



BROADWAY
STANDARD ASSISTANT DESIGNER CONTRACT 2012-2015

I. AGREEMENT of Employment made this ___ day of ___, 20___ between ___ (the "Assistant") and ___ (the "Producer").

The Producer hereby engages the services of the Assistant, and the Assistant hereby accepts the engagement, as:

- SCENERY ASSISTANT
COSTUME ASSISTANT
LIGHTING ASSISTANT

To the Designer: _____

For the Production entitled: _____

II. COMPENSATION (Please fill in completely)

The Producer agrees to pay the Assistant the sum of \$ ___ per week for ___ weeks.

The Assistant shall begin to work on the ___ day of ___, 20___

III. GENERAL PROVISIONS

Both the Producer and the Assistant agree that each and every provision contained in the Basic Agreement between United Scenic Artists Local 829 and The Broadway League. shall be part of this agreement...

Any rider to this contract shall be deemed part of this Agreement, but in no event shall any rider abrogate or lessen any provisions that are contained in the Basic Agreement.

IV. INDIVIDUAL SIGNATURE

When the person who signs this contract does so on behalf of the "Producer," he/she does so as the authorized agent of the Producer(s) and, in doing so, binds the Producer(s) to the terms and conditions and to the performance thereof.

V. TRUST FUNDS

Pension and Welfare: In order to provide Pension and Welfare Benefits, the Producer shall contribute, for each Designer employed, payable to the United Scenic Artists Pension and Welfare Funds, the following amounts:

A. Pension: Effective 1/1/2012: 6% • Effective 1/1/2013: 6.25% • Effective 1/1/2015: 6.5%.

B. Welfare: Effective 1/1/2012: 12% • Effective 1/1/2014: 12.5% • Effective 1/1/2015: 13%. Aggregate Pension and Welfare contributions shall be capped at \$5,600 (in 2012), \$6,000 (in 2013), \$6,200 (in 2014) and \$6,400 (in 2015) per annum on fees...

Annuity: In order to provide an Annuity Benefit, the Producer shall contribute, for each Assistant employed, payable to the IATSE National Annuity Fund: Effective 1/1/2012: 3% of scale for all fees, daily rates and AWC, capped at 120% of scale.

The full Pension and Welfare and Annuity contributions for the Fee shall be due and payable, in separate checks, upon filing of this Agreement.

DUES CHECK-OFF AUTHORIZATION

I, the undersigned Designer or Assistant Designer, hereby assign the United Scenic Artists, Local USA 829, IATSE, two percent (2%) of all wages earned and to be earned by me as an Employee, and authorize and direct my Employer to deduct such two percent (2%) from my wages and remit the same to said Union.

In signing this contract, I voluntarily authorize the dues deduction, knowing that it is not a condition of employment, and intending that the amounts deducted be remitted to the Union to be applied to my account for Union membership dues, or if not a Union member in payment of the same percentage of earnings as members pay to help defray the cost of operating the Union.

ACCEPTED: by Producer

ACCEPTED: by Union

ACCEPTED: by Assistant

Form with fields for SIGN NAME, PRINT NAME, SIGNING DATE, STREET ADDRESS, CITY, STATE and ZIP, PHONE, and E-MAIL for Producer, Union, and Assistant.