

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince St.  
August 14, 2012

Members present: Mr. Andre' Acklin, Mr. Chuck Shipp, Mrs. Susan McNabb, Pres. Bill Clements, Mr. Carl Barger, Dr. Adam Lamey and Dr. Quentin Washispack.

Others present: Sup't. Murry and Assistant Sup't. Bishop; Directors: Dianne Allen, Charlotte Vann, Dr. K.K. Bradshaw, Debbie Miller, Dr. David Westmoreland, and Coach Daniels; Business Manager Zinnia Clanton, and Recording Secretary Judy Harper.

Pres. Clements called the meeting to order at 6:00 p.m. Sup't. Murry led the audience in the Pledge of Allegiance.

### **Approval of Consent Agenda**

The consent agenda was unanimously approved by the Board on a motion made by Dr. Washispack and seconded by Dr. Lamey. Items listed on the consent agenda were the minutes of the July 10, 2012, regular board meeting, the list of bills paid in July, purchase orders, and the following petitions for out-of-district transfers:

- 1 child to Greenbrier School District filed by Kourtney Goodwin
- 1 child to Greenbrier School District filed by Andrew Chouinard
- 2 children to Vilonia School District filed by Lorene Wyatt
- 2 children to East End School District filed by Martecia Macon
- 2 children to Mayflower School District filed by Carl Talley
- 1 child to Mayflower School District filed by Cori Henderson
- 2 children to Mayflower School District filed by Shiquita Mack
- 2 children to Mayflower School District filed by Lorissa Smith
- 1 child to Mayflower School District filed by Marsha Wyatt
- 2 children to Mayflower School District filed by Tina Spencer
- 1 child to Mayflower School District filed by Rhonda Hart
- 2 children to Mayflower School District filed by Valerie Hooten
- 3 children to Mayflower School District filed by Daisy Passmore
- 1 child to Mayflower School District filed by DeShannon Moore
- 1 child to Mayflower School District filed by Carrie Wilkerson
- 1 child to Mayflower School District filed by Brittany Metcalf

### **Superintendent's Report**

Administrator Introductions: Principal Bobby Walker introduced the new Assistant Principal, Rebecca Decker, for Vann Elementary. She transferred from Ellen Smith Elementary where she has been a second grade teacher since 2004. Christi Parrish, Assistant Principal for Simon Middle School, was introduced by Principal Bennett. She was the assistant principal for North Pulaski High School in Pulaski County for the last 2 years. Mrs. Miller introduced Dr. Charlotte Green, Gifted and Talented Supervisor. Dr. Green was elementary principal at Woodrow Cummins.

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Back to School Activities: The Back to School meeting was held this morning; Professional development (Act 1185) is calendared for this week; the annual Teacher Breakfast and Education Fair will be Friday from 7:30 a.m. until 9:30 a.m. at Ruth Doyle Middle School. Students' first day of school is Monday, August 20.

School Election: September 18<sup>th</sup> is the date for the annual school election. All voting will take place at the Conway Sports Center. Early and absentee voting will be held at the Faulkner County Courthouse beginning Sept. 11<sup>th</sup> and ending Sept. 17<sup>th</sup>. The Zone 1 Position 4 seat is the only position on the ballot. Incumbent Carl Barger and Ron Hill have filed for the position. There is no change proposed in the millage rate.

### **Construction Update**

CHS-Phase I – The front window replacement and masonry work, etc. to the auditorium increased the overall contract price for Phase I of the high school but the overall budget for the high school remains under \$40m. The renovations were folded into the contract for Phase I. The auditorium was not included in the original \$40m and the cost was never budgeted to be paid from the Building Fund or any of the bond proceeds from the millage. The guaranteed maximum was exceeded for Phase I by \$150,000. Mr. Barger made a motion to approve the increase in the Guaranteed Maximum Price to the Phase I contract with Nabholz Construction by \$150,000. Motion was seconded by Dr. Lamey and passed unanimously.

Right of Way and Easement to the City of Conway – Pres. Clements called for a motion to approve the deeding of the right of way for road purposes on Farris Street to the City of Conway. Dr. Lamey so moved. Mr. Shipp seconded. Motion passed unanimously. This will give another exit from the high school campus.

Career Center Project – the installation of the kitchen equipment is projected to be finished by Monday in time for students.

Safe Room Projects – the job is delayed awaiting the arrival of material. The estimated completion date is December 2012.

### **Elementary Summer School Update**

The Board heard a report from Mrs. Miller about summer school. The dates for the program were June 18-July 13. It was held at Ellen Smith Elementary School and Mrs. Delanna Lacy and Ms. Tammy Woosley were the principals. Approximately 125 students were served in grades K-3. The focus area for K-2 was literacy and grade 3 was math and literacy. Portfolios were developed for each child and have been forwarded to their teacher for the 2012-13 school year. All indications are that summer school was extremely successful.

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### **Update on ALE Program**

The Board heard an update from Dr. Bradshaw concerning the ALE program. The changes in the ALE rules and regulations effective July 1 are very intensive programmatic mandates. Due to these changes, the District reconsidered their plan for the ALE program. Jeff Gifford is the lead teacher at the Junior High. Credit recovery is a component of the program. To fulfill the legal requirement, the District elected to join with Crossroads Alternative Learning Center at Quitman. Students who are not successful behaviorally in the classroom will be sent to Crossroads. A referral will be made when the student's due process has been exhausted. Placement is made for 1 year. Each seat costs the District \$12,500. The program will be evaluated thoroughly at the end of the year.

### **Substitute Salary Schedule**

The Arkansas Dept. of Education mandated July 1 that all full-time classified staff be paid a minimum hourly rate of \$8.02. The substitute salary schedule was adjusted to satisfy this requirement. Mrs. McNabb made a motion to approve the new substitute teacher salary schedule as presented. Motion was seconded by Dr. Washispack and passed unanimously.

### **Board Report**

The financial summary statement for July was presented by Sup't. Murry. The ending balance in the operating fund is \$6,397,556.69 and the total ending balance for all funds is \$23,439,915.42. The district budget will be presented in September.

### **Executive Session**

The Board recessed for executive session for discussion of resignations and elections of personnel. The meeting reconvened in open session and Pres. Clements called for a motion to approve the following recommendations as presented by Superintendent Murry:

#### **Resignations –**

Jim Loyd	- Teacher, Simon Middle School
Dani Bench	- Teacher, Ruth Doyle Middle School
Carrie Mitchell	- Paraprofessional, Theodore Jones Elem.
Rafeal Marlow	- Teacher/Bus Driver, CSMS
Tonya Henderson-Jackson	- Teacher, Woodrow Cummins Elem.
Kevin Mathis	- Teacher, Conway Area Career Center
Darlene Sowers	- Teacher, CHS
Sarah Hefley	- Teacher, Ida Burns Elem.
Mary Alice Smith	- Bus Driver
Korry Garrett	- Bus Driver
Gregory Kelley	- Bus Driver
Marilyn Walter	- Bus Driver

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**Elections –**

Melissa Patterson  
Debora Green  
Leslie Ford  
Frances Bradden  
Steven D. Love

Anna Randolph

Katherine Turner  
Sarah Glover  
Cheryl Bing  
Paula Prock  
Shannon Busby  
Danielle Otis  
Joy Scroggin  
Amy Thompson  
Samantha Fisher  
Valerie Henderson  
Christi Parrish  
Claire Crumpler  
Susan Spradlin  
Vivian Denise Dacus  
Alton Lee Tyus  
Kody Montz  
Harold Lawton  
Tommy Little  
Gary Davis  
Holly Crossman  
Melinda Ferrand  
Michael Kennedy  
Justin Warner  
Cody Johnson  
Bridget Smith  
Erin Haynes  
Stacy Bacon  
Tina Parks  
Jacquelyne Camper  
Pam Strassle  
Casey Griffith  
Heidi Darter  
Jacqueline Easley  
Alison Evans

- Special Educ. Paraprofessional, #12-111
- Special Educ. Paraprofessional, #12-92
- School Secretary, 185 days, #12-122
- School Secretary, 205 days, #12-121
- Science Teacher, Head Coach Girls/Boys  
Cross Country Track, #12-120
- Social Studies Teacher; 1 year nonrenewable  
contract, #12-119
- Art Teacher, #12-113
- Elem. Teacher, #13-09
- PE Teacher, 7<sup>th</sup> Grade Girls' Coach, #12-131
- Elem. Teacher, #12-133
- Medical Professions Teacher, #13-01
- Elem. Teacher, #12-132
- Special Educ. Paraprofessional, #12-92
- Special Educ. Paraprofessional, #12-92
- Special Educ. Paraprofessional, #12-92
- Elem. Teacher, #13-08
- Assistant Principal, #12-134
- Counselor, Middle School, #12-130
- Art Teacher, #12-126
- Middle School Teacher, #12-123
- In School Suspension Para., #13-10
- Auto Collision Teacher, #13-12
- Bus Driver
- Bus Driver
- Bus Driver
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- Bus Driver
- Pre-school Paraprofessional, #12-96
- Pre-school Paraprofessional, #12-95
- Behavior Class Paraprofessional, #13-11
- Part-time Pre-school Paraprofessional, #12-97
- Elementary Teacher, #13-14
- Oral Communications Teacher, #13-17
- Elementary Teacher, #13-13
- Special Educ. Paraprofessional, #13-18
- Middle School Teacher, BCMS, #13-15

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Jalisa Allison	- Middle School Teacher, #13-20
Caitlin Church	- Elementary Teacher, #13-21
Lauren Bates	- Elementary Teacher, #13-21
Peggy McDaniel	- Music Teacher, #13-19
Brandi Kemp	- Middle School Teacher, #13-16

Dr. Washispack so moved; Mr. Shipp seconded; motion passed unanimously.

No further business to come before the Board, Dr. Washispack made a motion to adjourn. Motion was seconded by Mrs. McNabb and passed unanimously.

Respectfully submitted,

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Bill Clements, President

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Chuck Shipp, Secretary