 005, 010-212, 214-268, 270-329, 334-339, 341-342, 344,346-347, 349-352, 354-418, 420-427, 430-516, 520-528, 530-532, 534-535, 537-551, 553-567, 570-577, 580-588, 600-620, 622-631, 633-641, 644-658, 660-662, 664-681, 683-693, 700-701, 703-708, 710-714, 716-717, 719-731, 734-741, 743-749 | OMX GRAND RAPIDS MI 493 |
| Change To: |  |  |
| $\begin{aligned} & 488-491, \\ & 493-495 \end{aligned}$ | 005, 010-212, 214-268, 270-329, 335-339, 341-342, 344, 346-347, 350-352, 354-418, 420-427, 430-516, 520-528, 530-532, 534-535, 537-551, 553-567, 570-577, 580-588, 600-620, 622-631, 633-641, 644-658, 660-662, 664-681, 683-693, 700-701, 703-708, 710-714, 716-717, 719-731, 734-741, 743-749 | OMX GRAND RAPIDS MI 493 |
|  | * * * | * |
| L600 Standard Mail and Package Services |  |  |
| L606 | Digit Scheme - Standard M ail, and Package Services Pa | il, First-Class cels |
|  | * * * | * |


| Column A | Column B | Discount Type |
| :---: | :---: | :---: |
| Change From: |  |  |
| 04002, 04027, 04073 | SANFORD ME 04073 | DDU |
| Change To: |  |  |
| 04073, 04083 | SANFORD ME 04073 | DDU |
| Add: |  |  |
| 04002, 04027 | SANFORD ME 04002 | DDU |
| 11694-11695, 11697 | ROCKAWAY PARK NY 11694 | DDU |
| 55701, 55808, 55810 | DULUTH MN 55810 | DDU |
| 55802, 55805 | DULUTH MN 55802 | DDU |
| 55806-55807 | DULUTH MN 55806 | DDU |
| 56220, 56280 | CANBY MN 56220 | DDU |
| Delete: |  |  |
| 02184-02185, 02190 | BRAINTREE MA 02184 | DDU |
| $\begin{aligned} & 03051-03052,03062, \\ & 03076 \end{aligned}$ | HUDSON NH 03051 | DDU |
| $\begin{aligned} & \hline \text { 03060-03061, } \\ & 03063-03064 \end{aligned}$ | NASHUA NH 03060 | DDU |
| 03079, 03087 | SALEM NH 03079 | DDU |
| 11692, 11695, 11697 | ARVERNE NY 11692 | DDU |
| 54701, 54703, 54720 | EAU CLAIRE WI 54703 | DDU |
| $\begin{aligned} & \text { 55701,55801-55802, } \\ & 55805-55806,55808, \\ & 55810-55812, \\ & 55814-55816 \end{aligned}$ | DULUTH MN 55806 | DDU |
| * * | * * |  |
| L607 $\begin{aligned} & \text { 3-Digit ZIP } \\ & \text { Mailers } \\ & \\ & \\ & *\end{aligned}$ | Code Sort Option for Dro | -Ship |
|  | * * |  |
| Column A | Column B |  |
| Delete: |  |  |
| $\begin{aligned} & \text { 63626, 63632, 63665- } \\ & 63666,63674-63675 \end{aligned}$ | CAPE GIRARDEAU MO 636 |  |
| * * | * * |  |

We will incorporate these revisions into the next online update of Labeling Lists, which is available via Postal Explorer ${ }^{\circledR}$ at $h t t p: / / p e . u s p s . c o m$.

> - Network Operations,

Network Development and Support, 3-20-14

## Human Resources

## Equal Employment Opportunity Statement

Effective March 20, 2014, the Postal Service ${ }^{\text {TM }}$ has reissued its Equal Employment Opportunity Statement (see page 43).

In accordance with the Equal Employment Opportunity Commission's (EEOC's) Management Directive 715 (MD 715), the policy will be updated annually and prominently posted in all personnel offices, in EEO offices, and on the agency's internal website. This policy reaffirms the Postal Service's commitment to equality of opportunity in every aspect of employment.

The Equal Employment Opportunity Statement will be available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left hand column, click PolicyNet.
- Click on MOPS.
(The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim).
- EEO Appeals and Compliance, Labor Relations, 3-20-14


## New Password System to be Rolled Out - Password Will Replace Employee PIN Online

Effective April 28, 2014, Postal Service ${ }^{\text {TM }}$ employees will be required to use a new, more secure password to access USPS ${ }^{\circledR}$ self-service web applications such as PostalEASE, eCareer, ePayroll, and eOPF. A new Self-Service Profile (SSP) application will be launched in which employees will create and manage their self-service password, email address, security challenge questions, and 4-digit Personal Identification Number (PIN) for telephone transactions. A poster is included on page 44.
"The change to a self-service password is necessary to protect and secure employee information," said Corporate Information Security Officer Chuck McGann. "Moving to a strong password increases the level of security to protect your information. As always, employees should review their accounts often to verify any changes and change their passwords if they have any concerns about security."

Once the employee has set up his or her SSP Profile in the SSP application, the employee self-service web applications will be accessible in several ways:

## Mailing and Shipping Services

## Mail Alert

The mailings below will be deposited in the near future. Offices should process this mail according to applicable service standards with the in-home dates in mind. Mailers wishing to participate in these alerts, for mailings of 1 million pieces or more, should contact Business Service Network Integration at 202-268-3258 at least 1 month preceding the requested delivery dates. The Postal Ser-

- Through the Internet at http://www.liteblue.usps.gov from your home computer.
- Through the Intranet (from the Blue page) via the Human Resources website.
- Through an Employee Self-Service kiosk (available at some facilities).
Note: Employees will continue to be able to use their current USPS EIN and PIN to conduct self-service telephone transactions (Job Bidding, leave requests, PostalEASE, etc.) via the Interactive Voice Response (IVR) system:
- Job Bidding phone number: 800-222-2415, with TDD access available at 800-265-7208.
- Employee Service phone number: 877-477-3273, Option 1.
- Strategic Workforce Planning and HR Analytics, Employee Resource Management, 3-20-14
vice $^{\text {TM }}$ also offers electronic Mail Alerts via ADVANCE. For more information, see the ADVANCE Notification \& Tracking System Technical Guide on the Internet at http:// ribbs.usps.gov/advance/documents/tech_guides/ advtech.pdf or contact the National Customer Support Center at 800-238-3150.

| Requested <br> Delivery Dates | Title of Mailing | Class and <br> Type of <br> Mail | Number <br> of Pieces <br> (Millions) | Distribution | Presort Level | Comments |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $3 / 24 / 14-3 / 27 / 14$ | Seventh Avenue | Standard <br> Catalog | 1.0 | National | $3 / 5$ Digit | Quad Graphics |
| $3 / 24 / 14-3 / 27 / 14$ | Midnight Velvet | Standard <br> Catalog | 1.0 | National | $3 / 5$ Digit | Quad Graphics |
| $3 / 31 / 14-4 / 03 / 14$ | Through the Country Door | Standard <br> Catalog | 1.6 | National | $3 / 5$ Digit | Quad Graphics |

- Business Customer Support and Services, Consumer and Industry Affairs, 3-20-14


## Network Operations

## USPS to Enable Cancellation of All Mail Processed on Advanced Facer Canceller Systems

Effective March 20, 2014, the Postal Service ${ }^{\text {TM }}$ will apply a cancellation mark to all pieces processed on the Advanced Facer Canceller System 200 (AFCS 200) and the legacy AFCS-Optical Character Reader (AFCS-OCR). Previously, pieces bearing a stamp or meter received a cancellation. All other pieces (those bearing Information Based Indicia (IBI), FIM C, FIM D, no indicia, etc.) were not cancelled, and no postmark indicating date of cancellation was applied. In response to mailers' requests, the Postal Service will enable an Alternative Cancellation Mark on all mail processed on the AFCS 200 that is not otherwise cancelled. For the AFCS-OCR, the Postal Service will now cancel all mail using the traditional cancellation mark. The result is that all mail processed on the AFCS 200 and AFCS-OCR will now receive a legible date of mailing for a variety of uses, including identifying the date of absentee ballot mailing and tax filing submissions.

For mail processed on the AFCS 200, mail bearing stamps or meters will continue to be cancelled as they are today. All other mail will receive the Alternative Cancellation Mark, which will consist of left justified text designating the receipt facility and date in a dimensional space of 23
mm high by 44 mm wide. The text will begin printing 116 mm from the right edge of the mailpiece. Because the legacy AFCS-OCR does not have the ability to apply the Alternative Cancellation Mark, all mail will be cancelled using the traditional cancellation.

Mailers may continue to print in the Alternative Cancellation area (as shown) but may choose to avoid potential overprinting of text/images by limiting the contents within the mark area.


## Retail

## Stamps by Mail - Brochure Ordering Information

This article publishes the Stamps by Mail ${ }^{\circledR}$ (SBM) print run cutoff schedule for fiscal year (FY) 2014. Each date has a designation whether it is for the year-round (YR) brochure or the holiday (HOL) brochure. The FY 2014 print cycle cutoff dates are as follows:

- March 21, 2014 (YR)
- May 2, 2014 (YR)
- June 13, 2014 (YR)
- August 8, 2014 (HOL)

The cost per unit of 500 is $\$ 12.50$. This cost includes overprinting the address of the fulfillment office placing the order. Cyril-Scott Company must receive orders placed by mail by close of business the day of the print run cut-off
date listed here. Orders received after the cut-off date will be processed the next print run date.

Use eBuy2 to order Stamps by Mail brochures. These approved eBuy2 orders must be received by Supply Management at least 10 days prior to a published run cut-off date to be included in that run.

Cyril-Scott Company will deliver orders within 35 calendar days after printing. Printing begins 1 week after the deadline date, and actual receipt of the order will depend on the ultimate destination and the corresponding delivery service standard.

- Retail Services,

Retail Channel Operations, 3-20-14

## Stamp Services

## Stamp Announcement 14-22: A Flag for All Seasons Stamp



On March 17, 2014, in Liberty, Missouri, the U.S. Postal Service ${ }^{\circledR}$ will issue A Flag for All Seasons First-Class Mail ${ }^{\circledR}$ stamps (Forever ${ }^{\circledR}$ priced at 49 cents), in four designs, in a pressure-sensitive adhesive (PSA) booklet of 20 stamps (Item 688400).

A Flag for All Seasons, first introduced in 2013, features four different stamp designs. Each stamp shows an American flag, viewed from below, flying from a pole at full staff against a background of trees that evoke one of the four seasons of the year. Artist Laura Stutzman worked with art director and stamp designer Phil Jordan on this stamp art.

To learn more about the stories behind the stamps, visit http://uspsstamps.com.

## How to Order the First-Day-of-Issue Postmark

Customers have 60 days to obtain the first-day-of-issue postmark by mail. They may purchase new stamps at their local Post Office ${ }^{\text {TM }}$, at The Postal Store ${ }^{\circledR}$ website at www.usps.com/shop, or by calling 800-STAMP-24. They should affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

A Flag for All Seasons Stamp
Cancellation Unit
PO Box 449992
Kansas City, MO 64144-9992
After applying the first-day-of-issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark up to a quantity of 50 .

For more than 50, customers have to pay five cents each. All orders must be postmarked by May 16, 2014.

## How to Order First-Day Covers

The Postal Service also offers first-day covers for new stamp issues and Postal Service stationery items postmarked with the official first-day-of-issue cancellation. Each item has an individual catalog number and is offered in the quarterly USA Philatelic catalog, online at $h t t p: / / u s p s . c o m / s h o p, ~ o r ~ b y ~$ calling 800-782-6724. Customers may request a free catalog by calling 800-782-6724 or writing to:
U.S. Postal Service

Catalog Request
PO Box 219014
Kansas City, MO 64121-9014

## Philatelic Products

There is one philatelic product for this stamp issue:

- 688418*, First-Day Cover set of 4, \$3.72

Items with an asterisk (*) will use the 128 barcode from Stamp Fulfillment Services. All other philatelic products will continue to use barcode series A, with the exception of the Yearbook and the Guide Book.

| Issue: | A Flag for All Seasons Stamp |
| :---: | :---: |
| Item Number: | 688400 |
| Denomination \& Type of Issue: | First-Class Mail Forever |
| Format: | Double-sided Booklet of 20 (4 designs) |
| Series: | N/A |
| Issue Date \& City: | March 17, 2014, Liberty, MO 64068 |
| Art Director: | Phil Jordan |
| Designer: | Phil Jordan |
| Typographer: | Phil Jordan |
| Artist: | Laura Stutzman |
| Modeler: | Donald Woo |
| Manufacturing Process: | Offset/Microprint "USPS" |
| Engraver: | N/A |
| Printer: | Banknote Corporation of America |
| Printed at: | Browns Summit, NC |
| Press Type: | Alprinta, 74 |
| Stamps per Booklet: | 20 |
| Print Quantity: | 2.2 billion stamps |
| Paper Type: | Phosphor Type II |
| Adhesive Type: | Pressure-sensitive |
| Processed at: | Banknote Corporation of America, Browns Summit, NC |
| Stamp Orientation: | Vertical |
| Image Area (w x h): | $0.71 \times 0.82 \mathrm{in} . / 18.03 \times 20.82 \mathrm{~mm}$ |
| Stamp Size ( $\mathrm{w} \times \mathrm{h}$ ): | $0.87 \times 0.98 \mathrm{in} . / 22.10 \times 24.89 \mathrm{~mm}$ |
| Full Booklet Size (w x h): | $5.52 \times 1.96 \mathrm{in} . / 140.21 \times 49.78 \mathrm{~mm}$ |
| Colors: | Cyan, Magenta, Yellow, Black |
| Plate Size: | 576 stamps per revolution |
| Plate Numbers: | "S" followed by four (4) single digits |
| Marginal Markings: | © 2013 • USPS in peel strip area <br> - Plate numbers in peel strip area |

- Stamp Services,

Marketing and Sales, 3-20-14

## Stamp Announcement 14-23: Songbirds Stamp


© 2014 USPS
On April 5, 2014, in Dallas Texas, the U.S. Postal Service ${ }^{\circledR}$ will issue Songbirds First-Class Mail ${ }^{\circledR}$ stamps (Forever ${ }^{\circledR}$ priced at 49 cents), in ten designs, in a pressuresensitive adhesive (PSA) booklet of 20 stamps (Item 689300).

The stamps will go on sale nationwide April 5, 2014.
The U.S. Postal Service ${ }^{\circledR}$ celebrates ten melodic voices with the Songbirds stamp issuance, which features the western meadowlark (Sturnella neglecta), the mountain bluebird (Sialia currucoides), the western tanager (Piranga ludoviciana), the painted bunting (Passerina ciris), the Baltimore oriole (Icterus galbula), the evening grosbeak (Coccothraustes vespertinus), the scarlet tanager (Piranga olivacea), the rose-breasted grosbeak (Pheucticus ludovicianus), the American goldfinch (Spinus tristis), and the white-throated sparrow (Zonotrichia albicollis). Illustrator Robert Giusti painted the portraits based on photographs. Art director Derry Noyes designed the stamps.

To learn more about the stories behind the stamps, visit http://uspsstamps.com.

## Distribution: Item 689300, Songbirds First-Class Mail (Forever stamp priced at 49 cents) PSA Booklet of 20 Stamps

Stamp Distribution Offices (SDOs) and Stamp Distribution Centers (SDCs) will receive their standard automatic distribution quantity for a double-sided booklet of 20 stamps. Distributions for panes are rounded up to the nearest master carton size of 4,000 booklets.

## Initial Supply to Post Offices

SDOs and SDCs will make a subsequent automatic push distribution to Post Offices ${ }^{\text {TM }}$ of a quantity to cover approximately 30 days of sales. Distribution quantities for the automatic push distribution will be posted, by finance number and unit ID, on the Asset Management SDC webpage at http://blue.usps.gov/purchase/assetmgnt/ am_sdchome.htm. Post Offices may preorder these
stamps prior to first-day-of-issue through the eBuy2 SEAM Catalog. However, offices should first check the website noted above to determine the amount they will receive on their automatic push distribution.

## How to Order the First-Day-of-Issue Postmark

Customers have 60 days to obtain the first-day-of-issue postmark by mail. They may purchase new stamps at their local Post Office, at The Postal Store ${ }^{\circledR}$ website at www.usps.com/shop, or by calling 800-STAMP-24. They should affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

## Songbirds Stamp <br> Postmaster

401 Tom Landry Frwy, Room 645
Dallas, TX 75260-9998
After applying the first-day-of-issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark up to a quantity of 50. For more than 50, customers have to pay five cents each. All orders must be postmarked by June 4, 2014.

## How to Order First-Day Covers

The Postal Service also offers first-day covers for new stamp issues and Postal Service stationery items postmarked with the official first-day-of-issue cancellation. Each item has an individual catalog number and is offered in the quarterly USA Philatelic catalog, online at http:// usps.com/shop or by calling 800-782-6724. Customers may request a free catalog by calling 800-782-6724 or writing to:
U.S. Postal Service

Catalog Request
PO Box 219014
Kansas City, MO 64121-9014

## Philatelic Products

There are six philatelic products for this stamped issue:

- 689306*, Press Sheet with Die Cut, $\$ 78.40$ (print quantity of 2,500 ).
- 689308*, Press sheet w/o Die Cut, $\$ 78.40$ (print quantity of 2,500).
- 689310*, Keepsake (booklet \& random DCP), \$11.95.
- 689316*, First-Day Cover (set of 10), \$9.30.
- 689321*, Digital Color Postmarks (set of 10), \$16.40.
- 689331*, Stamped Deck Card, \$0.95.

Items with an asterisk (*) will use the 128 barcode from Stamp Fulfillment Services. All other philatelic products will continue to use barcode series $A$, with the exception of the Yearbook and the Guide Book.

| Issue: | Songbirds Stamp |
| :---: | :---: |
| Item Number: | 689300 |
| Denomination \& Type of Issue: | First-Class Mail Forever |
| Format: | Double-sided Booklet of 20 (10 designs) |
| Series: | N/A |
| Issue Date \& City: | April 5, 2014, Dallas, TX 75260 |
| Art Director: | Derry Noyes |
| Designer: | Derry Noyes |
| Typographer: | Derry Noyes |
| Artist: | Robert Giusti |
| Modeler: | Joseph Sheeran |
| Manufacturing Process: | Offset |
| Engraver: | N/A |
| Printer: | Ashton Potter |
| Printed at: | Williamsville, NY |
| Press Type: | Muller Martini A76 |
| Stamps per Booklet: | 20 |
| Print Quantity: | 400 million |
| Paper Type: | Nonphospheored Type III, Overall Tagged |
| Adhesive Type: | Pressure-sensitive |
| Processed at: | Ashton Potter Williamsville, NY |
| Stamp Orientation: | Vertical |
| Image Area (w x h): | $0.84 \times 1.42 \mathrm{in} . / 21.34 \times 36.07 \mathrm{~mm}$ |
| Stamp Size ( $\mathrm{w} \times \mathrm{h}$ ): | $0.98 \times 1.56 \mathrm{in} . / 24.90 \times 39.62 \mathrm{~mm}$ |
| Full Booklet Size (wxh): | $6.18 \times 3.12 \mathrm{in} . / 156.97 \times 79.25 \mathrm{~mm}$ |
| Press Sheet Size (w x h) | $25.10 \times 6.24 \mathrm{in} . / 637.41 \times 158.50 \mathrm{~mm}$ |
| Colors: | Black, Cyan, Magenta, Yellow |
| Plate Size: | 640 stamps per revolution |
| Plate Numbers: | "P" followed by four (4) single digits |
| Marginal Markings: | © 2014 • Songbirds, Twenty First- <br> Class Forever Stamps • Barcode <br> - Plate numbers in peel strip area <br> - USPS in peel strip area |

## Correction: Pictorial Postmark Announcement for Year of the Horse Station

In the article "Pictorial Postmarks Announcement," in Postal Bulletin 22384 (3-6-14, page 52), the first 60-day pictorial cancellation request for Cancel Chancellor, Year of the Horse Station, Mexico NY 13114-9998 is not approved for publication and will not be offered as a pictorial.

Any requests sent to this pictorial postmark address will be returned to sender without a cancellation.

- Stamp Services, Marketing and Sales, 3-20-14


## Correction: Stamp Announcement 14-9: Abraham Lincoln Stamp

In the article "Stamp Announcement 14-9: Abraham Lincoln Stamp," in Postal Bulletin 22381 (1-23-14, page 53), the print quantity of press sheets was incorrect. Correct quantity is shown bold:

## Philatelic Products

- 116806, Press Sheet with Die Cuts, $\$ 12.60$ (print quantity of 2,500).
- 116808, Press Sheet with out Die Cuts, $\$ 12.60$ (print quantity of $\mathbf{2 , 5 0 0}$ ).
- Stamp Services, Marketing and Sales, 3-20-14


## Correction: Stamp Announcement 14-15: USS Arizona Memorial Stamp

In the article "Stamp Announcement 14-15: USS Arizona Memorial Stamp," in Postal Bulletin 22383 (2-20-14, page 46), the press sheets were not included in the Philatelic Products. Corrected information is shown bold:

## Philatelic Products

There are five philatelic products available for this stamp issue:

- 117006*, Press Sheet with Die Cuts (print quantity 500).
- 117008*, Press Sheet with out Die Cuts (print quantity 500).
- 117116*, First-Day Cover, \$20.43.
- 117121*, Digital Color Postmark, \$21.14.
- 117131*, Stamp Deck Card, \$0.95.
- Stamp Services, Marketing and Sales, 3-20-14


## 2014 Stamps and Postal Stationery

This schedule is subject to change.
Updated Announcement 14-F
This is a periodic announcement of new stamps and postal stationery items being issued during the calendar year. For additional information on stamps and stamp products, visit The Postal Store ${ }^{\circledR}$ website at www.usps.com/shop.
\(\left.$$
\begin{array}{l|l|l|l|l|l}\hline \text { NOTE } & \text { ISSUE } & \begin{array}{l}\text { NATIONWIDE } \\
\text { FIRST-DAY- } \\
\text { OF-ISSUE }\end{array}
$$ \& \begin{array}{l}FIRST-DAY <br>

CITY/STATE\end{array} \& FORMAT\end{array}\right]\)| DEADLINE |
| :--- |

$\left.\begin{array}{l|l|l|l|l|l}\hline \text { NOTE } & \text { ISSUE } & \begin{array}{l}\text { NATIONWIDE } \\ \text { FIRST-DAY- } \\ \text { OF-ISSUE }\end{array} & \begin{array}{l}\text { FIRST-DAY } \\ \text { CITY/STATE }\end{array} & \text { FORMAT }\end{array}\right)$

## Note Descriptions

C: Change in previously announced date, site, and/or rate
DC.: Digital Color Postmark
$N$ : New issue
P: Pictorial first day postmark
S: Special Dedication Postmark
(C): Collectible
(M): Mail use

1. Customers must affix additional postage to bring total postage to at least the minimum First-Class Mail ${ }^{(8)}$ price for an envelope or stamped card, depending on which is used. Also, the cost for a stamped envelope is the value of the postage plus 11 cents, and the cost for a stamped card is the value of the postage plus 3 cents.

- Stamp Services, Marketing and Sales, 3-20-14


## Pictorial Postmarks Announcement

As a community service, the Postal Service ${ }^{\text {TM }}$ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears below. The sponsor of the pictorial postmark appears in italics under the date. Also provided are illustrations of these postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office ${ }^{\text {TM }}$ station
established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and requests must be postmarked no later than 30 days following the requested pictorial postmark date.

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail ${ }^{\circledR}$ postage. Items submitted for postmark may not include
postage issued after the date of the requested postmark. Such items will be returned unserviced.

Customers wishing to obtain a postmark should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: Pictorial Postmarks,
followed by the Name of the Station, Address, City, State, ZIP $+4^{\circledR}$ Code, as listed below.

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.

The following pictorial postmark has been extended for 60 days:
February 8, 2014


Missouri Department of Transportation
Stan Musial Veterans Memorial Bridge Station
Main Office Finance Unit
1720 Market Street, Lobby
St. Louis, MO 63155-9998
The following pictorial postmarks havw been extended for 30 days:




February 11, 2014
Cancel Chancellor
First Fab U.S. Concert 50th Anniversary
Postmaster (Special Events)
900 Brentwood Road, Room 1180
Washington, DC 20066-9998

February 21, 2014
United States Postal Service
100th Anniversary Station
Postmaster
PO Box 9998
Crucible, PA 15325-9998

March 8, 2014
The Norwalk Stamp Club, Inc.
Norpex Station
Postmaster - Norwalk Stamp Club, Inc.
PO Box 267
Norwalk, CT 06856-0267

March 8-9, 2014
Maple Festival 56th Annual
Maple Festival Station
Postmaster
Route 250
Monterey, VA 24465-9998


March 11, 2014
City of Paso Robles
El Paso De Robles 125th Anniversary Station
Postmaster
800 6th Street
Paso Robles, CA 93446-9998


March 15, 2014
Redlands American Legion
American Legion 95th Anniversary Station
Postmaster - Redlands Post Office
404 New York Street
Redlands, CA 92373-9998
March 17, 2014
NJCAA
NJCAA DI Women's Basketball Championship
Postmaster
211 East Ash
Salina, KS 67401-9998
March 18, 2014
Sierra Madre Chamber of Commerce
Sierra Madre
Postmaster
61 South Baldwin Avenue
Sierra Madre, CA 91024-9998

March 21, 2014
United States Postal Service
Bonham MPO
Ramona Rogers
300 North Center Street Bonham, TX 75418


March 22, 2014
Amity Schools
Amity Daffodil Festival Station
Postmaster/Philatelic
Services
PO Box 9998
Amity, OR 97101-9998


March 22, 2014
Holt County Historical Society
Kinkaid Station
Postmaster
PO Box 9998
O'Neill, NE 68763-9998


March 22-23, 2014
Fort Findlay Stamp \&
Postcard Club
Grant Auto Centennial
Station
Postmaster
PO Box 9998
Findlay, OH 45840-9998

March 29-30, 2014
United States Postal Service
The Beatles USA Tour 50th
Anniversary Station
Postmaster
PO Box 9998
Comstock, MI 49041-9998


March 28, 2014
Trona Centennial Celebration Station
Trona Centennial Celebration Station
Postmaster
82905 Searles Street
Trona, CA 93562-9998
March 25, 2014
Brant-Farnham Historical Society
Brant Post Office
Philatelic Clerk
10778 Brant-Angola Road
Brant, NY 14027-9998

March 29-30, 2014
United States Postal Service
Civil War 150th Anniversary
Kazoopex 2014 Station
Postmaster
PO Box 9998
Comstock, MI 49041-9998
March 31, 2014

## Wilmington Philatelic

 SocietyPhilatelic Station - 30th
Anniversary of the Wilmington Philatelic
Society
Postmaster
152 North Front Street
Wilmington, NC
28401-9998

April 5, 2014
Stephen Decatur Chapter \#4, Universal Ship Cancellation Society Commissioning Station Postmaster
11251 Rancho Carmel Drive San Diego, CA 92199-9996


April 7, 2014
April 5-6, 2014
Wilkinsburg Stamp Club
Andy Russell Exhibition
Station
Retail Specialist
1001 California Avenue,
Room 2036
Pittsburgh, PA 15290-9681

Cross Plains Public Library
True Grit Station
Postmaster
101 South Avenue D
Cross Plains, TX
76443-9998
April 8, 2014
Gallaudet University
Sesquicentennial Committee
Gallaudet University
Sesquicentennial Station
Postmaster
2 Massachusetts
Avenue NE
Washington, DC
20002-9997

April 8-9, 2014
Old Washington Historical State Park
American Civil War
Sesquicentennial Station
Postmaster
211 Franklin Street
Washington, AR
71862-9998

## How to Order the First-Day-of-Issue Digital Color or Traditional Postmarks

Customers have 60 days to obtain the first-day-of-issue postmarks by mail. They may purchase new stamps at their local Post Office ${ }^{\text {TM }}$, by telephone at 800-STAMP-24, or at The Postal Store ${ }^{\circledR}$ website at $w w w . u s p s . c o m / s h o p$.

## Traditional Postmarks

Customers should affix the stamps to envelopes of their choice, address them to themselves or others, or provide a self-addressed return envelope with sufficient postage large enough to accommodate the canceled item. Mail the request to the corresponding city of issuance. There is no charge for the first 50 postmarks. There is a 5 -cent charge for each additional postmark over 50 . Customers should submit a check, money order, or credit card for payment. After applying the first-day-of-issue postmark, the Postal Service ${ }^{\text {TM }}$ will return the envelopes to the customer by U.S. Mail.

All postmark requests should go to the first-day-ofissue city. The first-day-of-issue city Post Office will then forward in bulk all postmark requests to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992 by respective Post Offices.

## Digital Color Postmarks

Only select stamp issues offer a digital color postmark. Customers may submit \#6 or \#10 envelopes constructed of paper rated as "laser safe." The Postal Service recommends envelopes of 80 -pound Accent Opaque, acid-free, $9 / 16$ " side seams with no glue on the flap. The maximum
size of all digital color postmarks is 2 " high $\times 4$ " long. Allow sufficient space on the envelope to accommodate the postmark. Do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers should submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept handpainted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of nonspecified envelopes results in poor image quality or damage to equipment.

Customers should affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Mail the request for a first-day-ofissue digital color postmark to the corresponding city of issuance. Post Offices will then forward all customer requests for digital color postmarks to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992.

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail.


Love: Cut Paper Heart Stamp
Special Events Coordinator
380 West $33^{\text {rd }}$ Street, Room 4032
March 28, 2014
New York, NY 10199-9998


Ferns Stamp ( $\mathbf{3 K}$ \& 10K)
Cancellation Services
8300 NE Underground Drive, Pillar 210
April 1, 2014
Kansas City, MO 64144-0001


Shirley Chisholm Stamp
Retail Manager 1050 Forbell Street

April 2, 2014
Brooklyn, NY 11256-9998

| January 31, $2014 \star$ Brooklyn, NY 11201 <br> Black and White Pictorial | Shirley Chisholm Stamp <br> Retail Manager 1050 Forbell Street Brooklyn, NY 11256-9998 | April 2, 2014 |
| :---: | :---: | :---: |
|  | The Star-Spangled Banner Stamp <br> Postmaster <br> Independence Station <br> 301 West Lexington Avenue <br> Independence, MO 64050-9998 | April 2, 2014 |
| Digital Color Pictorial | Hummingbird Stamp Cancellation Services 8300 NE Underground Drive, Pillar 210 Kansas City, MO 64144-0001 | April 11, 2014 |
| Digital Color Pictorial | Great Spangled Fritillary (Butterfly) <br> Stamp <br> Cancellation Services <br> 8300 NE Underground Drive, Pillar 210 <br> Kansas City, MO 64144-0001 | April 13, 2014 |
|  | Abraham Lincoln Stamp <br> Postmaster FDOI Postmark 2105 East Cook Street Springfield, IL 62703-9998 | April 15, 2014 |
| $\begin{aligned} & \text { DAY OF ISSUE } \\ & \frac{\sim}{u} \\ & \frac{a}{u} \\ & \hline \end{aligned}$ <br> Digital Color Pictorial | Winter Flowers Stamp <br> Little Rock Main Post Office <br> Attn: Station Manager 600 East Capital Avenue Little Rock, AR 72202-9998 | April 19, 2014 |
| Digital Color Pictorial | Ralph Ellison Stamp <br> Cancellation Services 8300 NE Underground Drive, Pillar 210 Kansas City, MO 64144-0001 | April 19, 2014 |


| DAY OF ISSUE <br> WEDIDING <br> CAKE <br> FEBRUARY 22, 2014 <br> Digital Color Pictorial | Wedding Cake Stamp <br> Postmaster <br> Main Post Office <br> 135 N. Center Street <br> Mesa, AZ 85201-9998 | April 23, 2014 |
| :---: | :---: | :---: |
|  | The Star-Spangled Banner Stamp <br> Special Cancellations <br> PO Box 92282 <br> Washington, DC 20090-2282 | May 3, 2014 |
| Digital Color Pictorial | Verrazano-Narrows Bridge Stamp <br> Retail Manager USPS - Triboro District 1050 Forbell Street Brooklyn, NY 11256-2015 | May 3, 2014 |
| Digital Color Pictorial | Ferns Forever Stamp (10K) <br> Cancellation Services 8300 NE Underground Drive, Pillar 210 Kansas City, MO 64144-0001 | May 5, 2014 |
| FIRST DXX OF ISSUE $\bullet$ IUSTIN, TX T78710 $\downarrow$ MARCH 13,2014 <br> Digital Color Pictorial | Jimi Hendrix Stamp <br> Postmaster <br> 8225 Cross Park Drive <br> Austin, TX 78710-9998 | May 12, 2014 |
| Balck and White Pictorial | Jimi Hendrix Stamp <br> Postmaster <br> 8225 Cross Park Drive <br> Austin, TX 78710-9998 | May 12, 2014 |
| Digital Color Pictorial | C. Alfred "Chief" Anderson Stamp <br> Retail Manager Philadelphia Metropolitan District 3190 South 70th Street Philadelphia, PA 19153 | May 13, 2014 |
| first day of issue <br> USS ARIZIJNA ME:MORIAI | USS Arizona Memorial Stamp Marketing Department 3600 Aolele Street, Room 106 Honolulu, HI 96820-9996 | May 13, 2014 |
| Digital Color Pictorial |  |  |





[^0]:    - Product Information Requirements, Mail Entry and Payment Technology, 3-20-14

