Fidelity BrokerageLink® Participant Acknowledgement Form

By signing this form, I (the "Participant") hereby acknowledge that the limited trading authority conferred on the Participant by the named fiduciary shall be exercised in accordance with the following terms and conditions as well as the terms and conditions of the BrokerageLink Account Terms and Conditions and my employer's retirement benefit plan (the "Plan") indicated in Section 1 below, and such other agreements as may exist between the named fiduciary and Fidelity.

Important information about procedures for opening a new account

To help the government fight the funding of terrorism and money-laundering activities, federal law requires Fidelity to verify your identity by obtaining your name, date of birth, address, and a government-issued identification number before opening your account. In certain circumstances, Fidelity may obtain and verify this information with respect to any person(s) authorized to effect transactions in an account. For certain entities, such as trusts, estates, corporations, partnerships, or other organizations, identifying documentation is also required. Your account may be restricted and/or closed if Fidelity cannot verify this information. Fidelity will not be responsible for any losses or damages (including but not limited to lost opportunities) resulting from any failure to provide this information, or from any restriction placed upon, or closing of, your account.

Important Information about your Plan's BrokerageLink Accounts

The only way to fund or make additional investments in a BrokerageLink account is by a transfer of assets from your Plan's standard plan option account. This can be accomplished by contacting your Plan's toll-free telephone number during regular Plan hours, Monday through Friday.

- · Please refer to your Plan Fact Sheet for specific information on minimum initial and subsequent investment requirements and restrictions when establishing the BrokerageLink account.
- Any applicable commissions or sales charges must be included in the transfer amount, and cannot be paid separately (an IRS requirement).
- The Fidelity BrokerageLink Commission Schedule will apply to trades placed in the BrokerageLink account over which you have been granted limited trading authority and is subject to change.
- If you have any questions, please contact Fidelity using your Plan's toll-free number.
- If you would like to trade options in the BrokerageLink account, a separate option application must be completed to establish this feature. Please check your Plan's Fact Sheet to see
 if your Plan allows for option trading.

1 Account Setup						
Plan Information:						
7 4 7 7 9	Fidelity Management Trust Co.	Delta Pilots Savings Plan				
Plan Number	Name of Plan Trustee(s)	Name of Plan				
Participant Information:						
Participant's Name (First Name)	(Middle Initial) (Last Name)					
SSN #)	Date of Birth					
Permanent Address (no P.O. Boxes)	City	State Zip				
Mailing Address (if different from above)	City	State Zip				
Evening Phone #	Daytime Phone #					
Driver's License # (if available);		State of Issuance:				
Country of citizenship: X U.S. Other (1	please specify)	Country of tax residence: X U.S. Other				

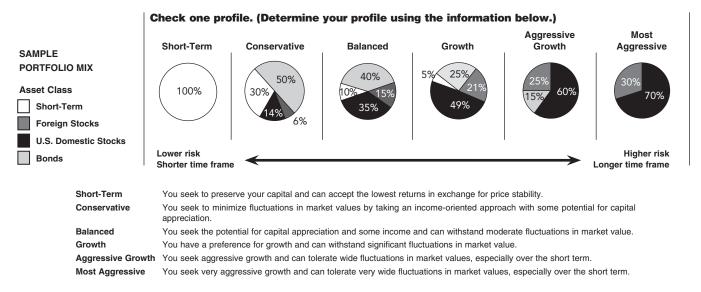
Government ID (Foreign Citizens Only) Please attach a photocopy.	Identification	docun	nent r	nust h	ave a	a refe	rence	e numb	er aı	nd pho	oto.						
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Passport without U.S. visa*																	
*Bank name	required							*Accou	ınt n	umber	requ	iired					
Foreign national identity document*																	
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Affiliations: Check this box if you are affiliated with, or employed I If you checked the box, obtain and attach the complia to include an approval letter may delay the processing Check this box if your affiliation information is the same	nce officer's le g of your reque	etter of	f appı e mus	roval (st tell ;	("407 your	7 lette empl	r") a oyer	nd ind you ha	icate ve ap	your o	comp for th	any's nan nis accour	ne an nt.	d ad	dress l	belov	w. Failu
Affiliation																	
Address		City										State	Z	ip			
Check this box if you are a control person or affiliate or SEC Rule 144 (this would include, but is not limited to		famil										ate of a pu	ublicl	ly tra			ıny und
Trading Symbol	Company																

2 Financial	Profile (Red	quired)					
Investment Ol See Fidelity Broker Account Terms and for descriptions. Pl your investment ob	ageLink Conditions ease select	Annual Income (from all sources): Under \$20,000 \$20,000-\$50,000	Estimated Net Worth (excluding residence): Under \$30,000	Estimated Liquid Net Worth: Under \$15,000 \$15,000-\$50,000	Federal Tax Bracket: 15% or below		
Short-Term	Growth	\$50,001-\$100,000	\$30,000-\$50,000	\$15,000-\$50,000	25%		
Conservative	Aggressive Growth	Over \$100,000	\$50,001-\$100,000 \$100,001-\$500,000	\$100,001-\$500,000	> or = 28%		
Balanced	Most Aggressive		Over \$500,000	Over \$500,000			

Your Investment Objective

Pursuant to various securities regulations, Fidelity is required to ask you to list your investment objective for the BrokerageLink account over which you have been granted limited trading authority. We are providing you with descriptions and examples of typical investments for each investment objective presented on the BrokerageLink Participant Acknowledgement Form. Please review these descriptions to ensure that the investment objective selection you make or have already made is appropriate. If at any time you would like to revise your investment objective, please contact Fidelity using your plan's toll-free number.

Trading through BrokerageLink is self-directed. Neither Fidelity nor your plan sponsor assumes responsibility for determining if the investments you select are suitable for you.



Generally, among asset classes, stocks may present more short-term risk and volatility than bonds or short-term instruments but may provide greater potential return over the long term. Although bonds generally present less short-term risk and volatility than stocks, bonds do entail interest rate risk (as interest rates rise, bond prices usually fall, and vice versa) and the risk of default, or the risk that an issuer will be unable to make income or principal payments. Additionally, bonds and short-term investments entail greater inflation risk, or the risk that the return of an investment will not keep up with increases in the prices of goods and services, than stocks. Finally, foreign investments, especially those in emerging markets, involve greater risk and may offer greater potential return than U.S. investments.

3 Additional Information

Dividend Reinvestment

Dividends and capital gain distributions from mutual funds held in BrokerageLink accounts are automatically reinvested in each respective mutual fund. Dividends and interest income from individual securities held in BrokerageLink accounts are automatically invested in the BrokerageLink core money market mutual fund, Fidelity Cash Reserves. Certain individual securities are eligible to participate in the Fidelity Dividend Reinvestment Program. Enrollment in this service authorizes Fidelity to automatically reinvest cash dividends and capital gain distributions paid on eligible domestic securities and closed-end funds held in BrokerageLink accounts in additional shares of the same security. Please check the box below to participate in the Dividend Reinvestment Program. Please refer to the Fidelity BrokerageLink Account Terms and Conditions for more information.

X I would like to enroll in the Fidelity Dividend Reinvestment Program.

Beneficiaries

Your retirement benefit plan account beneficiary designation will also apply to your BrokerageLink account.

4 Signature

I hereby acknowledge the authority conferred on me, the Participant, by the Trustee of my employer's retirement benefit plan indicated in Section 1 on the previous page, and as more fully described in the attached BrokerageLink Account Terms and Conditions. I understand that Fidelity Brokerage Services LLC ("FBS"), and National Financial Services LLC ("NFS") (collectively, "Fidelity") shall perform brokerage services with regard to the BrokerageLink Account over which I have been granted limited trading authority.

I understand that, upon Plan Sponsor and Trustee(s') request in accordance with applicable rules and regulations, Fidelity will supply my name to issuers of any securities held in this account so that I might receive important information regarding them unless I notify Fidelity in writing not to do so.

I certify under penalties of perjury that: (1) I am a U.S. person (including a U.S. resident alien) and (2) my Social Security number provided on the previous page is correct (or I am waiting for one to be issued to me). I also certify that I am at least 18 years of age and of full legal age in the state in which I reside.

I understand that Fidelity may monitor or tape-record telephone conversations with me in order to permit Fidelity to verify data concerning any transactions I request. I hereby consent to such monitoring or recording. I understand that this account will be invested in accordance with my instructions as given from time to time to Fidelity. I understand that it is my responsibility to read the prospectus for any mutual fund which I purchase or into which I exchange. I have read the prospectus for Fidelity Cash Reserves, the core money market mutual fund in which I am investing and which shall be used to hold assets of this account pending other investment instructions, and agree to the terms of the prospectus. I hereby choose Fidelity Cash Reserves as the money market mutual fund to be used to hold assets of this account pending other investment instructions. I understand that the attached BrokerageLink Account Terms and Conditions of which this Acknowledgement Form is a part and their enforcement shall be governed by the laws of the Commonwealth of Massachusetts. It shall cover individually and collectively the BrokerageLink account which I may open or reopen with Fidelity. It shall inure to the benefit of Fidelity's successors and assigns, whether by merger, consolidation, or otherwise. Fidelity may transfer this account to its successors and assigns, and the terms of this acknowledgement shall be binding upon my heirs, executors, administrators and successors.

If I have not checked the box for Affiliations, I represent and warrant that I am not affiliated with or employed by a stock exchange or a broker-dealer or I am not a control person or affiliate of a public company under SEC Rule 144 (such as director, 10% shareholder, or a policy-making officer), or an immediate family or household member of such a person.

Acceptance of this BrokerageLink Participant Acknowledgement Form will be evidenced by a Letter of Acceptance sent by, or on behalf of, FBS and NFS. By signing below, I hereby consent to the terms and conditions of the attached BrokerageLink Account Terms and Conditions (which, together with this Acknowledgement Form, consists of a total of 18 pages) of which this Acknowledgement Form is a part.

I REPRESENT THAT I HAVE READ THE BROKERAGELINK ACCOUNT TERMS AND CONDITIONS GOVERNING THE BROKERAGELINK ACCOUNT FOR WHICH I HAVE BEEN GRANTED LIMITED TRADING AUTHORITY AND AGREE TO BE BOUND BY SUCH TERMS AND CONDITIONS AS CURRENTLY IN EFFECT AND AS MAY BE AMENDED FROM TIME TO TIME.

This account is governed by a pre-dispute arbitration clause which is located on the last page of the attached BrokerageLink Account Terms and Conditions. I acknowledge receipt of the pre-dispute arbitration clause.

Participant Signature	Date
(Please keep a copy of this application as a record.)	
Fidelity will complete this section.	
Approxing Manager's Signature	Date

Fidelity Investments and Fidelity BrokerageLink are registered service marks of FMR LLC. Accounts are carried with our affiliate, National Financial Services LLC, Member of NYSE, SIPC. Fidelity Investments, P.O. Box 770001, Cincinnati, OH 45277-0036.