

CD of the Month Club ONLY
INDEPENDENT CONTRACTOR AGREEMENT

This CD OF THE MONTH CLUB INDEPENDENT CONTRACTOR AGREEMENT (Agreement), is made as of the _____(day) of _____(month) _____(year), by and between Lighthouse Catholic Media, NFP, an Illinois Not-For-Profit Corporation (Company), and _____(Contractor).

The Company and Contractor agree as follows:

Sales Commissions – CD Club Program: With respect to sales of product under the CD Club Program, the Company will pay Contractor a sales commission on each accepted order. The commission rate will be One Dollar (\$1) per month for each subscriber procured by Contractor for Level I of the CD Club Program (one CD per month); One Dollar and Twenty-Five Cents (\$1.25) per month for each subscriber procured by Contractor for Level II of the CD Club Program (two CDs per month); One Dollar and Fifty Cents (\$1.50) per month for each subscriber procured by Contractor for Level III of the CD Club Program (six CDs per month); Two Dollars (\$2) per month for each subscriber procured by Contractor for Level IV of the CD Club Program (ten CDs per month). Commissions will be paid not only for the initial month, but for each succeeding month that the subscriber continues in the CD Club Program. However, if this Agreement is terminated, either by the Company or Contractor, for any reason, then the Company will have no further obligation to pay Contractor commissions for succeeding months of the CD Club Program following the effective date of termination. Furthermore, commissions under the CD Club Program shall terminate if at any time the Company determines in its sole discretion to discontinue or terminate the CD Club Program. Note that the Parish CD Club Program commissions differ slightly from individual subscription commissions:

Commission on Personal Subscriptions:	Level I - \$1.00	Level II - \$1.25	Level III - \$1.50	Level IV - \$2.00
Commission on Parish Program Subscriptions:	Level I - \$0.75	Level II - \$1.25	Level III - \$1.25	Level IV - \$2.00
Parish Program Donation Sent to Parish:	Level I - \$0.75	Level II - \$0.75	Level III - \$1.00	Level IV - \$1.10

Payment Date for Commissions: All commissions will be earned in the month of shipment by the Company. All commissions will be accumulated from month to month until the cumulative total reaches Fifty Dollars (\$50) or more. Once the cumulative total is reached, a commission check will be issued and subsequent commissions will begin accumulating anew. After the cumulative total reaches Fifty Dollars (\$50) or more, a commission will be paid at the end of the month. Checks are direct deposited for U.S. residents only. Checks will be sent by mail if Contractor does not supply valid bank routing directions.

Status as Independent Contractor: Contractor is an independent contractor to the Company. Contractor does not have any authority and will not bind the Company in any way or incur any obligation on behalf of the Company. All expenses incurred by Contractor in connection with Contractor's activities under this Agreement will be borne solely by Contractor, and Contractor will not incur any such expenses for the account of the Company. The Company will have no right and no responsibility to manage or supervise Contractor in connection with Contractor's duties hereunder. Contractor will not be treated as an employee for federal, state or local tax purposes, including, but not limited to, unemployment compensation or worker's compensation taxes, or for any other purpose. Contractor will be responsible for any and all federal, state and local taxes which may be applicable to Contractor's business.

Contractor Obligations: Contractor agrees to conduct Contractor's business in an ethical, honest and forthright way. Contractor agrees not to misrepresent product qualifications, materials or guarantees. Contractor will comply in all material respects with all applicable laws. This Agreement will be governed by Illinois law without giving effect to conflict of laws principles. Any dispute between the Company and Contractor which cannot be resolved by the parties will be resolved by resort to the federal or state courts sitting in Chicago, Illinois, the Company and Contractor each consenting to the jurisdiction of said courts. The provisions of this paragraph will survive the termination of this Agreement.

IN WITNESS WHEREOF, this CD of the Month Club Independent Contractor Agreement is executed as of the date first set forth above.

Printed Name: _____

Signature: _____

Please fill out the following form completely. If this contract is in the name of an individual, be sure that the information on your accompanying W-9 and this form are identical and that you use your Social Security Number as your Tax ID. If this contract is in the name of a Company, Organization or LLC, be sure that the information on your accompanying W-9 and this form are identical and that you use the company's EIN as your Tax ID. If you have set up your business using your Social Security Number and do not have an EIN, then use your legal name and DBA (Doing Business As) with your company name, and use your Social Security Number as your Tax ID.

This information will be used to create your Account Manager record and to set up your payment profile with our payroll vendor. Be sure to attach a voided check if you wish to have your commission payments direct deposited.

Legal Name:

Last Name: _____ First Name: _____ Initial: _____

Company Name: _____

Address: _____ City: _____

State: _____ Zip: _____ Country: _____

Phone: _____ Email: _____

Tax ID: Soc. Sec. #: _____ - _____ - _____ -or- EIN: _____ - _____

Preferred 1st Name: _____ Date of Birth: _____ (MM/DD/YY)

Diocese: _____

Regional Manager: _____

Divisional Manager: _____

Bank Information:

Direct Deposit Bank Routing #: _____ Account #: _____

Type of Account: Checking _____ Savings _____

Name of Bank: _____

At this time Direct Deposit is available for U.S. bank accounts only.

To verify the bank information we must have a voided check (not a deposit slip). The 1st set of numbers on your check is a 9-digit Routing Number and the 2nd set of numbers is your Account Number. You *cannot use the numbers from your deposit slips*. Some banks add numbers to the deposit slips that are specific to their purposes, but have nothing to do with direct deposit.

**Please write VOID on a blank check and
Staple to this form in the space provided.**

CD of the Month Club Independent Contractor Agreement revised 8.1.13