



R F D

RESULTS-FRAMEWORK DOCUMENT

**Ministry of Youth Affairs & Sports
Department of Youth Affairs**

(2010-2011)

SECTION 1: Vision, Mission, Objectives and Functions

1. Vision :

To provide opportunities for development and empowerment of Youth so as to enable them to achieve their full potential and involve them in nation-building activities.

2. Mission:

- Developing the personality of youth
- Involving youth in nation-building activities.
- Helping to inculcate qualities of good citizens and dedication to community service amongst the Youth.

3. Objectives:

Young persons falling within the age group of 13-35 years comprise more than 40% of the total population of India. This cohort which is the most vibrant and dynamic segment of the country's population, constitutes potentially its most valuable human resource. To optimally tap their constructive and creative energies, the Department pursues the following objectives:

1. Developing Qualities of good Citizenship and Community Service
2. Reinforcing volunteerism in Youth
3. Engaging Rural Youth in Nation Building Activities
4. Providing for Training & Research in Youth Development
5. Encouraging Adventure Activities
6. Promoting Youth Travel
7. Creating an International Perspective in Youth
8. Building Convergence with other Departments on Youth matters

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4. Functions:

1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments.
2. Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes.
3. Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIYD) and monitor its programmes.
4. Implement National Programme for Youth & Adolescents Development (NPYAD)
5. Implement National Youth Corps (NYC) Scheme.
6. Improve the functioning of Youth Hostels to promote Youth travel.
7. Build constructive partnership with Commonwealth Youth Programme (CYP) and organize exchange of Youth Delegations.
8. Organize Youth Festivals.
9. Recognize outstanding achievements in youth and confer National Youth Awards.
10. Assist Scouting and Guiding activities
11. Explore synergy with other departments for implementing their programmes.

SECTION 2:
Inter se Priorities among Key Objectives, Success indicators and Targets

Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Developing Qualities of good Citizenship and Community Service	23	Role in holding of Commonwealth Games-2010	Mobilizing volunteers.	Number	5	8000	7500	7000	6500	6000
		Regular Programmes of National Service Scheme Volunteers	Volunteers performing 120 hours of work	Number	8	32,30,000	32,00,000	31,50,000	31,,00,000	30,50,000
		Special Camps/ Summer Camps of National Service Sscheme Volunteers	Number of villages adopted	Number	6	13400	13310	13000	12500	12000
		Holding Pre-Republic Day Parade Camps and Republic Day Camp	Holding 1 central and 5 zonal camps	Number of camps	4	6	5	4	3	2
Reinforcing volunteerism in Youth	6	Constitution of District Level Selection committees.	Completion of selection of volunteers by 501 district level Committees	Date	2	30 th June 2010	30 th Sept 2010	31 st December 2010	--	31 st March 2011

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Deployment of Volunteers in the different programmes of Nehru Yuva Kendra Sangathan	Selection of Volunteers for youth programme	Number	4	12000	11500	11000	10800	10500
Engaging Rural Youth in Nation Building Activities	24	Youth club contact programme	Creating database of active Youth Clubs	Number	3	60,000	54,000	48,000	45000	40000
		Capacity building for Rural Youth	Providing Training to Volunteers	Number	3	55,000	53,000	51,000	50000	49000
		Skill up-gradation Training Programme for women in J&K and border districts	Training Programmes in J&K and Border Districts	Number	3	1,650	1,600	1,550	1500	1400
		Organising Shram Shivar	Shram Shivirs Organised	Number	4	2200	2100	1900	1800	1700
		Yuva Kriti and Cultural Festivals	Exhibition cum marketing of products of Rural artisans.	Number	5	28	25	22	20	18
		District/Block level sports Tournaments	Sports Tournaments conducted	Number	4	3000	2800	2500	2400	2200
		Impact/Quality Assessment of the Programmes	Holding of National workshops	Number	2	3	2	--	--	1

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						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Providing for Training & Research in Youth Development	12	Training of Trainers (ToT) by Rajiv Gandhi National Institute for Youth Development (RGNIYD)	Resource personnel trained	Number	2	1200	1150	1100	1050	1000
		Conducting Programmes for Entrepreneurship Development by RGNIYD	Completion of Training	Number (NCVT) Certificate	3	4500	4300	4100	3900	3800
		Training of NSS Prog. Officer by Training and Orientation Centres	Mobilizing programme officers from various colleges	Number of Prog. Officers Trained	3	3300	3100	2900	2700	2600
		Assessment of quality and content of the Courses developed by RGNIYD	Devising a mechanism for the Assessment	Date	2	30 th June 2010	30 th September 2010	31 st December 2010	--	31 st March 2011
		Preparation of Training of Trainers Manuals on Youth Issues	Completion of Manuals	Number of Manuals	2	8	7	6	5	4

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						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Encouraging Adventure Activities	8	Implementation of Rajiv Gandhi Adventure Scheme	Holding of camps.	Number	8	200	150	140	130	120
Promoting Youth Travel	5	Improvement of facilities of Youth Hostels	Inspection and preparation of an Action Plan	Number	2	15	12	10	8	5
			Appointment of Staff, furnishing and upgradation	Number of Hostels	2	20	18	15	12	11
		Preparation of assessment document of Youth Hostel in consultation with Department of Tourism	Holding a Workshop with stakeholders	Date	0.5	30 th June 2010	30 th September 2010	--	--	31 st December 2010
			Finalize Assessment Document	Date	0.5	30 th June 2010	30 th September 2010	--	--	31 st December 2010

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						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Creating an International Perspective in Youth	5	Implementation of the Commonwealth Youth Programme (CYP)	Holding of collaborative Programmes with CYP including Mock UN Assemblies / Climate change Summit etc.	Number	2	4	3	2	--	1
		Implementing International Youth Exchange Programme	Exchange visits (Sending and Receiving)	Number	2	8	7	6	5	4
		Workshop for evaluating effectiveness of International Youth Exchange Programme	Conducting Workshop	Date	1	30 th June 2010	30 th September 2010	--	--	31 st December 2010
Building Convergence with other Departments on Youth matters	6	M/o Home Affairs – Train NYKS volunteers in Disaster Prone districts	Preparation of Project proposal	Date	1	31 st August 2010	30 th September 2010	30 th October 2010	30 th November 2010	31 st December 2010

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		D/o Drinking Water and Sanitation-Implementation of Total sanitation campaign in selected districts	Commencement of Programme	Number of Districts	0.5	34	30	25	20	18
			Completion of programme	Number of Districts	0.5	30	25	20	18	15
		M/o Health & FW –Field level convergence on HIV/AIDS awareness programmes with National AIDS Control Organisation	Launching of awareness campaigns	Number	1	28	25	23	20	18

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
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						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		M/o Labour & Employment – Traditional modular skills certification project for rural youth in collaboration Director General of Employment & Training (DGE&T).	Number of youth awarded certificate	Number	1	5500	5000	4500	4200	4000
		Ministry of Agriculture – To prepare pilot project proposal for income generating activities for unemployed rural youth	Submission of project proposal	Date	1	31 st August 2010	30 th September 2010	30 th October 2010	30 th November 2010	31 st December 2010
		M/o WCD – To prepare project for spreading public awareness on social issues	Submission of project proposal	Date	1	31 st August 2010	30 th September 2010	30 th October 2010	30 th November 2010	31 st December 2010

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
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						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Date	2.000	05/03/2010	08/03/2010	09/03/2010	10/03/2010	11/03/2010
		Timely submission of Results	On- time submission	Date	1.000	02/05/2011	03/05/2011	04/05/2011	05/05/2011	06/05/2011
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.000	10/12/2010	15/12/2010	20/12/2010	24/12/2010	31/12/2010
Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	6.00	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies)	Percentage of RCs covered	%	2.000	100	95	90	85	80

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Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date	1.000	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	1.000	01/10/2010	05/10/2010	11/10/2010	15/10/2010	20/10/2010
			Independent Audit of Implementation of Citizen's Charter 95 85 80 90 100	%	1.000	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system % 95 85 80 90 100 1.000	%	1.000	100	95	90	85	80

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SECTION 3:
Trend Values of the Success Indicators

Objective	Actions	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
Developing Qualities of good Citizenship and Community Service	Mobilizing volunteers for Commonwealth Games-2010	Mobilizing volunteers.	Number	--	--	8000	--	--
	Regular Programmes of National Service Scheme Volunteers	Volunteers performing 120 hours of work	Number	3103000	3200000	3230000	--	--
	Special Camps/ Summer Camps of National Service Scheme Volunteers	Number of villages adopted	Number	12100	13310	13400	13500	--
	Holding Pre-Republic Day Parade Camps and Republic Day Camp	Holding 1 central and 5 zonal camps	Number	6	6	6	6	--
Reinforcing Volunteerism in Youth	Constitution of District Level Selection committees.	Completion of selection of suitable volunteers for 501 district level Committees	Date	--	--	30 th June 2010	30 th June 2011	--
	Deployment of Volunteers in the different programmes of Nehru Yuva Kendra Sangathan	Selection of Volunteers for youth programme	Number	--	--	12000	12000	--

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
Engaging Rural Youth in Nation Building Activities	Youth club contact programme	Creating of active Youth Clubs	Number	-	-	60,000	65,000	-
	Capacity building for Rural Youth	Providing Training to Volunteers	Number	34745	50,100	55,000	60,000	--
	Skill up-gradation Training Programme for women in J&K and border districts	Completion of long-term and short-term programmes	Number	1,100	1,100	1,650	1,850	--
	Organising Shram Shivir	Completion of camps	Number	2000	2010	2100	2200	-
	Yuva Kriti and Cultural Festivals	Exhibition cum marketing of products of Rural artisans.	Number	18	18	28	28	--
	District/Block level sports Tournaments	Conduct of sports Tournaments	Number	2500	2700	3000	3300	-
	Impact/Quality Assessment of the Programmes	Holding of National workshops	Number	--	--	3	3	--
Providing for Training & Research in Youth Development	Training of Trainers (ToT) by Rajiv Gandhi National Institute for Youth Development (RGNIYD)	Trained Resource personnel	Number	850	980	1200	1300	--
	Conducting Programmes for Entrepreneurship Development by RGNIYD	a) Number of person trained b) Percentage of persons carried National Council for Vocational Certificate	Number	--	4000	4500	5000	--

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	Training of NSS Prog. Officer by Training and Orientation Centres	Mobilizing the programme officers from various colleges	Number	2600	3000	3300	3500	--
	Assessment of quality and content of the Courses developed by RGNIYD	Assessment form by third devising party	Date	--	--	30 th June 2010	30 th June 2011	--
	Preparation of Training of Trainers Manuals on Youth Issues	Completion of Manuals	Number	--	--	8	12	--
Encouraging Adventure Activities	Implementation of Rajiv Gandhi Adventure Scheme	Holding of camps.	Number	--	--	200	225	--
Promoting Youth Travel	Improvement of facilities of Youth Hostels	Inspection and preparation of an Annual Plan for renovation	Number	--	--	15	20	--
		Appointment of Staff, furnishing and upgradation	Number	--	--	20	25	--
	Preparation of assessment document of Youth Hostel in consultation with Department of Tourism	Holding a Workshop with stakeholders	Date	--	22 nd March 2010	30 th September 2010	30 th September 2011	--
		Finalize Assessment Document	Date	--	30 th April 2010	30 th October 2010	30 th October 2011	--

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
Creating an International Perspective in Youth	Implementation of the Commonwealth Youth Programme (CYP)	Holding of collaborative Programmes with CYP including Mock UN Assemblies / Climate change Summit etc.	Number	4	3	4	4	--
	Implementing International Youth Exchange Programme	Exchange visits (Sending and Receiving)	Number	13	7	8	8	--
	Workshop for evaluating effectiveness of International Youth Exchange Programme	Conducting Workshop	Date	--	22 nd March 2010	31 st July 2010	31 st July 2011	--
Building Convergence with other Departments on Youth matters	M/o Home Affairs – Train NYKS volunteers in Disaster Prone districts	Preparation of Project proposal	Date	--	--	31 st August 2010	30 th June 2011	--
	D/o Drinking Water and Sanitation- Implementation of Total sanitation campaign in selected districts	Commencement of Programme	Number	--	--	34	40	--
		Completion of programme	Number	--	--	30	35	--
	M/o Health & Family Welfare –Field level convergence on HIV/AIDS awareness programmes with National	Launching of awareness campaigns	Number	--	--	28	28	--

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 08/09	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13
	AIDS Control Organisation (NACO)							
	M/o Labour & Employment – Traditional modular skills certification project for rural youth in collaboration Director General of Employment & Training (DGE&T).	Number of youth awarded certificate	Number	--	4200	5500	6000	--
	Ministry of Agriculture – To prepare pilot project proposal for income generating activities for unemployed rural youth	Submission of project proposal	Date	--	--	31 st August 2010	30 th June 2011	--
	M/o WCD – To prepare project for spreading public awareness on social issues	Submission of project proposal	Date	--	--	31 st August 2010	30 th June 2011	--

SECTION 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

(1) The success indicators are broadly of 3 types -

- (i) No. of persons
- (ii) Number of activities; and
- (iii) Date

These are briefly explained below:

- (i) Our Department essentially works with a large number of youth where many objectives and corresponding actions are in terms of attainment of some defined target of number of persons – such as mobilising NSS volunteers, training of personnel etc.
- (ii) The second type of objective/action is in terms of achieving a certain number of activities such as holding camps, holding tournaments, workshops etc.
- (iii) In the 3rd type of objectives/actions, the number to be achieved is given depending upon the budget etc. Therefore, the success indicator is in terms of date by which the target is to be achieved. These are holding a certain number of workshops or financing certain number of manuals, assessment documents, conducting workshops etc

(2) For setting a target and criteria value, the best performance of last 2-3 years has been generally taken as very good for 2010-11. Based on that benchmarking, other performance levels have been set (excellent, a little upwards and good, fair, poor, progressively downwards). Care has been taken to see that the Department would have to work really very hard to achieve excellent rating.

(3) For preparing the RFD, internal brain-storming as well as discussion with outside stakeholders was done. The deliberations with the ATF for the last quarter of 2009-10 was kept in mind. The final deliberations with ATF for 2010-11 on March 25-26, 2010 gave some guiding principles which helped in further improving the document.

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SECTION 5:
Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Departments of Education / Youth Affairs of State Governments of Jharkhand, Delhi, Manipur, Sikkim	Enrollment of Student Volunteers	Timely interaction and release of funds to educational Institutions under them	The Scheme of NSS being a Centrally Sponsored Scheme both financial and physical collaboration is required	States share as laid down under the scheme	Utilization of funds and enrollment is affected. The Funds under the Scheme are routed through the States so as to enable them to contribute their share and release funds

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Minister

Name of the Ministry

Secretary

Department / Ministry

Place: _____

Date: _____