

YUOK TRIBE-JOB DESCRIPTION

Fire Engine Boss

Job Title:	Fire Engine Boss (ENGB)	Job Code	8/9
Department	Forestry	Location	Weitchpec
Reports To:	Forester/Director	FLSA Status	Non Exempt
ALL HIRING IS SUBJECT TO THE YUOK TRIBE'S HIRING PREFERENCE			
Salary Range	\$21.20-\$27.56/\$23.42-\$30.44		

POSITION SUMMARY:

Under direct supervision of the Division/Group Supervisor/Forester this position will assist in all aspects of wild land and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation. This position will perform tasks to control and extinguish wildfires as needed. Will oversee others in the performance of a variety of projects such as tree removal, hazard fuel reduction, and prescribed burning.

DUTIES AND RESPONSIBILITIES:

1. Serves as an Engine Boss (ENGB) on Wild Land Fire Suppression Engine crew.
2. Oversees the collection of fire weather data, fuel and/or soil samples, map projects, and maintains appropriate records, including fire reports.
3. Oversees the preparation of maps of fire perimeter to report fire progress over time.
4. Observes and reports smoke transport and potential impacts on fire on resources and safety of personnel
5. Oversees the collection and evaluation of weather, fuels, topography, and fire behavior data for wild land fires.
6. Evaluates observed conditions and problems, makes preliminary determinations on the cause of problems noted, and provides results to higher-level personnel for analysis.
7. Serves as an Ignition Specialist (RXI1or RXJ2) on wild land fires.
8. Coordinates the operation of portable pumps, chain saws, and other common fire equipment.
9. Coordinates the performance of tasks to control and extinguish wild fires as needed.
10. Assigns responsibility for vehicle logs, maintenance and upkeep of all vehicles, equipment, or other fire related gear.
11. Will be assigned other duties as required to meet the needs of the organization.

SUPERVISORY RESPONSIBILITIES:

May supervise from one to seven subordinates (Crew Members).

MINIMUM QUALIFICATIONS:

- Basic 32 Fire Training and required refresher training.
- Chainsaw FALA/B Certificate.
- Current First Aid and CPR Certification.

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- Knowledge of technical firefighting (ENGB required training).
- Knowledge of hazardous fuels reduction and prescribed burning.
- Ability to effectively communicate.
- Sufficient physical strength and dexterity to accomplish fieldwork (Work Capacity Test-Arduous).
- Demonstrable ability to use originality and good judgment in adapting accepted practices and procedures required to accomplish specific tasks under changing or unexpected circumstances.
- Twelve months experience supervising others.
- Available for extended emergency incident dispatches (14 – 28 days) any where needed.
- Valid state issued driver's license and/or the ability to obtain a California or Oregon driver's license. Must be insurable on the Tribe's insurance policy.

EDUCATION REQUIREMENT:

G8: Intermediate Fire Behavior (S-290), Crew Boss (S-230). Annual Fireline Safety Refresher (RT-130) and satisfactory performance as an Advanced Firefighter/Squad Boss (FFT1). Satisfactory position performance as a Single Resource Boss - Crew (ENGB) on a wildland fire incident and four years of experience Firefighter/Squad Boss (FF1).

G9: Bachelor degree in Forestry and two years of experience or intermediate Fire Behavior (S-290), Crew Boss (S-230). Annual Fireline Safety Refresher (RT-130) and satisfactory performance as an Advanced Firefighter/Squad Boss (FFT1). Satisfactory position performance as a Single Resource Boss - Crew (ENGB) on a wildland fire incident and five years of experience Firefighter/Squad Boss (FF1)..

CONDITIONS OF EMPLOYMENT:

1. All applicants are subject to the Tribe's Drug and Alcohol Free Workplace Policy including pre-employment screening.
2. Ability to comply with the Yurok Tribe's Vehicle Use Policy.
3. Position requires an annual physical.
4. LANGUAGE SKILLS: Must have the ability to read, write and comprehend simple instructions, short correspondence, and memos. With ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization. Knowledge of Yurok language is preferred but not required.
5. REASONING ABILITY: Apply common sense understanding to carry out instructions furnished in written, oral and/or diagram form. With ability to deal with problems involving several concrete variables in standardized situations.
6. PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to walk, stand and use hands to finger, handle, or feel. The employee is occasionally required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk and hear. The employee must occasionally lift and/or move up to

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50 pounds. This position requires stamina and sufficient physical ability and dexterity to accomplish fieldwork that may include strenuous exertion, inclement weather and long hours in the field.

7. VISION REQUIREMENTS:

- Close vision (clear vision at 20 inches or less).
- Color vision (ability to identify and distinguish colors).
- Depth perception (three-dimensional vision, ability to judge distances and spatial relationships).
- Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

I, _____, (print name), acknowledge receiving a copy of this job description. I also understand that, as an employee, I am expected to perform my assigned duties, to read and abide by all Yurok policies and procedures—personnel, vehicle usage, procurement, etc. I understand that any violations of all established policies and procedures may lead to disciplinary measures, up to and including termination.

Employee Signature

Date

Employee #

Supervisor Signature

Date