

## CDSS AND TRIBAL TANF ADMINISTRATORS MEETING

# Proposed Agenda

Tribal TANF Website: <http://tribaltanf.cdss.ca.gov>

October 9, 2012  
9:00 am – 12:00pm  
744 P St. OB9 - Rm 1804  
Sacramento, CA 95814

### AGENDA TOPICS

Welcome – Kären Dickerson, Employment and Eligibility Branch Chief

- Opening / Welcome
- Introduction of Attendees
- Review Summary of June 12, 2012 Meeting – Kären Dickerson
- Status of the State Budget – Todd Bland, Deputy Director, Welfare to Work Division
- Review of Proper Spending of Maintenance of Effort (MOE) Funds
- Renewal of MOU's for 2013-16 Review and Feedback
- MEDSLITE Tribal TANF Program Feedback
- New Business
- 2013 Proposed Tribal TANF Meeting Dates
  - February 12, 2013 9am – Noon
  - June 11, 2013 9am – Noon
  - October 8, 2013 9am - Noon
- Next meeting: Tuesday, February 12, 2013

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES (CDSS) AND  
TRIBAL TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)  
ADMINISTRATORS MEETING**

**SUMMARY**

**October 9, 2012  
744 P Street, OB9-Room 1804  
Sacramento, CA  
9:00 am – 12:00 pm**

This document summarizes the key issues discussed at the meeting between Tribal TANF Administrators (TTA) and leaders and CDSS representatives on October 9, 2012.

A summary of the last TTA meeting on June 12, 2012 was reviewed and approved with minor edits.

**STATUS OF THE BUDGET**

CDSS Deputy Director Todd Bland reported that TANF reauthorization is in effect through short term extension until March 2013. At this point, future reauthorization is only speculation and will likely only be extended through the next fiscal year. ACF issued an informational memorandum regarding possible ways for states to measure their Work Participation Rate (WPR).

The State budget enacted substantially different changes from what was proposed in the May 2012 Revise. CalWORKs now has a two year flexible time-limit with more general guidelines which will begin prospectively on January 1, 2013. After the first 24 months, recipients will be required to meet federal guidelines. Participation hours have been changed from 32 hours/week for single parents and 35 hours/week for two parent households to 20 hours for a single parent with a child under 6 years of age and 30 for a single parent with older children. The hourly requirement remains the same for two parent households at 35 hours per week. The second major change dealt with the re-engagement of short term exemptions of having one child under the age of two or two children under six. Re-engagement will take place over the next two years, with everyone being re-engaged by January 2015. A new short term exemption has been enacted for those with a child under the age of two.

**THIRD PARTY EVALUATION**

Legislature asked for a third party evaluation on how the enacted CalWORKs budget changes have affected clients. A four year study will be conducted and due January 2018. This will not have any effect on the Tribal TANF program.

**WORKGROUPS**

CDSS is looking at the Welfare to Work (WTW) flow when forming individual work plans and long term goals to get families to self-sufficiency. Current practices are being evaluated, while looking to see if there are other models which could provide a better or

more efficient alternative. The goal is an early or rapid engagement strategy. The opportunity to have Tribal TANF representation in these work groups was proposed.

### **50% UNEMPLOYMENT**

It was brought to the attention of CDSS that some counties are not recognizing the parameters around the tribal service areas. Letters are sent to all tribes and they need to respond back indicating whether they have an unemployment rate which exceeds 50%. At this time a request to see all ACL/ACIN letters since the previous meeting was made to make sure Tribal TANF programs are informed of all CalWORKs changes.

### **MEDSLITE**

The Tribal TANF analysts are still awaiting training for MEDSLITE.

### **MOU REVIEW**

A good portion of the meeting was going step by step through the Memorandum of Understanding agreement and Fiscal Addendum. The MOU renewal process for FY 2013-16 has begun. The timeline for this process was presented to the tribes.

### **NEW BUSINESS**

- Training has been requested on the Exhibit B forms, including definitions for each line item.
- An inquiry was made about the potential ways for CDSS and CWD's to partner with Tribal TANF programs for increased education on parks, waters and tribal lands. CDSS encouraged him to reach out to Cynthia Gomez.
- George Lopez asked about the ability to have WDTIP become more than a read-only access.
- The Tribal TANF Administrators contact list will be updated.

### **NEXT TRIBAL TANF ADMINISTRATORS MEETING**

February 12, 2013 9 am – 12 noon

### **HANDOUTS:**

- Agenda
- Tribal TANF Analyst Contact List
- MOU Renewal Timeline
- MOU Template
- Fiscal Addendum

## **SFY 2013-16**

### **Memorandum of Understanding (MOU) Renewal**

#### **Timetable**

<b>Assignment:</b>	<b>Completed By:</b>
• Service area sent to Tribal Programs for review	October 22, 2012
• Service area reviewed and returned to CDSS	November 15, 2012
• Final MOU's sent out for signature	February 28, 2013
• MOU's signed and returned to CDSS	May 1, 2013

MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES (CDSS)  
AND [NAME OF TRIBAL TANF PROVIDER]

I. PURPOSE

This Memorandum of Understanding (MOU) is entered into between the California Department of Social Services, hereinafter referred to as CDSS, and [Name of Tribal TANF provider], hereinafter referred to as the Tribal TANF provider, in compliance with federal law (42 USC, Section 612, Temporary Assistance for Needy Families [TANF]), and state law (Welfare and Institutions Code Section 10553.25), and any subsequent federal and/or state regulations. This MOU provides for the transfer or continued transfer of responsibility for TANF services for [description of service population and service delivery area] hereinafter referred to as Service Delivery Area.

II. PARTIES

Parties shall mean the Tribal TANF provider and CDSS.

III. POLICY

- A. The Tribal TANF provider has been approved by the Administration for Children and Families to administer a Tribal Family Assistance Grant in accordance with 42 USC, Section 612.
  1. The Tribal TANF provider shall determine the income and resource standards to be used to determine eligibility, and shall inform CDSS of those standards prior to receiving the state allocation.
    - a. The Tribal TANF provider shall provide federally approved documents of Tribal Family Assistance Plan elements including details of the service delivery area, population to be served, income and resource eligibility standards, and a detailed listing of TANF services that will be provided; or
    - b. The Tribal TANF provider shall provide a copy of their approved Tribal Family Assistance Plan to CDSS.
- B. All expenditures must comply with the Single Audit Act of 1984, including but not limited to 42 USC Section 609(a)(7), 45 CFR Section 263.2, 45 CFR Section 286, Office of Management and Budget (OMB) Circular A-87 and any other applicable regulations or regulatory provisions.
- C. The Tribal TANF provider agrees to spend State General Funds only for purposes that are countable towards the state Maintenance of Effort (MOE) requirement.
- D. If State General Funds are not spent according to MOE guidelines:

1. CDSS is obligated to suspend funding and make full recovery of funds that are not spent in compliance with MOE guidelines from the Tribal TANF provider regardless of fiscal year; and
- 2.. Failure by the Tribal TANF provider to meet the MOE expenditure requirement may also result in, but is not limited to, termination of this MOU according to Section VIII, Termination.
3. MOE spending guidelines include, but are not limited to:
  - a. Cash assistance;
  - b. Child care assistance;
  - c. Educational activities designed to increase self sufficiency, job training, or work;
  - d. Non-medical treatment services for alcohol and drug abuse; and'
  - e. Some pro-family healthy marriage and responsible fatherhood activities enumerated in part IV-A of the Social Security Act, Sections 403(a)(2)(A)(iii) and 403(a)(2)(C)(ii).

#### IV. RESPONSIBILITIES

##### A. Data Reporting

1. In accordance with Welfare and Institutions Code Section 10553.25, the Tribal TANF provider shall report to CDSS on a quarterly basis aggregated Tribal TANF family data as reported by Tribal TANF programs to the Department of Health and Human Services pursuant to 45 CFR Section 286.255 (b)(2) and any additional federal data required to meet state MOE reporting requirements.
  - a. For data collection and federal reporting purposes only, "Tribal TANF family" means:
    - 1) All individuals receiving assistance as part of a family under the Tribes' TANF program; and
    - 2) The following additional persons living in the household if not included under paragraph (a)(1) of this section:
      - i. Parent(s) or caretaker relative(s) of any minor child receiving assistance;
      - ii. Minor sibling(s) of any child receiving assistance; and
      - iii. Any person whose income or resources would be counted in determining the family's eligibility for or amount of assistance.
  - b. For data collection and state MOE reporting purposes, the Tribal TANF provider shall report the total number of families served with MOE funds. This includes both assistance and non-assistance families.

## B. Duplication of TANF Services

1. The Tribal TANF provider shall establish/continue agreements with each county welfare department in the Service Delivery Area to ensure that there will be no duplication of TANF services and that all eligible families will be served.
  - a. The above provision shall be met through an MOU or similar agreement between the Tribal TANF provider and each county welfare department in the Service Delivery Area; and
  - b. State General Funds will be available when CDSS receives a copy of: 1) the MOU between the Tribal TANF provider and each county welfare department in the Service Delivery Area and 2) procedures for the transfer of cases from the county(ies).
  - c. If a county refuses to enter into an MOU with the Tribal TANF provider and CDSS determines that the Tribal TANF provider shows reasonable efforts were made to negotiate with the county and has adopted procedures to avoid duplication of aid, the CDSS shall consider the requirements of paragraph IV (B)(1)(b) to be met, subject to verification by CDSS that the county has also adopted procedures to avoid duplication of aid.
2. The Tribal TANF provider will refer all families not eligible for TANF services from the Tribal TANF provider to the appropriate county program.

## V. FISCAL PROVISIONS

Refer to the attached Fiscal Addendum.

## VI. DISPUTES

If a dispute arises in connection with this MOU involving the interpretation, implementation, or conflicts of laws, policies and regulations, the Tribal TANF provider and CDSS will meet and attempt to resolve the problem in a manner that is allowable under Tribal, federal, and state laws. Both parties will strive to ensure that the dispute will not result in a disruption of TANF services.

## VII. TERM

- A. This MOU will become effective on July 1, 2013.
- B. This MOU shall remain in effect until June 30, 2016, unless terminated or amended.

- C. CDSS is subject to any additional restrictions, limitations, or conditions enacted by the federal government, California Legislature, initiative process, or a State Executive Order that may affect any provision(s), or term(s) of this MOU in any manner.
- D. CDSS and the Tribal TANF provider agree to notify each other in writing of changes in their respective statutes, codes, regulations or ordinances that impact the provisions of this MOU. This notification shall occur within 30 calendar days from the time the parties become aware of the change.

#### VIII. TERMINATION

- A. Either party may terminate this MOU by providing the other party with 120 calendar days advance written notice. Receipt of such notice by either party shall begin the 120-day period required for termination. The Tribal TANF provider shall be entitled to appeal upon receipt of the termination notice.
- B. The termination notice from CDSS shall be a letter from the Director of the California Department of Social Services and shall be delivered by registered mail to:

[Name of Tribal TANF Program]  
[mailing address]  
[City, State and Zip Code]  
ATTN: Tribal TANF Director

- C. For purposes of this section, a termination notice from the Tribal TANF provider shall be a resolution and shall be delivered by registered mail to:

Director  
California Department of Social Services  
744 P Street, MS 8-17-11  
Sacramento, CA 95814

and a copy simultaneously sent to:

California Department of Social Services  
CalWORKs Eligibility Bureau  
744 P Street, MS 8-8-31  
Sacramento, CA 95814  
ATTN: Tribal Coordinator

- D. Upon termination of this MOU, any outstanding advances not reconciled to actual expenditures by the Tribal TANF provider shall be returned to CDSS within 45 calendar days.
- E. Upon termination of this MOU, any outstanding invoices for actual expenditures prior to termination shall be submitted to CDSS within 45 calendar days. Upon receipt of the Schedule of Functional Expenses (Exhibit B), CDSS will remit funds owed to the Tribal TANF provider within 45 calendar days.



- F. If the Tribal TANF provider retrocedes the Tribal TANF Program back to CDSS, the Tribal TANF provider agrees to work with CDSS and counties to transition those clients receiving services under this MOU back to the appropriate county for TANF services.

IX. AMENDMENTS

This MOU may be amended only by written mutual consent signed by both parties.

AGREED:

CALIFORNIA DEPARTMENT  
OF SOCIAL SERVICES

[NAME OF TRIBAL TANF PROGRAM]

By: \_\_\_\_\_  
FRAN MUELLER

By: \_\_\_\_\_  
(Authorized Signature)

TITLE: DEPUTY DIRECTOR,  
ADMINISTRATION DIVISION

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

## FISCAL ADDENDUM

### **A. Invoicing and Payment**

1. The maximum amount payable shall not exceed the amount allocated, as specified in Welfare and Institutions Code Section 10553.25, to the Tribal TANF provider in accordance with an annual allocation letter issued by CDSS. The Tribal TANF provider shall be notified of the amount of its allocation at the beginning of each state fiscal year, subsequent to the passage of the Annual Budget Act. The Tribal TANF provider agrees to spend the funds issued by CDSS only during the fiscal year they are issued.
2. Upon execution of this MOU, the Tribal TANF provider may request, no more than five times annually, an advance payment per Government Code Section 11019, not to exceed 25 percent (25%) of the annual fiscal year amount, contingent upon CDSS approval. The Tribal TANF provider must initiate a request for advance payment by submitting a written request (Exhibit A).
3. Schedules of Functional Expenses are due quarterly within forty-five (45) calendar days after the end of the quarter in which the expenses were incurred, in the format as prescribed in the attached sample (Exhibit B), which is consistent with TANF-ACF-PI-2003-2 or any other applicable federal requirements.
4. Both the request for advance and the Schedule of Functional Expenses shall include MOU Number 07-xxxx, and shall be remitted to:

California Department of Social Services  
CalWORKs Eligibility Bureau  
744 P Street, MS 8-8-31  
Sacramento, CA 95814  
ATTN: Tribal Coordinator
5. Any Schedules of Functional Expenses submitted without the above referenced information may be returned to the Tribal TANF provider for further processing.
6. Advances for a State Fiscal Year (SFY) can be issued when all advances for prior SFY(s) have been reconciled, and an allocation letter is received by the Tribal TANF provider. Subsequent advance payment requests are subject to the timely submission of actual expenditures. CDSS shall apply the amount of the actual expenditures against the outstanding advance amount. Any difference will be included as an adjustment to the next advance issued, not to exceed the 25% advance threshold limitation.
7. No advances for a State Fiscal Year (SFY) will be issued until all advances paid to the Tribal TANF provider for prior SFY(s) are cleared.
8. If no advance payment is requested, CDSS will reimburse the Tribal TANF provider quarterly for actual expenditures incurred upon receipt and approval of the Tribal TANF provider's Schedule of Functional Expenses.
9. CDSS shall remit payments, inclusive of any adjustments, to:

Tribal TANF Provider  
Address  
City, State, ZIP  
ATTN: Fiscal Officer

### **B. State Budget Contingency Clause**

1. It is mutually agreed that if the Annual Budget Act of the current year and/or any subsequent years covered under this MOU does not appropriate sufficient funds for the program, this MOU shall be of no further force and effect. In this event, CDSS shall have

- no liability to pay any funds whatsoever to the Tribal TANF provider or to furnish any other considerations under this MOU and the Tribal TANF provider shall not be obligated to perform any provisions of this MOU.
2. If funding for any State fiscal year is reduced or deleted by the Annual Budget Act for purposes of this program, CDSS shall have the option to either cancel this MOU with no liability occurring to CDSS, or offer a revised allocation based on the actual appropriation.
  3. If federal changes alter the budget for CDSS, modifications may be enacted with the Tribal TANF provider. Furthermore, this MOU is subject to any additional restrictions, limitations, or conditions enacted by the Legislature, State or federal, which may affect the provisions, terms or funding of this MOU in any manner.

**C. Financial Audit Provisions**

1. The Tribal TANF provider agrees to provide CDSS with a copy of their Single Audit report required by the federal government (45 CFR Section 287.60(b) and .65) on an annual basis. Financial records and related case documentation and support for all costs claimed in accordance with this MOU shall be retained for a period of not less than three years. The allocated funds are associated with Maintenance of Effort (MOE) claims, therefore, the three years commences after the final claim for the period has been submitted for federal reimbursement (45 CFR Section 92.42(c)(1)). Any records that are pertinent to a criminal or civil litigation or to open audits must be retained beyond three years until such litigation or audits are completely resolved/closed. If a state or Tribal TANF provider is subject to audit or litigation that involves state funds, CDSS shall have access to any of the records which are directly pertinent to this MOU. CDSS' public assistance records and documents are subject to strict confidentiality requirements imposed by state and federal law including Welfare and Institutions Code Sections 827 and 10850, California Penal Code Section 11167.5 and 45 CFR Section 205.50.
2. CDSS shall provide the Tribal TANF provider with written notice if any records are subject to the provisions of this section (i.e., Section C). Such notice shall require written verification of delivery and shall identify the records that shall be retained and made available with sufficient specificity.
3. The Tribal TANF provider's Annual Single Audit report, submitted to the Administration for Children and Families (federal), is due to CDSS ten (10) calendar days from the federal due date or the actual submission date, whichever is later, to ensure compliance with the State's federal data collection and reporting requirements at 45 CFR Sections 265.1-265.10. Audit reports shall be submitted to:

California Department of Social Services  
CalWORKs Eligibility Bureau  
744 P Street, MS 8-8-31  
Sacramento, CA 95814  
ATTN: Tribal Coordinator

No subsequent payment(s) or advance(s) of State General Funds shall be paid to the Tribal TANF provider when the Tribal TANF provider is not in compliance with these Financial Audit Provisions.

EXHIBIT A

TRIBAL TANF LETTERHEAD

Date

TO: California Department of Social Services  
CalWORKs Eligibility Bureau  
744 P Street M.S. 8-8-31  
Sacramento CA 95814  
ATTN: Tribal TANF Coordinator

RE: Request for Tribal TANF Funding Advance  
MOU #  
Invoice #  
Index Code 1262

This is to hereby request \$ \_\_\_\_\_ for the quarter ending \_\_\_\_\_, 200\_,  
for [Name of Tribal TANF provider].

Please remit payment to:

Tribal TANF provider  
Address  
City, State, Zip

Signature \_\_\_\_\_ Title

Print Name \_\_\_\_\_ Date

Email Address \_\_\_\_\_ Telephone Number

**California Department of Social Services  
Tribal TANF Unit Assignments  
October 2012**

ANALYST	TRIBAL TANF PROGRAM AND COUNTIES SERVED
<p><b>ERNI (Ernestine)CROWDER</b>  <a href="mailto:Ernestine.Crowder@dss.ca.gov">Ernestine.Crowder@dss.ca.gov</a>            (916) 654-1867</p>	<p><b>TORRES-MARTINEZ TRIBAL TANF</b></p> <ul style="list-style-type: none"> <li>• Los Angeles    Riverside</li> <li>• Imperial</li> </ul> <p><b>MORONGO BAND OF MISSION INDIANS</b></p> <ul style="list-style-type: none"> <li>• Riverside</li> </ul> <p><b>WASHOE TRIBE OF NEVADA AND CALIFORNIA</b></p> <ul style="list-style-type: none"> <li>• Alameda            San Joaquin</li> <li>• Alpine             San Mateo</li> <li>• Amador            Santa Clara</li> <li>• NevadaSanta Cruz</li> <li>• San Francisco</li> </ul> <p><b>SOBOBA BAND OF LUISENO INDIANS</b></p> <ul style="list-style-type: none"> <li>• Riverside</li> </ul> <p><b>ROUND VALLEY</b></p> <ul style="list-style-type: none"> <li>• Mendocino</li> </ul> <p><b>PECHANGA</b></p> <ul style="list-style-type: none"> <li>• Riverside</li> </ul>
<p><b>RYAN TSUKIJI</b>  <a href="mailto:Ryan.Tsukiji@dss.ca.gov">Ryan.Tsukiji@dss.ca.gov</a>            (916) 653-8395</p>	<p><b>YUOK TRIBE</b></p> <ul style="list-style-type: none"> <li>• Del Norte        Humboldt</li> </ul> <p><b>HOOPA VALLEY TRIBE</b></p> <ul style="list-style-type: none"> <li>• Humboldt</li> </ul> <p><b>SHINGLE SPRINGS RANCHERIA</b></p> <ul style="list-style-type: none"> <li>• El Dorado</li> <li>• Sacramento</li> <li>• Placer</li> </ul> <p><b>NORTH FORK RANCHERIA</b></p> <ul style="list-style-type: none"> <li>• Fresno            Mariposa</li> <li>• Madera           Merced</li> </ul>
<p><b>OWEN STEWART</b>  <a href="mailto:Owen.Stewart@dss.ca.gov">Owen.Stewart@dss.ca.gov</a>            (916) 654-1903</p>	<p><b>CALIFORNIA TRIBAL TANF PARTNERSHIP</b></p> <ul style="list-style-type: none"> <li>• Amador           Lassen Yuba</li> <li>• Butte             Modoc</li> <li>• Colusa            Plumas</li> <li>• Del Norte        San Joaquin</li> <li>• Glenn            Solano</li> <li>• Humboldt        Sutter</li> <li>• Lake              Trinity</li> </ul> <p><b>OWENS VALLEY CAREER DEVELOPMENT CENTER</b></p> <ul style="list-style-type: none"> <li>• Fresno Kings</li> <li>• Inyo                Tulare</li> <li>• Kern</li> </ul> <p><b>SOUTHERN CALIFORNIA TRIBAL CHAIRMEN'S ASSOC.</b></p> <ul style="list-style-type: none"> <li>• Santa Barbara San Diego</li> </ul> <p><b>GRATON</b></p> <ul style="list-style-type: none"> <li>• Marin              Sonoma</li> </ul> <p><b>SCOTTS VALLEY BAND OF POMO INDIANS</b></p> <ul style="list-style-type: none"> <li>• Contra Costa Lake Sonoma Mendocino</li> </ul> <p><b>KARUK TRIBE</b></p> <ul style="list-style-type: none"> <li>• Humboldt        Siskiyou</li> </ul>



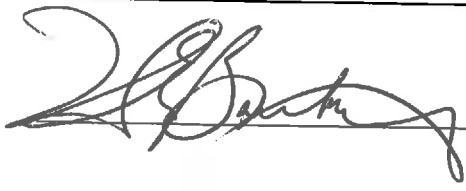
**10/09/2012**

**TRIBAL TANF ADMINISTRATORS' MEETING**

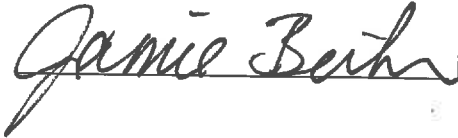
**SIGN-IN SHEET**

**CAN'T FIND YOUR NAME/EMAIL??** Please add it at the end of this listing and thank you for helping us make sure that all interested parties receive timely notice of these meetings.

**UPDATES??** If any person you see listed is no longer affiliated with your Tribe or program, or if any new person should be added, please add or line out the name and email address.

<b>NAME</b>	<b>ORGANIZATION</b>	<b>SIGNATURE</b>	<b>EMAIL</b>
Andreas, Richard	Torres Martinez		<u>randreas@tmdci.org</u>
Anglin, Jeanette	Graton	_____	<u>ianglin@gratonrancheria.com</u>
Aubrey, Lisa	Karuk	_____	<u>lisaaubrey@karuk.us</u>
Arwood, Roy	Karuk	_____	<u>rarwood@karuk.us</u>
Basconcillo, Glenn	OVDCDC		<u>gbasconcillo@ovcdc.com</u>
Batchelor, Wanda	Washoe		<u>wanda.batchelor@washoetribe.us</u>
Bauer, Gordon	CTTP	_____	<u>gbauer@cttp.net</u>
Becerra, Helen	Torres Martinez	_____	<u>hjimenez@tmtanf.org</u>
Bengochia, Monty	OVDCDC	_____	<u>monty.bengochia@bishoppaiute.org</u>

Bildeiback, Trisha Yurok \_\_\_\_\_ [tbildeiback@yuroktribe.nsn.us](mailto:tbildeiback@yuroktribe.nsn.us)

Beihn, <sup>Jamie</sup>~~Jaime~~ North Fork  \_\_\_\_\_ [jbeihn@northforkrancheria-nsn.gov](mailto:jbeihn@northforkrancheria-nsn.gov)

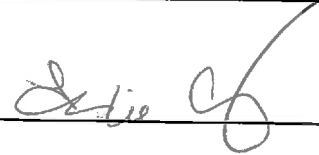
Bonner, Rodney Torres Martinez \_\_\_\_\_ [rbonner@tmdci.org](mailto:rbonner@tmdci.org)

~~Breuninger, Trula Torres Martinez~~ \_\_\_\_\_ ~~[tbreuninger@tmdci.org](mailto:tbreuninger@tmdci.org)~~

Carranza, Daniel DSS \_\_\_\_\_ [daniel.carranza@dss.ca.gov](mailto:daniel.carranza@dss.ca.gov)

Chapman, Michele CTTTP \_\_\_\_\_ [mchapman@cttp.net](mailto:mchapman@cttp.net)

Chaloux, Shonta Soboba \_\_\_\_\_ [schaloux@sobobatanf.org](mailto:schaloux@sobobatanf.org)

Colegrove, Leslie Hoopa  \_\_\_\_\_ [lesliecolegrove@netzero.com](mailto:lesliecolegrove@netzero.com)

Colgrove, Alphonso Karuk \_\_\_\_\_ [acolgrove@karuk.us](mailto:acolgrove@karuk.us)

Conrad, Florence Karuk \_\_\_\_\_ [fconrad@karuk.us](mailto:fconrad@karuk.us)

Covell, Mary North Fork \_\_\_\_\_ [mcovell@northforkrancheria-nsn.gov](mailto:mcovell@northforkrancheria-nsn.gov)

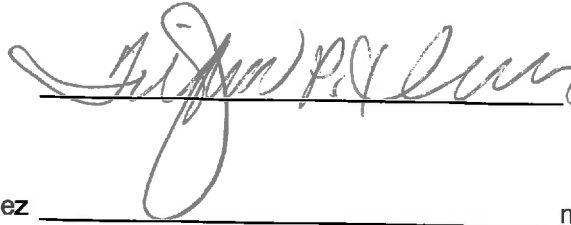
Cruz, Yommala Shingle Springs \_\_\_\_\_ [ycruz@sstanf.org](mailto:ycruz@sstanf.org)

Davis, Renée CTTTP  \_\_\_\_\_ [rdavis@cttp.net](mailto:rdavis@cttp.net)

Delgado Jr., Chad OVDCD \_\_\_\_\_ [chad.delgado@bishoppaiute.org](mailto:chad.delgado@bishoppaiute.org)

Denver, Tilford

OVDC



[tdenver@ovcdc.com](mailto:tdenver@ovcdc.com)

Dourisboure, Michael

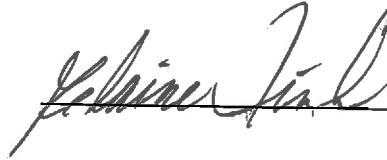
Torres Martinez



[mdourisboure@tmdci.org](mailto:mdourisboure@tmdci.org)

Fink, Elaine

North Fork



[efink@northforkrancheria-nsn.gov](mailto:efink@northforkrancheria-nsn.gov)

Fonseca, Nicholas

Shingle Springs



[NFonseca@ssband.org](mailto:NFonseca@ssband.org)

Franklin, Matthew

Shingle Springs



[mfranklin@sstanf.org](mailto:mfranklin@sstanf.org)

Galicia, Renee

CTTP



[rgalicia@cttp.net](mailto:rgalicia@cttp.net)

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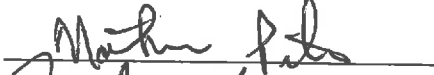
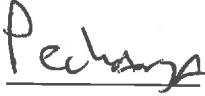
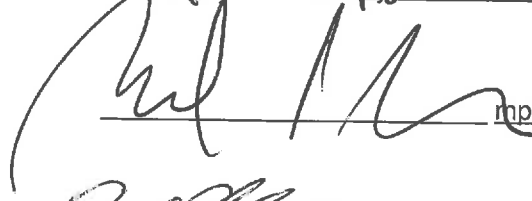





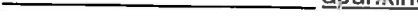



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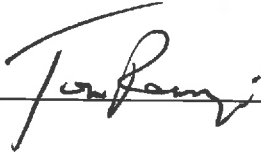
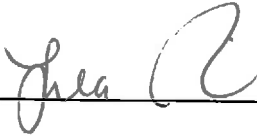


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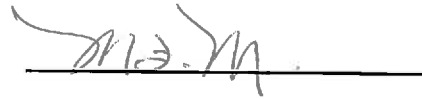
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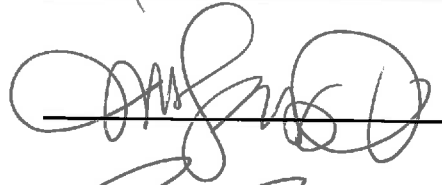


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