

# Market Rate Survey 2009

For questions about child care services or the 2009 Market Rate Survey call:

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#### I. Introduction

Every two years, the Children, Youth and Families Department (CYFD) asks New Mexico child care providers what they charge to care for children. The information that is collected helps CYFD set reimbursement rates for child care providers.

Survey information was collected by the University of New Mexico, Division of Continuing Education's NewMexicoKids Child Care Resource & Referral, (505) 277-7900. Collected data was compiled and analyzed by Dr. Kate Krause, Associate Professor, Economics Department, 1915 Roma NE, Economics Building, Albuquerque, NM 87131-1101, (505) 277-3429; and Dennis Barber III, Statistical Analyst, PhD Student, University of New Mexico, Economics Department, (505) 277-2554.

A postcard was mailed to all licensed providers notifying them that the Market Rate Survey was going to take place and alerting them that they may be receiving as phone call from NewMexicoKids Child Care Resource & Referral (CCR&R). The script that was developed for the Survey referred to the postcard that providers should have received. Receipt of the postcard did not seem to be a factor as to their willingness to complete the survey.

Survey results were analyzed by age category, geographic stratification (metro or rural), and type of care (licensed centers, licensed group homes, licensed family homes and registered homes). Metro counties include Bernalillo, Doña Ana, Los Alamos, Sandoval, Santa Fe, San Juan, and Valencia. The State's remaining counties are rural. Age categories are defined as follows: Infant (Birth – 11 months, 1 yr – 1 yr 11 months), Toddler (2 yr – 2 yr 11 months), Preschool (3 yr – 3 yr 11 months, 4 yr – 4 yr 11 months, 5 yr – 5 yr 11 months), and School Age (6 – 12 years).

Data was also analyzed by STAR level; licensed childcare providers can participate in a 5-STAR level quality rating system, which allows for higher reimbursement rates to providers in correspondence with their star level. All licensed programs must be operating at 1-STAR (basic licensure) and reimbursement rates increase incrementally beginning at 2-STAR and continuing through 5-STAR (accreditation).

Tables were produced for the designated market segments (i.e. type of provider, age groups, geographic regions of the state and STAR level) including the mean, median, 75th percentile, minimum/maximum, the current CYFD rate, number of respondents, and the CYFD rate difference and percent difference from the mean and 75th percentile.

Providers were given the option of reporting monthly, weekly or daily full-time rates. Hourly rates were multiplied by 173.33, daily rates by 21.665 and weekly rates by 4.33 to establish monthly charges.

#### II. Methodology

The Market Rate Survey questionnaires for licensed and registered providers were developed by Nina Johnson, Program Manager, Early Childhood Services, Children, Youth and Families

Department (CYFD) in conjunction with the UNM Division of Continuing Education staff and were reviewed by the Child Care Taskforce appointed by the Children, Youth and Families Department.

The questionnaire (see Appendix B) included questions regarding demographic and environmental information; base childcare rates; special, extra or additional rates; and enrollment.

The methodology included attempting to survey all licensed providers accepting private paid fees with a response rate of 70-85% and a statistically valid sample of 200 from an estimated 1,130 non-relative registered home providers. Licensed providers that do not charge parents a market rate fee were eliminated from the population including Head Start programs, Tribal centers, and other

subsidized programs. This reduced the population of licensed center-based, family child care or family group home providers to 813. Surveys were completed with 665 providers or 81.79% of our target population. To ensure equal representation, data collection was organized by separating the providers by type and county. In several New Mexico counties, the few licensed programs are completely subsidized by either the federal, state, or city governments or grants and therefore were not included in the survey. Providers were called using contact information in the NewMexicoKids referral database or from lists provided by CYFD's Child Care Services Bureau.

Only Registered homes that provide care for non-related children were included in the survey. The list was divided by county to assure that all possible counties were represented. After introducing themselves and stating the purpose of the call, the surveyors verified that the caregiver provided childcare for children who were not related to them. A total of 211 registered homes were successfully surveyed.

#### III. Response and Related Issues

Many attempts made to contact licensed and registered providers were unsuccessful for the reasons listed in the following chart. Attempts continued until the interview was completed or up to a maximum of ten (10) attempts had been made.

	Licensed Centers and	Registered
Phone Call Outcomes	Homes	Homes
Successfully Completed	671	211
Unsuccessful Attempts	1945	1515
Disconnected Phones	24	143
Relative Care	0	321
Not Doing Childcare	11	84
Wrong Number	11	34
Deceased	0	2
Declined Survey	45	20
Did Not Have Or Would Not Give Rates	6	13
<b>Total Calls Attempted</b>	2713	2343

#### IV. Summary of Results

The first set of tables (tables 1-24) below present the market rates for licensed providers. The tables are organized by the following age groups: Infant (0-1 yr 11 months), Toddler (2 years -2 years 11 months), Preschool (3 years -5 years 11 months), School Age (6 years -12 years). The disaggregated (Birth -11 months, 1 yr -1 yr 11 months, 2 yr -2 yr 11 months, 3 yr -3 yr 11 months, 4 yr -4 yr 11 months, 5 yr -5 yr 11 months, 6-12 years) statistical results are presented in Appendix A. Along with age groups, the tables are categorized by geographic location (metro or rural) and type-of-care category (licensed center, licensed family home or licensed group home). For example, the first table represents market rates for care for infants in metro centers. Within each table, the Star levels are represented across the columns. The rows present the CYFD reimbursement rate, the minimum and maximum rates that providers in each category charge, the mean (or average) rate that providers charge within each category, and the market ate at the median (50th percentile) and the 75th percentile.

Additionally depicted is CYFD's rate difference and percent difference from both the mean and the 75th percentile. Providers who do not charge for care were excluded from the analysis.. The highest number of responses was received from metro centers. The data reflect an inverse correlation between mean market rate and age category. On the whole, the average rural market rate is lower than the average metro market rate and the average center market rate is higher than the family home market rate, which is higher than the group home market rate. The tables below outline the results of the Market Rate Survey. Accompanying each set of tables is an analysis of results disaggregated by type of care and age category. N/A indicates that no responses for the particular STAR level, age group, and home location/type were given or that there are no providers that fit into that particular category.

The second set of tables (tables 25 - 30) present aggregated data for the entire market and for care disaggregated by age groups only. The third set of tables (tables 31 - 42) present the market rates for registered providers. They give a statistical analysis, parallel to the data analysis of the licensed facilities, of the data collected from the responses from the registered facilities.

#### V. Results/Tables

## **Infant Care, Tables 1 - 6**

Table 1: Infant Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	476.37	521.37	546.37	580.87	608.37
Number of Respondents	62	214	32	32	78
Total Number in Category	250	350	58	44	196
Minimum Market Rate	455.00	151.67	534.71	325.00	507.00
Maximum Market Rate	1129.00	1050.00	753.99	754.00	915.93
Average Market Rate	719.99	596.48	655.14	594.44	705.12
Standard Deviation	443.88	141.95	73.41	93.69	110.69
CYFD Rate Difference from Average	-243.62	-75.11	-108.77	-13.57	-96.75
CYFD Rate % Difference from Average	-33.84	-12.59	-16.60	-2.28	-13.72
Median (50th Percentile) Market Rate	609.48	585.00	650.00	609.48	693.33
75th Percentile of the Market Rate	785.83	694.22	713.17	611.00	797.87
CYFD Rate Difference from 75th Percentile	-309.46	-172.85	-166.80	-30.13	-189.50
CYFD % Difference from 75th Percentile	-39.38	-24.90	-23.39	-4.93	-23.75

Table 2: Infant Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	418.75	463.75	488.75	523.25	550.75
Number of Respondents	42	98	12	18	34
Total Number in Category	206	178	22	36	40
Minimum Market Rate	248.00	288.38	333.66	281.66	216.00
Maximum Market Rate	823.33	1001.00	650.00	585.00	651.00
Average Market Rate	521.07	530.84	444.40	441.69	496.41
Standard Deviation	134.53	171.59	112.13	118.91	121.38
CYFD Rate Difference from Average	-102.32	-67.09	44.35	81.56	54.34
CYFD Rate % Difference from Average	-19.64	-12.64	9.98	18.47	10.95
Median (50th Percentile) Market Rate	500.00	448.00	407.33	502.66	540.00
75th Percentile of the Market Rate	595.83	526.80	472.28	520.00	585.00
CYFD Rate Difference from 75th Percentile	-177.08	-63.05	16.47	3.25	-34.25
CYFD % Difference from 75th Percentile	-29.72	-11.97	3.49	0.63	-5.85

Table 3: Infant Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	379.01	424.01	449.01	483.51	511.01
Number of Respondents	30	74	6	8	2
Total Number in Category	30	126	6	8	2
Minimum Market Rate	260.00	308.75	433.33	520.00	541.67
Maximum Market Rate	1501.02	996.67	541.67	650.00	541.67
Average Market Rate	607.01	545.13	494.72	609.37	541.67
Standard Deviation	304.26	176.51	53.80	61.83	0.00
CYFD Rate Difference from Average	-228.00	-121.12	-45.71	-125.86	-30.66
CYFD Rate % Difference from Average	-37.56	-22.22	-9.24	-20.65	-5.66
Median (50th Percentile) Market Rate	541.67	541.67	509.17	650.00	541.67
75th Percentile of the Market Rate	650.00	650.00	541.67	650.00	541.67
CYFD Rate Difference from 75th Percentile	-270.99	-225.99	-92.66	-166.49	-30.66
CYFD % Difference from 75th Percentile	-41.69	-34.77	-17.11	-25.61	-5.66

Table 4: Infant Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	355.96	400.96	425.96	460.46	487.96
Number of Respondents	10	78	8	6	14
Total Number in Category	34	118	8	10	14
Minimum Market Rate	260.00	242.66	346.67	411.67	398.66
Maximum Market Rate	541.67	628.33	455.00	476.67	520.00
Average Market Rate	357.50	407.90	422.50	438.75	447.20
Standard Deviation	82.50	83.73	47.75	27.26	62.66
CYFD Rate Difference from Average	-1.54	-6.94	3.46	21.71	40.76
CYFD Rate % Difference from Average	-0.43	-1.70	0.82	4.95	9.11
Median (50th Percentile) Market Rate	346.67	400.96	444.16	433.33	398.67
75th Percentile of the Market Rate	368.33	433.33	455.00	444.17	520.00
CYFD Rate Difference from 75th Percentile	-12.37	-32.37	-29.04	16.29	-32.04
CYFD % Difference from 75th Percentile	-3.36	-7.47	-6.38	3.67	-6.16

Table 5: Infant Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	365.20	410.20	435.20	469.70	497.20
Number of Respondents	52	88	N/A	8	N/A
Total Number in Category	90	114	N/A	14	N/A
Minimum Market Rate	390.00	325.00	N/A	433.33	N/A
Maximum Market Rate	974.99	974.99	N/A	693.33	N/A
Average Market Rate	613.46	564.42	N/A	536.25	N/A
Standard Deviation	157.21	131.78	N/A	111.04	N/A
CYFD Rate Difference from Average	-248.26	-154.22	N/A	-66.55	N/A
CYFD Rate % Difference from Average	-40.47	-27.32	N/A	-12.41	N/A
Median (50th Percentile) Market Rate	585.00	541.66	N/A	498.33	N/A
75th Percentile of the Market Rate	704.16	601.25	N/A	595.83	N/A
CYFD Rate Difference from 75th Percentile	-338.96	-191.05	N/A	-126.13	N/A
CYFD % Difference from 75th Percentile	-48.14	-31.77	N/A	-21.17	N/A

Table 6: Infant Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	342.60	387.60	412.60	447.10	474.60
Number of Respondents	12	38	4	N/A	N/A
Total Number in Category	30	74	4	N/A	N/A
Minimum Market Rate	390.00	325.00	368.33	N/A	N/A
Maximum Market Rate	866.66	650.00	476.66	N/A	N/A
Average Market Rate	548.88	453.55	422.50	N/A	N/A
Standard Deviation	148.34	96.50	62.55	N/A	N/A
CYFD Rate Difference from Average	-206.28	-65.95	-9.90	N/A	N/A
CYFD Rate % Difference from Average	-37.58	-14.54	-2.34	N/A	N/A
Median (50th Percentile) Market Rate	541.66	433.33	422.50	N/A	N/A
75th Percentile of the Market Rate	617.50	541.66	476.66	N/A	N/A
CYFD Rate Difference from 75th Percentile	-274.90	-154.06	-64.06	N/A	N/A
CYFD % Difference from 75th Percentile	-44.52	-28.44	-13.44	N/A	N/A

# **Toddler Care, Tables 7 - 12**

Table 7: Toddler Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	425.72	470.72	495.72	530.22	557.72
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	411.66	216.67	464.40	232.91	165.00
Maximum Market Rate	1129.00	1050.00	693.33	667.33	904.00
Average Market Rate	626.03	542.92	591.37	535.69	630.32
Standard Deviation	174.41	138.83	65.23	126.10	141.45
CYFD Rate Difference from Average	-200.31	-72.20	-95.65	-5.47	-72.60
CYFD Rate % Difference from Average	-32.00	-13.30	-16.17	-1.02	-11.52
Median (50th Percentile) Market Rate	574.16	525.00	585.00	598.33	608.07
75th Percentile of the Market Rate	686.67	636.95	636.95	609.48	737.25
CYFD Rate Difference from 75th Percentile	-260.95	-166.23	-141.23	-79.26	-179.53
CYFD % Difference from 75th Percentile	-38.00	-26.10	-22.17	-13.00	-24.35

Table 8: Toddler Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	389.63	434.63	459.63	494.13	521.63
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	287.00	281.66	333.66	281.66	216.00
Maximum Market Rate	736.66	980.00	520.00	653.00	628.33
Average Market Rate	500.77	454.47	419.36	435.59	456.39
Standard Deviation	120.28	137.93	66.38	118.41	109.83
CYFD Rate Difference from Average	-111.14	-19.84	40.27	58.54	65.24
CYFD Rate % Difference from Average	-22.19	-4.37	9.60	13.44	14.29
Median (50th Percentile) Market Rate	501.33	433.33	407.33	472.33	489.16
75th Percentile of the Market Rate	544.56	476.66	456.03	498.33	500.00
CYFD Rate Difference from 75th Percentile	-154.93	-42.03	3.60	-4.20	21.63
CYFD % Difference from 75th Percentile	-28.45	-8.82	0.79	-0.84	4.33

Table 9: Toddler Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	343.93	388.93	413.93	448.43	475.93
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	303.33	433.33	485.33	541.67
Maximum Market Rate	1501.02	866.67	541.67	650.00	541.67
Average Market Rate	583.88	486.00	491.11	603.42	541.67
Standard Deviation	291.95	137.44	54.53	79.38	0.00
CYFD Rate Difference from Average	-239.95	-97.07	-77.18	-154.99	-65.74
CYFD Rate % Difference from Average	-41.10	-19.97	-15.72	-25.68	-12.14
Median (50th Percentile) Market Rate	541.67	444.17	498.33	639.17	541.67
75th Percentile of the Market Rate	633.75	557.92	520.00	650.00	541.67
CYFD Rate Difference from 75th Percentile	-289.82	-168.99	-106.07	-201.57	-65.74
CYFD % Difference from 75th Percentile	-45.73	-30.29	-20.40	-31.01	-12.14

Table 10: Toddler Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	336.23	381.23	406.23	440.73	468.23
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	433.33	563.33	433.33	433.33	520.00
Average Market Rate	346.67	393.73	411.67	404.44	468.00
Standard Deviation	63.17	70.47	43.33	33.10	64.86
CYFD Rate Difference from Average	-10.44	-12.50	-5.44	36.29	0.23
CYFD Rate % Difference from Average	-3.01	-3.18	-1.32	8.97	0.05
Median (50th Percentile) Market Rate	346.67	381.12	433.33	411.67	520.00
75th Percentile of the Market Rate	368.33	433.33	433.33	422.50	520.00
CYFD Rate Difference from 75th Percentile	-32.10	-52.10	-27.10	18.23	-51.77
CYFD % Difference from 75th Percentile	-8.72	-12.02	-6.25	4.31	-9.96

Table 11: Toddler Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	325.08	370.08	395.08	429.58	457.08
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	606.66	N/A
Average Market Rate	580.38	492.95	N/A	498.33	N/A
Standard Deviation	158.31	119.05	N/A	82.98	N/A
CYFD Rate Difference from Average	-255.30	-122.87	N/A	-68.75	N/A
CYFD Rate % Difference from Average	-43.99	-24.93	N/A	-13.80	N/A
Median (50th Percentile) Market Rate	563.33	498.33	N/A	476.66	N/A
75th Percentile of the Market Rate	650.00	547.08	N/A	541.66	N/A
CYFD Rate Difference from 75th Percentile	-324.92	-177.00	N/A	-112.08	N/A
CYFD % Difference from 75th Percentile	-49.99	-32.35	N/A	-20.69	N/A

Table 12: Toddler Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	320.04	365.04	390.04	424.54	452.04
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	325.00	325.00	368.33	N/A	N/A
Maximum Market Rate	866.66	606.66	476.66	N/A	N/A
Average Market Rate	559.72	445.84	422.50	N/A	N/A
Standard Deviation	198.30	90.35	76.60	N/A	N/A
CYFD Rate Difference from Average	-239.68	-80.80	-32.46	N/A	N/A
CYFD Rate % Difference from Average	-42.82	-18.12	-7.68	N/A	N/A
Median (50th Percentile) Market Rate	541.66	433.33	422.50	N/A	N/A
75th Percentile of the Market Rate	655.41	504.83	449.58	N/A	N/A
CYFD Rate Difference from 75th Percentile	-335.37	-139.79	-59.54	N/A	N/A
CYFD % Difference from 75th Percentile	-51.17	-27.69	-13.24	N/A	N/A

## **Preschool Care, Tables 13 - 18**

Table 13: Preschool Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	395.01	440.01	465.01	499.51	527.01
Number of Respondents	93	321	48	48	117
Total Number in Category	375	525	87	66	294
Minimum Market Rate	186.33	260.00	368.33	232.91	275.00
Maximum Market Rate	1278.32	950.00	658.66	962.22	788.70
Average Market Rate	606.94	529.09	557.92	532.40	604.56
Standard Deviation	208.48	129.97	74.53	158.99	106.81
CYFD Rate Difference from Average	-211.93	-89.08	-92.91	-32.89	-77.55
CYFD Rate % Difference from Average	-34.92	-16.84	-16.65	-6.18	-12.83
Median (50th Percentile) Market Rate	559.00	507.00	576.33	541.66	585.00
75th Percentile of the Market Rate	727.99	606.66	606.66	553.71	686.83
CYFD Rate Difference from 75th Percentile	-332.98	-166.65	-141.65	-54.20	-159.82
CYFD % Difference from 75th Percentile	-45.74	-27.47	-23.35	-9.79	-23.27

Table 14: Preschool Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	363.02	408.02	433.02	467.52	495.02
Number of Respondents	63	147	18	27	51
Total Number in Category	309	267	33	54	60
Minimum Market Rate	200.00	279.32	281.66	273.00	200.00
Maximum Market Rate	720.00	980.00	520.00	653.00	758.33
Average Market Rate	460.68	442.97	396.89	431.18	473.73
Standard Deviation	140.67	143.08	67.29	108.77	113.84
CYFD Rate Difference from Average	-97.66	-34.95	36.13	36.34	21.29
CYFD Rate % Difference from Average	-21.20	-7.89	9.10	8.43	4.49
Median (50th Percentile) Market Rate	457.16	411.66	381.33	439.83	476.66
75th Percentile of the Market Rate	545.00	476.66	431.38	473.41	541.66
CYFD Rate Difference from 75th Percentile	-181.98	-68.64	1.64	-5.89	-46.64
CYFD % Difference from 75th Percentile	-33.39	-14.40	0.38	-1.24	-8.61

Table 15: Preschool Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	338.08	383.08	408.08	442.58	470.08
Number of Respondents	45	111	9	12	6
Total Number in Category	45	189	9	12	6
Minimum Market Rate	260.00	303.33	433.33	472.33	541.67
Maximum Market Rate	650.00	866.67	541.67	650.00	541.67
Average Market Rate	511.02	492.40	488.70	599.18	541.67
Standard Deviation	125.31	143.16	47.36	78.27	0.00
CYFD Rate Difference from Average	-172.94	-109.32	-80.62	-156.60	-71.59
CYFD Rate % Difference from Average	-33.84	-22.20	-16.50	-26.14	-13.22
Median (50th Percentile) Market Rate	541.67	455.00	498.33	650.00	541.67
75th Percentile of the Market Rate	585.00	557.92	541.67	650.00	541.67
CYFD Rate Difference from 75th Percentile	-246.92	-174.84	-133.59	-207.42	-71.59
CYFD % Difference from 75th Percentile	-42.21	-31.34	-24.66	-31.91	-13.22

Table 16: Preschool Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	330.81	375.81	400.81	435.31	462.81
Number of Respondents	15	117	12	9	21
Total Number in Category	51	177	12	15	21
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	433.33	563.33	433.33	411.67	520.00
Average Market Rate	340.48	389.47	409.70	382.78	437.05
Standard Deviation	55.36	69.78	40.48	21.67	54.04
CYFD Rate Difference from Average	-9.67	-13.66	-8.89	52.53	25.76
CYFD Rate % Difference from Average	-2.84	-3.51	-2.17	13.72	5.89
Median (50th Percentile) Market Rate	346.67	375.81	433.33	368.33	411.67
75th Percentile of the Market Rate	368.33	433.33	433.33	411.67	520.00
CYFD Rate Difference from 75th Percentile	-37.52	-57.52	-32.52	23.64	-57.19
CYFD % Difference from 75th Percentile	-10.19	-13.27	-7.51	5.74	-11.00

Table 17: Preschool Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	324.17	369.17	394.17	428.67	456.17
Number of Respondents	78	132	N/A	12	N/A
Total Number in Category	135	171	N/A	21	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	563.33	N/A
Average Market Rate	558.03	479.09	N/A	487.50	N/A
Standard Deviation	147.34	122.73	N/A	58.79	N/A
CYFD Rate Difference from Average	-233.86	-109.92	N/A	-58.83	N/A
CYFD Rate % Difference from Average	-41.91	-22.94	N/A	-12.07	N/A
Median (50th Percentile) Market Rate	541.66	498.33	N/A	476.66	N/A
75th Percentile of the Market Rate	650.00	541.66	N/A	530.83	N/A
CYFD Rate Difference from 75th Percentile	-325.83	-172.49	N/A	-102.16	N/A
CYFD % Difference from 75th Percentile	-50.13	-31.85	N/A	-19.25	N/A

Table 18: Preschool Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	317.09	362.09	387.09	421.59	449.09
Number of Respondents	18	57	6	N/A	N/A
Total Number in Category	45	111	6	N/A	N/A
Minimum Market Rate	281.66	260.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	434.77	441.84	422.50	N/A	N/A
Standard Deviation	99.78	89.81	59.34	N/A	N/A
CYFD Rate Difference from Average	-117.68	-79.75	-35.41	N/A	N/A
CYFD Rate % Difference from Average	-27.07	-18.05	-8.38	N/A	N/A
Median (50th Percentile) Market Rate	433.33	433.33	422.50	N/A	N/A
75th Percentile of the Market Rate	541.66	520.00	476.66	N/A	N/A
CYFD Rate Difference from 75th Percentile	-224.57	-157.91	-89.57	N/A	N/A
CYFD % Difference from 75th Percentile	-41.46	-30.37	-18.79	N/A	N/A

## School Age Care, Tables 19 – 24

Table 19: School Age Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	319.28	364.28	389.28	423.78	451.28
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	346.66	260.00	N/A	433.33	N/A
Maximum Market Rate	650.00	758.28	N/A	563.33	N/A
Average Market Rate	499.24	463.12	N/A	476.66	N/A
Standard Deviation	104.71	118.46	N/A	75.05	N/A
CYFD Rate Difference from Average	-179.96	-98.84	N/A	-52.88	N/A
CYFD Rate % Difference from Average	-36.05	-21.34	N/A	-11.09	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	498.33	433.33	N/A	433.33	N/A
75 <sup>th</sup> Percentile of the Market Rate	563.33	541.66	N/A	498.33	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-244.05	-177.38	N/A	-74.55	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-43.32	-32.75	N/A	-14.96	N/A

Table 20: School Age Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	309.64	354.64	379.64	414.14	441.64
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	281.66	325.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	390.00	448.80	422.50	N/A	N/A
Standard Deviation	135.31	88.46	76.60	N/A	N/A
CYFD Rate Difference from Average	-80.36	-94.16	-42.86	N/A	N/A
CYFD Rate % Difference from Average	-20.60	-20.98	-10.14	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	346.66	444.16	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	444.16	525.41	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-134.52	-170.77	-69.94	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-30.29	-32.50	-15.56	N/A	N/A

Table 21: School Age Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	333.53	378.53	403.53	438.03	465.53
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	433.33	303.33	433.33	472.33	541.67
Maximum Market Rate	585.00	650.00	541.67	650.00	541.67
Average Market Rate	487.50	435.94	483.89	590.78	541.67
Standard Deviation	71.86	96.72	54.53	102.58	0.00
CYFD Rate Difference from Average	-153.97	-57.41	-80.36	-152.75	-76.14
CYFD Rate % Difference from Average	-31.58	-13.17	-16.61	-25.86	-14.06
Median (50 <sup>th</sup> Percentile) Market Rate	465.83	433.33	476.67	650.00	541.67
75 <sup>th</sup> Percentile of the Market Rate	520.00	495.08	509.17	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-186.47	-116.55	-105.64	-211.97	-76.14
CYFD % Difference from 75 <sup>th</sup> Percentile	-35.86	-23.54	-20.75	-32.61	-14.06

Table 22: School Age Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	323.15	368.15	393.15	427.65	455.15
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	368.33	563.33	433.33	411.67	411.67
Average Market Rate	317.78	379.31	404.44	390.00	403.87
Standard Deviation	54.53	76.40	50.04	30.64	7.12
CYFD Rate Difference from Average	5.37	-11.16	-11.29	37.65	51.28
CYFD Rate % Difference from Average	1.69	-2.94	-2.79	9.65	12.70
Median (50 <sup>th</sup> Percentile) Market Rate	325.00	354.89	433.33	390.00	398.67
75 <sup>th</sup> Percentile of the Market Rate	346.67	425.00	433.33	400.83	411.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-23.52	-56.85	-40.18	26.82	43.48
CYFD % Difference from 75 <sup>th</sup> Percentile	-6.78	-13.38	-9.27	6.69	10.56

Table 23: School Age Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	345.64	390.64	415.64	450.14	477.64
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	186.33	260.00	338.00	290.33	266.00
Maximum Market Rate	932.00	900.00	758.33	693.33	775.00
Average Market Rate	526.61	470.90	476.10	502.24	518.65
Standard Deviation	213.86	143.65	136.14	114.05	130.35
CYFD Rate Difference from Average	-180.97	-80.26	-60.46	-52.10	-41.01
CYFD Rate % Difference from Average	-34.37	-17.04	-12.70	-10.37	-7.91
Median (50 <sup>th</sup> Percentile) Market Rate	449.58	440.00	459.33	508.01	476.66
75 <sup>th</sup> Percentile of the Market Rate	707.17	519.87	535.00	553.71	633.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-361.53	-129.23	-119.36	-103.57	-156.02
CYFD % Difference from 75 <sup>th</sup> Percentile	-51.12	-24.86	-22.31	-18.70	-24.62

Table 24: School Age Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	332.96	377.96	402.96	437.46	464.96
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	346.66	162.93	147.33	303.33	151.67
Maximum Market Rate	840.00	866.66	520.00	433.33	585.00
Average Market Rate	499.25	405.76	333.66	392.71	409.52
Standard Deviation	154.47	127.61	263.51	60.24	145.25
CYFD Rate Difference from Average	-166.29	-27.80	69.30	44.75	55.44
CYFD Rate % Difference from Average	-33.31	-6.85	20.77	11.40	13.54
Median (50 <sup>th</sup> Percentile) Market Rate	459.33	390.00	333.66	417.08	440.00
75 <sup>th</sup> Percentile of the Market Rate	541.66	433.33	426.83	425.21	498.33
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-208.70	-55.37	-23.87	12.25	-33.37
CYFD % Difference from 75 <sup>th</sup> Percentile	-38.53	-12.78	-5.59	2.88	-6.70

# **Aggregated Data**

Table 25: Market Rates and CYFD Rates by STAR Level for Licensed Facilities	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Average CYFD Reimbursement Rate	354.64	399.64	424.64	459.14	486.64
Number of Respondents	104	295	31	36	65
Total number in Category	320	479	49	56	127
Average Market Rate	545.94	486.06	509.58	504.59	561.99
Standard Deviation	182.97	138.94	112.24	127.07	139.84
CYFD Rate Difference from Average Market Rate	-191.30	-86.42	-84.94	-45.45	-75.35
CYFD Rate % Difference from Average Market Rate	-35.04	-17.78	-16.67	-9.01	-13.41
Median (50th Percentile) Market Rate	541.66	455.00	510.00	502.66	541.67
75th Percentile of the Market Rate	650.00	551.35	586.25	606.66	662.99
CYFD Rate Difference from 75th Percentile	-295.36	-151.72	-161.61	-147.53	-176.36
CYFD % Difference from 75th Percentile	-45.44	-27.52	-27.57	-24.32	-26.60

Table 26: Infant Market Rates and CYFD Rates by STAR Level	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Average CYFD Reimbursement Rate	373.21	418.21	443.21	477.71	505.21
Number of Respondents	208	694	62	72	166
Total number in Category	640	960	98	112	254
Weighted Average Market Rate	585.46	518.20	551.24	535.90	613.07
Standard Deviation	195.15	150.99	126.24	116.36	152.66
CYFD Rate Difference from Average Market Rate	-212.25	-99.99	-108.03	-58.19	-107.86
CYFD Rate % Difference from Average Market Rate	-36.25	-19.30	-19.60	-10.86	-17.59
Median (50th Percentile) Market Rate	541.66	499.17	541.83	552.50	606.66
75th Percentile of the Market Rate	651.25	606.66	650.00	609.86	714.16
CYFD Rate Difference from 75th Percentile	-278.04	-188.45	-206.79	-132.15	-208.95
CYFD % Difference from 75th Percentile	-42.69	-31.06	-31.81	-21.67	-29.26

Table 27: Toddler Market Rates and CYFD Rates by STAR Level	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Average CYFD Reimbursement Rate	356.77	401.77	426.77	461.27	488.77
Number of Respondents	104	399	31	33	65
Total number in Category	320	480	49	56	127
Average Market Rate	563.38	486.94	512.25	501.18	563.17
Standard Deviation	189.56	134.19	98.99	121.35	148.07
CYFD Rate Difference from Average Market Rate	-206.61	-85.17	-85.48	-39.91	-74.40
CYFD Rate % Difference from Average Market Rate	-36.67	-17.49	-16.69	-7.96	-13.21
Median (50th Percentile) Market Rate	541.66	455.00	515.00	498.33	563.33
75th Percentile of the Market Rate	650.00	543.50	581.75	608.77	630.00
CYFD Rate Difference from 75th Percentile	-293.22	-141.73	-154.97	-147.50	-141.23
CYFD % Difference from 75th Percentile	-45.11	-26.08	-26.64	-24.23	-22.42

Table 28: Preschool Market Rates and CYFD Rates by STAR Level	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Average CYFD Reimbursement Rate	344.70	389.70	414.70	449.20	476.70
Number of Respondents	312	885	93	108	195
Total number in Category	960	1440	147	168	381
Average Market Rate	528.22	479.60	494.75	494.95	551.24
Standard Deviation	173.85	133.76	94.80	136.38	122.72
CYFD Rate Difference from Average Market Rate	-183.52	-89.90	-80.05	-45.75	-74.54
CYFD Rate % Difference from Average Market Rate	-34.74	-18.75	-16.18	-9.24	-13.52
Median (50th Percentile) Market Rate	520.00	450.00	504.17	485.33	541.66
75th Percentile of the Market Rate	650.00	541.67	572.25	553.71	630.00
CYFD Rate Difference from 75th Percentile	-305.30	-151.97	-157.55	-104.51	-153.30
CYFD % Difference from 75th Percentile	-46.97	-28.06	-27.53	-18.87	-24.33

Table 29: School Age Market Rates and CYFD Rates by STAR Level	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Average CYFD Reimbursement Rate	354.64	399.64	424.64	459.14	486.64
Number of Respondents	208	584	62	72	130
Total number in Category	640	960	98	112	254
Average Market Rate	520.07	432.24	450.58	480.71	588.53
Standard Deviation	160.14	121.62	123.38	109.03	132.39
CYFD Rate Difference from Average Market Rate	-165.44	-32.61	-25.95	-21.57	-101.90
CYFD Rate % Difference from Average Market Rate	-31.81	-7.54	-5.76	-4.49	-17.31
Median (50th Percentile) Market Rate	457.16	433.33	446.33	455.00	459.33
75th Percentile of the Market Rate	561.53	494.00	507.08	553.71	555.43
CYFD Rate Difference from 75th Percentile	-206.89	-94.36	-82.45	-94.57	-68.79
CYFD % Difference from 75th Percentile	-36.84	-19.10	-16.26	-17.08	-12.39

Table 30: Average Rates by Type of Care and STAR					
Level	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Licensed Centers	567.61	503.06	491.72	487.86	556.57
Licensed Group Homes	568.39	569.32	586.48	613.45	599.01
Licensed Family Homes	599.01	590.09	563.33	563.33	N/A

# **Registered Providers**

Table 31. Market Rates for	Birth - 11 mos.		1 yr 1 yr. 11 mos.		2 yrs 2 yrs. 11 mos	
Registered Providers, Infants and Toddlers	Metro	Rural	Metro	Rural	Metro	Rural
Current CYFD Reimbursement Rate	278.74	258	278.74	258	264	217.69
Number of Respondents	130	54	130	54	130	54
Total Number in Category	3355	1825	3355	1825	3355	1825
Minimum Market Rate	108.33	216.67	108.33	216.67	108.33	216.67
Maximum Market Rate	1200	866.66	1200	866.66	1200	866.66
Average Market Rate	485.32	440.75	486.96	433.96	475.5	416.23
Standard Deviation	171.03	145.95	162.84	143.43	159.39	148.74
CYFD Rate Difference from Average	-206.58	-182.75	-208.22	-175.96	-211.5	-198.54
CYFD Rate % Difference from Average	-42.57	-41.46	-42.76	-40.55	-44.48	-47.7
Median (50 <sup>th</sup> Percentile) Market Rate	499.16	433.33	510	433.33	433.33	390
75 <sup>th</sup> Percentile of the Market Rate	563.33	541.63	563.33	525.4	541.66	476.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-284.59	-283.63	-284.59	-267.4	-277.66	-258.97
CYFD % Difference from 75 <sup>th</sup> Percentile	-50.52	-52.37	-50.52	-50.89	-51.26	-54.33

Table 32. Market Rates for	3 yrs 3 y	3 yrs 3 yrs. 11 mos.		4 yrs 4 yrs. 11 mos.		s. 11 mos.
Registered Providers, Pre-school	Metro	Rural	Metro	Rural	Metro	Rural
Current CYFD Reimbursement Rate	242	220	242	220	242	220
Number of Respondents	130	54	130	54	130	54
Total Number in Category	3355	1825	3355	1825	3355	1825
Minimum Market Rate	108.33	216.67	108.33	216.67	86.67	216.67
Maximum Market Rate	1200	866.66	1200	866.66	1200	866.66
Average Market Rate	470.05	412.28	459.25	404.85	452.96	405.32
Standard Deviation	160.82	147.26	157.39	146.11	168.14	148.35
CYFD Rate Difference from Average	-228.05	-192.28	-217.25	-184.85	-210.96	-185.32
CYFD Rate % Difference from Average	-48.52	-46.64	-47.31	-45.66	-46.57	-45.72
Median (50 <sup>th</sup> Percentile) Market Rate	433.33	379.16	433.33	346.66	433.33	346.66
75 <sup>th</sup> Percentile of the Market Rate	541.66	476.66	541.66	476.66	541.66	476.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-299.66	-256.66	-299.66	-256.66	-299.66	-256.66
CYFD % Difference from 75 <sup>th</sup> Percentile	-55.32	-53.85	-55.32	-53.85	-55.32	-53.85

Table 33. Market Rates for Registered	6 - 12 yrs.		
Providers, School Age	Metro	Rural	
Current CYFD Reimbursement Rate	242	198	
Number of Respondents	130	54	
Total Number in Category	3355	1825	
Minimum Market Rate	86.67	198	
Maximum Market Rate	1126.66	866.66	
Average Market Rate	427.08	384.38	
Standard Deviation	158.33	145.1	
CYFD Rate Difference from Average	-185.08	-186.38	
CYFD Rate % Difference from Average	-43.34	-48.49	
Median (50 <sup>th</sup> Percentile) Market Rate	433.33	346.66	
75 <sup>th</sup> Percentile of the Market Rate	525	476.66	
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-283	-278.66	
CYFD % Difference from 75 <sup>th</sup> Percentile	-53.9	-58.46	

#### VI. Additional Analysis of Data

The primary focus of the survey was to determine rates for childcare in New Mexico.

However additional survey questions allow us to investigate three additional features of the industry: the extent to which care is available outside the normal working day, the extent to which caregivers maintain a wait list which is one measure of the adequacy of supply of childcare, and the factors that influence rate-setting by caregivers.

### **Hours of Operation**

On average, childcare providers remain open for 11.6 hours per day, based on reported weekday hours. Far more caregivers are open early (before 7 a.m.) than are open late (after 7 p.m.). A small minority are open 24 hours a day. The availability of care at these hours varies by type of

care: centers are generally the least likely to offer extended-hour care. Average hours of care disaggregated by type of care, Star Level, and location are presented in Table 35.

Table 34: Hours of Operation, Overall Averages				
Overall Averages				
Average hours open (daily)	11.6			
Percent open 24 hours	5.50%			
Percent open before 7 a.m.	43.89%			
Percent open after 7 p.m.	12.08%			
Number of Observations	745			

Table 35: Hours of Operation by	Table 35: Hours of Operation by Type of Care and STAR Level									
Metro Centers	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR				
Average hours open (daily)		10.72	11.19	11.47	10.56	10.93				
Percent offering extended hour										
care		40.63%	42.99%	75.00%	43.75%	41.10%				
Percent open 24 hours		0	0	0	0	0				
Percent open before 7 a.m.		40.63%	57.00%	75.00%	56.25%	43.59%				
Percent open after 7 p.m.		0	3.74%	0	6.25%	5.13%				
Number of Observations		32	107	16	16	39				
Rural Centers	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR				
Average hours open (daily)		10.33	10.48	9.97	10.78	10.38				
Percent offering extended hour										
care		22.73%	18.52%	25%	22.22%	37.50%				
Percent open 24 hours		0	0	0	0	0				
Percent open before 7 a.m.		22.73%	20.37%	37.50%	33.33%	37.50%				
Percent open after 7 p.m.		9.09%	3.70%	0	0	0				
Number of Observations		22	54	8	9	16				
Metro Family	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR				
Average hours open (daily)	12.2	12.55	12.35		10.88					
Percent offering extended hour	56.25%									
care		40%	43.18%		62.50%					
Percent open 24 hours	10.16%	12%	9.09%		0					
Percent open before 7 a.m.	54.69%	52%	45.45%		25.00%					
Percent open after 7 p.m.	17.19%	16%	15.91%		0					
Number of Observations	128	26	44		8					
Rural Family	Registered	1-STAR*	2-STAR	3-STAR*	4-STAR	5-STAR				
Average hours open (daily)	11.5	11.36	11.43	13.5						
Percent offering extended hour	36.99%									
care		45.45%	44.44%	66.67%						
Percent open 24 hours	5.48%	0	5.56%	33.33%						
Percent open before 7 a.m.	26.03%	36.36%	27.78%	33.33%						
Percent open after 7 p.m.	13.70%	9.09%	27.78%	50.00%						
Number of Observations	73	11	18	6						
	*Family	and Group C	Combined							
Metro Group	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR				
Average hours open (daily)		12.35	12.36	10.50		13.00				
Percent offering extended hour										
care		13.33%	29.73%	33.33%		50.00%				
Percent open 24 hours		13.33%	10.81%	0		0				
Percent open before 7 a.m.		40.00%	35.14%	33.33%		0				
Percent open after 7 p.m.		13.33%	16.22%	0		50.00%				
Number of Observations		15	37	3		4				
Rural Group	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR				
Average hours open (daily)			14.44		12.67	10.57				

Percent offering extended hour				
care	 	56.76%	 100%	0
Percent open 24 hours	 	21.62%	 0	0
Percent open before 7 a.m.	 	62.16%	 100%	28.57%
Percent open after 7 p.m.	 	35.14%	 33.33%	0
Number of Observations	 	37	 3	7

#### Maintenance of a Waitlist

Among all of the surveyed providers, waitlist information was available for 535, and 71.43% of those providers reported having a waitlist. Licensed providers were more likely to maintain a waitlist than were registered providers.

Table 36: Percentage of Pro	oviders Maintaining a	a Waitlist				
Waitlist, Metro	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Centers		87.50%	79.44%	75.00%	87.50%	92.31%
Observations		32	107	16	16	39
Family	57.03%	60.00%	75.00%	NA	50.00%	NA
Observations	128	26.00%	44	NA	4	NA
Group		86.67%	70.27%	33.33%	NA	50.00%
Observations		15.00%	37	3	NA	4
Waitlist, Rural	Registered	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Centers		86.36%	87.04%	87.50%	88.89%	75.00%
Observations		22	54	8	9	16
Family	35.62%	45.45%	72.22%	83.33%	NA	NA
Observations	73	11	18	6	NA	NA
Group		NA	64.86%	NA	100%	100%
Observations		NA	37	NA	3	7

## **Considerations in setting rates**

Providers were asked about the factors that influence their rate determination. Because providers could give multiple answers, these are not expressed as percentages. Childcare rates in the community was named most often, with overall operating costs the second most common answer.

Table 37: Number of Respondents, What do you consider when setting your rates?								
Childcare CYFD Parents' Overall Profit Staff								
Rates in	Reimbursement	Willingness	Operating	Level	Salaries,	Special Needs		
Community	Rates	to Pay	Costs	Desired	Training	Children		
277	145	192	248	84	139	16		

Parents' willingness to pay, CYFD reimbursement rates and the cost of staff salaries and training were mentioned by more than one hundred providers, but fewer than mentioned the prevailing rates in the community or operating costs. Relatively few providers responded that they set their rates in order to earn their desired profit level or in response to the number of special needs children in their care.

#### VII. Observations and Lessons Learned

The amount of time it took to complete this project from start to finish was three months. One and a half months was devoted to planning and hiring student employees. Data collection was completed in one and a half months.

The increased use of caller ID may have reduced the number of answered phones, since the caller ID did not display "Children, Youth and Families Department". Surveyors found that if a voice message was left that stated the purpose of the call, subsequent calls were more likely to be answered.

Many of the centers do not separate the children into the same age categories as the survey requested, thus extra time was spent while the staff tried to break down the ages in the requested categories. Examples of this are infants often went to 18 months and 4 and 5 year olds were often grouped together.

Surveying the registered homes was complicated by a lack of information. For future surveys, it would be helpful to know if a home only cares for extended family members, is on the Child and

Adult Care Food Plan but only cares for adults, or is monolingual Spanish. Both the licensed and registered list provided should reflect the most current and updated information on providers.

The time of year the survey is conducted is also of primary concern. The surveys were conducted in late February through March when most public schools close for Spring Break. While most of the centers stayed open, those connected with a school were closed. It also may have played a factor in reaching home care providers. Many seemed to take this time off presumably because they had their own school age children home.

Recommendations for future surveys include a three-step process. First, a postcard is sent to the identified, appropriate licensed and registered providers requesting that they go to a designated website and complete the Market Rate Survey. Three weeks later, a mail-in survey would be sent to providers who did not complete the survey online. After an additional three weeks, providers who did not complete the survey by mail or online would be called in person and their information documented by the surveyor.

Other suggestions include considering the possibility of including the Market Rate Survey information on the child care licensing application for initial licensing and for annual renewals. Then only those whose information is more than six months old would have to be contacted.

# Appendix A. Disaggregated Results

## \*Birth – 11 months

Table 1A: Birth - 11 mos. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	476.37	521.37	546.37	580.87	608.37
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	455.00	151.67	534.71	390.00	507.00
Maximum Market Rate	957.66	1050.00	753.99	754.00	915.93
Average Market Rate	646.60	600.24	655.14	596.24	711.26
Standard Deviation	137.43	144.56	74.71	91.74	116.70
CYFD Rate Difference from Average	-170.23	-78.87	-108.77	-15.37	-102.89
CYFD Rate % Difference from Average	-26.33	-13.14	-16.60	-2.58	-14.47
Median (50 <sup>th</sup> Percentile) Market Rate	609.48	593.66	650.00	609.48	693.33
75 <sup>th</sup> Percentile of the Market Rate	764.16	693.33	711.35	610.62	810.83
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-287.79	-171.96	-164.98	-29.75	-202.46
CYFD % Difference from 75 <sup>th</sup> Percentile	-37.66	-24.80	-23.19	-4.87	-24.97

Table 2A: Birth - 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	418.75	463.75	488.75	523.25	550.75
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	411.66	288.38	333.66	281.66	216.00
Maximum Market Rate	823.33	1001.00	650.00	585.00	651.00
Average Market Rate	532.67	493.73	446.33	446.33	506.21
Standard Deviation	121.24	171.59	112.13	118.91	121.38
CYFD Rate Difference from Average	-113.92	-29.98	42.42	76.92	44.54
CYFD Rate % Difference from Average	-21.39	-6.07	9.50	17.23	8.80
Median (50 <sup>th</sup> Percentile) Market Rate	510.00	451.50	407.33	502.66	540.83
75 <sup>th</sup> Percentile of the Market Rate	579.58	521.38	473.41	530.83	601.25
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-160.83	-57.63	15.34	-7.58	-50.50
CYFD % Difference from 75 <sup>th</sup> Percentile	-27.75	-11.05	3.24	-1.43	-8.40

Table 3A: Birth - 11 mos. Monthly Full-Time Rates:					
Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	379.01	424.01	449.01	483.51	511.01
Number of Respondents	15	37	3	4	N/A
Total Number in Category	15	63	3	4	N/A
Minimum Market Rate	260.00	308.75	433.33	520.00	N/A
Maximum Market Rate	1501.02	996.67	541.67	650.00	N/A
Average Market Rate	613.12	548.20	505.56	606.67	N/A
Standard Deviation	332.35	179.62	62.55	75.06	N/A
CYFD Rate Difference from Average	-234.11	-124.19	-56.55	-123.16	N/A
CYFD Rate % Difference from Average	-38.18	-22.65	-11.18	-20.30	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	530.83	541.67	650.00	N/A
75 <sup>th</sup> Percentile of the Market Rate	671.67	650.00	541.67	650.00	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-292.66	-225.99	-92.66	-166.49	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-43.57	-34.77	-17.11	-25.61	N/A

Table 4A: Birth - 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	355.96	400.96	425.96	460.46	487.96
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	325.00	346.67	433.33	398.66
Maximum Market Rate	541.67	628.33	455.00	476.67	520.00
Average Market Rate	368.33	411.89	422.50	455.00	447.20
Standard Deviation	105.03	82.70	51.58	30.64	66.46
CYFD Rate Difference from Average	-12.37	-10.93	3.46	5.46	40.76
CYFD Rate % Difference from Average	-3.36	-2.65	0.82	1.20	9.11
Median (50 <sup>th</sup> Percentile) Market Rate	346.67	400.96	444.16	455.00	398.67
75 <sup>th</sup> Percentile of the Market Rate	368.33	433.33	455.00	465.83	520.00
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-12.37	-32.37	-29.04	-5.37	-32.04
CYFD % Difference from 75 <sup>th</sup> Percentile	-3.36	-7.47	-6.38	-1.15	-6.16

Table 5A: Birth - 11 mos. Monthly Full-Time Rates:					
Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	365.20	410.20	435.20	469.70	497.20
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	400.00	400.00	N/A	433.33	N/A
Maximum Market Rate	974.99	974.99	N/A	693.33	N/A
Average Market Rate	616.85	616.85	N/A	563.33	N/A
Standard Deviation	156.50	156.50	N/A	183.85	N/A
CYFD Rate Difference from Average	-251.65	-206.65	N/A	-93.63	N/A
CYFD Rate % Difference from Average	-40.80	-33.50	N/A	-16.62	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	574.16	574.16	N/A	563.33	N/A
75 <sup>th</sup> Percentile of the Market Rate	714.99	714.99	N/A	628.33	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-349.79	-304.79	N/A	-158.63	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-48.92	-42.63	N/A	-25.25	N/A

Table 6A: Birth - 11 mos. Monthly Full-Time Rates:					
Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	342.60	387.60	412.60	447.10	474.60
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	390.00	325.00	368.33	N/A	N/A
Maximum Market Rate	693.33	650.00	476.66	N/A	N/A
Average Market Rate	520.00	453.55	422.50	N/A	N/A
Standard Deviation	117.68	97.90	76.60	N/A	N/A
CYFD Rate Difference from Average	-177.40	-65.95	-9.90	N/A	N/A
CYFD Rate % Difference from Average	-34.11	-14.54	-2.34	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.66	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	541.66	536.25	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-199.06	-148.65	-36.98	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-36.75	-27.72	-8.23	N/A	N/A

# \*1 year – 1 year 11 months

Table 7A: 1 yr 1 yr. 11 mos. Monthly Full-Time					
Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	476.37	521.37	546.37	580.87	608.37
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	455.00	151.67	534.71	325.00	507.00
Maximum Market Rate	1129.00	1050.00	753.99	710.00	904.00
Average Market Rate	665.72	592.99	655.14	592.79	698.98
Standard Deviation	175.87	140.43	74.71	99.88	106.20
CYFD Rate Difference from Average	-189.35	-71.62	-108.77	-11.92	-90.61
CYFD Rate % Difference from Average	-28.44	-12.08	-16.60	-2.01	-12.96
Median (50 <sup>th</sup> Percentile) Market Rate	618.90	574.16	650.00	609.48	693.33
75 <sup>th</sup> Percentile of the Market Rate	777.92	694.66	711.35	630.50	779.99
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-301.55	-173.29	-164.98	-49.63	-171.62
CYFD % Difference from 75 <sup>th</sup> Percentile	-38.76	-24.95	-23.19	-7.87	-22.00

Table 8A: 1 yr 1 yr. 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	418.75	463.75	488.75	523.25	550.75
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	248.00	288.38	333.66	281.66	216.00
Maximum Market Rate	823.33	720.00	650.00	541.66	628.33
Average Market Rate	511.78	565.62	442.47	437.04	487.26
Standard Deviation	147.83	493.23	110.73	108.34	111.74
CYFD Rate Difference from Average	-93.03	-101.87	46.28	86.21	63.49
CYFD Rate % Difference from Average	-18.18	-18.01	10.46	19.72	13.03
Median (50 <sup>th</sup> Percentile) Market Rate	500.00	442.00	407.33	502.66	520.00
75 <sup>th</sup> Percentile of the Market Rate	595.83	507.82	456.03	520.00	541.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-177.08	-44.07	32.72	3.25	9.09
CYFD % Difference from 75 <sup>th</sup> Percentile	-29.72	-8.68	7.18	.63	1.68

Table 9A: 1 yr 1 yr. 11 mos. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	379.01	424.01	449.01	483.51	511.01
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	308.75	433.33	520.00	541.67
Maximum Market Rate	1501.02	996.67	541.67	650.00	541.67
Average Market Rate	600.91	542.07	483.89	612.08	541.67
Standard Deviation	293.03	176.19	54.53	62.23	0.00
CYFD Rate Difference from Average	-221.90	-118.06	-34.88	-128.57	-30.66
CYFD Rate % Difference from Average	-36.93	-21.78	-7.21	-21.01	-5.66
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	541.67	476.67	639.17	541.67
75 <sup>th</sup> Percentile of the Market Rate	650.00	606.67	509.17	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-270.99	-182.66	-60.16	-166.49	-30.66
CYFD % Difference from 75 <sup>th</sup> Percentile	-41.69	-30.11	-11.81	-25.61	-5.66

Table 10A: 1 yr 1 yr. 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	355.96	400.96	425.96	460.46	487.96
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	411.67	398.66
Maximum Market Rate	433.33	628.33	455.00	433.33	520.00
Average Market Rate	346.67	404.64	422.50	422.50	447.20
Standard Deviation	63.17	85.52	51.58	15.32	66.46
CYFD Rate Difference from Average	9.29	-3.68	3.46	37.96	40.76
CYFD Rate % Difference from Average	2.68	-0.91	0.82	8.98	9.11
Median (50 <sup>th</sup> Percentile) Market Rate	346.67	390.00	444.16	422.50	398.67
75 <sup>th</sup> Percentile of the Market Rate	368.33	433.33	455.00	427.92	520.00
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-12.37	-32.37	-29.04	32.54	-32.04
CYFD % Difference from 75 <sup>th</sup> Percentile	-3.36	-7.47	-6.38	7.61	-6.16

Table 11A: 1 yr 1 yr. 11 mos. Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	365.20	410.20	435.20	469.70	497.20
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	390.00	325.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	606.66	N/A
Average Market Rate	610.07	511.99	N/A	509.16	N/A
Standard Deviation	161.41	105.85	N/A	89.33	N/A
CYFD Rate Difference from Average	-244.87	-101.79	N/A	-39.46	N/A
CYFD Rate % Difference from Average	-40.14	-19.88	N/A	-7.75	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	585.00	530.83	N/A	498.33	N/A
75 <sup>th</sup> Percentile of the Market Rate	682.49	547.08	N/A	574.16	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-317.29	-136.88	N/A	-104.46	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-46.49	-25.02	N/A	-18.19	N/A

Table 12A: 1 yr 1 yr. 11 mos. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	342.60	387.60	412.60	447.10	474.60
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	390.00	325.00	368.33	N/A	N/A
Maximum Market Rate	866.66	650.00	476.66	N/A	N/A
Average Market Rate	577.77	453.55	422.50	N/A	N/A
Standard Deviation	176.37	97.90	76.60	N/A	N/A
CYFD Rate Difference from Average	-235.17	-65.95	-9.90	N/A	N/A
CYFD Rate % Difference from Average	-40.70	-14.54	-2.34	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.66	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	655.41	536.25	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-312.81	-148.65	-36.98	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-47.73	-27.72	-8.23	N/A	N/A

# \*2 years – 2 years 11 months

Table 13A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	425.72	470.72	495.72	530.22	557.72
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	411.66	216.67	464.40	232.91	165.00
Maximum Market Rate	1129.00	1050.00	693.33	667.33	904.00
Average Market Rate	626.03	542.92	591.37	535.69	630.32
Standard Deviation	174.41	138.83	65.23	126.10	141.45
CYFD Rate Difference from Average	-200.31	-72.20	-95.65	-5.47	-72.60
CYFD Rate % Difference from Average	-32.00	-13.30	-16.17	-1.02	-11.52
Median (50 <sup>th</sup> Percentile) Market Rate	574.16	525.00	585.00	598.33	608.07
75 <sup>th</sup> Percentile of the Market Rate	686.67	636.95	636.95	609.48	737.25
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-260.95	-166.23	-141.23	-79.26	-179.53
CYFD % Difference from 75 <sup>th</sup> Percentile	-38.00	-26.10	-22.17	-13.00	-24.35

Table 14A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	389.63	434.63	459.63	494.13	521.63
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	287.00	281.66	333.66	281.66	216.00
Maximum Market Rate	736.66	980.00	520.00	653.00	628.33
Average Market Rate	500.77	454.47	419.36	435.59	456.39
Standard Deviation	120.28	137.93	66.38	118.41	109.83
CYFD Rate Difference from Average	-111.14	-19.84	40.27	58.54	65.24
CYFD Rate % Difference from Average	-22.19	-4.37	9.60	13.44	14.29
Median (50 <sup>th</sup> Percentile) Market Rate	501.33	433.33	407.33	472.33	489.16
75 <sup>th</sup> Percentile of the Market Rate	544.56	476.66	456.03	498.33	500.00
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-154.93	-42.03	3.60	-4.20	21.63
CYFD % Difference from 75 <sup>th</sup> Percentile	-28.45	-8.82	0.79	-0.84	4.33

Table 15A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3- STAR	4- STAR	5- STAR
Current CYFD Reimbursement Rate	343.93	388.93	413.93	448.43	475.93
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	303.33	433.33	485.33	541.67
Maximum Market Rate	1501.02	866.67	541.67	650.00	541.67
Average Market Rate	583.88	486.00	491.11	603.42	541.67
Standard Deviation	291.95	137.44	54.53	79.38	0.00
CYFD Rate Difference from Average	-239.95	-97.07	-77.18	-154.99	-65.74
CYFD Rate % Difference from Average	-41.10	-19.97	-15.72	-25.68	-12.14
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	444.17	498.33	639.17	541.67
75 <sup>th</sup> Percentile of the Market Rate	633.75	557.92	520.00	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-289.82	-168.99	-106.07	-201.57	-65.74
CYFD % Difference from 75 <sup>th</sup> Percentile	-45.73	-30.29	-20.40	-31.01	-12.14

Table 16A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	336.23	381.23	406.23	440.73	468.23
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	433.33	563.33	433.33	433.33	520.00
Average Market Rate	346.67	393.73	411.67	404.44	468.00
Standard Deviation	63.17	70.47	43.33	33.10	64.86
CYFD Rate Difference from Average	-10.44	-12.50	-5.44	36.29	0.23
CYFD Rate % Difference from Average	-3.01	-3.18	-1.32	8.97	0.05
Median (50 <sup>th</sup> Percentile) Market Rate	346.67	381.12	433.33	411.67	520.00
75 <sup>th</sup> Percentile of the Market Rate	368.33	433.33	433.33	422.50	520.00
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-32.10	-52.10	-27.10	18.23	-51.77
CYFD % Difference from 75 <sup>th</sup> Percentile	-8.72	-12.02	-6.25	4.31	-9.96

Table 17A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	325.08	370.08	395.08	429.58	457.08
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	606.66	N/A
Average Market Rate	580.38	492.95	N/A	498.33	N/A
Standard Deviation	158.31	119.05	N/A	82.98	N/A
CYFD Rate Difference from Average	-255.30	-122.87	N/A	-68.75	N/A
CYFD Rate % Difference from Average	-43.99	-24.93	N/A	-13.80	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	563.33	498.33	N/A	476.66	N/A
75 <sup>th</sup> Percentile of the Market Rate	650.00	547.08	N/A	541.66	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-324.92	-177.00	N/A	-112.08	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-49.99	-32.35	N/A	-20.69	N/A

Table 18A: 2 yrs 2 yrs. 11 mos. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	320.04	365.04	390.04	424.54	452.04
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	325.00	325.00	368.33	N/A	N/A
Maximum Market Rate	866.66	606.66	476.66	N/A	N/A
Average Market Rate	559.72	445.84	422.50	N/A	N/A
Standard Deviation	198.30	90.35	76.60	N/A	N/A
CYFD Rate Difference from Average	-239.68	-80.80	-32.46	N/A	N/A
CYFD Rate % Difference from Average	-42.82	-18.12	-7.68	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.66	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	655.41	504.83	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-335.37	-139.79	-59.54	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-51.17	-27.69	-13.24	N/A	N/A

## \*3 years – 3 years 11 months

Table 19A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	324.17	369.17	394.17	428.67	456.17
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	563.33	N/A
Average Market Rate	572.88	483.10	N/A	487.50	N/A
Standard Deviation	155.20	122.88	N/A	65.00	N/A
CYFD Rate Difference from Average	-248.71	-113.93	N/A	-58.83	N/A
CYFD Rate % Difference from Average	-43.41	-23.58	N/A	-12.07	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.66	498.33	N/A	476.66	N/A
75 <sup>th</sup> Percentile of the Market Rate	650.00	541.66	N/A	530.83	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-325.83	-172.49	N/A	-102.16	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-50.13	-31.85	N/A	-19.25	N/A

Table 20A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	317.09	362.09	387.09	421.59	449.09
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	325.00	325.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	437.66	444.70	422.50	N/A	N/A
Standard Deviation	103.23	91.79	76.60	N/A	N/A
CYFD Rate Difference from Average	-120.57	-82.61	-35.41	N/A	N/A
CYFD Rate % Difference from Average	-27.55	-18.58	-8.38	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	433.33	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	541.66	504.83	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-224.57	-142.74	-62.49	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-41.46	-28.27	-13.90	N/A	N/A

Table 21A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	338.08	383.08	408.08	442.58	470.08
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	303.33	433.33	485.33	541.67
Maximum Market Rate	650.00	866.67	541.67	650.00	541.67
Average Market Rate	513.81	497.52	491.11	603.42	541.67
Standard Deviation	127.88	143.95	54.53	79.38	0.00
CYFD Rate Difference from Average	-175.73	-114.44	-83.03	-160.84	-71.59
CYFD Rate % Difference from Average	-34.20	-23.00	-16.91	-26.65	-13.22
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	455.00	498.33	639.17	541.67
75 <sup>th</sup> Percentile of the Market Rate	585.00	563.33	520.00	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-246.92	-180.25	-111.92	-207.42	-71.59
CYFD % Difference from 75 <sup>th</sup> Percentile	-42.21	-32.00	-21.52	-31.91	-13.22

Table 22A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	330.81	375.81	400.81	435.31	462.81
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	433.33	563.33	433.33	411.67	520.00
Average Market Rate	346.67	392.25	411.67	382.78	437.05
Standard Deviation	63.17	69.29	43.33	25.02	56.96
CYFD Rate Difference from Average	-15.86	-16.44	-10.86	52.53	25.76
CYFD Rate % Difference from Average	-4.57	-4.19	-2.64	13.72	5.89
Median (50 <sup>th</sup> Percentile) Market Rate	346.67	381.00	433.33	368.33	411.67
75 <sup>th</sup> Percentile of the Market Rate	368.33	433.33	433.33	390.00	465.83
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-37.52	-57.52	-32.52	45.31	-3.02
CYFD % Difference from 75 <sup>th</sup> Percentile	-10.19	-13.27	-7.51	11.62	-0.65

Table 23A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	395.01	440.01	465.01	499.51	527.01
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	368.33	260.00	368.33	232.91	330.00
Maximum Market Rate	1278.32	950.00	658.66	962.22	788.70
Average Market Rate	615.45	532.49	565.64	539.68	600.81
Standard Deviation	204.12	133.11	77.16	161.04	110.80
CYFD Rate Difference from Average	-220.44	-92.48	-100.63	-40.17	-73.80
CYFD Rate % Difference from Average	-35.82	-17.37	-17.79	-7.44	-12.28
Median (50 <sup>th</sup> Percentile) Market Rate	561.16	519.87	576.33	541.66	585.00
75 <sup>th</sup> Percentile of the Market Rate	718.24	608.83	614.23	580.19	684.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-323.23	-168.82	-149.22	-80.68	-157.65
CYFD % Difference from 75 <sup>th</sup> Percentile	-45.00	-27.73	-24.29	-13.91	-23.03

Table 24A: 3 yrs 3 yrs. 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	363.02	408.02	433.02	467.52	495.02
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	200.00	281.66	312.00	281.66	216.00
Maximum Market Rate	720.00	980.00	520.00	653.00	758.33
Average Market Rate	459.58	443.02	400.51	428.85	465.06
Standard Deviation	139.15	136.92	70.11	115.85	122.72
CYFD Rate Difference from Average	-96.56	-35.00	32.51	38.67	29.96
CYFD Rate % Difference from Average	-21.01	-7.90	8.12	9.02	6.44
Median (50 <sup>th</sup> Percentile) Market Rate	457.16	416.97	385.66	446.33	476.66
75 <sup>th</sup> Percentile of the Market Rate	545.00	476.66	421.03	476.66	509.16
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-181.98	-68.64	11.99	-9.14	-14.14
CYFD % Difference from 75 <sup>th</sup> Percentile	-33.39	-14.40	2.85	-1.92	-2.78

### \*4 years – 4 years 11 months

Table 25A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	324.17	369.17	394.17	428.67	456.17
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	974.99	758.28	N/A	563.33	N/A
Average Market Rate	569.80	481.62	N/A	487.50	N/A
Standard Deviation	159.80	122.82	N/A	65.00	N/A
CYFD Rate Difference from Average	-245.63	-112.45	N/A	-58.83	N/A
CYFD Rate % Difference from Average	-43.11	-23.35	N/A	-12.07	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	541.66	498.33	N/A	476.66	N/A
75 <sup>th</sup> Percentile of the Market Rate	650.00	541.66	N/A	530.83	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-325.83	-172.49	N/A	-102.16	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-50.13	-31.85	N/A	-19.25	N/A

Table 26A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	317.09	362.09	387.09	421.59	449.09
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	325.00	325.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	437.66	443.27	422.50	N/A	N/A
Standard Deviation	103.23	89.90	76.60	N/A	N/A
CYFD Rate Difference from Average	-120.57	-81.18	-35.41	N/A	N/A
CYFD Rate % Difference from Average	-27.55	-18.31	-8.38	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	433.33	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	541.66	504.83	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-224.57	-142.74	-62.49	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-41.46	-28.27	-13.90	N/A	N/A

Table 27A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	338.08	383.08	408.08	442.58	470.08
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	303.33	433.33	476.67	541.67
Maximum Market Rate	650.00	866.67	541.67	650.00	541.67
Average Market Rate	510.71	497.52	491.11	601.25	541.67
Standard Deviation	126.54	143.95	54.53	83.68	0.00
CYFD Rate Difference from Average	-172.63	-114.44	-83.03	-158.67	-71.59
CYFD Rate % Difference from Average	-33.80	-23.00	-16.91	-26.39	-13.22
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	455.00	498.33	639.17	541.67
75 <sup>th</sup> Percentile of the Market Rate	579.58	563.33	520.00	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-241.50	-180.25	-111.92	-207.42	-71.59
CYFD % Difference from 75 <sup>th</sup> Percentile	-41.67	-32.00	-21.52	-31.91	-13.22

Table 28A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	330.81	375.81	400.81	435.31	462.81
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	433.33	563.33	433.33	411.67	520.00
Average Market Rate	346.67	389.76	411.67	382.78	437.05
Standard Deviation	63.17	70.08	43.33	25.02	56.96
CYFD Rate Difference from Average	-15.86	-13.95	-10.86	52.53	25.76
CYFD Rate % Difference from Average	-4.57	-3.58	-2.64	13.72	5.89
Median (50 <sup>th</sup> Percentile) Market Rate	346.67	375.80	433.33	368.33	411.67
75 <sup>th</sup> Percentile of the Market Rate	368.33	433.33	433.33	390.00	465.83
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-37.52	-57.52	-32.52	45.31	-3.02
CYFD % Difference from 75 <sup>th</sup> Percentile	-10.19	-13.27	-7.51	11.62	-0.65

Table 29A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	395.01	440.01	465.01	499.51	527.01
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	368.33	292.00	368.33	232.91	275.00
Maximum Market Rate	1278.32	900.00	658.66	962.22	788.70
Average Market Rate	607.84	526.62	554.06	532.68	601.49
Standard Deviation	204.33	128.93	75.35	162.11	114.40
CYFD Rate Difference from Average	-212.83	-86.61	-89.05	-33.17	-74.48
CYFD Rate % Difference from Average	-35.01	-16.45	-16.07	-6.23	-12.38
Median (50 <sup>th</sup> Percentile) Market Rate	559.00	498.33	568.16	541.66	585.00
75 <sup>th</sup> Percentile of the Market Rate	727.99	606.66	598.34	553.71	686.29
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-332.98	-166.65	-133.33	-54.20	-159.28
CYFD % Difference from 75 <sup>th</sup> Percentile	-45.74	-27.47	-22.28	-9.79	-23.21

Table 30A: 4 yrs 4 yrs. 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	363.02	408.02	433.02	467.52	495.02
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	200.00	215.00	312.00	281.66	273.00
Maximum Market Rate	720.00	980.00	520.00	653.00	758.33
Average Market Rate	465.96	441.28	395.09	424.03	480.24
Standard Deviation	142.94	148.18	72.31	114.51	110.75
CYFD Rate Difference from Average	-102.94	-33.26	37.93	43.49	14.78
CYFD Rate % Difference from Average	-22.09	-7.54	9.60	10.26	3.08
Median (50 <sup>th</sup> Percentile) Market Rate	459.33	407.33	374.83	433.33	476.66
75 <sup>th</sup> Percentile of the Market Rate	550.00	466.46	418.87	463.66	525.50
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-186.98	-58.44	14.15	3.86	-30.48
CYFD % Difference from 75 <sup>th</sup> Percentile	-34.00	-12.53	3.38	0.83	-5.80

### \*5 years – 5 years 11 months

Table 31A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	324.17	369.17	394.17	428.67	456.17
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	325.00	130.00	N/A	433.33	N/A
Maximum Market Rate	758.33	758.28	N/A	563.33	N/A
Average Market Rate	525.63	471.70	N/A	487.50	N/A
Standard Deviation	121.43	125.31	N/A	65.00	N/A
CYFD Rate Difference from Average	-201.46	-102.53	N/A	-58.83	N/A
CYFD Rate % Difference from Average	-38.33	-21.74	N/A	-12.07	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	520.00	433.33	N/A	476.66	N/A
75 <sup>th</sup> Percentile of the Market Rate	650.00	541.66	N/A	530.83	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-325.83	-172.49	N/A	-102.16	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-50.13	-31.85	N/A	-19.25	N/A

Table 32A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	317.09	362.09	387.09	421.59	449.09
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	281.66	260.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	429.00	437.56	422.50	N/A	N/A
Standard Deviation	116.07	92.51	76.60	N/A	N/A
CYFD Rate Difference from Average	-111.91	-75.47	-35.41	N/A	N/A
CYFD Rate % Difference from Average	-26.09	-17.25	-8.38	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	433.33	433.33	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	541.66	504.83	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-224.57	-142.74	-62.49	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-41.46	-28.27	-13.90	N/A	N/A

Table 33A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	338.08	383.08	408.08	442.58	470.08
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	260.00	303.33	433.33	472.33	541.67
Maximum Market Rate	650.00	866.67	541.67	650.00	541.67
Average Market Rate	508.33	481.54	483.89	590.78	541.67
Standard Deviation	131.38	145.17	54.53	102.58	0.00
CYFD Rate Difference from Average	-170.25	-98.46	-75.81	-148.20	-71.59
CYFD Rate % Difference from Average	-33.49	-20.45	-15.67	-25.09	-13.22
Median (50 <sup>th</sup> Percentile) Market Rate	541.67	433.33	476.67	650.00	541.67
75 <sup>th</sup> Percentile of the Market Rate	585.00	541.67	509.17	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-246.92	-158.59	-101.09	-207.42	-71.59
CYFD % Difference from 75 <sup>th</sup> Percentile	-42.21	-29.28	-19.85	-31.91	-13.22

Table 34A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	330.81	375.81	400.81	435.31	462.81
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	368.33	563.33	433.33	411.67	520.00
Average Market Rate	325.00	386.13	404.44	382.78	437.05
Standard Deviation	46.81	71.80	50.04	25.02	56.96
CYFD Rate Difference from Average	5.81	-10.32	-3.63	52.53	25.76
CYFD Rate % Difference from Average	1.79	-2.67	-0.90	13.72	5.89
Median (50 <sup>th</sup> Percentile) Market Rate	335.83	372.07	433.33	368.33	411.67
75 <sup>th</sup> Percentile of the Market Rate	352.08	427.08	433.33	390.00	465.83
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-21.27	-51.27	-32.52	45.31	-3.02
CYFD % Difference from 75 <sup>th</sup> Percentile	-6.04	-12.01	-7.50	11.62	-0.65

Table 35A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	395.01	440.01	465.01	499.51	527.01
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	186.33	325.00	368.33	232.91	433.33
Maximum Market Rate	1278.32	900.00	658.66	962.22	788.70
Average Market Rate	597.15	528.11	554.06	524.33	611.86
Standard Deviation	224.36	128.99	75.35	165.32	96.19
CYFD Rate Difference from Average	-202.14	-88.10	-89.05	-24.82	-84.85
CYFD Rate % Difference from Average	-33.85	-16.68	-16.07	-4.73	-13.87
Median (50 <sup>th</sup> Percentile) Market Rate	553.71	507.00	568.16	541.66	585.00
75 <sup>th</sup> Percentile of the Market Rate	725.83	608.83	598.34	553.71	687.91
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-330.82	-168.82	-133.33	-54.20	-160.90
CYFD % Difference from 75 <sup>th</sup> Percentile	-45.58	-27.73	-22.28	-9.79	-23.39

Table 36A: 5 yrs 5 yrs. 11 mos. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	363.02	408.02	433.02	467.52	495.02
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	200.00	279.32	312.00	303.33	273.00
Maximum Market Rate	720.00	980.00	520.00	653.00	758.33
Average Market Rate	456.07	444.66	395.09	441.83	477.14
Standard Deviation	148.28	146.98	72.31	108.30	114.34
CYFD Rate Difference from Average	-93.05	-36.64	37.93	25.69	17.88
CYFD Rate % Difference from Average	-20.40	-8.24	9.60	5.81	3.75
Median (50 <sup>th</sup> Percentile) Market Rate	455.00	411.66	374.83	439.83	476.66
75 <sup>th</sup> Percentile of the Market Rate	520.00	469.86	418.87	472.33	530.83
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-156.98	-61.84	14.15	<b>-</b> 4.81	-35.81
CYFD % Difference from 75 <sup>th</sup> Percentile	-30.19	-13.16	3.38	-1.02	-6.75

### \*6 – 12 years

Table 37A: 6 - 12 yrs. Monthly Full-Time Rates: Metro Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	319.28	364.28	389.28	423.78	451.28
Number of Respondents	26	44	N/A	4	N/A
Total Number in Category	45	57	N/A	7	N/A
Minimum Market Rate	346.66	260.00	N/A	433.33	N/A
Maximum Market Rate	650.00	758.28	N/A	563.33	N/A
Average Market Rate	499.24	463.12	N/A	476.66	N/A
Standard Deviation	104.71	118.46	N/A	75.05	N/A
CYFD Rate Difference from Average	-179.96	-98.84	N/A	-52.88	N/A
CYFD Rate % Difference from Average	-36.05	-21.34	N/A	-11.09	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	498.33	433.33	N/A	433.33	N/A
75 <sup>th</sup> Percentile of the Market Rate	563.33	541.66	N/A	498.33	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-244.05	-177.38	N/A	-74.55	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-43.32	-32.75	N/A	-14.96	N/A

Table 38A: 6 - 12 yrs. Monthly Full-Time Rates: Rural Licensed Family Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	309.64	354.64	379.64	414.14	441.64
Number of Respondents	6	19	2	N/A	N/A
Total Number in Category	15	37	2	N/A	N/A
Minimum Market Rate	281.66	325.00	368.33	N/A	N/A
Maximum Market Rate	541.66	606.66	476.66	N/A	N/A
Average Market Rate	390.00	448.80	422.50	N/A	N/A
Standard Deviation	135.31	88.46	76.60	N/A	N/A
CYFD Rate Difference from Average	-80.36	-94.16	-42.86	N/A	N/A
CYFD Rate % Difference from Average	-20.60	-20.98	-10.14	N/A	N/A
Median (50 <sup>th</sup> Percentile) Market Rate	346.66	444.16	422.50	N/A	N/A
75 <sup>th</sup> Percentile of the Market Rate	444.16	525.41	449.58	N/A	N/A
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-134.52	-170.77	-69.94	N/A	N/A
CYFD % Difference from 75 <sup>th</sup> Percentile	-30.29	-32.50	-15.56	N/A	N/A

Table 39A: 6 - 12 yrs. Monthly Full-Time Rates: Metro Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	333.53	378.53	403.53	438.03	465.53
Number of Respondents	15	37	3	4	2
Total Number in Category	15	63	3	4	2
Minimum Market Rate	433.33	303.33	433.33	472.33	541.67
Maximum Market Rate	585.00	650.00	541.67	650.00	541.67
Average Market Rate	487.50	435.94	483.89	590.78	541.67
Standard Deviation	71.86	96.72	54.53	102.58	0.00
CYFD Rate Difference from Average	-153.97	-57.41	-80.36	-152.75	-76.14
CYFD Rate % Difference from Average	-31.58	-13.17	-16.61	-25.86	-14.06
Median (50 <sup>th</sup> Percentile) Market Rate	465.83	433.33	476.67	650.00	541.67
75 <sup>th</sup> Percentile of the Market Rate	520.00	495.08	509.17	650.00	541.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-186.47	-116.55	-105.64	-211.97	-76.14
CYFD % Difference from 75 <sup>th</sup> Percentile	-35.86	-23.54	-20.75	-32.61	-14.06

Table 40A: 6 - 12 yrs. Monthly Full-Time Rates: Rural Group Homes	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	323.15	368.15	393.15	427.65	455.15
Number of Respondents	5	39	4	3	7
Total Number in Category	17	59	4	5	7
Minimum Market Rate	260.00	242.66	346.67	368.33	398.66
Maximum Market Rate	368.33	563.33	433.33	411.67	411.67
Average Market Rate	317.78	379.31	404.44	390.00	403.87
Standard Deviation	54.53	76.40	50.04	30.64	7.12
CYFD Rate Difference from Average	5.37	-11.16	-11.29	37.65	51.28
CYFD Rate % Difference from Average	1.69	-2.94	-2.79	9.65	12.70
Median (50 <sup>th</sup> Percentile) Market Rate	325.00	354.89	433.33	390.00	398.67
75 <sup>th</sup> Percentile of the Market Rate	346.67	425.00	433.33	400.83	411.67
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-23.52	-56.85	-40.18	26.82	43.48
CYFD % Difference from 75 <sup>th</sup> Percentile	-6.78	-13.38	-9.27	6.69	10.56

Table 41A: 6 - 12 yrs. Monthly Full-Time Rates: Metro Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	345.64	390.64	415.64	450.14	477.64
Number of Respondents	31	107	16	16	39
Total Number in Category	125	175	29	22	98
Minimum Market Rate	186.33	260.00	338.00	290.33	266.00
Maximum Market Rate	932.00	900.00	758.33	693.33	775.00
Average Market Rate	526.61	470.90	476.10	502.24	518.65
Standard Deviation	213.86	143.65	136.14	114.05	130.35
CYFD Rate Difference from Average	-180.97	-80.26	-60.46	-52.10	-41.01
CYFD Rate % Difference from Average	-34.37	-17.04	-12.70	-10.37	-7.91
Median (50 <sup>th</sup> Percentile) Market Rate	449.58	440.00	459.33	508.01	476.66
75 <sup>th</sup> Percentile of the Market Rate	707.17	519.87	535.00	553.71	633.66
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-361.53	-129.23	-119.36	-103.57	-156.02
CYFD % Difference from 75 <sup>th</sup> Percentile	-51.12	-24.86	-22.31	-18.70	-24.62

Table 42A: 6 - 12 yrs. Monthly Full-Time Rates: Rural Centers	1-STAR	2-STAR	3-STAR	4-STAR	5-STAR
Current CYFD Reimbursement Rate	332.96	377.96	402.96	437.46	464.96
Number of Respondents	21	49	6	9	17
Total Number in Category	103	89	11	18	20
Minimum Market Rate	346.66	162.93	147.33	303.33	151.67
Maximum Market Rate	840.00	866.66	520.00	433.33	585.00
Average Market Rate	499.25	405.76	333.66	392.71	409.52
Standard Deviation	154.47	127.61	263.51	60.24	145.25
CYFD Rate Difference from Average	-166.29	-27.80	69.30	44.75	55.44
CYFD Rate % Difference from Average	-33.31	-6.85	20.77	11.40	13.54
Median (50 <sup>th</sup> Percentile) Market Rate	459.33	390.00	333.66	417.08	440.00
75 <sup>th</sup> Percentile of the Market Rate	541.66	433.33	426.83	425.21	498.33
CYFD Rate Difference from 75 <sup>th</sup> Percentile	-208.70	-55.37	-23.87	12.25	-33.37
CYFD % Difference from 75 <sup>th</sup> Percentile	-38.53	-12.78	-5.59	2.88	-6.70

## **Appendix B. Survey Instruments for Licensed and Registered Child Care Providers**

## 2009 Market Rate Survey Instrument Licensed Child Care

GENERAL INFORMATION
Phone:
Name of Program:
Location:
Geo-category (metro/rural):
Star Level:
Type of Care (Center/Family Home/Group Home):
INTERVIEWER: Hello, my name is and I am calling to conduct a child care market rate survey for New Mexico's Children, Youth and Families Department. May I speak with the director of the program?
We are also doing this survey in Spanish. Would you prefer our Spanish-speaking interviewer call you back?
Every two years, CYFD asks child care providers what they charge to care for children. We need your help in gathering this information. The information that you give us will help us to evaluate the current state child care rates.
This phone call will take approximately minutes. Do you have some time to speak with me today?

#### **Start Here**

INTERVIEWER: First, I'm going to ask you some general questions about the care that you provide.

1.	Which one of the following best describes your type of care?
	☐ For-profit licensed child care center
	☐ Non-profit licensed child care center
	☐ Pre-school
	Out of School Time Program
	☐ Licensed family child care home (6 or fewer)
	☐ Licensed group child care home (6 – 12)
	☐ Head Start → INTERVIEWER: Thank you for your cooperation, but you do not need to
	continue the survey. We are collecting information about child care prices for private-paying
	families.
2.	What ages of children do you accept?
	☐ Birth to 11 months
	☐ 1 year to 1 year 11 months
	2 years to 2 years 11 months
	3 years to 3 years 11 months
	4 years to 4 years 11 months
	☐ 5 years to 5 years 11 months
	G-12 years
3.	What are your days and hours of operation? [interviewer: make note of non-traditional hours (before 7:00 AM; after 7:00 PM; weekends)]
	Days and hours of operation:
4.	What is the most typical way you charge for full time care? By the hour, day, week or month?
	Hour —
	☐ Day
	☐ Week
	☐ Month

INT yea	ERVIEWER: My next questions are specific to each age group that you care for, starting with infants 0-1 ar.
<u>INF</u>	ANTS (birth to 11 months)
5.	How many infants are enrolled?
	Number of infants enrolled
6.	How much do you charge per [answer to 4] for FULL TIME infant care? \$
7.	Do you charge a different rate for PART TIME infant care?  ☐ Yes ☐ No — Skip to 9
8.	How much do you charge per [answer to 4] for PART TIME infant care? \$

#### ONE-YEAR-OLDS (1 year to 1 year 11 months)

9.	How many one-year-olds are enrolled?
	Number of one-year-olds enrolled
10.	Do you charge a different rate for one-year-olds than you do for infants?  ☐ Yes ☐ No — Skip to 14
11.	How much do you charge per [answer to 4] for FULL TIME one-year-old care? \$
12.	Do you charge a different rate for PART TIME one-year-old care?  ☐ Yes ☐ No — Skip to 14
13.	How much do you charge per [answer to 4] for PART TIME one-year-old care? \$

INTERVIEWER: My next group of questions is regarding care for two-year olds.

<u>TW</u>	O-YEAR-OLDS (2 years to 2 years 11 months)
14.	How many two-year-olds are enrolled?
	Number of two-year-olds
15.	Do you charge a different rate for two-year-olds than you do for one-year-olds?  ☐ Yes ☐ No — Skip to 19
16.	How much do you charge per [answer to 4] for FULL TIME two-year-old care? \$
17.	Do you charge a different rate for PART TIME two-year-old care?  ☐ Yes ☐ No — Skip to 19
18.	How much do you charge per [answer to 4] for PART TIME two-year-old care? \$

INTERVIEWER: My next group of questions is regarding care for three-year olds.
THREE-YEAR-OLDS (3 years to 3 years 11 months)
19. How many three-year-olds are enrolled?
Number of three-year-olds enrolled
20. Do you charge a different rate for three-year-olds than you do for two-year-olds?  ☐ Yes ☐ No — Skip to 24
21. How much do you charge per [answer to 4] for FULL TIME three-year-old care? \$
22. Do you charge a different rate for PART TIME three-year-old care?  ☐ Yes ☐ No → Skip to 24

23. How much do you charge per [answer to 4] for PART TIME three-year-old care? \$\_\_\_\_\_

INTERVIEWER: My next group of questions is regarding care for four-year olds.
FOUR-YEAR-OLDS (4 years to 4 years 11 months)
24. How many four-year-olds are enrolled?
Number of four-year-olds enrolled
25. Do you charge a different rate for four-year-olds than you do for three-year-olds?  ☐ Yes ☐ No → Skip to 29
26. How much do you charge per [answer to 4] for FULL TIME four-year-old care? \$
27. Do you charge a different rate for PART TIME four-year-old care?  ☐ Yes ☐ No — Skip to 29
28. How much do you charge per [answer to 4] for PART TIME four-year-old care? \$

INTERVIEWER: My next group of questions is regarding care for five-year olds.
FIVE-YEAR-OLDS (5 years to 5 years 11 months)
29. How many five-year-olds are enrolled?
Number of five-year-olds enrolled
30. Do you charge a different rate for five-year-olds than you do for four-year-olds?  ☐ Yes ☐ No → Skip to 34
31. How much do you charge per [answer to 4] for FULL TIME five-year-old care? \$
32. Do you charge a different rate for PART TIME five-year-old care?  ☐ Yes ☐ No → Skip to 34
33. How much do you charge per [answer to 4] for PART TIME five-year-old care? \$

SIX TO TWELVE-YEAR-OLDS
34. How many six to twelve-year-olds are enrolled?
Number of six to twelve-year-olds enrolled
35. Do you charge a different rate for six to twelve-year-olds than you do for five-year-olds?  ☐ Yes ☐ No → Skip to 39
36. How much do you charge per [answer to 4] for FULL TIME six to twelve-year-old care? \$
37. Do you charge a different rate for PART TIME six to twelve-year-old care?  ☐ Yes ☐ No → Skip to 39

38. How much do you charge per [answer to 4] for PART TIME six to twelve-year-old care? \$\_\_\_\_\_

INTERVIEWER: My next group of questions is regarding care for six to twelve-year-olds.

INTERVIEWER: My next questions relate to discounts you may offer or additional fees that you may charge for other services offered.	or
39. Do you charge a gross receipts tax in addition to your base rate?	

		Yes
	1	No
• -		rovide care before 7:00 AM, after 7:00 PM or on weekends, do you charge more for it?
_	_	Yes
Ļ	_	No
		Don't know/no answer
41. Do y	ou	adjust your usual rates in any of the following ways?
	]	Decreased rates for families with low incomes
		Discount for two or more children from the same family
	]	Scholarships
		Other (please specify:)

INTERVIEWER: Finally, I just have a few questions about your enrollment and rate-setting.

42.	Are you currently accepting more children?  ———————————————————————————————————
	□ No — Skip to 44
43.	If so, how many and in which age groups?
44.	Do you offer care for children whose care is supported by subsidy from the Children, Youth and Families Department?  Yes No
45.	How many children receiving state subsidies do you currently have enrolled?
	Number of children with subsidies in enrolled
46.	What is your desired capacity?
47.	How many hours per week does a child need to attend your child care program to be considered full time?
	Hours per week
48.	What is the maximum number of hours per week that a child enrolled part time can attend?
	Hours per week
49.	Which of the following most greatly influences the rates that you set (the amount you charge a family)?

Child care rates in the community
Overall operating costs
Staff salaries and training costs
CYFD reimbursement rates
Number of children with special needs
Profit level desired
Parents' willingness to pay

50. Thank you for taking the time to complete this survey. Is there anything else you would like to tell us?

## 2009 Market Rate Survey Instrument Registered Homes

GENERAL INFORMATION
Phone:
Name of Program:
Location:
Geo-category (metro/rural):
INTERVIEWER: Hello, my name is and I am calling to conduct a child care market rate survey for New Mexico's Children, Youth and Families Department. Is this[program/provider name]?
We are also doing this survey in Spanish. Would you prefer our Spanish-speaking interviewer call you back?
Every two years, CYFD asks child care providers what they charge to care for children. We need your help in gathering this information. The information that you give us will help us to evaluate the current state child care rates.
This phone call will take approximately minutes. Do you have some time to speak with me today?

### **Start Here**

INTERVIEWER: First, I'm going to ask you some general questions about the care that you provide.

1.	Do you care for any children that are NOT related to you?  Yes
	■ No → INTERVIEWER: Thank you for your cooperation, but you do not need to continue the survey. We are collecting information about child care prices for non-related families.
2.	What ages of children do you accept?
	☐ Birth to 11 months
	☐ 1 year to 1 year 11 months
	2 years to 2 years 11 months
	☐ 3 years to 3 years 11 months
	4 years to 4 years 11 months
	☐ 5 years to 5 years 11 months
	☐ 6-12 years
3.	What are your days and hours of operation? [INTERVIEWER: make note of non-traditional hours (before 7:00 AM; after 7:00 PM; weekends)]
	Days and hours of operation:
4.	What is the most typical way you charge for full time care? By the hour, day, week or month?
	☐ Hour
	☐ Day
	☐ Week
	☐ Month

INT yea	ERVIEWER: My next questions are specific to each age group that you care for, starting with infants 0-1 or.
<u>INF</u>	ANTS (birth to 11 months)
5.	How many infants are enrolled?
	Number of infants enrolled
6.	How much do you charge per [answer to 4] for FULL TIME infant care? \$
7.	Do you charge a different rate for PART TIME infant care?  ☐ Yes ☐ No → Skip to 9
8.	How much do you charge per [answer to 4] for PART TIME infant care? \$

#### ONE-YEAR-OLDS (1 year to 1 year 11 months)

9.	How many one-year-olds are enrolled?
	Number of one-year-olds enrolled
10.	Do you charge a different rate for one-year-olds than you do for infants?  ☐ Yes ☐ No — Skip to 14
11.	How much do you charge per [answer to 4] for FULL TIME one-year-old care? \$
12.	Do you charge a different rate for PART TIME one-year-old care?  ☐ Yes ☐ No — Skip to 14
13.	How much do you charge per [answer to 4] for PART TIME one-year-old care? \$

 ${\tt INTERVIEWER:} \ \textit{My next group of questions is regarding care for two-year olds} \ .$ 

#### TWO-YEAR-OLDS (2 years to 2 years 11 months)

1 VV	O-YEAR-OLDS (2 years to 2 years 11 months)
14.	How many two-year-olds are enrolled?
	Number of two-year-olds
15.	Do you charge a different rate for two-year-olds than you do for one-year-olds?  ☐ Yes ☐ No — Skip to 19
16.	How much do you charge per [answer to 4] for FULL TIME two-year-old care? \$
17.	Do you charge a different rate for PART TIME two-year-old care?  ☐ Yes ☐ No — Skip to 19
18.	How much do you charge per [answer to 4] for PART TIME two-year-old care? \$

INTERVIEWER: My next group of questions is regarding care for three-year olds.
THREE-YEAR-OLDS (3 years to 3 years 11 months)
19. How many three-year-olds are enrolled?
Number of three-year-olds enrolled
20. Do you charge a different rate for three-year-olds than you do for two-year-olds?  ☐ Yes ☐ No → Skip to 24
21. How much do you charge per [answer to 4] for FULL TIME three-year-old care? \$

22. Do you charge a different rate for PART TIME three-year-old care?

☐ Yes

☐ No → Skip to 24

INTERVIEWER: My next group of questions is regarding care for four-year olds.
FOUR-YEAR-OLDS (4 years to 4 years 11 months)
24. How many four-year-olds are enrolled?
Number of four-year-olds enrolled
25. Do you charge a different rate for four-year-olds than you do for three-year-olds?  ☐ Yes ☐ No → Skip to 29
26. How much do you charge per [answer to 4] for FULL TIME four-year-old care? \$
27. Do you charge a different rate for PART TIME four-year-old care?  ☐ Yes ☐ No → Skip to 29
28 How much do you charge per lanswer to 41 for PART TIME four-year-old care? \$

INTERVIEWER: My next group of questions is regarding care for five-year olds.
FIVE-YEAR-OLDS (5 years to 5 years 11 months)
29. How many five-year-olds are enrolled?
Number of five-year-olds enrolled
30. Do you charge a different rate for five-year-olds than you do for four-year-olds?  ☐ Yes ☐ No → Skip to 34
31. How much do you charge per [answer to 4] for FULL TIME five-year-old care? \$
32. Do you charge a different rate for PART TIME five-year-old care?  ☐ Yes ☐ No → Skip to 34
33. How much do you charge per [answer to 4] for PART TIME five-year-old care? \$

SIX TO TWELVE-YEAR-OLDS
34. How many six to twelve-year-olds are enrolled?
Number of six to twelve-year-olds enrolled
35. Do you charge a different rate for six to twelve-year-olds than you do for five-year-olds?  ☐ Yes ☐ No → Skip to 39
36. How much do you charge per [answer to 4] for FULL TIME six to twelve-year-old care? \$
37. Do you charge a different rate for PART TIME six to twelve-year-old care?  ☐ Yes ☐ No → Skip to 39

38. How much do you charge per [answer to 4] for PART TIME six to twelve-year-old care? \$\_\_\_\_\_

INTERVIEWER: My next group of questions is regarding care for six to twelve-year-olds.

39. Do you o	charge a gross receipts tax in addition to your base rate?
<u> </u>	No
40. If you pr	ovide care before 7:00 AM, after 7:00 PM or on weekends, do you charge more for it?
	/es
<b></b> 1	No
	Don't know/no answer
41. Do you a	djust your usual rates in any of the following ways?
	Decreased rates for families with low incomes
<b></b>	Discount for two or more children from the same family

INTERVIEWER: My next questions relate to discounts you may offer or additional fees that you may charge for

other services offered.

□ Scholarships

☐ Other (please specify: \_\_\_\_\_)

INT	ERVIEWER: Finally, I just have a few questions about your enrollment and rate-setting.
42.	Are you currently accepting more children?  ☐ Yes ☐ No — Skip to 44
43.	If so, how many and in which age groups?
44.	Do you offer care for children whose care is supported by subsidy from the Children, Youth and Families Department?  Yes No
45.	How many children receiving state subsidies do you currently have enrolled?
	Number of children with subsidies in enrolled
46.	How many hours per week does a child need to attend your child care program to be considered full time?
	Hours per week
47.	What is the maximum number of hours per week that a child enrolled part time can attend?
	Hours per week
48.	Which of the following most greatly influences the rates that you set (the amount you charge a family)?

☐ Child care rates in the community

☐ Overall operating costs

Staff salaries and training costs
CYFD reimbursement rates
Number of children with special needs
Profit level desired
Parents' willingness to pay

49. Thank you for taking the time to complete this survey. Is there anything else you would like to tell us?

# For research and evaluation information related to the Market Rate Survey call:

Nina Johnson
Program Manager
Early Childhood Services
New Mexico Children, Youth and Families Department
505-771-5901

