

Date:	9/9/15
SEIU Local 1021 Specific Proposal #	65
MOU Section:	Multi-source Feedback/Assessment System [NEW]

**SIDE LETTER OF AGREEMENT # - Multi-source Feedback/Assessment System
(Performance Evaluations)**

In lieu of bargaining this issue at the table during the 2015 main contract negotiations, Sonoma County and SEIU Local 1021 shall participate in a joint labor management workgroup with the purpose of exploring viable options for implementation of a multi-source feedback or assessment system. Other bargaining units will be invited to participate. The parties may mutually agree to add other members and/or bring in others inside and outside the organization on an ad hoc basis to assist in the workgroup's mission. All parties retain all rights and options available during post contract term negotiations. The parties will meet within thirty (30) days of the ratification of the MOU and a decision will be reached within 90 days thereafter as to whether or not to proceed further with the implementation of a multi-source feedback/assessment system.

For SEIU:

For Sonoma County:

Date: _____

Date: _____