

# TOGETHER...

## 2 0 1 4 ANNUAL REPORT



United Way  
Centraide  
Canada

# WE ARE POSSIBILITY

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Thanks to the following United Ways Centraides  
for their contributions to this year's Annual Report:

United Way Centraide Greater Moncton  
and Southeastern New Brunswick

United Way Chatham-Kent

United Way Peel Region

United Way Toronto





# 2014 REVIEW

## MESSAGE FROM THE CHAIR, AND THE PRESIDENT & CEO

2014 has been a year of change and renewal. Working closely with United Way Centraide (UWC) members throughout 2012 and 2013, United Way Centraide Canada (UWCC) and its Board of Directors entered 2014 invigorated by the vision of our members and looking to do things differently.

Endorsement of the 10-year 2014-2024 Strategic Directions by our membership charted an exciting course for the Movement to become an even greater vehicle for social change in local Canadian communities. Our challenge is clear - accelerate change, demonstrate our community impact vision and leverage our collective strengths to become the Movement for social change in Canada.

For UWCC, 2014 spurred the renewal and rejuvenation of our mandate - both in service and in leadership to the Movement and its priorities. We developed the 5-year Strategic plan and launched the first year of implementation with our "Top 10" strategic priorities:

## FOUR KEY STRATEGIC REVIEWS:

1. UWC Membership Accountability (Agreement, TAFR, etc.);
2. Movement Collaborative Structures;
3. United Way Worldwide Membership; and,
4. UWCC Governance.

## SIX MAJOR STRATEGIC INITIATIVES:

5. UWC Member Engagement Study;
6. National Marketing and Communications Strategy;
7. 211 National Funding and Implementation;
8. State-of-the-Art Resource Development Renewal;
9. Business Intelligence Data and Dashboard Development; and,
10. Knowledge Management and Exchange Renewal.

These initiatives and the transformative work they are producing will continue to help shape the United Way Centraide Movement of the future. This is a time of great change. Through 2015, we will continue to focus on strengthening the Movement and helping to drive change, in partnership with our UWCs, in communities across Canada.

On behalf of the National Board of United Way Centraide Canada, we are pleased to share our 2014 Annual Report. We have accomplished our objectives for this year in keeping with the Strategic Plan, and would like to thank our donors, volunteers, partners and members who have been part of this bold and innovative work. We are honoured by your support and the opportunity to work with such outstanding, dedicated and talented volunteers and staff - in United Way Centraide offices across the country; in our allied agencies; and with our partners from labour.

Sincerely,

Dr. Jacline A. Nyman, President and CEO, United Way Centraide Canada	Oryssia Lennie, Board Chair, United Way Centraide Canada
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# MISSION & VALUES

## OUR MISSION:

TO IMPROVE  
LIVES AND BUILD  
COMMUNITY  
BY ENGAGING  
INDIVIDUALS  
AND MOBILIZING  
COLLECTIVE ACTION.

## OUR VALUES:

Demonstrate trust, integrity, respect,  
inclusivity and transparency;

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Energize and inspire volunteerism  
and volunteer leadership;

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Endorse innovation, partnerships  
and collective action;

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Provide non-partisan leadership;

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Embrace diversity.

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# THANKS A MILLION

**OUR DONORS PROVIDE THE FOUNDATION FOR ALL THE WORK WE DO IN THE COMMUNITY. THE CORE OF THAT FOUNDATION IS FORMED BY THE CORPORATIONS, EMPLOYERS AND LABOUR ORGANIZATIONS THAT TOGETHER WITH THEIR EMPLOYEES OR MEMBERS IN 2014 FACILITATED RAISING \$1 MILLION OR MORE IN SUPPORT OF UNITED WAY CENTRAIDE.**

We at United Way Centraide Canada extend our heartfelt gratitude and sincere appreciation to all our generous supporters, who continue to make it possible for us to create opportunities for a better life for everyone in our communities.

- Agrium Inc.
- Alberta Union of Provincial Employees (AUPE)
- Amalgamated Transit Union (ATU)
- Association of Management, Administrative and Professional Crown Employees of Ontario
- Bell, its employees and retirees
- Best Buy & Future Shop
- Blake, Cassels & Graydon LLP
- BMO Financial Group
- Brookfield
- Cameco
- Canada Revenue Agency
- Canadian Federation of Nurses Union and its member organizations (CFNU)
- Canadian Labour Congress (CLC)
- Canadian Natural Resources Limited
- Canadian Office and Professional Employees Union (COPE)
- Canadian Union of Public Employees (CUPE)
- Cargill Limited
- CGI and its employees
- CIBC
- City of Toronto
- City of Toronto Administrative, Professional, Supervisory Association Inc.
- CN and its employees
- ConocoPhillips Canada
- Costco Wholesale Canada Ltd.
- Deloitte
- Department of Foreign Affairs, Trade and Development
- Department of National Defence
- Desjardins Group
- Devon Canada Corporation
- Employment and Social Development Canada
- Enbridge Inc.
- Enbridge Pipelines Inc.
- Environment Canada with the Canadian Environmental Assessment Agency and Parks Canada
- EY
- FCA Canada Inc.
- Federal Service Retirees
- Finning









# SPECIAL THANKS

## THANKS TO UNITED WAY CENTRAIDE CANADA'S SUPPORTERS

United Way Centraide Canada is grateful to the individual donors and outstanding organizations that have made remarkable contributions to support our mission to improve lives and build community by engaging individuals and mobilizing collective action.

By contributing to United Way Centraide Canada, our supporters are helping us act as a national voice on social issues, provide leadership and support for United Ways Centraides across the country, and create opportunities for a better life for everyone in our communities.

We thank the following individuals and organizations for their monetary support in 2014:

### \$10,000 +

- Ruth and Marcel Prevost - Legacy gift through from insurance policy to benefit United Way Centraide Canada
- JPMorgan Chase Canada

### \$1,000 TO \$9,999

- Jacques Berubé
- Walter Flasz
- Yuri Fulmer
- Nicole Hurtubise
- Dennis Jackson
- Oryssia Lennie
- Kim Lockhart
- Louise Powell McCarthy
- Jacline A. Nyman
- Steven Price
- Bubbletease

- General Motors of Canada (Chevrolet)
- IBM Employees' Charitable Fund
- JBS Food Canada
- Leon's Furniture
- McCormick Canada
- NextEra Energy Canada
- Red Maple Music Association
- Robert Half Canada
- State Farm Insurance
- Strategic Charitable Giving Foundation
- Suncor Energy Foundation
- TD Canada Trust
- The Calgary Foundation
- The Philip Smith Foundation
- Toshiba International Corporation
- Travelers Insurance Company of Canada
- Unifor Local 2002

# OUR PARTNERSHIPS

## OUR THANKS TO THE FOLLOWING ORGANIZATIONS FOR THEIR PARTNERSHIP AND GENEROUS SUPPORT

**Canada Post** – for their donation in the amount of a renewal fee for the Postal Code Address Database product.

**Coinstar** – for allowing their customers to choose United Way Centraide Canada as the recipient of their loose change.

**Corporate Renaissance Group** – for contributing a portion of its services pro bono on the initiative Achieving Sustainable Impact Together: Building Collaborative Organizational Structures.

**Ernst & Young** - for contributing Advisory and Consulting Services in relation to the 211 initiative.

**Four Corners Group** – for its pro bono Executive Search Solution and Services, to recruit our National Director, Fundraising Strategy.

**Great West Life, London Life, and Canada Life** - for their financial contribution to create a comprehensive 211-ready database and website in New Brunswick, and to develop a 211 database Prince Edward Island.

**TAXI** – for their pro bono contributions in the creation of our national advertising and our annual campaign video.

**Universal Promotions** – for their donation of signage to United Way Centraide Canada.

**UWCC National Media partners** – for the donation of pro-bono national media space:

- Bell Media
- National Post
- Shaw Media
- TC Media
- The Globe and Mail
- The Walrus





# OUR COMMITMENT

## OUR COMMITMENT TO RESPONSIBLE STEWARDSHIP

At United Way Centraide, we are mindful of the significant trust placed in us. Maintaining the confidence of our donors and partners through transparency and by following rigorous ethical standards continues to be a top priority.

United Way Centraide has a long history of responsible stewardship of our community's resources. We continue to be acknowledged for our best practices promoting openness and accountability, and make our administrative and fundraising costs available to the public.

In addition to following the standards set by the Canada Revenue Agency, United Way Centraide Canada has developed its own Transparency, Accountability and Financial

Reporting policies, which are intended to ensure the highest degree of transparency and accountability when reporting financial information by member United Way Centraide organizations.

United Ways Centraides (UWCs) strive to ensure that, of every dollar raised, as much as possible goes to the community. With some of the lowest operating costs in the sector and well below the 35% recommended by the Canada Revenue Agency (CRA), donating to local United Ways Centraides is one of the best ways to ensure that every donation goes directly to where it's needed most. Leveraging donor gifts with investments from partner organizations, engaging hundreds of

thousands of volunteers to support our work, and soliciting pro-bono services, sponsorships and in-kind donations are ways we keep our costs low and maximize the investment in our local communities.

United Way Centraide Canada is proud to be a member of Imagine Canada, and to be recognized for its leadership role in the non-profit sector.

# FINANCIAL REPORT

## OF THE INDEPENDENT AUDITORS ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario

The accompanying summary financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario, which comprise the summary statements of financial position as at December 31, 2014 and the summary statements of operations and changes in net assets for the year then ended, and related notes, are derived from the audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario as at and for the year ended December 31, 2014.

We expressed an unmodified audit opinion on those financial statements in our reports dated April 27, 2015.

The summary financial statements do not contain all the disclosures required by Canadian generally accepted auditing standards applied in the preparation of the audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario.

## MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in note 1.

## AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements."

## OPINION

In our opinion, the summary financial statements derived from the audited financial statements of United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario as at and for the year ended December 31, 2014 are a fair summary of those financial statements, in accordance with the basis described in note 1.

Chartered Professional Accountants, Licensed Public Accountants  
April 27, 2015  
Ottawa, Canada

## 2014 ANNUAL REPORT

### Summary Statement of Financial Position

As at December 31, 2014, with comparative information for 2013

#### United Way Centraide Canada

	<b>2014</b> \$	<b>2013</b> \$
<b>Assets</b>		
Current assets:		
Cash	464,094	1,104,582
Short-term investments	1,257,373	405,234
Amounts receivable	184,362	272,192
Prepaid expenses	113,525	21,353
	2,019,354	1,803,361
Tangible capital and intangible assets	117,223	123,134
Investment in life insurance	57,721	58,208
	2,194,298	1,984,703
<b>Liabilities and Net Assets</b>		
<b>Current liabilities:</b>		
Accounts payable and accrued liabilities	1,006,937	1,039,258
Deferred contributions	243,064	241,552
	1,250,001	1,280,810
Leasehold inducement	9,284	19,413
Deferred revenue - life insurance	57,721	58,208
<b>Net assets:</b>		
Unrestricted	769,353	522,551
Invested in tangible capital and intangible assets	107,939	103,721
	877,292	626,272
	2,194,298	1,984,703

See accompanying notes to summary financial statements.



## 2014 ANNUAL REPORT

### Summary Statement of Financial Position

As at December 31, 2014, with comparative information for 2013

#### United Ways of Ontario – Les Centraide de l'Ontario

	2014 \$	2013 \$
<b>Assets</b>		
<b>CURRENT ASSETS:</b>		
Cash	8,077	3,902
Investments	2,623,871	2,466,394
	2,631,948	2,470,296
<b>Liabilities and Net Assets</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable and accrued liabilities	23,698	18,345
<b>NET ASSETS:</b>		
Unrestricted	2,608,250	2,451,951
	2,631,948	2,470,296

See accompanying notes to summary financial statements.

## 2014 ANNUAL REPORT

### Summary Statement of Operations and Changes in Net Assets

For the year ended December 31, 2014, with comparative information for 2013

#### United Way Centraide Canada

	2014 \$	2013 \$
<b>REVENUE:</b>		
Membership dues	3,968,820	3,827,488
Fees and contributions	426,649	614,929
Donations	220,528	124,119
Miscellaneous	67,853	19,054
Interest	62,892	22,071
	4,746,742	4,607,661
<b>EXPENSES:</b>		
Salaries and employee benefits	2,689,699	2,956,450
Professional and consulting fees	681,850	346,347
Conferences, meetings and travel	386,996	648,532
Office	280,438	312,501
United Way Worldwide	231,980	217,970
Board of Directors' meetings and travel	96,866	94,370
Amortization of tangible capital and intangible assets	67,257	105,674
Other services	60,636	56,055
	4,495,722	4,737,899
Excess (deficiency) of revenue over expenses	251,020	(130,238)
Net assets, beginning of year	626,272	756,510
Net assets, end of year	877,292	626,272

See accompanying notes to summary financial statements.

## 2014 ANNUAL REPORT

### Summary Statement of Operations and Changes in Net Assets

For the year ended December 31, 2014, with comparative information for 2013

#### United Ways of Ontario – Les Centraide de l'Ontario

	<b>2014</b> \$	<b>2013</b> \$
<b>REVENUE:</b>		
Investment income	286,145	335,374
Other income	9,790	–
Contribution from United Way Centraide Canada	4,000	4,400
	299,935	339,774
<b>EXPENSES:</b>		
Salaries and benefits	69,541	61,726
Meetings, conference and travel	53,306	24,608
Other	15,789	8,935
Consulting fees - poverty study	–	10,394
	138,636	105,663
Contributions	5,000	15,000
	143,636	120,663
Excess of revenue over expenses	156,299	219,111
Unrestricted net assets, beginning of year	2,451,951	2,232,840
Unrestricted net assets, end of year	2,608,250	2,451,951

See accompanying notes to summary financial statements.



## NOTES TO SUMMARY FINANCIAL STATEMENTS

Year ended December 31, 2014

United Way Centraide Canada was incorporated on April 1, 1972 under the Canada Corporations Act. Effective July 8, 2013, United Way Centraide Canada continued their articles of incorporation from the Canada Corporations Act to the Canada Not-for-Profit Corporations Act. United Way Centraide Canada is a registered charitable organization for the purposes of the Income Tax Act (Canada) and as such is not subject to income tax and is able to issue donation receipts for income tax purposes.

United Way Centraide Canada is the national voice for the United Way - Centraide Movement in Canada and internationally and in addition provides leadership and support to its members in achieving a shared mission to improve lives and build community by engaging individuals and mobilizing collective action.

United Ways of Ontario – Les Centraide de l'Ontario ("United Ways of Ontario – Les Centraide de l'Ontario") was officially established as a regional association under the legal auspices of United Way Centraide Canada on November 6, 1983. All assets of United Ways of Ontario – Les Centraide de l'Ontario are administered as trust funds by United Way Centraide Canada solely for the benefit of the United Ways Centraides who are the members of United Ways of Ontario – Les Centraide de l'Ontario. In the event that United Ways of Ontario – Les Centraide de l'Ontario ceases to operate, or there is a change in operations, such that some or all of the assets are no longer required, the remaining assets will be distributed to the member United Ways Centraides on a proportional basis to their original contribution.

### 1. Summary financial statements:

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at and for the year ended December 31, 2014.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statements of changes in net assets and cash flows do not provide additional useful information and as such has not included them as part of the summary financial statements.

The complete audited financial statements of the United Way Centraide Canada and United Ways of Ontario – Les Centraide de l'Ontario are available upon request by contacting these organizations.

# LEADERSHIP



## BOARD OF DIRECTORS

Kingsley Bowles (Manitoba)

Peter Doig (Nova Scotia)

Marc Doucette (New Brunswick)

Walter Flaszka (Ontario)

Yuri Fulmer (British Columbia)

Kelly Harrington (Saskatchewan)

Tammy Holland (Ontario)

Dennis Jackson (Ontario)

Donald Lafleur (Ontario) Joined the board January 2015

Rachel Larabie LeSieur (Québec)

Oryssia Lennie (Alberta)

Charmian Love (United Kingdom)

Michael MacIsaac (Ontario)

François Marcoux (Québec)

François Mercier (Québec)

Dr. Jacline A. Nyman (Ontario)

Alnasir Samji (Ontario)

Motilall Sarjoo (Sarj) (Ontario)

Ivan Watson (British Columbia)

## OFFICERS:

Oryssia Lennie (Alberta)  
Chair\*  
Dennis Jackson (Ontario)  
Vice Chair (Jun-Dec 2014)  
Kingsley Bowles (Manitoba)  
Treasurer (Jan – May 2014)  
François Marcoux (Quebec)  
Interim Secretary (Jan-May 2014)  
Treasurer (Jun-Dec 2014)  
Rachel Larabie-LeSieur (Québec)  
Secretary (Jun-Dec 2014)  
Dr. Jacline A. Nyman (Ontario)  
President & CEO (non-voting member)

## STANDING COMMITTEES

### EXECUTIVE COMMITTEE

Chair  
Oryssia Lennie

Members  
Peter Doig (Jan-May 2014)  
Kingsley Bowles (Jan-May 2014)  
Dennis Jackson  
François Marcoux (Jun-Dec 2014)  
Rachel Larabie-LeSieur

### AUDIT COMMITTEE

Chair  
Walter Flasz (Jan-May 2014)  
François Mercier (Jun -Dec 2014)

Members  
Kingsley Bowles (Jan-May 2014)  
Peter Doig (Jan 2014)  
Walter Flasz (Jun-Dec 2014)  
Dennis Jackson  
Oryssia Lennie  
François Marcoux  
Michael McIsaac  
Alnasir Samji

### GOVERNANCE COMMITTEE

Chair  
Yuri Fulmer

Members  
Dennis Jackson  
Oryssia Lennie  
François Marcoux  
Michael McIsaac  
Alnasir Samji

### PERFORMANCE REVIEW COMMITTEE

Chair  
Oryssia Lennie  
Peter Doig (co-chair Jan-May 2014)

Members  
Kingsley Bowles  
François Marcoux

## AD HOC COMMITTEES

### MEMBERSHIP COMMITTEE

Chair  
Marc Doucette

Members  
Mark Brown  
Walter Flasz  
Kelly Harrington  
Tammy Holland  
Oryssia Lennie  
François Mercier  
Alnasir Samji (Jan 2014)  
Motilal Sarjoo (Feb-Dec 2014)

### COMMUNICATIONS COMMITTEE

Chair  
Ivan Watson

Members  
Marc Doucette  
Tammy Holland  
Rachel Larabie-LeSieur  
Oryssia Lennie  
Charmian Love

### STRATEGIC PLANNING COMMITTEE

Chair  
Kingsley Bowles

Members  
Rachel Larabie-LeSieur  
Oryssia Lennie  
Charmian Love

### 211 CANADA TRANSITION COMMITTEE

Chair  
Tammy Holland

Members  
Andrew Benson (ex-officio)  
Jacques Castonguay  
Marc Doucette  
Ken Howland  
Oryssia Lennie  
John Munro  
Debra Shime  
Rosanna Thoms  
Sue Wilkinson

### UWCC BOARD UWW RELATIONSHIP WORKING GROUP

Chair  
Dennis Jackson

Members  
Kingsley Bowles  
Yuri Fulmer  
Rachel Larabie-LeSieur  
Oryssia Lennie  
François Marcoux  
Alnasir Samji

\*The Chair of the Board is an ex-officio voting member of all committees of the Board.



# OUR TEAM



## UNITED WAY CENTRAIDE CANADA TEAM MEMBERS

### 1st row – left to right:

Nicole Hurtubise, Marie-Josée Rosset, Gabrielle Boissonneault, Dr. Jacline A. Nyman, Nicole Espenant, Miranda Aubin, Sharon Lupton

### 2nd row – left to right:

Diane Dumont, Mohammad Aryaie, Rob McCulloch, Brennan Heath, Sylvain Beaudry, Andrew Strutt, Jennifer-Lee Mason, Jacques Bérubé, Kim Lockhart

### 3rd row – left to right:

Bill Wright, Dan Clement, Louise Powell-McCarthy, Robert Bédard, Daniel Manseau, Kayt Render, Poya Kherghehpoush, Paul Totten

### Absent:

Bethany Sutton, Bill Morris

On Leave: Eva Kmiecic

## EXECUTIVE TEAM:

Dr. Jacline A. Nyman  
President and CEO

Eva Kmiecic  
Senior Vice President (on leave)

Dan Clement  
Executive Vice-President

Nicole Hurtubise  
Vice-President, Business Intelligence

Sylvain Beaudry  
Vice-President, Finance and Operations

Louise Powell-McCarthy  
Associate Vice President, Governance and Networks

Paul Totten  
Associate Vice-President, Business and Technology Solutions

## MANAGEMENT TEAM

Miranda Aubin  
Manager, Accounting

Jacques Bérubé  
National Director, Membership Accountability

Robert Bédard  
Senior Manager, Office of the President & CEO

Poya Kherghehpoush  
Program Manager, Organizational Business Models and Initiatives

Kim Lockhart  
National Director, Talent Management & Learning Partnerships

Sharon Lupton  
National Director, Labour Programs and Services

Daniel Manseau  
Vice-President, Quebec / ACQ

Rob McCulloch  
National Director, Fundraising Strategy

Bill Morris  
National Director, 211 Canada & Public Policy

Kayt Render  
Program Manager, Community Impact Practices and Initiatives

Bethany Sutton  
National Director, Marketing and Communications

## OPERATIONS TEAM

Mohammad Aryaie  
Data Modeling and Research Analyst

Gabrielle Boissonneault  
Community Animator

Diane Dumont  
Translator

Nicole Espenat  
Marketing and Communications Officer

Brennan Heath  
Marketing and Communications Officer

Jennifer-Lee Mason  
Community Animator

Marie-Josée Rosset  
Translator

Andrew Strutt  
Coordinator - United Ways of Ontario

Bill Wright  
Network & Systems Administrator



# ACROSS CANADA

## ALBERTA

United Way Alberta Capital Region  
United Way Alberta Northwest  
United Way Calgary and Area  
United Way Central Alberta  
United Way Fort McMurray  
United Way Hinton  
United Way Lakeland  
United Way Lethbridge & South  
Western Alberta  
United Way Lloydminster & District  
United Way Slave Lake  
United Way South Eastern Alberta

## BRITISH COLUMBIA

United Way Central and South Okanagan/  
Similkameen  
United Way Central & Northern  
Vancouver Island  
United Way Cowichan  
United Way East Kootenay  
United Way Fraser Valley

United Way Greater Victoria  
United Way Lower Mainland  
United Way North Okanagan  
Columbia Shuswap  
United Way Northern British Columbia  
United Way Powell River & District  
United Way Thompson Nicola Cariboo  
United Way Trail and District

## MANITOBA

United Way Brandon & District Inc.  
United Way Carberry & North Cypress  
United Way Morden and District  
United Way Neepawa & District  
United Way Portage Plains  
United Way Winkler & District  
United Way Winnipeg

## NEW BRUNSWICK

United Way Centraide Greater Moncton and  
Southeastern New Brunswick Region  
United Way Central New Brunswick /  
Centraide Région du Centre du  
Nouveau-Brunswick  
United Way Saint John, Kings and Charlotte

## NEWFOUNDLAND AND LABRADOR

United Way Newfoundland & Labrador

## NORTHWEST TERRITORIES

United Way Northwest Territories

## NOVA SCOTIA

United Way Cape Breton  
United Way Colchester County  
United Way Cumberland County  
United Way Halifax  
United Way Lunenburg County  
United Way Pictou County

## ONTARIO

United Way Brant  
United Way Bruce Grey  
United Way Burlington & Greater Hamilton  
United Way Cambridge and North Dumfries  
United Way Centraide Ottawa  
United Way Centraide Prescott-Russell  
United Way Centraide Stormont,  
Dundas & Glengarry  
United Way Centraide Sudbury and/et  
Nipissing Districts  
United Way Centraide Windsor-Essex County  
United Way Chatham-Kent  
United Way City of Kawartha Lakes  
United Way Cochrane-Timiskaming  
United Way Durham Region  
United Way Elgin-St. Thomas  
United Way Greater Simcoe County  
United Way Guelph Wellington Dufferin  
United Way Haldimand and Norfolk  
United Way Halton Hills  
United Way Kingston, Frontenac,  
Lennox and Addington  
United Way Kitchener Waterloo & Area  
United Way Lanark County  
United Way Leeds & Grenville  
United Way London & Middlesex  
United Way Milton  
United Way Niagara Falls and  
Greater Fort Erie  
United Way Northumberland  
United Way Oakville

United Way Oxford  
United Way Peel Region  
United Way Perth-Huron  
United Way Peterborough & District  
United Way Quinte  
United Way Renfrew County  
United Way Sarnia-Lambton  
United Way Sault Ste. Marie & district  
United Way South Niagara  
United Way St. Catharines & District  
United Way Thunder Bay  
United Way Toronto  
United Way York Region

## PRINCE EDWARD ISLAND

United Way Prince Edward Island

## QUÉBEC

Centraide Abitibi Témiscamingue  
et Nord-du-Québec  
Centraide Bas-Saint-Laurent  
Centraide Centre-du-Québec  
Centraide Duplessis  
Centraide Estrie  
Centraide Gaspésie Îles-de-la-Madeleine  
Centraide Gatineau-Labelle-Hautes-  
Laurentides  
Centraide Greater Montreal  
Centraide Haute-Côte-Nord/Manicouagan  
Centraide KRTB-Côte-du-Sud  
Centraide Lanaudière

Centraide Laurentides  
Centraide Mauricie  
Centraide Outaouais  
Centraide Québec et Chaudière-Appalaches  
Centraide Richelieu-Yamaska  
Centraide Saguenay-Lac-St-Jean  
Centraide Sud-Ouest du Québec

## SASKATCHEWAN

United Way Battlefords  
United Way Estevan  
United Way Regina  
United Way Saskatoon & Area  
United Way Swift Current  
United Way Weyburn & District  
United Way Yorkton & District

## YUKON

United Way Yukon

United Way Centraide Canada  
56 Sparks Street, Suite 404  
Ottawa, Ontario (Canada) K1P 5A9  
Phone: 613-236-7041; 1-800-267-8221  
Fax: 613-236-3087  
Email: [info@unitedway.ca](mailto:info@unitedway.ca)



**United Way  
Centraide**  
Canada