According to paragraph 11 Article 33, and in relation to Article 3 of the Aviation Act ("Official Gazette of the Republic of Macedonia", No. 14/06, 24/07), the General Director of the Agency of Civil Aviation has adopted the following:

REGULATION

On Format, Contents, Record and Procedure for the Grant, Renewal, Extension and Modification of Operating Licence and Air Operator Certificate

1. General Provisions

Article 1

This Regulation stipulates the format, contents, record and procedure for the grant, renewal, extension and modification of an Operating License and Air Operator Certificate.

Article 2

For the purposes of this Regulation the expressions used therein have the following meaning:

- 1. The term "operating licence" means an authorization granted by the competent authority to a legal entity, permitting it to carry out carriage by air of passengers, mail and/ or cargo for remuneration as stated in the operating license (hereinafter referred to as "the operating licence");
- 2. The term "air operator certificate" means a document issued to a legal entity by the competent authority, which affirms that the legal entity in question has the professional ability and organization to secure the safe operation of aircraft engaged in the aviation activities specified in the certificate (hereinafter referred to as "the air operator certificate");
- 3. The "competent authority" means the Civil Aviation Agency CAA;

2. Format and Contents

Article 3

- (1) The format and contents of an operating licence is attached as Annex 1 to this Regulation, being an integral part thereof.
- (2) The format and contents of an air operator certificate is attached as Annex 2 to this Regulation, being an integral part thereof.
- (3) The format and contents of an air operator certificate shall be in compliance with the JAA Administrative and Guidance Material AGM, Section 4: Operations Appendix 2.

3. Procedure of the Grant, Extension, Renewal and Modification

Article 4

The grant, extension, renewal and modification of an operating licence and air operator certificate shall be carried out in accordance with a procedure covering the following phases:

- 1. Submission of application, in writing, and required documentation;
- 2. Establishment of formal deficiencies;
- 3. Determination of compliance with the requirements, covering the following:
 - review of the application and required documentation, and
 - operative inspection/supervision
- 4. The grant, extension, renewal or modification of licence/certificate and/or decision-making.

3.1 Submission of Application and Required Documentation

Article 5

- (1) An airline shall submit an application for granting, extension, renewal or modification of a licence/certificate, in writing, to the CAA in a form attached as Annex 3 to this Regulation, being an integral part thereof, which form shall be published by the CAA at its official web site.
- (2) The application with required documentation in respect of granting of a licence/certificate shall be submitted 90 days before the proposed date of starting of operation. The Operation Manual may be submitted later, but not later than 60 days from the start of operation.
- (3) An airline shall be obliged in respect of the extension and renewal of the validity of a licence/certificate to submit to the competent authority a request for extension within 30 days prior the date of expiry of validity of the licence/certificate, and a request for renewal within 30 days after the date of expiry of validity of the licence/certificate.
- (4) If an airline has failed to submit its request for extension of validity of the licence/certificate within the specified period in paragraph 3 of this Article, the licence/certificate shall be deemed to be revoked.
- (5) Any airline intending to change certain data contained in its licence/certificate shall submit a request, in writing, to the competent authority not later than 30 days before the proposed date of sarting of operation.

Article 6

An airline shall provide the following data and satisfactory evidence (manuals, polices of insurance, agreements, licences/certificates etc.) with its application for granting of licence/certificate, and, when required, with the request for extension, renewal or change of a licence/certificate, that is:

- 1. Official and business title of the applicant, its principal place of business, address, ownership structure, main occupation, Decision on Entry of Legal Entity into the Central Register of the Republic of Macedonia, as well as its contact phone number, fax number and e-mail address;
- 2. Description of carried out or proposed operations:
 - passengers and/or goods (cargo and/or dangerous goods));
 - type of public carriage by air for which the application has been submitted (scheduled or no-scheduled (charter or avio-taxi flights), domestic or international air services, daily or night operation);
 - regions and areas of operations;

- 3. Description of management personnel of the airline;
- 4. Name and surname, working experience, contact details (telephone and fax numbers, email address) and qualifications of the accountable manager;
- 5. Name and surname, working experience, contact details (telephone and fax numbers, email address) and qualifications of the nominated postholders responsible for flight operations, maintenance system, crew training and ground operations as well as of the postholder responsible for the quality;
- 6. Operation Manual with contents in accordance with JAR-OPS 1 and 3, Subpart P, including the following:
 - Airline's Security Programme;
 - Quality Programme;
 - Accident Prevention and Flight Safety Programme;
 - Minimum equipment List MEL, for each aircraft;
- 7. Demonstration that it meets the financial requirements, as follows:
 - revised financial statements for the previous year and signed by the authorised auditor (annual balance sheet, profit and loss account and cash flow);
 - business plan for the following year with aircraft's expense-account (fuel, travel expenses and fares and rates, salaries, maintenance, depreciation, exchange rate fluctuations, airport charges, insurance, projected scope of operations/revenue etc.);
 - bank guarantee in an amount sufficient to cover three-months operation without any earnings according to the requirements referred to in Article 7 or any evidence that it meets the requirements referred to in Article 15 of the Regulation on Carriage of Safe and Regular Public Carriage by Air ("Official Gazette of the Republic of Macedonia", No. 73/06);
- 8. Insurance policies to cover liability in respect of aircraft, crew, passengers, baggage, goods and third party and reinsurance certificate;
- 9. Data in respect of the required personnel, such as:
 - evidence for employment or engagement of the required personnel (Forms M1/2 or Contract on Services);
 - licences/ratings or certificates of qualification/competency of the crew members and other personnel;
- 10. Contract with the airport's operator to be airline's base airport;
- 11. Data on ground and terminal capacities:
 - lands, buildings, hangars and workshops (with equipment and description thereof);
 - other ground equipment, devices and systems;
 - contracts dealing with ownership rights or office rental contracts or contracts on ground and terminal capacities;
- 12. Aircraft Certificate of Registration, Certificate of Airworthiness, Type Certificate, Certificate of Noise and Certificate of Gas Emission, Aircraft Radio Licences issued or approved by the competent authority, number of aircraft, type of aircraft, registration

marks, contract on lease/charter as well as other available data related to the aircraft of the airline;

- 13. Maintenance Management Exposition MME or in case the airline has been authorised as maintenance organization, the said manual may be in one document with the Maintenance Organization Exposition MOE;
- 14. Maintenance Programme;
- 15. Aircraft Technical Log;
- 16. Contracts with legal entities in respect of aircraft maintenance to be in compliance with the guidelines of the IATA document, Standard Ground Handling Agreement or JAA TGL 15;

Notwithstanding with paragraph 1 of this Article, if the procedures for the grant of licence/certificate are being carried out in the same time with the procedures for issuance of Aircraft Certificate Registration, Certificate of Airworthiness, Type Certificate, Certificate of Noise and Certificate of Gas Emission and Aircraft Radio Licence, the licence/certificate referred to in item 12 of this Article, instead with the application shall be submitted at the end of the procedure or upon completion of the procedures for the grant thereof.

Notwithstanding with paragraph 1 of this Article, the evidences referred to in items 9, 10 and 11 may be submitted at the end of the procedure upon acceptance or approval by the competent authority of the evidences and information referred to in paragraph 1 of this Article.

Article 7

- (1) The holder of licence/certificate intending to change certain elements contained in its licence/certificate, it shall, with the request for change, submit copies of the Operation Manual containing the intended changes.
- (2) The airline shall for any change in data of documents referred to in Article 6 of this Regulation, notify the competent authority.
- (3) Notification on intended change of a nominated postholder shall be submitted to the competent authority at least 10 days before the intended change.

Article 8

- (1) If specific operative authorisations such as CAT II / CAT III, ETOPS, MNPS, RVSM, RNAV, HEM, MEL, carriage of dangerous goods or other are required, evidences that the airline meets the requirements for such authorisations and training programmes shall be submitted with the request.
- (2) In case of specific limitations, the information on it shall be submitted.

Article 9

(1) Documents provided with the application shall be originals or copies certified by a notary. The competent authority shall accept copies in respect of the documents for which originals might not be obtained and according to the Law on Common Administrative Procedures ("Official Gazette of the Republic of Macedonia", No. 38/2005).

(2) An evidence that the administrative charge in amount of 250 denars, established by the Law on Administrative charges ("Official Gazette of the Republic of Macedonia", No. 17/1993 70/2006), shall be submitted with the application.

3.2 Determination of Formal Deficiencies

Article 10

Upon receipt of an application the competent authority shall determine whether there are any formal deficiencies, such as:

- whether the application has been submitted within specified period;
- whether the application contains all data required for processing thereof (name and surname, signature and address of the applicant);
- whether the administrative charge has been paid; and
- whether all documents and evidences in respect of required data have been submitted

Article 11

- (1) In case there is any formal deficiency in the application, the competent authority shall act in accordance with the Law on Common Administrative Procedures ("Official Gazette of the Republic of Macedonia", No. 38/2005), and notify the applicant about it specifying the period for correction the found deficiencies.
- (2) If the applicant has managed to correct the deficiencies within the specified period, the application shall be deemed to be cleaned from the date of submission thereof.
- (3) If the applicant has failed to correct the deficiencies within the specified period, the competent authority shall take a decision to reject the application.

3.3 Establishment of Requirements for Carriage of Public Air Services

Article 12

- (1) Upon receipt of an application with the necessary documentation, the competent authority shall initiate the establishment of all facts and evidences/circumstances important for determination of compliance with the requirements to operate a public air service in accordance with the Aviation Act ("Official Gazette of the Republic of Macedonia", No. 14/06, 24/07), Regulation for Carriage of Safe and Regular Public Air Services ("Official Gazette of the Republic of Macedonia", No. 73/06), and international agreements ratified by the Republic of Macedonia.
- (2) The competent authority shall develop internal procedure prescribing its internal organizational procedure in respect of granting, extension, renewal and change of a licence/certificate.

3.3.1 Assessment of Application and Submitted Documentation

Article 13

Such assessment shall be made for the purpose to find out any deficiencies, omissions and critical circumstances in respect of the compliance with the requirements which may have influence on flight safety and performance of intended operations. Such an assessment shall

give to the applicant an opportunity to correct, within a specified period, any possible deficiencies or to provide alternative solutions prior to the detailed operative inspection/supervision.

Article 14

- (1) In the course of this phase, the competent authority shall review certain elements affecting directly on the possibility to carry out a public air services and on which the next procedure, that is operative inspection/supervision depends.
- (2) Those elements shall, inter alia, be as follows:
 - whether the applicant has been registered for aviation operation;
 - whether the applicant has sufficient financial resources to support the intended operations;
 - whether the applicant has a study and other related data demonstrating that the intended operations would be financially effective;
 - whether the applicant has a line or region of operation for the intended operations;
 - whether the intended level of services satisfies the need and whether it is of public interest;
 - whether the intended type of operations is in accordance with the bilateral and multilateral agreements ratified by the Republic of Macedonia;
 - whether the applicant has adequate management and other adequate personnel, equipment, facilities, manuals, contracts etc.;
 - whether the applicant has aircraft for the intended scope of operation;
 - whether the aircraft is used with real power and airspeed:
 - whether the flight levels and runway length are within the aircraft flight performances;
 - whether the aircraft is equipped with necessary instruments and equipment required to carry out the operations;
 - whether the aircraft is properly maintained and has enough resources;
 - whether there are possibilities for manage and performance of intended operations;
 - whether the intended operations may be, with the available resources, carried out in a safe manner;
 - whether the crew members are capable to carry out the intended operations in accordance with the rules and regulations of the Republic of Macedonia;
 - whether the projected aircraft utilization is real;
 - whether the time-table/ plan of operations is in accordance with the schedule in respect of the aircraft maintenance;
 - whether there are designated airports of destination, alternative airports, lines and regions of operation;
 - review of competences and responsibilities of the managerial body and personnel with data on their qualifications, education and working experience;
 - assessment of the applicant in respect of its compliance with the applicable regulations:
 - assessment of the scope and quality of applicant's operation for the previous period.

Article 15

- (1) The inspection of the applicant's technical capacities shall be carried out on the ground of insight into the methods, practice and procedure being applied and contained in the Operation Manual, Maintenance Management Exposition MME, Training Programme, Accident Prevention and Flight Safety Programme and other manuals and documents.
- (2) During such assessment, special attention shall be paid at the following:

- organizational structure of the airline;
- qualifications and experience of the airline's postholders;
- agreements on aircraft service and maintenance, contracts on training programmes for specific personnel;
- agreements on ownership, lease/charter of aircraft submitted for the procedure of registration of the aircraft into the Aircraft Register.
- (3) During the inspection of the technical capacities of the applicant certain activities shall be taken, which include all aspects of such an inspection.
- (4) A list of activities to be complied with in order to carry out the inspection of the applicant's technical capacities in a better way shall cover the following elements:
 - direct contact with the airline's postholders and access to all information in respect of the nature and scope of the intended operations, type of aircraft, organizational structure, management personnel, duties and responsibilities of the key personnel;
 - recommendations and advices to the airline in respect of finding solution for certain problems, which might arise during the operational inspection and entire procedure to determine the compliance with the requirements;
 - determination whether the airline has operation manual, maintenance manual, training programme and getting acquainted with the contents thereof, assessment the methods and procedures in respect of implementation of the prescribed activities and procedures set forth in the said manuals;
 - identification what flights could be test flights;
 - explanation in respect of any restrictions included in the licence/certificate;
 - acceptance of suggestions and comments made, in writing, by the airline during the procedure of review of the application and related documents;
 - engagement, if required, of certain number of experts in specific fields to make remarks and give recommendations;
 - consultation with the competent authorities in respect of any problems or matters which might arise during the review procedure.

Article 16

- (1) In the course of assessment of the financial and technical capabilities of the applicant, all submitted documentation shall be reviewed and assessed. The competent authority shall, for this purpose, use check-lists created in respect of the records and documentation being reviewed in this phase of the procedure.
- (2) If the airline has failed to meet the financial and other specified requirements for the intended operations, the review procedure of the application and documentation shall be ceased until the meeting of the requirements, but no later than the expiry of the periods specified in Article 18 of this Regulation.
- (3) The applicant shall be notified about any comment and findings of the assessment of documentation and required to correct or supplement certain documentation.

3.3.2 Operative Inspection / Supervision

Article 17

- (1) If the review of the application and related documentation has demonstrated that the airline may satisfy the safety level required for the intended operation, inspection/supervision of all elements of the intended operation shall be made.
- (2) At the end of the operative inspection a minutes shall be made stating the level of compliance with the prescribed requirements and standards required for the intended operations with specified corrective periods for found deficiencies, but no later than the expiry of the periods specified in Article 18 of this Regulation.
- (3) An operative inspection shall be carried out in accordance with ICAO Standards, Doc 8355 AH/879, JAA JAR-OPS 1 and/or 3 and JAA Administrative and Guidance Material AGM, Section Four: Operations, Part 2.

3.4 The Grant, Extension, Renewal or Change Of Licence/Certificate and/or Decision Making (Certification)

Article 18

- (1) The competent authority shall give its opinion in respect of the application for the grant, extension, renewal and change of a licence/certificate within 30 days from the date of submission thereof.
- (2) In other cases, whenever the procedure is initiated at the request, and is in the interest of the applicant, the competent authority shall be obliged to take a decision within 60 days from the date of submission thereof.
- (3) If the competent authority deems that all prescribed requirements for carrying out public air services have been met, it shall take a decision on granting, extension, renewal and change of a licence/certificate, and such decision with the operating licence and air operator certificate shall be forwarded to the applicant upon submission of evidence that the charge for the grant, extension, renewal and change of the licence/certificate established by the Government of the Republic of Macedonia has been paid.
- (4) If the competent authority deems that all prescribed requirements for carrying out public air services have not been met, it shall take a decision to refuse the application for the grant, extension, renewal and change of the operating licence and air operator certificate, stating the reasons for refusal thereof.

4 Record

Article 19

- (1) Issued operating licences and air operator certificates and other documentation enclosed to the applications shall be recorded into the Register of the competent authority.
- (2) The Register shall include data of an airline facilitating the distribution of relevant information to those they refer to, as well as contact numbers and addresses of the post holders, general director of the airline and type of aircraft engaged.

- (3) The competent authority shall notify JAA on the data included in the Register and related to the granted and changes of granted licence/certificate referred to in paragraph 1 of this Article, by completion of JAA Form 101, Administrative and Guidance Material AGM, Section Four: Operations, Appendix 3.
- (4) The Register record number of granted operating licences and air operator certificates shall be by serial numbers specific for each licence/certificate accompanied by the prefix MK. The record number of the licence/certificate shall be done in accordance with the JAA Administrative and Guidance Material AGM, Section Four: Operations, Appendix 4.

Article 20

This Regulation shall enter into force on the following day from the date of publication thereof in the "Official Gazette of the Republic of Macedonia".

No. 85/07 Skopje, 9 July 2007

> Director General Ernad Fejzulahu M.A



REPUBLI KA MAKEDONI JA АГЕНЦИЈА ЗА ЦИВИЛНО ВОЗДУХОПЛОВСТВО

Date:

REPUBLIC OF MACEDONIA CIVIL AVIATION AGENCY

Director General

UVERENI E Z	'A RABOTA Br/
OPERATINO	G LICENCE No/
1. Nazi v na авиорг evozni k / Name of t	the Air Carrier
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I zdadeno vo: Skopje	Po ovl ast uvawe: By Authority:
Issued at: Dat a na i zdavawe:	Direktor:



REPUBLI KA MAKEDONI JA АГЕНЦИЈА ЗА ЦИВИЛНО ВОЗДУХОПЛОВСТВО

REPUBLIC OF MACEDONIA CIVIL AVIATION AGENCY

Director General

UVERENI E ZA I SPOLNUVAWE NA BEZBEDNOSNI USLOVI ZA VR[EWE NA JAVEN VOZDU[EN PREVOZ

AIR OPER	RATOR CERTIFICATE
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REPUBLI KA MAKEDONI JA АГЕНЦИЈА ЗА ЦИВИЛНО ВОЗДУХОПЛОВСТВО

Revision

REPUBLIC OF MACEDONIA CIVIL AVIATION AGENCY

UVERENI E ZA I SPOLNUVAWE NA BEZBEDN NA JAVEN VOZDU[EN PREVO AIR OPERATOR CERTIFICAT	Z Br		ZA VR[EWE
OPERATI VNI SPECI FI OPERATIONS SPECIFICA				
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A) VI DOVI NA LETOVI TYPE OF OPERATIONS				
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S) OBLASTI NA DELUVAWE AREAS OF OPERATION				
D) POSEBNI OCRANI ^ UVAWA SPECIAL LIMITATIONS				
E) POSEBNI OVLASTUVAWA/ODOBRUVAWA SPECIAL AUTHORIZATIONS/APPROVALS				
F) REG STARSKI OZNAKI NA VOZDUHOPLOVI TE AIRCRAFT REGISTRATION MARKS				
I zdadeno vo: Issued Dat umna i zdavawe: Date issued Revi zi ja: R/		l ast uvawe uthority	:	

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Agenci ja za ci vi l no vozduhopl ovst vo / Civil Aviation Agency

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Si st em za odr` uvawe / Maintenance Systems:	П
Obuka na eki pa` / Crew Training:	Ħ
Zemski operaci i / Ground Operations:	Ħ
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Dost avena pr ogr ama za odr` uvawe na vozduhopl ovi te:	
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Information for necessary personal enclosed:	
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Dost aveni podatoci za zemski i ter mi nal ni kapaciteti:	
Information for ground and terminal facilities enclosed:	
Dost aveni predhodno i zdadeni ili pri znaeni uvereni ja od Agenci jat a za:	
Enclosed certificates previously issued or recognized by CAA for:	
- r egi st r ac i ja na vozduhopl ovi t e / registration of aircrafts	
- pl ovi dbenost na vozduhopl ovi te / airworthiness of aircrafts	
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Pe~at / Stemp

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AKCI ONERI Navedet e gi podol u det al i t e SHAREHOLDERS: Please list below details of each pe nominee holdings, indicate the nan	rson or company h	olding issued share	s in the applicar	
Cel osno i me na akci oner ot Full name of shareholder	Dr`avjanst vo Nationality	Br oj na akci i Number of shares	KI asa na akci i Class of shares	% na vkupno i zdadeni % of total issued
Nazi v na osni va~kat a kompai			na konst i t ui	rawe:
Name of parent company (if any) a	and date and place	of incorporation:		

Nazi v na krajna hol di ng kompani ja (ako post oi) i dat a i mest o na konst i t ui rawe: Name of ultimate holding company (if any) and date and place of incorporation:

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If the applicant is a subsidiary of another company, please list below details of each person or company which holds more than 5% of the total issued shares in the ultimate holding company. In the case of nominee holdings, indicate the name of the beneficial holder of the shares.

Akci i vo: / Shares in:

(kr ajna hol di ngkompani ja) (ultimate holding company)

Cel osno i me na akci oner ot	Dr` avjanst vo	Broj na akci i	KI asa na	% na vkupno
Full name of shareholder	Nationality	Number of	akci i	i zdadeni
		shares	Class of	% of total issued
			shares	
		_		

ДИРЕКТОРИ:

Ве молам наведете ги подолу податоците за членовите на одборот на директори на кандидатот и на која било крајна холдинг компанија наведена погоре.

Одбор на кандидатот:

DIRECTORS:

Please list below details of members of the board of directors of the applicant and of any ultimate holding company shown above.

Board of applicant:

Цело име (и извршна позиција, доколку ја има) на директорот Full name (and executive position, if any) of director	Државјанство / Nationality

Одбор на: / Board of:

(крајна холдинг компанија) / (ultimate holding company)

Цело име (и извршна позиција, доколку ја има) на директорот Full name (and executive position, if any) of director	Државјанство / Nationality

МЕНАЏМЕНТ ОД ПОВИСОК РАНГ:

SENIOR MANAGEMENT:

Ве молиме да ги наведете подолу податоците на менаџментот од повисок ранг на кандидатот, освен на директорите:

Please list below details of the applicant's senior management other than directors:

1	Позиција во компанијата Position in company	Државјанство / Nationality
ФИНАНСИСКИ АРАНЖМАНИ: FINANCIAL ARRANGEMENTS:		

Ве молиме да ги наведете на посебен лист податоците за кои било финансиски или други аранжмани, кои можат да влијаат на контролата на кандидатот.

Please give details on a separate sheet of any financial or other arrangements, which may have a bearing on control of the applicant.

На пример:

- -сите гаранции или активности за поддршка
- -сите заеми, освен оние кои се обезбедени од страна на банка или финансиска институција
- -сите закупи на воздухоплови, освен оние кои се обезбедени под вообичаени комерцијални услови
- -сите договори за работа или комерцијални договори кои вклучуваат друга авиокомпанија For example:
 - any guarantees or support undertakings
 - any loans other than provided by a bank or financial institution
 - any aircraft leases other than those provided on normal commercial terms any operational or commercial agreements involving another airline

ДРУГИ РАБОТИ КОИ ВЛИЈААТ ВРЗ КОНТРОЛАТА НА КАНДИДАТОТ:

OTHER MATTERS AFFECTING CONTROL OF THE APPLICANT:

Од надлежниот орган се бара пред да издаде Уверение за работа да биде уверен дека мнозинската сопственост и ефективната контрола на кандидатот е кај земјите членки или државјани на земјите членки на ЕЗВО. Дали знаете некакви информации кои не се наведени погоре, а можат да влијаат врз ставот на надлежниот орган во однос на сопственоста и контролата на кандидатот во овој контекст? Доколку е така, ве молиме да ги наведете податоците на посебен лист.

The Authority is required to be satisfied before granting an Operating Licence that the applicant is majority owned and effectively controlled by Member States or nationals of Member States of ECAA. Are you aware of any information not included above which might affect the Authority's view of the ownership and control of

Bar awe i i zjava APPLICATION AND DECLARATION Jac, долупотпишаниот, со ова се пријавувам за издавање на Уверение за работа и изјавувам, колку што најмногу знам и верувам, дека изјавите во оваа пријава се вистинити. I, the undersigned, hereby apply for the grant of an Operating Licence and I declare that, to the best of my knowledge and belief, the statements given in this application are true. Потпис: Signed: Име: Name: Позиција во компанијата: Position in company:
Bo име на: On behalf of: Датум: Date: