



Thank you for your interest in the Impact Factory! Please submit your completed application no later than September 4th, 2015. Applicants must be in Grades 5-8 during the 2015/16 School Year to participate.

Overview of the Impact Factory (IF):

IF... you bring together the leaders of tomorrow;

IF... you give them knowledge and tools;

IF... you empower them to believe they can make a difference;

THEN... together we can change the world.

Young Philanthropist Foundation's Impact Factory program was created to provide young leaders (Grades 5-8) with the skills and knowledge they need to change the world through philanthropy. The program brings together 16 diverse students from across the metro area for a 10-month community engagement experience. Program participants meet monthly and focus in three areas:

Leadership Education

Guest speakers and committee members join us for public speaking workshops, goal setting, and a Cowboy Ethics curriculum developed specifically for the Impact Factory. Through the Cowboy Ethics activities, team members will discuss ten simple principles with big impacts, such as Be Tough, But Fair, Live Each Day With Courage, Some Things Aren't For Sale.

Issues Education

Participants vote on the issue which they want to focus on and invite community representatives to explore the issues with the students. Students will get an in-depth, multi-faceted approach to their chosen issue through multiple perspectives; learning about root causes, solutions, and possible ways they can make a change.

Service

Each program year ends with a capstone service project designed and executed by the participants themselves centered on their chosen issue. As individuals, each member will have researched root causes and potential solutions. As a team, the group will discuss, engage guest speakers, vote on a project, fundraise, plan and implement the project they designed.

Who are Impact Factory Members?

The Impact Factory team is made up of passionate young people who are genuinely interested in making a difference. With all of the activities and opportunities in their lives, these youth happily choose to spend part of a Saturday each month working together to make a difference. We are looking for additional team members who are excited to join us and make an Impact!



Class Calendar: Please keep for your records

Saturday, September 12th:	Retreat - 9am – 12pm – Impact Factory Members Kick-Off Party to Follow 12:00 – 1:00 Parents and siblings welcome
Saturday, October 3rd:	Second Session - 9am – 12pm
Saturday, November 7th:	Third Session - 9am – 12pm
Saturday, December 5th:	Fourth Session – 9am – 12pm
Saturday, January 9th:	Fifth Session – 9am – 12pm
Saturday, February 6th:	Sixth Session – 9am - 12pm
Saturday, March 5th:	Seventh Session – 9am – 12pm
Saturday, April 9th:	Eighth Session – 9am – 12pm
Saturday, May 7th:	Service Project– 9am – 12pm Celebration – 12:00 – 1:30 pm

Absence Policy:

Full participation in the scheduled classes above is essential to the Impact Factory experience. If your schedule does not permit you to attend at least 7 of the above dates, we recommend you postpone applying to the Impact Factory until you are able to commit to the full program. Class members are expected to arrive on time, and stay for the duration of the sessions. **Any members who miss more than 3 sessions will be asked to leave the program, and the program fee will not be refunded.** Additionally, if you must miss a session date, you are expected to call or email the Program Director before the scheduled session (unless of course there is an unexpected emergency). **No call/no email/no shows will be not be accepted, and members may be asked to step down after 2 of these instances.**

Program Fees:

The tuition for the 2015-2016 program is **\$195 per student** and is due by the first session of the Impact Factory. Limited scholarship assistance is available for candidates demonstrating need. Applicants wishing to receive a partial or full scholarship should fill out the separate “Scholarship Application Form”. One’s ability to pay the tuition fee in full, or partially, will NOT be considered when reviewing the Impact Factory Applications. Everyone will be evaluated fairly by our Committee and a need for scholarship will not be considered as a qualification for accepting members to our board.

Application Process:

In order to be considered for the 2015-16 Impact Factory, a completed application must be received by our offices by 5pm on September 4th, 2015. Applications may be submitted anytime between January and September 2015, and will be considered in the order they are received.

Applicants must be in Grades 5-8 during the 2015/16 school year to be considered. Applicants will be notified of their selection status by the end of the month in which the application is received.



Completed Application Checklist: (Applications received no later than Friday, September 4th, 2015)

- A thorough review and understanding of the Member Expectations, Details and Knowledge, Skills and Abilities
- Written Application completed and signed by student, and signed by guardian
- Scholarship Application Form (if needed) completed and signed by student and guardian
- All materials received at the Young Philanthropists Foundation offices by Friday, September 4th, 2015 * We will send a confirmation email when we receive your completed materials.
- AFTER receiving confirmation of application acceptance, please be ready to send in a recent photo for the 2015/16 Impact Factory Member Directory

Contact Information:

Please complete the application and return it to: *Kelly Hayes, Young Philanthropists Foundation, 1660 S. Albion St. Suite 309, Denver, CO 80222, O: 720-390-7910, C: 303-518-1218*

khayes@ypfoundation.org.

Impact Factory Board Member, 2015-2016 MEMBER EXPECTATIONS, DETAILS and KSAs

The Young Philanthropists Foundation Impact Factory is a comprehensive training and leadership program for students in grades 5-8. Participants are expected to participate in all stages and aspects of the program. The program includes:

- Attending a majority of Impact Factory meetings and notifying Kelly by email or phone if you are unable to attend a meeting. (No call, no email, no shows are not acceptable).
- Assisting Young Philanthropist Foundation in service project planning and implementation while learning about different aspects of service and philanthropy.
- Building leadership skills through classes and/or presentations in communication, community issues and social change.
- Participating in volunteer projects around the community.
- Participating in fundraising efforts for the team projects.
- Committing to the values and beliefs of Young Philanthropist Foundation, which strives to give kids the power to change our world through philanthropy and volunteerism.
- Committing to challenging your comfort zone and trying new things, opening your mind to new possibilities and ways of looking at the world around you.
- Committing to working hard and keeping a positive attitude even when things seem boring or uninteresting to you.

Knowledge, Skills & Abilities (KSAs)

- Desire to become involved in your community and increase your leadership skills.
- Ability to be on time and maintain high levels of attendance.
- Ability to work and learn with a positive attitude and show respect for others.
- Ability to work and learn with people from diverse backgrounds in a team atmosphere.
- Ability to appropriately represent Young Philanthropists Foundation and the Impact Factory in behavior, language and attitude.



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Term: September 2015-April 2016
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Applications must be received by September 4th, 2015 and must be signed by applicant and applicant's parent or guardian. Applicants must be in Grades 5-8 during the school year of participation (2015/16) to be considered.

Applicant Information (Please write clearly in black or blue ink):

Name: _____

Is this your first year applying for the Impact Factory? _____ Yes _____ No

How did you hear about the Impact Factory?

Your Mailing Address: _____

City: _____ State: CO Zip Code: _____

Phone: (_____) _____

Age: _____ Date of Birth: _____ / _____ / _____

Email Address (REQUIRED—parent's email, and yours if you would like):

Emergency Contact: _____

Relationship (example: mother): _____

What school do you attend? (2015-16) _____

Grade Level for 2014/15 School Year: _____

Any Allergies or health concerns we should know about?:



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Can you commit to meeting one day a month for 10 months? (please review the list of Important Dates on 2nd page)

- Yes
- No

Do you understand that if you miss 3 meetings, you will be asked to leave the program?

- Yes
- No

Do you understand that if you need to miss a session, that you are expected to call or email Kelly before the scheduled date (unless there is an unexpected emergency). No call, no email/no-shows are not accepted, and a member may be asked to leave after 2 of these instances.

- Yes
- No

Will you be able to provide your own transportation to meetings?

- Yes
- No

Please note that while we are not able to provide transportation for you, we are happy to help in coordinating car-pooling options, public transportation information, or other options.

Is your parent/guardian able to provide transportation to another participant?

- Yes
- No

Have you discussed participation on this board with your parents/guardians?

- Yes
- No

Community Issues

*Briefly explain the three most important issues facing our community today (in your opinion) and how you think youth can address them. **Please note:** we will be voting on the collective issues of all members to determine which issue will be our focus for the 2015-16 Impact Factory year.*

Community Issue 1:



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Community Issue 2:

Community Issue 3:

Skills, Activities, Interests

List any skills, abilities, or interests you have that are applicable to serving on the Impact Factory:

If you do volunteer work, what kind of work do you do and with which organization(s)?

What diverse experiences have you had that you feel would benefit the group?



What are your long-term plans for being an active community member, and how will participation in the Impact Factory help achieve those plans?

Signatures

Students: I certify that I have read and agree to abide by the Impact Factory Member Expectations.

Applicant Signature _____

Date _____

Parents: I certify that I have read and agree to the Impact Factory Member Expectations and hereby give my permission for (Applicant Name) _____ to participate from September 2015-April 2016.

Parent/Guardian Signature _____

Date _____

Tuition Payment Due at First Meeting on September 12th

_____ Payment of \$195 for one student

If you would like to help a student with financial need by contributing to the scholarship pool, please indicate your gift below and turn in with tuition payment at the first meeting.

_____ \$20 _____ \$50 _____ \$100 _____ \$195 _____ Other

Thank You!



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PARTICIPATION WAIVER AND RELEASE AGREEMENT

PLEASE READ CAREFULLY BEFORE SIGNING. THIS IS A RELEASE OF LIABILITY

Parent or Guardian must **INITIAL** each paragraph and **SIGN** this Release and Indemnification Agreement.

1. My child is voluntarily participating and hereby agrees to accept any and all risks of injury or death that may result. I assume full responsibility for any and all risks associated with possible transportation needed for the activities; with selection, preparation, and use of any equipment or materials directly or indirectly related to my child's participation in, or presence at, the above-described volunteer day.

Please initial _____

2. I, for myself, my heirs, successors and executors, hereby knowingly and intentionally waive and release, indemnify and hold harmless the Young Philanthropists Foundation, its owners, directors, members, officers, officials, agents, representatives, employees, volunteers, supporters and sponsors from and against any and all claims, actions, causes of action, suits, liabilities, damages, expenses, and costs (including, without limitation, attorneys' fees) of any kind or nature, whether foreseen or unforeseen, arising directly or indirectly out of any injury or death as a result of my child's participation in the above described class, whether such injury or death resulted from the negligence of the above listed entities or persons, or from some other cause.

Please initial _____

3. I lastly agree that the above representations are contractually binding and are not mere recitals. I further understand that this Agreement shall apply to my child's participation in any and all activities associated with the Young Philanthropists Foundation's volunteer days and programs. I hereby agree not to sue any of the entities or persons listed in paragraph 2. This Agreement may not be amended or modified except in writing and accepted by the Young Philanthropists Foundation.

Please initial _____

PHOTO RELEASE:

For myself and on behalf of minor, the undersigned hereby grants the Young Philanthropists Foundation an absolute and irrevocable right and permission, in respect of the photographs, video tapes, motion pictures, recordings, or any other media (hereinafter collectively known as "Images") which are taken of me, or minor, by staff or press representatives or in which I may be included with others, to copyright the same, in the Young Philanthropists Foundation's own name or otherwise, to use, re-use, publish, and re-publish the same in whole or in part, individually or in conjunction with other Images, and in conjunction with any printed matter, in any and all media now or hereafter known, and for any legitimate purpose whatsoever.

Please initial _____

I HAVE CAREFULLY READ, CLEARLY UNDERSTAND, AND VOLUNTARILY SIGN THIS PARTICIPATION, WAIVER, AND RELEASE AGREEMENT.

Signature of Parent or Guardian

Date



Impact Factory Scholarship Application

The tuition for the 2015-2016 Impact Factory board is **\$195 per student** and is due by the first session of the Impact Factory. Limited scholarship assistance is available for candidates demonstrating need. Applicants wishing to receive a partial scholarship should complete the full application below and submit the form with the application. **Full Scholarships are not available; a minimum payment of \$10 is required.**

Please Note: One's ability to pay the tuition fee in full, or partially, will NOT be considered when reviewing the Impact Factory Applications. Everyone will be evaluated fairly by our Committee and a need for scholarship will not be considered as a qualification for accepting members to our program.

Applicant Information (Please write clearly in black or blue ink):

Name: _____

Email Address (REQUIRED—can be your email, or your parent's email):

Are you applying for a: _____ Scholarship of \$185 _____ Partial Scholarship of \$97.50

_____ Other Scholarship (Please write the amount: _____) **A minimum payment of \$10 is required**

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Please tell us in a short essay why you need a scholarship:
