

**The Andy Thiede HR Professional Certification Scholarship
for May/July 2016 Testing Window**

This scholarship is for members of HRACC who are testing for HR certifications (PHR, SPHR, SHRM-CP or SHRM-SCP) between May 1 and July 15, 2016. **Deadline to submit is April 15, 2016**

Name : _____ Date: _____

Home Address: _____

City, State, Zip: _____

Work Title: _____

Employer: _____

Street Address: _____

City, State, Zip: _____

Certification Sought : _____

(Choose from PHR, SPHR, SHRM-CP, SHRM-SCP)

Study Method: _____

(Self study, on-line course, class at college or university)

Eligibility: To be considered for this scholarship, you must:

- Be a HRACC member in good standing
- Be qualified and eligible to sit for the HRCI or SHRM certification
- Have signed up to test for certification during the exam window of May 1 and July 15, 2016
- Complete this 2-page application and submit it within the deadline

Applicants are not eligible if they receive any other reimbursement (from employer or elsewhere) to study for, or to sit for the certification exam.

How to Apply:

Send this 2-page application to HRACC, Scholarship Application, PO Box 7281, Berlin, CT 06037. Attach a copy of the letter from SHRM, HRCI or the testing center confirming you are signed up for the exam.

Deadline to apply is April 15, 2016. The applications will be reviewed by a committee and the chosen finalist will be notified by April 30, 2016. The scholarship recipient will be announced at one of the HRACC chapter monthly meetings following awarding of the scholarship.

The Scholarship Committee will review all applications and award a scholarship in the amount of \$500 to cover certification expenses such as: testing fees, preparation courses or study materials related to the testing exam.

Please use the space below (or attach a separate page to this application) explaining how this scholarship will assist you in achieving your HR career goals. Include a short biography of your career thus far, any factors that influenced you to enter the HR profession, and whether you have any HR volunteer experience.

This image shows a full page of blank, lined paper. It features approximately 20 evenly spaced horizontal black lines across its entire width, typical of notebook or school paper. The background is white, and there are no margins, text, or other markings present.

Andy Thiede Scholarship Application

ABOUT THIS SCHOLARSHIP

Andy Thiede believes that her memberships in the Human Resource Association of Central Connecticut and SHRM have significantly contributed to her career success. She has been a member of both organizations for more than 20 years. Shortly after joining, she earned her HR Professional Certificate, taking the HR classes developed by HRACC. She then began school as an adult learner, first for an Associates Degree, and then a Bachelor's Degree while employed full-time – a journey that took 8 years. After graduation, she studied for and passed the SPHR exam. A lifelong learner, she still hopes to obtain her MBA. With a passion for Human Resources, and a desire to give back to the profession, Andy created this scholarship to help offset the expense of certification for an HR colleague.



BIO

Andy (Andrea) Thiede is an HR Consultant with KardasLarson LLC. She has over 25 years' experience in the Human Resources field with an emphasis on strong business, analytical and financial skills. Andy spent 18 years in corporate HR with a high-tech global manufacturer, and has held HR leadership roles in the service and financial industries. As a generalist, she has been involved in all aspects of HR including benefits, employee relations, 401(k) and pension administration, recruitment, on-boarding, training, HR audits, pay practices, leaves of absence, and HR compliance.

In addition to HR consulting, Andy serves as a board member, advisor, and association manager for the Human Resource Association of Central Connecticut, and the SHRM Western Connecticut Chapter. She is the Associate Treasurer for the Connecticut (SHRM) State Council, manages the finances for the biennial Tri State SHRM Conference and volunteers as Treasurer for the Staffing Management Association of Southern New England.

Andy is a Cum Laude graduate from Central Connecticut State University with a B.S. in Business, minor in Human Resources where she was elected to Delta Mu Delta, the National Honor Society in Business Administration. Andy holds SPHR certification from the Human Resource Certification Institute, and SHRM-SCP certification through the Society for Human Resource Management.