To be Submitted by Successful Bidder Prior to Notice to Proceed

Form 6-K Notice of Worker Non-Discrimination in Employment

TO: (name of union or organization of workers)

The undersigned currently holds contract(s) with (*name of applicant*) involving funds or credit of the U.S. Government or a subcontract(s) with a prime contractor holding such contract(s).

You are advised that under the provisions of the above contract(s) or subcontract(s) and in accordance with Section 202 of Executive Order 11246 dated September 24, 1965, the undersigned is obliged not to discriminate against any employee or applicant for employment because of race, color, creed, or national origin. This obligation not to discriminate in employment includes, but is not limited to, the following:

- EMPLOYMENT, UPGRADING, TRANSFER, OR DEMOTION
- RECRUITMENT AND ADVERTISING
- RATES OF PAY OR OTHER FORMS OF COMPENSATION
- SELECTION FOR TRAINING, INCLUDING APPRENTICESHIP, LAYOFF, OR TERMINATION

This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontract(s) and Executive Order 11246.

Copies of this notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment.

Signature of contractor or subcontractor(s)

Date