


Child Protection Conference
Wednesday, May 23 – Thursday, May 24, 2007



Connections Matter

Earl Brown Heritage Center
6155 Earle Brown Drive
Brooklyn Center, Minnesota

Through the Eyes of the Child
Improving Outcomes for Minnesota's
Abused and Neglected Children

Minnesota Judicial Branch

Minnesota Department of Human Services

CJI

Children's Justice Initiative

JOIN YOUR FELLOW CHILD PROTECTION SYSTEM STAKEHOLDERS AT THE Child Protection Conference: *Connections Matter*

Conference Goals

The conference is designed to provide a unique cross-systems opportunity for information sharing and collective learning regarding promising practices designed to improve outcomes for abused and neglected children. Improvements are based upon connections – connections between parents, children, social workers, judges, attorneys, tribes, foster parents, and other child protection system stakeholders. Participants will enjoy a variety of ways to connect through networking opportunities, attending plenary sessions, and attending breakout sessions with topics relating to bridging research and practice, prevention and early intervention, and achieving permanency.

Who Should Attend

This conference is NOT just for CJI team members. While CJI team members are especially encouraged to attend, all child protection system stakeholders are invited to attend, including judges, county attorneys, social workers, guardians ad litem, attorneys for parents and children, tribal court judges, tribal court social workers, foster parents, chemical health professionals, and other stakeholders.

Continuing Education Credits

Application has been made for continuing education credits for judges, court administrators, social workers, GALs, and attorneys. Information about the number of credits actually approved will be provided at the conference.

Copies of Powerpoints and Other Materials

Copies of powerpoint presentations and other materials will not be distributed at the conference but, instead, will be provided to all attendees on a CD. Paper for taking notes will be provided. Those who wish to take notes on the powerpoint presentations themselves may go to the CJI website on or after Monday, May 21 to print copies: <http://www.courts.state.mn.us/?page=1770>

Limited Seating Capacity

Capacity for this conference is limited to 400 attendees. Space is not being reserved for CJI team members. Registration forms will be processed on a first-come, first-served basis, so plan on registering early in order to ensure that your registration form is accepted. A waiting list will be implemented in the event space becomes available due to cancellations.

Registration Deadline -- Friday, May 11

The registration deadline is Friday, May 11. The registration form is located on pages 15-16. Each registration form must list only ONE person – registration forms listing two or more people will not be accepted and will be returned. You will NOT receive confirmation of your registration – you will be notified only if your registration form cannot be processed due to space limitations. Due to space limitations, “walk-ins” on the day of the conference will NOT be accepted.

Registration Fee

The conference registration fee is \$100 per person (including Judicial Branch employees), except for volunteer parent consultants who serve on CJI teams and volunteer guardians ad litem whose fee is \$50. The fee covers both days and includes the materials from all plenary and breakout sessions, continental breakfast, morning break, lunch, and afternoon break. A discounted fee will not be offered for those who attend only one day of the conference.

Cancellation / Refunds / No-Show Policy

Registrants who learn they are unable to attend the conference should contact Angela Gruber Hjort at the Department of Human Services (see contact information under “Questions” below) to cancel their registration as soon as possible so that those on the waiting list can be told of the opportunity to attend.

- Paid registrants who provide written notice of cancellation **by 5:00 p.m. on Wednesday, May 16**, will receive a full refund.
- Paid registrants who provide written notice of cancellation **after 5:00 p.m. Wednesday, May 16**, will have a \$25 administrative fee deducted from their refund.
- Paid registrants who do not provide written notice of cancellation **by 5:00 p.m. on Tuesday, May 22**, will not receive a registration fee refund.

Payment

Payment may be by check, money order, or voucher (vouches may be used only by county social services agency employees). Credits cards will not be accepted. In order to be processed, each registration form MUST be accompanied by the appropriate fee or voucher.

- If paying by **check or money order**, mail the completed registration form and check or money order made payable to “DHS – CJI Conf – 186” so that it is received no later than Friday, May 11, at:
DHS – CJI Conference - 186
Minnesota Department of Human Services
PO Box 64837
St. Paul, MN 55164-0837
- County social services agency employees paying by **voucher** should mail the completed registration form and voucher for “DHS – CJI Conf – 186” so it is received no later than Friday, May 11, at:
Angela Gruber Hjort
Minnesota Department of Human Services
PO Box 64943
St. Paul, MN 55164-0943

Questions ? ? ? ?

Questions regarding the content of the conference should be addressed to:

Judy Nord, CJI Project Manager
State Court Administrator’s Office
Phone: 651-282-3972
E-mail: judy.nord@courts.state.mn.us

Jackie Crow Shoe, Child Safety & Permanency
Department of Human Services
Phone: 651-431-4676
E-mail: jackie.crowshoe@state.mn.us

Questions regarding registration forms, registration fees, cancellation procedures, refunds, hotels, or other conference logistics should be addressed to:

Mary Sontag, Child Safety & Permanency
Department of Human Services
Phone: 651-431-4687
E-mail: mary.sontag@state.mn.us

Angela Gruber Hjort
Department of Human Services
Phone: 651-431-4714
Email: angela.gruber@state.mn.us

Location and Parking

The conference will take place at the Earle Brown Heritage Center, which has ample free parking. Transportation to and from the hotels will not be provided.

Earle Brown Heritage Center
6155 Earle Brown Drive
Brooklyn Center, MN 55420
763-569-6300 or 800-524-0329

http://www.earlebrown.com/about_maps.htm

Directions

From the East (Stillwater, St. Paul, . . .)

Take I-94 West to I-694 West to Shingle Creek Parkway exit, follow cloverleaf around, turn right onto Shingle Creek, left at second stoplight (Summit Drive North), left again one block at Earle Brown Drive, follow around to the main entrance on your right.

From the West (Moorhead, St. Cloud, Willmar, . . .)

Take I-94 East to I-694 East to Shingle Creek Parkway exit, follow cloverleaf around, turn left onto Shingle Creek Parkway, left at stoplight (Summit Drive North), left again one block at Earle Brown Drive (first turn), follow around to the main entrance on your right.

From the North (Duluth, Cambridge, . . .)

Take I-35 South to I-694 West, then to Shingle Creek Parkway exit, follow cloverleaf around, turn right onto Shingle Creek, left at second stoplight (Summit Drive North), left again one block at Earle Brown Drive, follow around to the main entrance on your right.

From the South (Rochester, Hastings, . . .)

Take I-494 West to Hwy. 100 North, exit at John Martin Drive. At top of exit, cross through intersection 57th Avenue North to John Martin Drive, turn left, continue to first stop sign, turn right onto Earle Brown Drive, continue through next stop sign, watch for main entrance on your left.



Lodging

Lodging costs are the responsibility of the conference attendees. Blocks of rooms at discounted rates have been reserved at the following hotels. Please be sure to mention the “**Connections Matter Conference**” when making your reservation. A credit card will be required to reserve the room.

Crown Plaza Minneapolis North

2200 Freeway Blvd.
Brooklyn Center, MN 55430
Phone: 763-566-8000
Rate: \$99.00 + taxes
Deadline: May 4 (50 rooms available)
<http://www.minneapolisnorthhotel.com/>

Country Inn & Suites

2550 Freeway Blvd.
Brooklyn Center, MN 55430
Phone: 763-561-0900
Rate: \$84.00 + taxes
Deadline: April 22 (25 rooms available)
<http://www.countryinns.com/brooklyncentermn>

Brooklyn Center Comfort Inn

1600 James Circle North
Brooklyn Center, MN 55430
Phone: 763-560-7464
Rate: \$67.00 + taxes
Deadline: April 22 (25 rooms available)
<http://www.choicehotels.com/ires/en-US/html/HotelInfo?hotel=MN423>

AmericInn Motel and Suites

2050 Freeway Blvd.
Brooklyn Center, MN 55430
Phone: 763-566-7500
Rate: \$69.00 + taxes
Deadline: May 1 (20 rooms available)
http://www.americinn.com/display_property.aspx?id=29

Arbor Lake Holiday Inn & Suites

11801 Fountains Way North
Maple Grove, MN 55311
Phone: 763-425-3800
Rate: \$129.00 + taxes
Deadline: May 1 (25 rooms available)
<http://www.himaplegrove.com/>

Other Area Hotels

Following are other area hotels, although no special discounts or arrangements have been made with these facilities.

Extended Stay America

2701 Freeway Blvd
Brooklyn Center, MN 55430
Phone: 763-549-5571
Rate: \$59.99 to \$74.99 + taxes
<http://www.extendedstayhotels.com/hotels/minneapolis-brooklyn-center-esa.html>

Grand Rios Hotel & Water Park

6900 Lakeland Ave. North
Brooklyn Park, MN 55428
Phone: 763-566-8855
Rate: \$73.00 (gov. rate) + taxes
www.grandrios.com

Northland Inn

7025 Northland Drive
Brooklyn Center, MN 55428
Phone: 763-536-8300 or 800-441-6422
Rate: \$129.00 (gov. rate) + taxes
<http://www.northlandinn.com/>

Super 8 Motel

6445 James Circle
Brooklyn Center, MN 55430
Phone: 763-566-9810
Rate: \$45.06 to \$66.46 + taxes
http://www.super8.com/Super8/control/Booking/property_info?propertyId=03682&brandInfo=SE&pop=no&cid=29401105

Agenda

Wednesday, May 23

- 8:30 – 9:00** **Registration and Continental Breakfast**
- 9:00 – 9:15** **Welcome and Introductory Remarks**
Erin Sullivan Sutton, Director, Child Safety and Permanency, Minnesota Department of Human Services
Cal Ludeman, Commissioner, Minnesota Department of Human Services
Hon. Russell Anderson, Chief Justice, Minnesota Supreme Court
- 9:15 – 10:30** **The Impact of Maltreatment on the Developing Child**
Dr. Bruce D. Perry, Child Trauma Academy
- 10:30 – 10:45** **Break**
- 10:45– 11:45** **Mind Changers: The Impact of Alcohol and Drugs on the Developing Brain**
Dr. Cardwell C. Nuckols, Nuckols & Associates, LLC
- 11:45 – 12:00** **Native Drum Group**
Healing Spirit Drum, Division of Indian Work, Minneapolis
- 12:00 – 12:45** **Lunch**
- 12:45 – 1:45** **Breakout sessions**
(choose one of the following five session; see pages 10 – 13 for descriptions)
- 1. The Impact of Chronic Neglect**
Dr. Bruce D. Perry, Child Trauma Academy
- 2. Family Involvement Strategies in Child Protection**
Rob Sawyer and Sue Lohrbach, Olmsted County Human Services
- 3. Making Early Connections: The Parent Support Outreach Program**
David Thompson, Minnesota Department of Human Services
Tony Loman and Gary Siegel, Institute of Applied Research
- 4. Preserving Family Connections**
John Hanna, Minnesota Department of Human Services
Panel of foster parents, private agency personnel, and county staff members
- 5. Educational Outcomes of Young Children and Teens Involved with Child Protection: Room for Improvement, Reasons for Optimism, Opportunities for Change**
Timothy B. Zuel, Hennepin County Indian Child Welfare Child Protection
Anita M. Larson, University of Minnesota, Center for Advanced Studies in Child Welfare
- 1:45 – 2:00** **Break**

2:00 – 3:00

Breakout sessions

(choose one of the following six sessions; see pages 10 – 13 for descriptions)

6. Not So Fast: What Courts and Counties Need to Know About Youth Aging Out of Foster Care

Claire Hill, Minnesota Department of Human Services

Cheryl Glassel, Citizen Facilitator, Minnesota Citizen Review Panels Steering Committee

7. White Privilege: Unpacking the Invisible Knapsack – Implications for Social Workers and Others Working in the Child Welfare System

Kathy Heltzer, University of Minnesota Duluth, Department of Social Work

8. Family Centered Practice: Using the Strength-Based Model in Daily Practice

Janine Moore, Hennepin County Child Protection

9. Non-Citizen Minnesotans and Federal Immigration Law – Now What?

John C. Keller, Immigrant Law Center of Minnesota / Oficina Legal

10. Mind Changers: Small Self and Big Self

Dr. Cardwell C. Nuckols, Nuckols & Associates LLC

11. Children’s Justice Initiative and Family Group Decision Making: The Ties that Bind

Hon. John Rodenberg, Brown County

Mike Travers, Brown County Social Services

Jo Ellen Krengel, Facilitator, Family Group Decision Making

3:00 – 3:15

Break

3:15 – 4:30

Child Protection Response Continuum: Program Overview and Research Findings

David Thompson, Minnesota Department of Human Services

Tony Loman and Gary Siegel, Institute of Applied Research

4:30

Closing Remarks and Adjourn

Thursday, May 24

7:30 – 8:15

Registration and Continental Breakfast

8:15 – 8:30

Welcome and Introductory Remarks

Erin Sullivan Sutton, Director, Child Safety and Permanency, Minnesota Department of Human Services

Charles Johnson, Assistant Commissioner, Minnesota Department of Human Services

Hon. Sam Hanson, Associate Justice, Minnesota Supreme Court

8:30 – 9:45

The Role of Race and Culture in Substance Abuse and Child Abuse and Neglect

Dr. Kathy Sanders-Phillips, Baltimore Research Center on Child Health Disparities

9:45 – 10:00

Break

- 10:00 – 11:15** **Cultural Considerations as it Relates to Child Protection**
Don Coyhis, President and Founder, White Bison
- 11:15 – 12:30** **The STARS Program: Sacramento County Dependency Drug Court**
Jeffrey Pogue, Director, Bridges, Sacramento County, California
Steven Nelson, Parent’s Attorney, Sacramento County, California
Dana Martinez, Recovery Specialist, Sacramento County, California
Vivian Hudspeth, Parent Client, Sacramento County, California
- 12:30 – 1:30** **Lunch** (connect with colleagues)
- 1:30 – 2:30** **Breakout Sessions**
(choose one of the following seven sessions; see pages 10 – 13 for descriptions)
- 12. Domestic Violence and Sexual Assault in Indian Country**
Lonna Stevens, Sheila Wellstone Institute
- 13. The STARS Program: Beyond the Basics**
Jeffrey Pogue, Director, Bridges, Sacramento County, California
Steven Nelson, Parent’s Attorney, Sacramento County, California
Dana Martinez, Recovery Specialist, Sacramento County, California
Vivian Hudspeth, Parent Client, Sacramento County, California
- 14. Dakota County Healthy Families Child Maltreatment Outcomes Study: Prevention Pays**
Patrick Coyne and Gay Bakken, Dakota County Community Services
- 15. Cycle of Life**
Don Coyhis, President and Founder, White Bison
- 16. A Father’s Place: The Importance of Male Involvement During the Early Years**
Neil Tift, Dad’s and Families Center
- 17. Effective Court Practice: What Judges Need from Attorneys, Social Workers, and Guardians Ad Litem**
Hon. Paul Benshoof, Beltrami County
Hon. Susan Miles, Washington County
Hon. John Rodenberg, Brown County
- 18. Foster Care Re-entry Data and Practices**
Deborah Beske Brown and Larry Wojciak, Minnesota Department of Human Services
- 2:30 – 2:45** **Break**
- 2:45 – 3:45** **Breakout Sessions**
(choose one of the following seven sessions; see pages 10 – 13 for descriptions)
- 19. Children’s Justice Initiative – Alcohol and Other Drugs (CJI-AOD) Project: Best Practices Tool Kit**
Jackie Crow Shoe, Minnesota Department of Human Services
Danisa Farley, Consultant and Trainer
Carole Johnson, State Court Administrator’s Office
Deborah Moses, Minnesota Department of Human Services

20. Overview of Minnesota Child Protective Service’s Structured Decision Making (SDM) and Recent Risk Assessment Validation Study

Kristen Johnson, The Children’s Research Center, Madison, Wisconsin

21. Evaluating County Outcomes and Performance Related to Disparities

Christeen Borsheim and Nan Beman, Minnesota Department of Human Services

22. County Best Practices in Preventing and Managing Out-of-Home Placements

Tom Henderson, Brown County Family Services and the County Fiscal Best Practices Workgroup

23. All Children Excel (ACE) Case Management: Practical Application of Competency-Based Support for Our Highest Risk Clients

Danette Jones, Mary McRoy and Dylan DiPrima, Ramsey County ACE Program, St. Paul Youth Services

24. The Role of Race and Culture in Substance Abuse and Child Abuse and Neglect: Beyond the Basics

Dr. Kathy Sanders-Phillips, Baltimore Research Center on Child Health Disparities

25. Making Permanency Permanent: Concurrent Permanency Planning

Janine LePage, Crow Wing County Attorneys Office

Lynda Erickson, Crow Wing County Social Services

3:45

Break

4:00 – 5:00

H.O.P.E. – How Our Potential Explodes

Paul Bernabei and Tom Cody, Top 20 Training

5:00

Wrap Up and Adjourn

Plenary Session Descriptions

The Impact of Maltreatment on the Developing Child

Dr. Bruce D. Perry, The Child Trauma Academy

The development of a child is profoundly influenced by experience. Experiences shape the organization of the brain which, in turn, influences the emotional, social, cognitive, and psychological activities. Insights into this process come from understanding brain development. This presentation will review clinical work and research in the areas of abuse and neglect which can help us better understand attachment. An overview will be provided that suggests new directions for clinical practice, program development, and policy.

Mind Changers: The Impact of Alcohol and Drugs on the Developing Brain

Dr. Cardwell C. Nuckols, Nuckols & Associates LLC

Mind changers can be positive or negative. Negative change agents include alcohol, drugs, hatred and jealousy. This presentation will address the impact of alcohol and drugs on the developing brain and how these substances “hijack” the brain’s natural reward systems. Participants will learn how alcohol and drugs actually change the brain, and most importantly, what science and traditional wisdom can teach us about helping those with actual or potential substance problems discover their true nature.

Child Protection Response Continuum: Program Overview and Research Findings

David Thompson, Minnesota Department of Human Services

Tony Loman and Gary Siegel, Institute of Applied Research

Minnesota has developed a child protection response continuum that more flexibly tailors intervention to the circumstances and needs of the reported family. Family Assessment Response seeks to create a partnership with the families, provide resources to secure child safety, and increase child and family well-being. With support from the McKnight Foundation, Minnesota commissioned a rigorous longitudinal process, outcome, and cost/benefit study of the Family Assessment Response. The presenters will address the Institute of Applied Research’s findings and an analysis of Minnesota’s Family Assessment Response.

The Role of Race and Culture in Substance Abuse and Child Abuse and Neglect

Dr. Kathy Sanders-Phillips, Baltimore Research Center on Child Health Disparities

Dr. Sanders-Phillips will provide a theoretical framework to increase your understanding of the social and cultural factors influencing drug use and violence in the form of child abuse and neglect in communities of color. A conceptual model useful in guiding treatment plans and interventions for substance use and violence will be included.

Cultural Considerations as it Relates to Child Protection

Don Coyhis, President and Founder, White Bison

Mr. Coyhis will discuss what it’s like to be raised in a dysfunctional family and will address the results of intergenerational trauma. He will also identify factors we should know when returning a young person to sacredness and will share tools a family can use for healing.

The STARS Program: Sacramento County Dependency Drug Court

Jeffrey Pogue, Director, Bridges; Steven Nelson, Parent’s Attorney; Dana Martinez, Recovery Specialist; Vivian Hudspeth, Parent

The STARS program is the service component of the Sacramento County Dependency Drug Court. Since the advent of the STARS program, reunification rates among substance abusing parents in the system have doubled. The panel will provide an overview of the STARS program, including the basic concepts of both the STARS Program and Dependency Drug Court, key steps in its implementation, and the principles behind its huge success. Presenters will share their unique roles, perspectives, and experiences.

H.O.P.E. – How Our Potential Explodes

Paul Bernabei and Tom Cody, Top 20 Training

The closing presentation of “Connections Matter” will provide practical and easily applicable ways of strengthening the two connections that matter the most: connections with ourselves and connections with others. Our potential explodes when we connect (1) internally by being aware of our thinking and (2) with others by communicating, “You matter.”

Breakout Session Descriptions

1. The Impact of Chronic Neglect

Dr. Bruce Perry, Child Trauma Academy

Neglect is the absence of necessary, appropriately timed experiences at a time when the brain is forming key systems. Neglect can lead to lifelong problems with emotional, behavioral, cognitive, and social problems. In this workshop you will learn to understand the various forms of neglect and to appreciate the emerging clinical and research findings related to neglect in children.

2. Family Involvement Strategies in Child Protection

Rob Sawyer and Sue Lohrbach, Olmsted County Human Services

Family strategies in child protection promote positive results for children and families. The workshop highlights different strategies to infuse family participation into agency decision making processes, the court and the community. Information on Family Group Conferences, Family Case Planning Meetings, the Parallel Protection Process under the court, and a Rapid Response Meeting will be discussed.

3. Making Early Connections: The Parent Support Outreach Program

David Thompson, Minnesota Department of Human Services

Tony Loman and Gary Siegel, Institute of Applied Research

The Parent Support Outreach Program, an early intervention service for families with young children at risk of child maltreatment and other poor developmental outcomes, is currently being piloted in 37 Minnesota counties. Families are self-identified or referred by community sources, and services are delivered through the county welfare agency or their contracted services. This presentation will include the pilot design, principles, service array, and delivery models. The Institute of Applied Research will provide demographic information on the clients served, details on the research design, and identify early findings.

4. Preserving Family Connections

John Hanna, Minnesota Department of Human Services

Panel of foster parents, private agency personnel, and county staff members

This session will stress the importance of family relationships and connections when children cannot live with their parents. The panel will offer information and practice strategies to promote partnership with relatives from intake through permanency planning. Participants will learn effective engagement strategies between social workers and relative foster care providers, and the supports, services, and resources that are most important to relative foster care providers.

5. Educational Outcomes of Young Children and Teens Involved with Child Protection: Room for Improvement, Reasons for Optimism, Opportunities for Change

Timothy B. Zuel, Hennepin County Indian Child Welfare Child Protection

Anita M. Larson, University of Minnesota, Center for Advanced Studies in Child Welfare

An overview of recent research on the connections between educational outcomes of children and adolescents involved in the child protection system in Minnesota will be provided. Participants will learn the history of educational neglect and how it came to be part of the child protection system, the status of educational engagement and progress in the wake of child protection involvement, the economic and social implications of child protection teens who do not graduate from high school, and policy and practice recommendations that spring from the research.

6. Not So Fast: What Courts and Counties Need to Know About Youth Aging Out of Foster Care

Claire Hill, Minnesota Department of Human Services

Cheryl Glassel, Citizen Facilitator, Minnesota Citizen Review Panels Steering Committee

The courts and the counties are obligated to ensure that youth entrusted to the state's care have the support they need to age out of care as self-sufficient, healthy, and productive adults. Research, as well as federal and state mandated independent living plans for youth in care, will be discussed. Participants will understand county responsibilities to prepare adolescents in long term foster care to live independently as they age out of care, and what needs to be in place for them before they are discharged from care by the county and the court. Results from county case reviews and community focus groups conducted by Minnesota's Citizen Review Panels on the topic will be shared. Recommendations made by the Citizen Review Panel members to ensure youth who age out of foster care are prepared will be included.

7. White Privilege: Unpacking the Invisible Knapsack – Implications for Social Workers and Others Working in the Child Welfare System

Kathy Heltzer, University of Minnesota Duluth, Department of Social Work

This overview of Peggy McIntosh's essay, "White Privilege: Unpacking the Invisible Knapsack" will address specific implications for child welfare practice at the micro, organizational, and community levels. Participants will learn to recognize the daily effects of white privilege and other forms of privilege, identify their role as an "ally" within the child welfare system specific to issues of privilege, and identify ways in which they might intervene at a variety of levels of practice.

8. Family Centered Practice: Using the Strength-Based Model in Daily Practice

Janine Moore, Hennepin County Child Protection

Nationally, Family Centered Practice is emerging as the best way to promote safety, permanency, and well-being for abused and neglected children. This model builds and supports family resilience and strengths using assessments and an array of formal and informal services and relationships that are identified and planned with the family. Participants will learn about the model and how to relate the model to practice strategies that promote family engagement.

9. Non-Citizen Minnesotans and Federal Immigration Law – Now What?

John C. Keller, Immigrant Law Center of Minnesota / Oficina Legal

This presentation will provide an overview of the federal immigration legal system of benefits and enforcement. It will focus on how family relationships are essential to accruing immigration benefits. It will discuss limitations on family relationships in enforcement actions. Finally, it will address ways in which federal immigration laws must be considered by lawyers, the judiciary, and social workers as they apply their respective responsibilities to the non-citizen adults that cross their paths. Participants will gain a basic understanding of Federal Immigration Law, the many different statuses of non-citizens, and intersections and considerations of federal immigration law and Minnesota Laws.

10. Mind Changers: Small Self and Big Self

Dr. Cardwell C. Nuckols, Nuckols & Associates LLC

As a follow up to the morning's plenary, participants of this breakout session can expect to learn how the mind changers hatred (anger) and shame affect the brain and how we can help young persons develop a greater sense of self (small self and Big Self). Emphasis will be placed on the development of the prefrontal cortices, the parts of our brain that govern conscience, executive functioning and playing within the rules.

11. Children's Justice Initiative and Family Group Decision Making: The Ties that Bind

Hon. John Rodenberg, Brown County

Mike Travers, Brown County Social Services

Jo Ellen Kregel, Facilitator, Family Group Decision Making

After a brief introduction to the concepts behind Family Group Decision Making (FGDM), the presenters from the Brown County Children's Justice Initiative (CJI) Team will discuss how local CJI teams can be a very effective way to implement FGDM. Multiple uses of FGDM throughout the continuum of the life of the case will be addressed.

12. Domestic Violence and Sexual Assault in Indian Country

Lonna Stevens, Sheila Wellstone Institute

This workshop will cover the safety and risk factors that need to be considered when working with Native families affected by domestic violence and sexual assault. Participants will receive an overview of jurisdiction, prosecution, housing, programs, and services issues of Native women and children affected by violence.

13. The STARS Program: Beyond the Basics

Sacramento County Dependency Court Team Members

The STARS team will provide a more detailed description of both the STARS Program and the Dependency Drug Court. It will include the four components of the STARS Program, treatment philosophies, drug testing protocols, building partnerships, motivational principles, and the balance between accountability and support that the recovery specialists must maintain to be effective.

14. Dakota County Healthy Families Child Maltreatment Outcomes Study: Prevention Pays

Patrick Coyne and Gay Bakken, Dakota County Community Services

This presentation will include a brief overview of the start-up years and the model essential elements and a detailed discussion of the three strategies to effective child abuse prevention practice and accountability. Participants will be able to identify community outreach and family identification strategies, define performance measurement strategies, and use outcome measurement strategies to assess preventative effectiveness.

15. Cycle of Life

Don Coyhis, President and Founder, White Bison

The Creator has a design of how we are to grow up to be healthy. This work shop will explain the eight stages of development in a cultural/traditional way. It will also include a discussion of how any one of the missed stages can be recaptured at any age.

16. A Father's Place: The Importance of Male Involvement During the Early Years

Neil Tift, Dad's and Families Center

Too often the paternal side of the family is left out of the equation concerning placement decisions or reunification considerations. This workshop will address how child welfare systems can provide opportunities for fathers and men to stay involved in their children's lives, encourage rather than discourage them, and will present strategies that promote and support healthy male involvement in child development.

17. Effective Court Practice: What Judges Need from Attorneys, Social Workers, and Guardians Ad Litem

Hon. Paul Benshoof, Beltrami County

Hon. Susan Miles, Washington County

Hon. John Rodenberg, Brown County

Timely and quality hearings and judicial decisions are critical to children and families. And yet, the decisions of judges are only as good as the information upon which they are based. During this session, three CJI lead judges will share their perspective on what judges need from attorneys, social workers, and guardians ad litem in order to render timely, quality decisions.

19. Foster Care Re-entry Data and Practices

Deborah Beske Brown and Larry Wojciak, Minnesota Department of Human Services

Foster care re-entry is one of the items measured in the Child and Family Service Review (CFSR). Minnesota children continue to re-enter foster care at a greater rate than allowed by the national performance standards. The Administration for Children and Families, Children's Bureau, has modified this measure to be a part of the permanency outcomes composite. As we prepare for the federal CFSR in September 2007, this workshop will explore re-entry data and practice information.

19. Children's Justice Initiative – Alcohol and Other Drugs (CJI-AOD) Project: Best Practices Tool Kit

Jackie Crow Shoe, Minnesota Department of Human Services

Danisa Farley, Consultant and Trainer

Carole Johnson, State Court Administrator's Office

Deborah Moses, Minnesota Department of Human Services

The team of presenters includes a parent consultant, staff from the Child Safety and Permanency and the Chemical Health divisions of the Minnesota Department of Human Services, and staff from the Minnesota Judicial Branch. They will provide a brief history of the CJI-AOD Project and explain why and how the Best Practices Tool Kit was created. Participants will learn what best practices are included in the tool kit and how it is being used. They will also learn how they might use this Best Practices Tool Kit in their counties and judicial districts to improve outcomes for children and families involved in the child protection system who have concerns with alcohol and other drug use.

20. Overview of Minnesota Child Protective Service’s Structured Decision Making (SDM) and Recent Risk Assessment Validation Study

Kristen Johnson, The Children’s Research Center, Madison, Wisconsin

The Minnesota Department of Human Services (DHS) and the Children’s Research Center recently conducted a validation study to ensure the risk assessment implemented by DHS accurately estimates the likelihood of future maltreatment. This presentation will describe the history of the use of SDM in Minnesota, provide an overview of SDM components, summarize the findings from the recent risk assessment validation study, and review future efforts related to the implementation of SDM in child protective services.

21. Evaluating County Outcomes and Performance Related to Disparities

Christeen Borsheim and Nan Beman, Minnesota Department of Human Services

Minnesota has serious concerns about the disproportionality of children and families of color in the child welfare system. Minnesota had approximately 14,500 children in foster care in 2006. In any given month, 42% of those children were American Indian or Black/African American. This presentation will suggest methods using the Social Services Information System (SSIS) to analyze individual county disproportionality in child welfare practice and propose a course of action to address this concern.

22. County Best Practices in Preventing and Managing Out-of-Home Placements

Tom Henderson, Brown County Family Services and the County Fiscal Best Practices Workgroup

This presentation will share best practices in how counties attempt to prevent out-of-home placements when appropriate, and actively manage placements when necessary. The County Fiscal Best Practices Workgroup has studied this topic over the past year and is very interested in sharing its findings with the Children’s Justice Initiative community.

23. All Children Excel (ACE) Case Management: Practical Application of Competency-Based Support for Our Highest Risk Clients

Danette Jones, Mary McRoy and Dylan DiPrima, Ramsey County ACE Program, St. Paul Youth Services

This workshop will present an overview of lessons learned by ACE case managers and their clinical supervisor. Topics to be addressed include: how to engage extremely resistant parents of our highest-risk urban clients, how to avoid reinforcing dependence with clients who attempt to manipulate the system, and keys to building resilience with clients facing multiple and severe kinds of risk.

24. The Role of Race and Culture in Substance Abuse and Child Abuse and Neglect

Dr. Kathy Sanders-Phillips, Baltimore Research Center on Child Health Disparities

Dr. Sanders-Phipps will provide a theoretical framework to increase your understanding of the social and cultural factors influencing drug use and violence in the form of child abuse and neglect in communities of color. A conceptual model useful in guiding treatment plans and interventions for substance use and violence will be included.

25. Making Permanency Permanent: Concurrent Permanency Planning

Janine LePage, Crow Wing County Attorneys Office

Lynda Erickson, Crow Wing County Social Services

This session will focus on the key strategies that are effective for quality, timely decisions about permanency. The key strategies include: thorough assessment of both parents and of the child’s needs; early identification of relatives who can serve both a permanent placement resources and provide other supports to the parents and child; short-term written agreements that break the out-of-home placement plan into doable pieces so that the parent can experience success; regular re-assessment of the parent’s progress and the child’s needs; readjustment of a case plan that isn’t working; working with the permanency resource family to support the parent and commit to being the long-term resource for the child is that is needed.

Biographies of Plenary Presenters

Dr. Bruce D. Parry

Bruce D. Parry, M.D., Ph.D. is the Senior Fellow of *The ChildTrauma Academy*, a not-for-profit organization based in Houston that promotes innovations in service, research and education in child maltreatment and childhood trauma (www.ChildTrauma.org). Over the last fifteen years, Dr. Parry has been an active teacher, clinician and researcher in children's mental health and the neurosciences holding a variety of academic positions. Dr. Parry was on the faculty of the Departments of Pharmacology and Psychiatry at the University Of Chicago School Of Medicine from 1988 to 1991. From 1992 to 2001, Dr. Parry served as the Trammell Research Professor of Child Psychiatry at Baylor College of Medicine in Houston, Texas. During this time, Dr. Parry also was Chief of Psychiatry for Texas Children's Hospital and Vice-Chairman for Research within the Department of Psychiatry. From 2001 to 2003, Dr. Parry served as the Medical Director for Provincial Programs in Children's Mental Health for the Alberta Mental Health Board. He continues to serve as a Senior Consultant to the Ministry of Children's Services in Alberta, Canada.

Dr. Cardwell C. Nuckols

Cardwell C. Nuckols, M.A., Ph.D., described as one of the most influential clinical trainers in America, has served as a clinician, supervisor, program director and hospital administrator. He is widely published, having authored over 50 journal articles, 30 books and workbooks and 38 audio visual DVDs and CDs. Dr. Nuckols' passion and mission are to assist in translating emerging scientific research into information and technique those who work with alcoholics, addicts and people suffering from co-occurring disorders can use to help them find the road to recovery. He is the president of Cardwell C. Nuckols and Associates in Longwood, Florida.

Dr. Kathy Sanders-Phillips

Kathy Sanders-Phillips holds a Ph.D. in developmental psychology from Johns Hopkins University. Her research has primarily focused on the impact of exposure to community violence on health behaviors, outcomes, and substance use in communities of color, particularly among children and adolescents. She developed the first research institute in violence research at the King/Drew Medical Center and has published empirical and theoretical articles on the influence of exposure to violence on psychological distress and health behaviors and decisions in communities of color. Dr. Sanders-Phillips is currently a Professor of Pediatrics at Howard University School of medicine and Director of the Research Program in the Epidemiology and Prevention of Drug Abuse.

Don Coyhis

Don Coyhis, Mohican Nation, has offered healing resources since 1988 through the organization he founded and is the president of, White Bison, Inc., located in Colorado Springs, Colorado. White Bison's mission is to assist bringing 100 Native American communities into healing by 2010. White Bison offers sobriety, recovery, addictions prevention, and wellness learning resources to the Native American community nation wide. White Bison is a proud facilitator of the Wellbriety Movement which promotes going beyond sobriety and recovery to committing to a life of wellness and healing everyday.

Paul Bernabei and Tom Cody

Paul Bernabei and Tom Cody direct Top 20 Trainers which provides training and materials to empower youth and adults to develop their potential and the potential of others. They have spent over 30 years teaching, counseling and coaching in schools in St. Paul. Paul directs Share-a-Life, a program that provides housing for pregnant women in crisis situations, and Tom is a high school teacher. As trainers for the Minnesota Child Welfare Training System, they have conducted over 50 sessions for foster kids, foster parents, kinship caregivers and social workers. They have authored, *Top 20 Teens: Discovering the Best-kept Thinking, Learning and Communicating Secrets of Successful Teenagers*.

Registration Form - Friday, May 11 Deadline

ONE PERSON PER REGISTRATION FORM OR FORM WILL NOT BE ACCEPTED AND WILL BE RETURNED
Space is limited and forms will be accepted on a first-come, first-served basis

CONTACT INFORMATION *(please print)*

Name: _____
Print name as you would like it to appear on name badge

Title: _____

Address: _____
Agency/Organization Name

_____ *Street Address* _____ *Suite/Apartment*

_____ *City* _____ *State* _____ *Zip Code*

Primary Work County *(list only one):* _____

Work Phone: (_____) _____ **Email:** _____

CIRCLE YOUR PRIMARY "PROFESSIONAL GROUP"

- Judge
 Court Administration
 County Social Services
 GAL
 County Attorney Office
 Parent/Child Attorney
 Foster Care Provider
 Tribal Court Judge
 Tribal Social Services
 Chemical Health Professional
 DHS
 SCAO
 Other: _____

SPECIAL DIETARY NEEDS AND OTHER ACCOMMODATIONS *(check all that apply)*

- Please identify any special dietary needs you have regarding lunch *(vegetarian options will be offered for lunch):* _____
 In compliance with the Americans With Disabilities Act, please identify any special needs or requirements you have: _____

WORKSHOP SELECTIONS *(check one workshop for each breakout session)*

Breakout sessions have been scheduled for each day. For each time slot, please check the one breakout session you plan to attend.

Wednesday, May 23	
12:45 – 1:45	Choose one of the following breakout sessions: <input type="checkbox"/> 1. The Impact of Chronic Neglect <input type="checkbox"/> 2. Family Involvement Strategies in Child Protection <input type="checkbox"/> 3. Making Early Connections: The Parent Support Outreach Program <input type="checkbox"/> 4. Preserving Family Connections <input type="checkbox"/> 5. Educational Outcomes of Young Children and Teens Involved with Child Protection
2:00 – 3:00	Choose one of the following breakout sessions: <input type="checkbox"/> 6. Not So Fast: What Courts and Counties Need to Know About Youth Aging Out of Foster Care <input type="checkbox"/> 7. White Privilege: Unpacking the Invisible Knapsack – Implications for Social Workers and Others Working in the Child Welfare System <input type="checkbox"/> 8. Family Centered Practice: Using the Strength Based Model in Daily Practice <input type="checkbox"/> 9. Non-Citizen Minnesotans and Federal Immigration Law – Now What? <input type="checkbox"/> 10. Mind Changers: Small Self and Big Self <input type="checkbox"/> 11. Children’s Justice Initiative and Family Group Decision Making: The Ties that Bind

Thursday, May 24

1:30 – 2:30	Choose one of the following breakout sessions: <ul style="list-style-type: none"><input type="checkbox"/> 12. Domestic Violence and Sexual Assault in Indian Country<input type="checkbox"/> 13. The STARS Program: Beyond the Basics<input type="checkbox"/> 14. Dakota Healthy Families Child Maltreatment Outcomes Study –Prevention Pays<input type="checkbox"/> 15. Cultural Considerations as it Relates to Child Protection<input type="checkbox"/> 16. A Father’s Place: The Importance of Male Involvement During the Early Years<input type="checkbox"/> 17. Effective Court Practice: What Judges Need from Attorneys, Social Workers and Guardians ad Litem
2:45 – 3:45	Choose one of the following breakout sessions: <ul style="list-style-type: none"><input type="checkbox"/> 18. Foster Care Re-entry Data and Practices<input type="checkbox"/> 19. Children’s Justice Initiative – Alcohol and Other Drugs (CJI-AOD) Project: Best Practices Tool Kit<input type="checkbox"/> 20. Overview of Minnesota Child Protective Service’s Structured Decision Making (SDM) and Recent Risk Assessment Validation Study<input type="checkbox"/> 21. Evaluating County Outcomes and Performance Related to Disparities<input type="checkbox"/> 22. County Best Practices in Preventing and Managing Out-of-Home Placements<input type="checkbox"/> 23. All Children Excel (ACE) Case Management: Practical Application of Competency-Based Support for Our Highest Risk Clients<input type="checkbox"/> 24. The Role of Race and Culture in Substance Abuse and Child Abuse and Neglect<input type="checkbox"/> 25. Making Permanency Permanent: Concurrent Permanency Planning

REGISTRATION FEE *(check the appropriate fee and payment method)*

NOTICE: Your registration form will not be processed unless it is accompanied by the appropriate registration fee or social services voucher.

Registration Fee: \$50 for parent consultants on CJI teams and volunteer guardians ad litem
 \$100 for all others

Payment Method: Check or money order payable to DHS – CJI Conf – 186
 Voucher (only for county social services agency employees)

MAIL YOUR COMPLETED REGISTRATION FORM AND REGISTRATION FEE OR VOUCHER TO

Payment by check or money order, along with the registration form, must be received by Friday, May 11 at:

DHS – CJI Conference - 186
Minnesota Department of Human Services
P.O. Box 64837
St. Paul, MN 55164-0837

Payment by voucher, along with the registration form, must be received by Friday, May 11 at:

Angela Gruber Hjort
Minnesota Department of Human Services
Child Safety and Permanency
P.O. Box 64943
St. Paul, MN 55164-0943

Reminder: You will NOT receive confirmation of your registration – you will be notified only if your registration form cannot be processed due to space limitations.