

**FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT  
FOR THE DISTRICT COUNSEL,  
SACRAMENTO METROPOLITAN AIR QUALITY MANAGEMENT DISTRICT**

This Fourth Amendatory Employment Agreement (“Agreement”) is between the Sacramento Metropolitan Air Quality District (“District”) and Kathrine Pittard (“District Counsel”).

1.0 Recitals

- 1.1 The 205 amendment to the District Counsel’s Employment Agreement erroneously capped her annual vacation at 24 days, and should be amended to be consistent with the 25 day annual vacation cap applied to the APCO and district employees.

2.0 Terms and Conditions

- 2.1 Amend Paragraph 7, e, of **COMPENSATION AND FRINGE BENEFITS**, to delete the number "24" in the first sentence and replace it with "25." This amendment is retroactive to the start of the contract.
- 2.2 In all other respects, the above referenced agreement, as amended, shall remain in full force and effect.

**IN WITNESS WHEREOF**, the Fourth Amendment to the Agreement has been executed as of the date accompanying the signature of the parties hereto.

Sacramento Metropolitan Air  
Quality Management District

Dated:

\_\_\_\_\_  
Chairperson, SMAQMD  
Board of Directors

Dated:

\_\_\_\_\_  
Kathrine Pittard  
District Counsel