



BROADWAY STANDARD PROJECTION DESIGNER CONTRACT

I. AGREEMENT of Employment made this \_\_\_ day of \_\_\_, 20\_\_\_ between \_\_\_ (the "Projection Designer") and \_\_\_ (the "Producer").

The Producer hereby engages the services of the Projection Designer, and the Projection Designer hereby accepts the engagement, to design the Projections for a production entitled:

which is a [ ] DRAMA [ ] MUSICAL

First public performance scheduled on or about (date): \_\_\_ at (theatre): \_\_\_

II. COMPENSATION

The Producer agrees to pay the Projection Designer the following amounts:

- A. Contract Fee \_\_\_ (if any)
B. Advance of AWC \_\_\_ (if any)
C. Total A and B above \_\_\_ (if any) Plus an AWC of \$ \_\_\_ (if any) per week.

III. GENERAL PROVISIONS

Both the Producer and the Projection Designer agree that the following provisions contained in the Basic Agreement between United Scenic Artists Local USA 829 and The Broadway League shall be part of this Agreement: Articles III; IV-B-4; XI; XII-A-1, -A-3, -B, -C, -D, -E & -F; XIII; XV-F and XVII. None of the above-listed provisions of said Agreement may be in any way waived or modified without previously having obtained the written consent of the Union.

Any rider to this contract shall be deemed part of this Agreement, but in no event shall any rider abrogate or lessen any of the above-listed provisions of the Basic Agreement. All other terms of engagement shall be fully negotiable.

IV. INDIVIDUAL SIGNATURE

When the person who signs this contract does so on behalf of the "Producer," he/she does so as the authorized agent of the Producer(s) and, in doing so, binds the Producer(s) to the terms and conditions and to the performance thereof.

V. TRUST FUNDS

Pension and Welfare: In order to provide Pension and Welfare Benefits, the Producer shall contribute to the United Scenic Artists Pension and Welfare Funds, the following amounts:

- A. Pension: 6% (effective 1/1/2012) • 6.25% (effective 1/1/2013) • 6.5% (effective 1/1/2015) of the Projection Designer's earnings.
B. Welfare: 12% (effective 1/1/2012) • 12.5 % (effective 1/1/2014) • 13% (effective 1/1/2015) of the Projection Designer's earnings.
Aggregate Pension and Welfare contributions shall be capped at \$5,600 (2012), \$6,000 (2013), \$6,200 (2014) and \$6,400 (2015) per annum on fees; and at \$105 (2012), \$110 (2013), \$115 (2014) and \$120 (2015) per week on AWC.

Annuity: In order to provide an Annuity Benefit, the Producer shall contribute to the IATSE National Annuity Fund: 3% effective 1/1/2012 capped at the lowest Annuity contribution dollar amount that is made on behalf of any other Designer on the same production.

The full Pension and Welfare and Annuity contributions for the Fee shall be due and payable, in separate checks, upon filing of this Agreement.

DUES CHECK-OFF AUTHORIZATION

I, the undersigned Projection Designer, hereby assign the United Scenic Artists, Local USA 829, IATSE, two percent (2%) of all wages earned and to be earned by me as an Employee, and authorize and direct my Employer to deduct such two percent (2%) from my wages and remit the same to said Union. This assignment shall be irrevocable for a period consisting of either one (1) year or until termination of the applicable collective bargaining agreement, whichever is sooner; and shall be automatically renewed, with the same irrevocability for successive like periods unless terminated by me in writing not more than twenty (20) days prior to the expiration of any such period.

In signing this contract, I voluntarily authorize the dues deduction, knowing that it is not a condition of employment, and intending that the amounts deducted be remitted to the Union to be applied to my account for Union membership dues or, if not a Union member, in payment of the same percentage of earnings as members pay to help defray the cost of operating the Union.

ACCEPTED: by Producer

ACCEPTED: by Designer

Form fields for Producer: SIGN NAME, PRINT NAME, SIGNING DATE, STREET ADDRESS, CITY, STATE and ZIP, PHONE, E-MAIL

Form fields for Designer: SIGN NAME, PRINT NAME, SIGNING DATE, STREET ADDRESS, CITY, STATE and ZIP, PHONE, E-MAIL