

SPECIAL CHPA MOBILITY SERVICE COMPANY MEMBERSHIP ENROLLMENT FORM



WELCOME TO THE NETWORK OF GLOBAL MOBILITY LEADERS!

Thank you for membership! Once you join, the value of a Worldwide ERC® membership is quickly evident. We're more than a business association. We're a unique and diverse community of professionals who strive for brilliance and distinction in all that we do; and who work together to manage each employee transition with care, integrity and ingenuity. We teach and learn together, we make exceptional, lasting connections, and we form distinct, strategic alliances.

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|--|------------------------------|--|--|-------------------------------|
| MOBILITY SERVICE COMPANY MEMBERSHIP FEE (Please select one) DEADLINE 1/31/14 | | | | |
| <input type="checkbox"/> 10 or fewer full-time employees : \$845 annually / \$633.75 | | | | |
| <input type="checkbox"/> 11-75 full-time employees : \$1,500 annually / \$1,125 | | | | |
| <input type="checkbox"/> More than 75 full-time employees : \$3,000 annually / \$2,250 | | | | |
| NAME & PRIMARY CONTACT INFORMATION | | | | |
| Prefix | <input type="checkbox"/> Mr. | <input type="checkbox"/> Mrs. | <input type="checkbox"/> Ms. | Other |
| First Name | | | Middle Name | |
| Last Name | | | | |
| Title Position | | | Year Born | |
| Company Name | | | | |
| Street Address | | | | |
| City | | | State Prov. Region | |
| Postal Zip Code | | | Country | |
| Phone | | | Fax | |
| Email | | | | |
| Indicate the geographic scope of your industry involvement | | <input type="checkbox"/> U.S. Domestic | <input type="checkbox"/> International | <input type="checkbox"/> Both |

I hereby apply for membership in Worldwide ERC® and I certify to the following items:

- I have read and agree to the terms specified in Worldwide ERC®'s Membership Information and Liability Policy.
- My firm meets the definitions of the service classifications under which I have applied to be listed.
- All of the information set forth on my membership application is complete and accurate.
- I understand and agree that should there be inaccuracies or omissions in my listing(s) for whatever reason; Worldwide ERC® will provide changes at its sole discretion and that will be its only obligation.
- I understand and agree that this application is for the annual membership term(s) indicated above.

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|--|---|-------------------------------|---------------------------------------|--|---|----|
| PAYMENT INFORMATION: SEE FOLLOWING PAGE TO SELECT SERVICE CLASSIFICATIONS (ALL PRICES ARE IN USD) | | | Membership Fee Due (see above) | | \$ | |
| Additional Copy of the Roster of Members and Resource Guide: \$205 each (regularly \$315). <small>Add 5% sales tax if being shipped to Virginia.</small> | | | | | \$ | |
| Additional Copy of the Directory of Relocation Appraisers and Real Estate Broker Companies: \$47 each. <small>Add 5% sales tax if being shipped to Virginia.</small> | | | | | \$ | |
| Payment Method | <input type="checkbox"/> Check Enclosed | <input type="checkbox"/> AMEX | <input type="checkbox"/> VISA | <input type="checkbox"/> MC | Add Service Classifications (\$105 each. Specify on page 2) | \$ |
| Card Number | | Exp. Date | | | Add Country Search Keys (\$34 each. Specify on page 2) | \$ |
| Card Holder Name (if different) | | | | International Postage: \$100 (Required for members outside the U.S.) | \$ | |
| Postal Zip Code (if different) | | | | Add Web Address to Listing(s): \$184 | \$ | |
| Signature (please print form and sign) | | | | Total Due | \$ | |

Listing Information for the Roster and online Directory: The company name and Web address must be consistent in all listings associated with this membership. Other listing information may be unique to the Listing Data Set. To add new Listing Data Sets, please copy this page and complete.

| | | | | | | |
|------------------------------|-------------------------------|------------------------------|------------|--|------------------------|--|
| <input type="checkbox"/> Mr. | <input type="checkbox"/> Mrs. | <input type="checkbox"/> Ms. | First Name | | Middle Name | |
| Last Name | | | Company | | Title | |
| Street Address | | | City | | State Prov. Region | |
| Country | | | Division | | Postal Zip Code | |
| Website | | | Phone | | Toll-Free Phone | |
| Email | | | | | Fax | |

SERVICE CLASSIFICATIONS AND COUNTRY SEARCH KEYS

Please use the spaces below to list the service classifications under which the above listing information should appear. Service classifications are designated as either U.S. Domestic, which will be listed in the U.S. Mobility Services section or International, which will be listed in the International Mobility Services section. You may be listed in one or both sections. One service classification listing is provided with membership. For additional listing prices see page 1. Refer to the accompanying lists to select your service classifications.

U.S. DOMESTIC SERVICE CLASSIFICATIONS

Use the spaces provided below to indicate the service classifications under which the above listing data set should appear in the U.S. Mobility Services section and indicate for each whether the service is provided nationally, locally, or in specific states (up to 10 states may be listed).

| | | | | |
|---|--|-------------------------------------|----------------------------------|--|
| 1 | | <input type="checkbox"/> Nationally | <input type="checkbox"/> Locally | <input type="checkbox"/> Specific State(s) _____ |
| 2 | | <input type="checkbox"/> Nationally | <input type="checkbox"/> Locally | <input type="checkbox"/> Specific State(s) _____ |
| 3 | | <input type="checkbox"/> Nationally | <input type="checkbox"/> Locally | <input type="checkbox"/> Specific State(s) _____ |
| 4 | | <input type="checkbox"/> Nationally | <input type="checkbox"/> Locally | <input type="checkbox"/> Specific State(s) _____ |
| 5 | | <input type="checkbox"/> Nationally | <input type="checkbox"/> Locally | <input type="checkbox"/> Specific State(s) _____ |

INTERNATIONAL SERVICE CLASSIFICATIONS

Use the spaces provided below to indicate the international service classifications under which the above listing data set should appear in the International Mobility Services section. The spaces under each service classification may be used to provide country-search keys if you wish your listings to be searchable by country. Note that an annual fee of \$34 per country per classification applies.

| | | | | |
|---|--|---------------------|----------|----------|
| 1 | | Country Search Key: | 1. _____ | 2. _____ |
| | | | 3. _____ | 4. _____ |
| 2 | | Country Search Key: | 1. _____ | 2. _____ |
| | | | 3. _____ | 4. _____ |
| 3 | | Country Search Key: | 1. _____ | 2. _____ |
| | | | 3. _____ | 4. _____ |
| 4 | | Country Search Key: | 1. _____ | 2. _____ |
| | | | 3. _____ | 4. _____ |
| 5 | | Country Search Key: | 1. _____ | 2. _____ |
| | | | 3. _____ | 4. _____ |

Worldwide ERC® 2014 Mobility Service Company Membership Service Classification Codes

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U.S. DOMESTIC SERVICE CLASSIFICATION CODES

- Auction/Disposition Services** ADS
Firms providing auction/disposition services of distressed properties, hard-to-sell homes, etc. for corporations, national home purchase companies.
- Appliances and Electronics** AE
Firms providing appliances and electronics for international use (working in both 220V and 110V). Firms may also provide advice and/or equipment (transformers, adapters, converters and power protection) to expatriates wishing to use U.S. appliances outside of the U.S.
- Auto Insurance Services**..... AIS
Firms offering customized auto insurance programs for associations, companies and/or employers.
- Auto/Motor Vehicle Transportation**.....AM
Firms specializing in transporting cars and other types of motor vehicles such as motor homes and boats.
- Automotive Management Companies** AMC
Firms providing automotive services for corporations and their relocating employees. Services may include: motor vehicle counseling; auto purchase plans; new car buying/leasing programs; assistance with obtaining vehicle registration, driver's license, title, etc.
- Area Orientation Services**..... AOS
Firms providing research and information to a relocating family regarding "lifestyle" issues and those areas of concern in the new area, e.g., community resources, volunteer organizations, school information, settling-in services, homefinding, support groups, service providers, doctors, veterinarians, music instructors, sports programs, churches, study groups, etc. (Also see Destination Services.)
- Audit Services**..... AS
Firms providing audit services exclusively for employer corporations relating to outsourced relocation management company, household goods, mortgage, destination, home purchase company and all service providers for invoice accuracy, as well as SLA, policy and governmental regulation compliance.
- Buyer Brokers, Exclusive**..... BB
To qualify for listing in this section, buyer brokers may not have operations involved in listing or selling homes. Real estate firms that provide buyer broker services in addition to listing or selling homes may be found in the Worldwide ERC® Directory of Real Estate Appraisers and Brokers.
- Buyer Broker Destination Services** BBDS
Firms providing buyer brokerage services at the destination location.
- Boarding and Day Schools**..... BDS
Boarding and day schools providing services for children of relocated employees.
- Consulting, Construction Services** CCS
Firms specializing in providing new or custom-built home construction monitoring services for relocated employees.
- Counseling for Employee, Family, Spouse, Children** CF
Firms providing counseling services especially designed for relocating families in dealing with family support issues.
- Closing Gifts** CG
Companies that offer a variety of options for relocation companies, agents and brokers to provide as gifts to their clients.
- Consultants, Independent**..... CI
(Companies not affiliated with a National Home Purchase or Real Estate firm.) Independent consultants provide a number of relocation-related services such as relocation policy development and implementation, evaluation and selection of a national home purchase firm, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also see Consulting Services.)
- Cost-of-living Consulting** CL
Firms specializing in compiling data designed to measure the difference in living costs between origin and destination locations.
- Consulting Services** CNSL
Firms providing a number of relocation-related consulting services such as relocation policy development and implementation, evaluation and selection of a national home purchase firm, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also see Consultants, Independent.)
- Debt Recovery Services** DRS
Companies specializing in the recovery of defaulted employees' relocation expenses. Fees are contingent upon recoveries only.
- Destination Services** DS
Firms providing a wide array of services to corporations and their relocated families at the destination location. Firms may offer many of the following services: homefinding, area counseling, mortgage financial consulting, rental assistance, temporary housing assistance, spouse employment assistance, home inspection, etc. (Also see Area Orientation Services.)
- Expatriate Administration**..... EA
Firms providing services that completely manage the expatriate process and record keeping.
- Economic Development** ED
Entities that work to attract new businesses as well as support existing business growth in their communities.
- Electronic Data Interchange Services**..... EDI
Companies providing a full range of relocation-related Electronic Data Interchange (EDI) and Electronic Commerce (EC) services.
- Electronic Home Marketing Services**..... EM
Firms providing computerized and/or interactive home marketing programs and services for corporations and their relocated employees.
- Expense Management Consulting** EMC
Consulting firms that provide management and processing services for relocation expenses, tax preparation, check writing, etc.
- Executive Office Centers** EOC
Firms providing professionally-staffed office space on a full or part time basis.
- Executive Search/Brokerage** ESB
Corporations that provide job placement for industry executives domestically and internationally. Corporations may also list and sell businesses.
- Environmental Testing** ET
Firms providing testing and screening of any environmental concerns including radon, lead-based paint, lead in water, electromagnetic fields, mold, etc.
- Executive Coaching** EX
Firms that support global executives in international and cross-cultural assignments with global management skills, leadership development, career management transitions and leading geographically dispersed teams.
- Furniture Rental** FR
Firms specializing in furniture leasing and rental as a major relocation-related service.
- Group Move Consulting** GM
Firms providing services for companies contemplating a mass relocation of employees to new facilities/locations.

U.S. DOMESTIC SERVICE CLASSIFICATION CODES, continued

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| Home/Apartment Finding Guides HA Firms providing publications of homes and apartments for sale, lease or rent. | Household Specialty Goods Transportation HSGT Firms providing shipping or transportation services for specialty items. Firms may offer an array of services with regard to the specific goods (packaging, document preparation, pick-up, delivery, appraising, assessing damage claims, and providing expert repairs). |
| Home Builders HB Firms specializing in providing new or custom-built homes for relocated employees. | Home Warranties for Homes in Inventory HW Firms providing home warranty programs for homes in inventory. |
| Household Goods Audit ServicesHGA Firms providing independent audits of household goods invoices. | Language Testing LA Firms specializing in providing audits of language training programs to corporations in the United States. |
| Household Goods Transportation Insurance (Does not include household goods carriers.)HGI Firms providing insurance for household goods in transit as their primary relocation-related service. (Also see Household Goods Transportation Insurance by Licensed Professional Brokers.) | Legal Services LGL Firms specializing in legal issues related to relocation and real estate transactions. |
| Household Goods Management/Broker (Does not include household goods carriers.)HGM Companies with agents who provide many of the following services: consultation on selection of household goods carrier, carrier contracts negotiation, evaluation and management of household goods carriers, coordination of moving household goods; insurance counseling; claims handling and other administrative or counseling services related to household goods transportation. These agents are not exclusively affiliated with any specific household goods carriers. | Lead Paint Detection and RemediationLP Firms specializing in the testing and/or remediation of lead paint and other related services. |
| Household Goods Transportation Insurance by Licensed Professional Brokers (Does not include household goods carriers. Only firms that have a licensed professional insurance broker on their staff may qualify to list under this classification.) HGP Firms with a licensed professional insurance broker on staff, providing insurance for household goods in transit as their primary relocation-related service. (Also see Household Goods Transportation Insurance.) | Language Training LT Firms specializing in providing language training to corporations and individuals transferred into the United States. |
| Household Goods Specialty Services HGS Firms providing coordination of services for disassembly and assembly of intricate furnishings and appliances. Firms may offer repair and value protection for valuable household goods. | Mortgage/Financial Services MF Lending institutions providing financial and mortgage services for relocated employees. |
| Household Goods Transportation HGT Firms that transport household goods as their major relocation-related service. | Maps/Geography Products and ServicesMGP Firms that assist with the orientation of relocating individuals and their families by providing maps, atlases, location-based mapping services, GIS mapping services, and/or educational materials related to maps and cartography. |
| Home Insurance for Homes in Inventory HI Firms providing property and casualty insurance for homes in inventory. | Mold Inspection/Mitigation MI Firms providing inspections, consulting, and mold mitigation following industry (IAQA) guidelines. |
| Home Inspection Services - General HISG Firms specializing in home inspections. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services. | Mortgage Management (Not a lending service.) MM Firms specializing in servicing loans by corporations to their relocated employees. Services often entail distributing monthly statements and collecting loan payments. |
| Home Inspection Services - Professional Engineers HISP Firms specializing in home inspections and professional engineering inspection of homes. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services. | National Home ServicesNAHS Firms that provide a broad range of home services to help simplify and reduce the stress for corporate employees during the relocation process. Services may include home inspection, home warranty, maid service, lawn service, pest control, air conditioning/heating maintenance, furniture repair, plumbing/drain services, handyman services, etc. |
| Home Marketing ServicesHM Firms providing specialized home marketing programs and services for corporations and their relocated employees. | Insurance Services NS Firms providing health or life insurance for corporations. |
| Home Repair and ImprovementHRI Firms providing home repair and improvement services for transferees and/or corporate-owned homes. | National Valuation Networks NVN Firms using a network of appraisers and/or brokers to provide corporations with relocation appraisals and/or broker's market analyses. |
| Human Resources ServicesHRS Firms providing human resources personnel for corporations to manage corporate relocation activities and the vendors employed to facilitate the process. | Outplacement Services OPS Firms providing coaching and resources to displaced employees to facilitate their search for a new career opportunity. |
| Home StagingHS Firms that provide services relating to organizing or staging a home to assist in its purchase. | Property/Casualty Underwriting PCU Firms providing various types of insurance needed by organizations and their employees who are relocating. |
| Homesale Assistance Audit HSA Firms providing audit of costs for accuracy and evaluation of transactions to assure compliance to both contract and policy. | Performance SurveysPES Firms providing qualitative and quantitative feedback on the quality of service and comparative performance of suppliers via Internet and IVR surveys. |
| | Pet Move CounselingPMC Firms providing a fee-based consulting service to the transferee/expatriate on appropriate methods to relocate pets. |
| | Pre-purchase Market EvaluationsPPME Firms with licensed appraisers on staff providing pre-purchase market evaluations for corporations with loss-on-sale programs. |

U.S. DOMESTIC SERVICE CLASSIFICATION CODES, continued

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| Pet Services | PS | Software for Worldwide ERC® Forms | SE |
| Firms offering pet services other than pet transportation. Services may include boarding, pet-sitting, and veterinary services. | | Firms providing software to complete any of the Worldwide ERC® standardized forms; for example, the Worldwide ERC® Residential Appraisal Report, the Worldwide ERC® Broker's Market Analysis and Strategy Report or the Worldwide ERC® Relocation Home Inspection Report. | |
| Pet Transportation | PT | Spouse Employment Assistance | SEA |
| Firms providing family pet transportation services. | | Firms providing career assistance consulting and/or counseling to spouse/partner of relocating employees. | |
| Pet Transportation Associations | PTA | Security Products | SP |
| Trade associations of pet relocation specialists who provide professional pet transportation services. | | Firms providing products for securing sensitive documents and/or valuable items during shipment or during travel. | |
| Quality Control Systems | QC | Senior Services | SRS |
| Independent firms offering quality control relocation compliance audits and performance measurement systems to measure transferee satisfaction and third party process compliance. | | Firms providing relocation management services for seniors, including home marketing, home purchase, household goods move coordination, settling in services that include arranging (shelving or closeting) all unpacked household goods, setting up banking arrangements, initial grocery shopping, initial decorating arrangements, etc. Departure services include estate sale arrangements, post-move cleaning, etc. | |
| Rental Assistance | RA | Software Services | SS |
| Firms providing rental home and apartment finding assistance to relocating employees. | | Firms providing relocation software such as relocation cost-tracking systems, tax gross-up programs, home-inventory management and relocation administration. | |
| Relocation Education/Training | RE | Safety and Security Services | SSS |
| Firms specializing in formal education and training programs related to relocation for personnel on the corporate and/or service side of relocation. | | Firms that assist corporations and their transferees in matters related to home and personal safety and security. Services include residential safety and security inspections, corporate safety and security seminars, and relocation safety and security consultations. | |
| Recruitment Assistance | REA | Storage | STOR |
| Firms providing assistance in addressing concerns of recruits before, during, and after the offer. Services include identifying local resources, counseling on job acclimation, and assisting corporate recruiters. | | Firms providing short and long-term storage facilities. | |
| RFP Services | RFP | Temporary Housing | TH |
| Firms providing turn-key programs to exclusively assist corporate employers to identify, evaluate and select outsourced relocation service providers. | | Firms providing living quarters on a nonpermanent basis. | |
| Radon Gas Services | RGS | Title Insurance/Closing Services | TICS |
| Firms that provide services related to radon gas. Services may include any or all of the following: testing, remediation, warranties, protection plans and mitigation agreements. | | Firms providing title, escrow, closing and settlement services. | |
| Relocation Management Company | RMC | Travel Services | TS |
| Companies that operate on a national or regional basis and have contractual agreements with corporations to buy and sell homes of relocated employees. Regional is defined as operating in at least a 50-mile radius. These firms also offer a wide array of relocation and workforce mobility services. Separate membership fee to list in this category. Phone +1 703 842 3410 for more information. | | Firms specializing in providing travel services for both relocating individuals and families. | |
| Relocation Organizing Services | ROS | Tax Consulting Services | TXC |
| Firms that coordinate, oversee and supervise a relocation. Process may include services relating to organizing home or office prior to move, acting as client representative during move, and coordinating resettlement at destination location. | | Firms specializing in tax issues related to relocation and real estate, including personal income tax preparation. | |
| Relocation Publications and Videos | RP | Utilities Selection and Connection Services | USCS |
| Companies offering books, magazines, and videos on relocation-related issues, and/or area-specific relocation guides. | | Firms providing tools for comparing services and prices of multiple providers of household utilities such as phone, cable, satellite, high-speed internet, electricity, gas, trash removal, etc., and for scheduling the installation/connection of those services. | |
| Relocation Policy Development and Administration | RPDA | Web and Internet Services | WIS |
| Companies that develop and administer corporate employee relocation policies. | | Firms offering web-based relocation services. | |
| Referral Services/National, Regional or Local | RS | Wine Transportation | WT |
| Real estate broker networks whose members cooperate in selling and finding homes for relocated employees. | | Firms providing door to door service in the transportation/shipping of wines in a temperature controlled environment. | |
| Strategy/Business Intelligence | SBI | | |
| Firms specializing in transforming data into meaningful and useful information for business purposes in the United States. | | | |
| School Search Services | SCS | | |
| Independent education consultants and firms offering information regarding schools and/or universities providing services to children of relocated employees. | | | |

INTERNATIONAL SERVICE CLASSIFICATION CODES

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| <p>International - Air Ambulance Transportation..... IAAT Firms providing air ambulance medical transportation assistance, including air-medical care, ground support, and emergency response services to corporations, business travelers or transferees on an international basis.</p> <p>International - Auction/Disposition Services IADS Firms providing auction/disposition services of distressed properties, hard-to-sell homes, etc. for corporations, national home purchase companies, etc. on an international basis.</p> <p>International - Appliances & Electronics IAE Firms providing appliances and electronics for international use (working in both 220V and 110V). Firms may also provide advice and/or equipment (transformers, adapters, converters and power protection) to expatriates wishing to use U.S. appliances outside of the U.S.</p> <p>International - Auto Insurance Services AIS Firms offering customized auto insurance programs internationally for associations, companies and/or employers.</p> <p>International - Auto/Motor Vehicle Transportation..... IAM Firms specializing in transporting cars and other types of motor vehicles to and from international locations.</p> <p>International - Area Orientation Services IAOS Firms providing research and information to a relocating family, at specific foreign locations or in the United States for inbound transferees, regarding "lifestyle" issues and those areas of concern in the new area, i.e., community resources, volunteer organizations, school information, settling-in services, homefinding, support groups, service providers, doctors, veterinarians, music instructors, sports programs, churches, study groups, etc. (Also see International Destination Services.)</p> <p>International - Appraisal Services IAPP Firms providing real estate appraisals and other appraisal services outside the United States.</p> <p>International - Audit Services..... IAS Firms providing audit services exclusively for employer/corporations relating to outsourced relocation management company, household goods, mortgage, destination, home purchase company and all service providers for invoice accuracy, as well as SLA, policy and governmental regulation compliance.</p> <p>International - Buyer Broker Destination Services IBB Firms providing buyer brokerage services internationally.</p> <p>International - Compensation & Benefits Consulting ICB Firms providing compensation data and benefits information for local nationals in countries worldwide. Firms may offer compensation data and/or job pricing for local nationals, as well as information on employment conditions, statutory benefits and typical prerequisites in countries worldwide.</p> <p>International - Career Counseling/Search Services..... ICC Firms providing career counseling/search services for corporations, relocated employees and spouses on an international basis.</p> <p>International - Counseling for Employee, Family, Spouse, Children..... ICF Counseling services designed to assist families relocating to a foreign location.</p> <p>International - Consultants, Independent..... ICI Independent consultants provide a number of relocation-related services such as relocation policy development and implementation, policy review, relocation personnel and service group training, relocation department implementation on the service side, etc. (Also see International - Consulting Services.)</p> <p>International - Cost-of-Living Consulting ICL Firms specializing in compiling data designed to measure the difference in living costs between origin and destination locations on an international basis.</p> | <p>International - Cross-Cultural Orientation/Training..... ICO Firms providing orientation and training programs for relocated employees and their families to familiarize them with diverse cultures. Programs may be focused on a specific foreign location or may be a generic cross-cultural training program.</p> <p>International - Consulting Services..... ICS Firms specializing in consulting services, including policy writing, training, and program development in all areas of international transfers and immigration programs.</p> <p>International - Destination Services..... IDS Firms providing a wide array of services to corporations and their relocated families at specific foreign locations or in the United States for inbound transferees. Firms often offer many of the following: homefinding, area counseling, mortgage/financial consulting, rental assistance, temporary housing assistance, spouse employment assistance, cost-of-living information, assistance in obtaining social security cards and drivers licenses, etc.</p> <p>International - Expatriate Administration..... IEA Firms providing services that completely manage the expatriate process and record keeping.</p> <p>International - Expatriate Consulting..... IEC Firms providing a wide variety of consulting services to reduce the risk inherent in international relocations, including employee assessment, behavioral profiling, evaluation of cultural adaptability, international insurance, etc.</p> <p>International - Economic Development IED Entities that work to attract new businesses as well as support existing business growth in their communities.</p> <p>International - Executive Office Centers IEOC Firms providing professionally-staffed office space on a full or part time basis.</p> <p>International - Executive Coaching..... IEX Firms that support global executives in international and cross-cultural assignments with global management skills, leadership development, career management transitions and leading geographically dispersed teams.</p> <p>International - Furniture Rental..... IFR Firms specializing in furniture leasing and rental on an international basis as a major relocation-related service.</p> <p>International - Banking/Financial Services IFS Firms providing financial services for employees on overseas assignments.</p> <p>International - Group Move Consulting..... IGM Firms providing services for companies contemplating a mass relocation of employees to new facilities/locations internationally.</p> <p>International - Household Goods Auditing Services..... IHGA Firms providing independent audits of household goods invoices internationally.</p> <p>International - Household Goods Transportation Insurance (Does not include household goods carriers.)..... IHGI Firms providing insurance for household goods in transit to foreign locations as their primary relocation-related service. (Also, see International - Household Goods Transportation Insurance by Licensed Professional Brokers.)</p> <p>International - Household Goods Management/Broker (Does not include household goods carriers.)..... IHGM Independent agents who provide many of the following services on an international basis: consultation on selection of household goods carrier, carrier contracts negotiation, evaluation and management of household goods carriers, coordination of moving household goods; insurance counseling; claims handling and other related administrative or counseling services. These agents are not affiliated with any household goods carriers.</p> |
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- International - Household Goods Transportation Insurance by Licensed Professional Brokers (Does not include household goods carriers. Must have a licensed professional insurance broker on staff.) IHGP**
Firms, with a licensed professional insurance broker on staff, providing insurance for household goods in transit, on an international basis, as their primary relocation-related service. (Also, see International - Household Goods Transportation Insurance.)
- International - Household Goods Specialty Services IHGS**
Firms providing coordination of services for disassembly and assembly of intricate furnishings and appliances on an international basis. Firms may offer repair and value protection for valuable household goods.
- International - Household Goods Transportation IHGT**
Firms that transport household goods internationally as a major relocation-related service.
- International - Home Insurance for Homes in Inventory IHI**
Firms providing property and casualty insurance for homes in inventory on an international basis.
- International - Home Inspection Services - General IHIGS**
Firms specializing in home inspections internationally. Firms often offer structural, mechanical, heating/cooling, electrical, plumbing, septic and other types of inspections and warranty services.
- International - Helpline Services IHLS**
Firms providing real-time, over-the-telephone assistance to transferees and their families. Services may include document translation, on-site or over-the-phone interpretation, concierge services, conference calls with interpretation services, outgoing calls on behalf of clients to schedule appointments, make travel plans, purchase services, etc.
- International - Home Marketing Services IHM**
Firms providing specialized home marketing programs and services internationally for corporations and their relocated employees.
- International - Health and Medical Assistance IHMA**
Firms providing health, medical benefits services, employee assistance programs, and medical emergency assistance to corporations or transferees on an international basis.
- International - Human Resources Services IHRS**
Firms providing human resources personnel on an international basis for corporations to manage corporate relocation activities and the vendors employed to facilitate the process.
- International - Insurance Services IIS**
Firms providing health and/or life insurance for corporations or transferees on an international basis.
- International - Language Testing ILA**
Firms specializing in providing audits of language training programs to corporations globally.
- International - Legal Services ILGL**
Firms specializing in legal issues related to relocation and real estate transactions internationally.
- International - Legal/Immigration Services ILS**
Firms providing legal services pertaining to immigrant, nonimmigrant and foreign visas, residence permits, and other related documents. Services may include helping corporations to ensure that proper legal status and work authorizations are obtained for internationally relocated employees.
- International - Language Training ILT**
Firms specializing in providing foreign language training to corporations and individual transferees.
- International - Mail Forwarding IM**
Firms providing mail forwarding services for transferees on international assignments.
- International - Mortgage/Financial Services IMF**
Lending institutions providing financial and mortgage services for relocated employees.
- International - Maps/Geography Products and Services IMGP**
Firms that assist with the orientation of relocating individuals and their families by providing maps, atlases, location-based mapping services, GIS mapping services, and/or educational materials related to maps and cartography.
- International - Property/Casualty Underwriting IPCU**
Firms providing various types of insurance needed by organizations and their employees who are relocating internationally.
- International - Performance Evaluation Surveys IPES**
International firms providing qualitative and quantitative feedback on the quality of service and comparative performance of suppliers via Internet and IVR surveys.
- International - Property Management Services IPM**
Firms managing vacant properties for corporations and/or their employees internationally. Includes arranging for maintenance and repair work when requested and periodic inspection of vacant properties.
- International - Pet Move Counseling IPMC**
Firms providing a fee-based consulting service to the transferee/expatriate on appropriate methods to relocate pets.
- International - Payroll Services IPR**
Firms providing a complete array of payroll services to companies deploying personnel internationally. Services typically include full processing of payroll data including international assignment entitlements, calculating tax liabilities, producing tax returns and W-2's, providing customized earnings records utilizing policy terminology, reconciling data on a periodic basis, tax filing with appropriate jurisdictions, and fund disbursement services for employees.
- International - Pet Services IPS**
Firms offering international pet services other than pet transportation. Services may include boarding, pet-sitting, and veterinary services.
- International - Pet Transportation IPT**
Firms providing family pet transportation services on an international basis.
- International - Pet Transportation Associations IPTA**
International trade associations of pet relocation specialists who provide professional pet transportation services.
- International - Strategy/Business Intelligence ISBI**
Firms specializing in transforming data into meaningful and useful information for business purposes globally.
- International - Quality Control Systems IQC**
Independent firms offering quality control relocation compliance audits and performance measurement systems to measure transferee satisfaction and third party process compliance.
- International - Real Estate Management IRE**
Firms providing property and rental management services for homes owned by employees relocated internationally.
- International - Real Estate Services IRES**
Firms providing real estate broker services for homesale, home finding, rental and/or other types of real estate transactions on an international basis.
- International - Relocation Education/Training IRET**
Firms specializing in formal education and training programs related to international relocation for personnel on the corporate and/or service side of relocation.
- International - Repatriation/Foreign National Services IRF**
Firms providing area information and professional personal counseling services to repatriated employees. Services often include homefinding services in the destination country, cross-cultural training and counseling on business and personal levels.
- International - RFP Services IRFP**
Firms providing turn-key programs to exclusively assist corporate employers to identify, evaluate and select outsourced relocation service providers.

INTERNATIONAL SERVICE CLASSIFICATION CODES, continued

- International - Radon Gas Services**IRGS
Firms that provide services related to radon gas internationally. Services may include any or all of the following: testing, remediation, warranties, protection plans and mitigation agreements.
- International - Relocation Management Services** IRM
Firms providing a wide array of relocation services for corporations and relocated employees on an international basis. Services often include many of the following: international policy development, home marketing, homefinding, cross-cultural training, career counseling, language training, financial counseling, etc.
- International - Relocation Organizing Services** IROS
Firms that coordinate, oversee and supervise an international relocation. Process may include services relating to organizing home or office prior to move, acting as client representative during move, and coordinating resettlement at destination location.
- International - Relocation Publications and Videos** IRP
Firms offering books, magazines and videos on international relocation-related issues and/or area-specific relocation guides.
- International - Schools** IS
Schools and universities providing services to children of internationally relocated employees.
- International - School Search Services**ISCS
Independent education consultants and firms offering information regarding schools and/or universities providing services to children of relocated employees on an international basis.
- International - Spouse Employment Assistance**..... ISEA
Firms providing career assistance consulting and/or counseling to spouse/partner of relocating employees on an international basis.
- International - Schooling/Home Instruction**.....ISH
Firms providing home instruction opportunities for employees and their children relocating internationally.
- International - Security Products** ISP
Firms providing products for securing sensitive documents and/or valuable items during shipment or during travel.
- International - Security and Risk Services** ISRS
Firms providing security related assistance and planning, including risk assessment, travel information, crisis response, emergency evacuation, and other related services to corporations, business travelers or transferees on an international basis.
- International - Software Services** ISS
Firms providing relocation software such as relocation cost-tracking systems, tax gross-up programs, home-inventory management and relocation administration on an international basis.
- International - Storage** IST
Firms providing short and long-term storage facilities internationally.
- International - Temporary Housing** ITH
Firms providing living quarters on a nonpermanent basis internationally.
- International - Title Insurance/Closing Services** ITICS
Firms providing title, escrow, closing and settlement services internationally.
- International - Travel Services** ITS
Firms specializing in providing travel services for both the relocating individual and family on an international basis.
- International - Tax Consulting Firms**..... ITXC
Firms or public accounting firms that provide consulting to employers in the areas of international assignment management regarding tax and social security calculation, tax return preparation, and tax planning.
- International - Web and Internet Services**..... IWIS
Firms offering Web-based relocation services with an international focus.