

APPLICATION FOR SUPERINTENDENT OF SCHOOLS  
BRENTWOOD UNION FREE SCHOOL DISTRICT  
BRENTWOOD, NEW YORK

DIRECTIONS:

1. Please complete the application form and forward it, with your letter of application and a current resume, to the person listed below. Do not indicate "see attached vita or materials" on the application form. However, you are invited to add or attach any additional information which will assist us in our evaluation.
2. Please be certain to answer the essay questions. Attach the answers to the completed application.
3. Please forward a copy of your School District Administrator (SDA) or School District Leader (SDL) certification and arrange to have your official graduate transcripts mailed from the college(s) to the address below.
4. Applicants are requested not to make personal contact with members of the Brentwood Board of Education or Office of the Chief Operating Officer of Eastern Suffolk BOCES except as they may be requested to do so.
5. Mail or email ([suptsearch@esboces.org](mailto:suptsearch@esboces.org)) the completed application and essay answers by Monday, January 5, 2015, to:

Brentwood Superintendent Search  
c/o Dr. Julie Davis Lutz, Chief Operating Officer  
Eastern Suffolk BOCES  
P.O. Box 454  
Medford, NY 11763

BACKGROUND INFORMATION (Please type or print neatly in black ink.)

Name \_\_\_\_\_

Home Address \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Telephone \_\_\_\_\_ Email \_\_\_\_\_

Business Address \_\_\_\_\_ Zip Code \_\_\_\_\_

Business Telephone \_\_\_\_\_ Cell \_\_\_\_\_

Enrollment of Your School District \_\_\_\_\_ Your Annual Budget \_\_\_\_\_

Number of People Reporting to You \_\_\_\_\_ Present Salary \_\_\_\_\_

Certificates Held \_\_\_\_\_

BOCES Supervisory District \_\_\_\_\_

PROFESSIONAL EDUCATION

Institution	Major	Minor	Degree
Undergraduate _____			
_____			

Graduate _____			
_____			

## EMPLOYMENT RECORD

Please supply a complete list of full-time experience. List most recent experience first.

Position	Organization	Size	Dates

## REFERENCES

Please list the names of five people who know of your professional work and qualifications. Be sure to include the names of at least two school board members.

Name	Position	Address	Office Phone	Home Phone

Signature	Date
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## ESSAY (Please answer the questions below and attach to completed application.)

Brentwood, like other communities across the country that have a demanding constituency and high expectations for its students, places significant demands upon its superintendent. This is an opportunity of a lifetime for the educator who can work effectively with an experienced staff, involved parents, and a goal-oriented Board that has high expectations.

In view of the above:

1. Describe your work history in such a way that you address experiences that qualify you for this position.
2. In the ever-changing environment with education reform, describe how you adapted to the changes both from an academic perspective and from a financial management perspective. Describe your philosophy in dealing with the Common Core standards.
3. Describe your experience in dealing with collective bargaining units within the district. Cite your accomplishments, challenges, and lessons learned from situations that did not meet your expectations. In addition, please describe your approach to contract negotiations and ideas for cost containment measures while building positive working relationships with various units.
4. Describe examples of success you have enjoyed in improving academic performance and/or graduation rates. Also list examples of challenges that you faced and how you overcame them.