

Under the revised Broad-based Black Economic Empowerment Codes of Good Practice 2013, points are awarded to companies for appointing black directors to company boards, under the Management Control Element



Governance Beyond Boards® Intervention

Understanding risks attached to companies, directors & managers

"EMPOWERING BUSINESS & GROWING PROFITS WITH GOOD GOVERNANCE"

A 2-day practical Corporate Governance, Risk & Compliance Intervention, providing insights to the GRC risks, rewards and challenges linked to the daily tasks of running a company

at Randburg Towers Hotel & Conferencing, Cnr. Republic Road & Main Avenue, Randburg, Johannesburg

18-19 August 2015

OR

28-29 September 2015

Essential for existing directors, new directors & managers rising through the ranks . . .

Join Terrance M. Booysen in a 2-day practical Corporate Governance, Risk & Compliance ('GRC') Intervention, where he provides insights to company's directors and managers covering the GRC risks, rewards and challenges linked to the daily tasks of fulfilling your duties in a company or state-owned organisation.

In South Africa -- regrettably -- many directors and prescribed officers (i.e. certain senior managers) are not properly informed, neither aware of the vast liabilities they are exposed to within their daily job functions. Moreover, many senior managers may be unwittingly exposed as *prescribed officers* in terms of the Companies Act 2008, and similar to their directors, share the same personal liabilities when various governance matters become scrutinised. Understandably this could have massive implications upon the organisation as a whole, and the associated risks must be managed appropriately so that the performance and profitability of the organisation remains intact, and sustainable.

The training and skills transfer found within CGF's renowned *Governance Beyond Boards® Intervention* is highly recommended in the ordinary course of a director's and a senior manager's daily tasks, as well as their personal development. CGF's *Governance Beyond Boards® Intervention* will assist delegates understand the many nuances attached to their functions, and unpack practical issues to equip them to becoming more confident and informed of their fiduciary duties. Directors and senior managers have to be ahead of their game, and in order to stay ahead, their wider practical understanding of governance, risk and compliance related matters is a non-negotiable.

Our training programmes have been awarded Continued Professional Development ('CPD') points through the South African Board for People Practice ('SABPP'), as well as the Institute of Risk Management South Africa ('IRMSA').

To register ☎ 011 476 8264 ✉ aleiding@cgf.co.za 🌐 www.cgf.co.za

In the event of unforeseen circumstances, CGF reserves the right to change the Intervention content, the venue or date.

Who should attend?

Existing and newly appointed directors, all senior managers, prescribed officers of companies for profit and non-profit, government departments, including human resources, governance, risk, compliance, legal and risk professionals.

Why attend this Intervention?

This 2-day accredited *Governance Beyond Boards® Intervention* is designed to maximise individual attention to the delegate's unique circumstances as it relates to many issues attached to corporate governance, risk and compliance.

Once you have attended the *Governance Beyond Boards® Intervention*:

1. as an existing director or senior manager, you will be better equipped to discuss and apply the components of a *Corporate Governance Framework®*;
2. as an existing director or senior manager, you will have greater confidence as you fulfil your daily fiduciary role and tasks to mitigate the risks faced by the organisation and its officers;
3. as a member of the SABPP you will earn **4 CPD points**;
4. as a member of IRMSA you will earn **30 CPD points**.

When completing the 2-day *Governance Beyond Boards® Intervention*, all delegates will receive a Certificate of Attendance which is valid for two-years, as well as proof of CPD points earned.

These are just some reasons why you need to attend *Governance Beyond Boards® Intervention*.

Key learning areas covered during this Intervention

1. Explain the responsibilities of the different role players and the principles of corporate governance and accountability;
2. Develop a common understanding of corporate governance, enterprise risk and compliance; including the manner in which it affects all directors, senior management, prescribed officers and employee levels in public, private and government spheres;
3. Simplify complex governance topics into a common language which is understood across all vertical business units - provide a real-time learning experience;
4. Dispel beliefs that corporate governance is only contained in board rooms and managed by the directors - unify the process amongst all company officers and understand the components of a *Corporate Governance Framework®*;
5. Show the connection of good governance, organisational performance and increased investment;
6. Provide practical examples to demonstrate various governance related concepts seen against the Companies Act 2008, King III, including The Business Judgement Rule and Turquand Rule, and
7. With the rapid knowledge transfer of information, senior managers are put 'through their paces' in order to better align them with the expectations flowing from their directors and the board.

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Focused group interaction

This 2-day accredited *Governance Beyond Boards® Intervention* is designed to maximise individual attention to the delegate's unique circumstances, particularly as it relates to the many issues attached to corporate governance and leadership challenges.

About your presenter

Terrance M. Booyesen (CEO: CGF Research Institute (Pty) Ltd) has presented this Intervention to public and private audiences in and out of South Africa and has received many accolades directly linked with its content. He is a regular podium presenter and is considered knowledgeable in the practice, having produced many governance, risk and compliance reports and articles over the last 10 years.

Terrance (Terry) is also recognised by the Worldwide Who's Who® organisation for his business accomplishments and knowledge within the arena of corporate governance. Through this recognition, he forms part of an extensive international network comprised of diverse and talented professionals, helping members to develop strong personal brands in order to distinguish themselves from others in their respective industries.



This Intervention is well timed as organisations deal with changes in the Companies Act 2008, King III, the new “sunshine laws” as well as the manner in which the supply chain is impacted across all industries and organisations in and out of South Africa. The Intervention also deals with the components expected within a *Corporate Governance Framework®*, which has become a critical document for South African organisations.

Venue & contact details

The Intervention will take place at
Randburg Towers Hotel & Conferencing,
Cnr. Republic Road & Main Avenue,
Randburg, Johannesburg.
<http://www.randburgtowers.co.za>

Tel: (011) 787-9840 / (011) 789 1155

Need more information?

For additional information, or to register, call
Ansie Leiding on 011 476 8264 / 072 175 3874
or email aleiding@cgf.co.za or email
accounts@cgf.co.za

Further details about CGF can be found on
www.cgf.co.za

About CGF Research Institute (Pty) Ltd

CGF offers the most comprehensive research service of its kind to help South African organisations create and implement their own Corporate Governance Framework®. Our products and services are designed to assist all organisations in achieving their objectives of entrenching and complying with appropriate governance, risk and compliance practices. With clients as diverse as the Liberty Group, Anglo American, Motseng Investment Holdings, the Development Bank of Southern Africa, the JSE, Naspers, Goldfields and the Altron Group, CGF and its leading Corporate Governance solutions have received national and international recognition.

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Agenda		
DAY ONE		DAY TWO
08h00 - Intervention Registration		08h30 - Commencement of Programme
08h30 - Start of Programme		✓ What exactly is Governance, Risk & Compliance (GRC)?
<ul style="list-style-type: none"> ✓ Introduction to understanding of Corporate Governance (Companies Act 08, King II/III & differences) ✓ Duties, responsibilities & liabilities of directors 		10h30 - Mid-morning refreshments & networking
10h30 - Mid-morning refreshments & networking		✓ Common GRC hurdles & complaints (directors, managers, organisation)
(Business Judgment Rule - Group discussion)		12h30 - Lunch & networking
<ul style="list-style-type: none"> ✓ The Board as a team ✓ Roles: Chairman, CEO, Company Secretary, directors & managers ✓ Accountability vs. responsibility ✓ Board dysfunction, director removal & delinquency 		<ul style="list-style-type: none"> ✓ Environmental sustainability ✓ Key board issues & thoughts (local & international)
(Turquand Rule & 'ring-fencing' - Group discussion)		15h30 - Mid afternoon refreshments & networking
12h30 - Lunch & networking		<ul style="list-style-type: none"> ✓ Impacts & benefits that can be expected ✓ Conclusion
<ul style="list-style-type: none"> ✓ Managing a company - a tricky act ✓ Ethics & decent corporate citizen ✓ Connecting governance with innovation (Foundational vs Innovative - Group discussion)		Open session / Q&A
15h30 - Mid afternoon refreshments & networking		16h30 - End of Programme
<ul style="list-style-type: none"> ✓ Connecting governance to risk - including legislative risks ✓ Understanding the <i>Corporate Governance Framework</i>® ✓ State of the GRC nation 		<i>Additional sections may be added and / or amended by CGF as necessary</i>
Open session / Q&A / Lessons Learnt		
17h00 - Close of Programme		

Vote of thanks

CGF is grateful for the fabulous support we have received from Aon South Africa, who have donated various prizes and stationery for these Workshops.



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CPD points awarded by SABPP and IRMSA: 34 Points

CGF is a proud supporter of the SABPP's vision of increased visibility in the human resources ('HR'), business and government market to ensure a high standard of HR products and services nationally and internationally. Through this support, the SABPP have accredited our training programmes. Through attending this Intervention, CGF can provide delegates with CPD recognition.

SABPP points earned through attending this 2-day Intervention: 4 CPD points

IRMSA has been recognised by the South African Qualifications Authority (SAQA) as the Professional Body for Risk Management in South Africa, and is therefore the institute of choice for risk professionals and practitioners in Southern Africa, dedicated to the advancement of the risk management profession and accreditation, through research, promotion, education, upliftment, training, guidance and strong relationships with other Institutes or Associations.

IRMSA points earned through attending this 2-day Intervention: 30 CPD points

Intervention fee

R 3,500.00 exclusive of 14% VAT (R 3,990.00 incl. 14% VAT) per person.
Enquire about our group bookings discount.

Package fee includes:

- ✓ 2 full day Intervention, with Intervention material
- ✓ 1 copy of CGF's Fast Tracking Company Officers Manual (As illustrated)
- ✓ certificate of attendance
- ✓ lunch and refreshments, parking



CGF banking details:

Account Name:	CGF Research Institute (Pty) Ltd
Bank:	First National Bank
Branch:	Cresta Centre
Branch Code:	254 905
Account N ^o :	6-206-290-027-2
Vat Reg. N ^o :	4140211162

Book early to avoid disappointment

T&C's apply. All rights reserved.

***Your proof of payment
confirms your registration***

**Include your name, company name, or invoice number on the
proof of payment as your reference**

**Please fax proof of payment to
0866231269**

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References

"...yet another powerful, inspiring and absolutely insightful presentation which was well received by all present. It's really amazing what a huge impact your presentations always seem to leave on your audience!"

Development Bank of Southern Africa

"Terry is very experienced on the topic governance. I think he is the best educator...the material was presented clearly and conveyed in an understandable manner. Brilliant! Clear and to the point. I expected a clinical presentation but was pleasantly surprised." - **City of Johannesburg**

"Great to listen to the presentation - factual and to the point." **Adj. Willie Hills**

"This was an extraordinarily valuable experience. We were exposed to a comprehensive body of knowledge in a short period of time, but still managed to interact and discuss all the key issues. It was a real awakening for senior managers and directors alike. The Intervention helped me join the dots and provided a clear picture of what it takes to build, manage and lead a successful and sustainable business" - **Phil Sturgess (Independent Consultant)**

"This Intervention is appropriate to both potential and existing board members. The smaller group of diverse delegates is great and also valuable." - **Dr. Lerato Motshudi (Alexander Forbes - Health)**

"CGF approaches the subject of Corporate Governance in a 'no nonsense' manner . . . their program and material is a must for all ethically serious public and private enterprises." - **Andrew Levy Education**

"Definitely worth attending. Well done! Would love to attend again." - **Salona Govender (SABRIC)**

*"Governance Beyond Boards® Intervention is an enormously insightful programme for anyone keen in acquiring a better understanding of the role and responsibilities of directorship and prescribed officers in relation to governance, risk and compliance. In my humble view, this is a 'must attend programme for anyone serious to develop the requisite skills for effective corporate governance.'" - **Dr. Siyabonga Ndabezitha (Independent)***

"Thanks for the inspirational and credible leadership example. Our interest in governance is complimentary so there's additional value." - **Prof. Anthony Turton**

"Very well presented. Provided empowerment to do my job more effectively and with confidence." - **Prof. Michael Herbst (CANSa)**

"You have upskilled my knowledge on corporate governance to an extent that I am now able to confidently identify and find solutions to our company's business gaps and the critical role GRC has in an organisation. I will certainly now be more useful to our board and management team." - **Mwiche N. Sichone (Zambia)**

"I found the Intervention challenging, thought-provoking and moved me from where I was to where I now am. The accountability and responsibilities are huge and is definitely not for the faint-hearted. However, the task is not insurmountable but would require commitment to good governance, hard work and a long term view on what can be achieved." - **Edgar de Koker (University of the Western Cape - Secretariat)**

Intervention registration details

For additional information, or to register, call Ansie Leiding on 011 476 8264 / 072 175 3874 or email aleiding@cgf.co.za or email accounts@cgf.co.za

Further details about CGF can be found on www.cgf.co.za

(Fax your completed forms to +27 (0)86 623 1269 or email accounts@cgf.co.za Telephonic bookings also welcome on + 27 (0)11 476 8264 / 0)

✓ Please tick which **Governance Beyond Boards® Intervention** you will be attending

First delegate's details

☐ 18-19 Aug '15

☐ 28-29 Sep '15

Title: _____ First Name: _____ Surname: _____

Company: _____ Designation: _____

Postal Address: _____

Tel no: _____ Cell no: _____

VAT No: _____

Second delegate's details

☐ 18-19 Aug '15

☐ 28-29 Sep '15

Title: _____ First Name: _____ Surname: _____

Company: _____ Designation: _____

Postal Address: _____

Tel no: _____ Cell no: _____

VAT No: _____

Third delegate's details

☐ 18-19 Aug '15

☐ 28-29 Sep '15

Title: _____ First Name: _____ Surname: _____

Company: _____ Designation: _____

Postal Address: _____

Tel no: _____ Cell no: _____

VAT No: _____

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Payment details

✓ Complete the table as applicable

Enquire about our group bookings discount.

T&C's apply. All rights reserved

Delegate bookings	Unit cost (excl. VAT) per delegate	IRMSA / SABPP discount 15%	Total (incl. VAT) per delegate	Total (incl. VAT)
One delegate	R3,500.00	R	R	R
Two delegates	R3,500.00	R	R	R
Three delegates	R3,500.00	R	R	R
Over four delegates	R3,500.00	R	R	R
				GRAND TOTAL



Through the strategic alliance partnerships with IRMSA and the SABPP, all their respective members qualify for a 15% discount. Proof of membership is required.

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General Terms & Conditions

Please read the following Terms and Conditions for your peace of mind:

1. This offer is valid on the specific dates as recorded, and delegates must be registered prior to the Intervention
2. Admission to the Intervention is based upon CGF Research Institute (Pty) Ltd (CGF) receiving payment prior to the Intervention. No provisional bookings will be allowed. No payments will be received at the Intervention
3. Once your registration form is received, you will be invoiced by CGF where you agree that you are liable for the full amount payable for this Intervention
4. Your registration will be confirmed on receipt of payment
5. Replacement delegates are acceptable at no extra charge, provided that arrangements have been made in writing with CGF five (5) working days prior to the Intervention
6. CGF reserves the right to make changes to the Intervention programme if necessary and commits to notify all delegates of such changes prior to the Intervention
7. If CGF cancels the Intervention for reasons beyond its control, delegates will be reimbursed their full payment or delegates may elect to transfer such payment to a future CGF Intervention
8. CGF will not be held responsible for the loss of personal possessions, money or any other valuables from the venue or Intervention

CONDITIONS FOR CANCELLATIONS ARE:

9. Cancellations will only be accepted when made in writing to CGF and sent to accounts@cgf.co.za. The receipt of your cancellation will be confirmed by CGF in writing. Any cancellations must be made three (3) weeks prior to the Intervention
10. Any cancellations made 10 (ten) working days prior to the event will be liable for 80% of the Intervention fee
11. Any cancellations made less than 5 (five) working days prior to the event will be liable for 100% of the Intervention fee
12. When a full amount is repayable, a 15% administration fee will be charged
13. Non attendance of a delegate without written cancellation is regarded as a cancellation with no entitlement to any refund or credit
14. No cash refunds are available for cancellations or postponements
15. Where delegates have made full payment for the Intervention and in circumstances where the delegate does not cancel their attendance but for unforeseen circumstances cannot attend the Intervention, arrangements will be made allowing the delegate to collect their copy of CGF's Fast Tracking Company Officers Manual
16. Indemnity: CGF is absolved from and indemnified against any loss or damage as a result of substitution, alteration or cancellation / postponement of an Intervention arising from any cause whatsoever, including, without limitation, any fortuitous event, act of God, unforeseen occurrence or any other event that renders performance of the event impracticable or impossible. A "fortuitous event" may include, but is not limited to, war, fire, flood, riot, industrial action, extreme weather or other emergency
17. Warranty of Authority: The signatory to this Registration Form warrants that they have the authority to sign this Registration Form and agree to be personally liable to CGF for non-payment

Acceptance of Terms & Conditions

FULL NAME

POSITION

COMPANY NAME

AUTHORISED SIGNATURE

DATE

I have noted the reservation, cancellation & payment requirements which are accepted

For more information about CGF, visit www.cgf.co.za, www.corporate-governance.co.za / www.governanceconnect.mobi
Follow CGF on Twitter: @CGFResearch

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