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 - منظمة الأمم المتحدة
 - للتربية والعلم والتقافة
 - 联合国教育、
 - 科学及文化组织

STUDY OF THE I MPACT OF THE GLOBAL ECONOMIC CRISIS ON PRIMARY SCHOOLS

TEACHER SURVEY 2010 SCHOOL YEAR

Survey number:	
Administered by:	
Date:	
School name:	
Country:	Botswana

Dear School Teacher,

We are asking you to complete this survey as part of UNESCO's study of the impact of the global economic crisis on primary schools. We greatly value the opinion of school teachers and hope you will take the time to complete this survey.

Purpose and Benefits of Study: Late in 2008/early 2009, the world experienced one of the most severe global economic crises since the 1930s. Although there have been warnings on how education can be impacted by the global crisis, evidence on whether and how it trickles down to schools is scant. This survey asks about your experiences as a teacher in a context of a global economic crisis. The information you give will be helpful in learning about the implications of the crisis on teachers and in guiding efforts to develop the means to detect early impacts of future crisis in time to protect the teaching and learning conditions in schools.

Sponsor: This UNESCO study is being facilitated in Botswana by researchers at the *University of Botswana, Faculty of Education*. It is sponsored by the United Nations' Global Pulse initiative, through the Rapid Impact Vulnerability Analysis Fund (<u>http://www.unglobalpulse.org</u>).

Voluntary Participation and Confidentiality: Taking part in this survey is voluntary. Your relationship to the school and its programs will not be affected if you decide not to complete the survey. Feel free to skip any questions that you prefer not to answer. All information collected will be confidential. We will not provide any information that identifies you individually to anyone outside of the study team.

Response Burden: The survey will take about 1 hour to complete.

More Information: For questions or more information about this study, you may contact the research team at the University of Botswana, Faculty of Education in Gaborone, by telephone (3352399) or email (Monyatsip@mopipi.ub.bw).

Please either write your answers directly on the questionnaire in the space given, or by ticking a box (using an "x" as illustrated here: X)

If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.

Thank you very much for your cooperation in this very important effort!

		Teac	her's d	emographic and background
				information
1.	Are you:	(Tick one bo	ox <u>only</u> .)	
	1	Female		
	2 🗖	Male		
2.	What is v	/our dav. m	onth and v	ear of birth?
	· · · · ,	, , ,		
			19	(Date/Month/Year)
3.		our <u>highes</u>	<u>t qualificat</u>	ion? (Tick one box <u>only</u> .)
				secondary education certificate (e.g., COSC or BGCSE)
	2		ning (Diploma	
	3 🗖 4 🗖	•		n-university certificate (e.g., PTC)
	4 🗖 5 🗖	•	gree (Bachelo	e (Masters, Doctorate, etc.)
	° <u> </u>		J).	
4.	How mar	ny <u>years</u> hav	ve you <u>com</u>	npleted as a teacher?
			(Write years	completed)
F	How more	www.	10 VOU 000	ploted as a teacher at this school?
5.		iy <u>years</u> liav	ve you <u>con</u>	<u>pleted</u> as a teacher at <u>this</u> school?

(Write years completed)

II. Teacher's employment history

If you teach other levels in addition to primary education (e.g., pre-primary or lower secondary), please think <u>only</u> about your <u>primary education</u> teaching post when filling-in or answering these survey questions.

6. Where have you <u>taught</u> (if you have), for the years requested? (*Tick one box per column* <u>only</u>.)

Teaching history	2007	2008	2009	2010
This school, all year long	1	1 🗖	1 🗖	1 🗖
This school, part of the year	2	2	2 🗖	2 🗖
Another school, all year long	з 🗖	з 🗖	з 🗖	з 🗖
Another school, part of the year	4	4 🗖	4 🗖	4 🗖

7. What was your <u>position</u> in this and/or other schools, for the years requested? (*Tick* one box per column <u>only</u>.)

Position/title	2007	2008	2009	2010
Regular teacher, full-time work	1	1	1 🗖	1
Regular teacher, part-time work	2	2	2	2 🗖
Teacher aide	3 🗖	3 🗖	3 🗖	з 🗖
Other (specify):	4	4 🗖	4	4 🗖

8. What was the <u>nature of your employment</u> in this and/or other schools, for the years requested? (*Tick one box per column only.*)

Employment	2007	2008	2009	2010
Civil servant	1	1	1 🗖	1 🗖
On contract	2	2	2	2 🗖
Unemployed	з 🗖	з 🗖	з 🗖	з 🗖
Other (specify):	4	4 🗖	4	4 🗖

9. About how many <u>hours, days and weeks have you worked</u> in this and/or other schools, for the years requested? (Write the numbers, zero if none, or N/A if it does not apply to your school.)

Hours, days, weeks worked	2007	2008	2009	2010
a. Hours per day				
b. Days per week				
c. Weeks per year				

10. What <u>standards</u> have you taught in this and/or other schools, for the years requested? (*Tick one box per column* <u>only</u>.)

Standards taught	2007	2008	2009	2010
Standard 1	1	1	1 🗖	1 🗖
Standard 2	2	2	2 🗖	2 🗖
Standard 3	з 🗖	з 🗖	з 🗖	3 🗖
Standard 4	4 🗖	4 🗖	4 🗖	4 🗖
Standard 5	5	5 🗖	5 🗖	5 🗖
Standard 6	6	6 🗖	6 🗖	6 🗖
Standard 7	7 🗖	7	7 🗖	7 🗖
Two or more different standards in the same year	8 🗖	8	8 🗖	8 🗖
Multi-standard class (pupils in different age or standards placed together)	9 🗖	9 🗖	9 🗖	9 🗖

11. <u>From what type of authority</u> have you received all or the majority of your job <u>compensation</u> (salary, benefits, bonuses/allowances, etc.), for the years requested? (*Tick one box per column only.*)

Job compensation source	2007	2008	2009	2010
a. National/central government only (Ministry of Education)	1 🗖	1 🗖	1 🗖	1 🗖
b. Regional government (State, province)	2	2 🗖	2 🗖	2
c. Local government (Ministry of Local Government – Council)	з 🗖	з 🗖	з 🗖	з 🗖
 d. Private religious (non-state religious school) 	4 🗖	4 🗖	4 🗖	4
e. Private non-religious (non- governmental organization, community, other non-state and non- religious entity)	5 🗖	5 🗖	5 🗖	5 🗖
f. Combination of sources	6 🗖	6 🗖	6 🗖	6 🗖
g. Other (specify):	7 🗖	7 🗖	7 🗖	7

12. Have you received the following <u>benefits, bonuses and/or allowances</u>, for the years requested? (*Tick Yes, No or N/A for each cell. <u>Please note</u> that "N/A" means that you were not supposed to receive that benefit in that year.)*

Benefits, bonuses and/or allowances	2007	2008	2009	2010			
Benefits							
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes			
 Medical insurance (in addition to your own contribution) 	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No			
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А			
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes			
b. Pension plan for future benefit	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No			
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А			
Bonuses and/or allowances							
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes			
 Housing, housing subsidy or rent assistance 	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No			
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А			
d. Subsidized meals	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes			

	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes
e. Subsidized transport to work	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes
f. Hardship zone allowance (rural area, etc.)	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А
	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes
g. Pay for merit or performance	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No
	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А	з 🗖 N/А

13. What was the <u>delay</u> in months, if any, in getting your compensation, for the years requested? (Write in the numbers, zero if none, or N/A if it does not apply to your school.)

Delays in getting your compensation (in months)	2007	2008	2009	2010
a. Basic salary				
b. Benefits				
c. Bonuses and/or allowances				

14. Please indicate your opportunities and actual participation in any <u>in-service training</u> or professional development (PD) activities related to your role as a teacher, for the years requested. (*Tick* Yes or No for each cell.)

In-service training or professional development (PD)	2007	2008	2009	2010
a. Had opportunities for participating in in-service training or PD activities	1 🗖 Yes 2 🗖 No	₁ □ Yes ₂ □ No	₁ □ Yes ₂ □ No	₁ □ Yes ₂ □ No
 Actually participated in in- service training or PD activities 	1 🗖 Yes 2 🗖 No	₁ □ Yes ₂ □ No	₁ □ Yes ₂ □ No	1 🛛 Yes 2 🗖 No

15. Did you have any <u>earnings from a non-teaching job</u> in this and/or other schools, for the years requested? (*Tick Yes or No for each cell.*)

Other earning	S	2007	2008	2009	2010
a. Work in a non-tead this or another scho		1 🗖 Yes 2 🗖 No	1	₁ 🗖 Yes ₂ 🗖 No	1 □ Yes 2 □ No
b. Work in any job out school system	tside the	1 🗖 Yes 2 🗖 No	1 🗖 Yes 2 🗖 No	₁ 🗖 Yes ₂ 🗖 No	₁ □ Yes ₂ □ No

16. About how many days were you <u>absent without permission</u> from your job in a typical **month, for the years requested?** (Write in the numbers, zero if none, or N/A if it does not apply to you.)

	2007	2008	2009	2010
Number of days absent in a typical month				

III. School data

17. Please indicate whether your school <u>expected payment for any of the following</u> from regular pupils in your class (excluding expat pupils), for the years requested. (*Tick Yes or No for each cell.*)

School charges	2007	2008	2009	2010
a. Tuition	₁ 🗖 Yes ₂ 🗖 No	₁ 🗖 Yes ₂ 🗖 No	₁ □ Yes ₂ □ No	₁ □ Yes ₂ □ No
b. Non-tuition fees (e.g. uniform, PTA, sports, school development/improvement, etc.)	1 🗖 Yes 2 🗖 No			

18. How many of the regular pupils in <u>your class</u> (excluding expat pupils) had <u>problems</u> <u>paying tuition and/or non-tuition fees</u>, for the years requested? (Write in the numbers, zero if none, or N/A if it does not apply to you.)

Number pupils who had problems paying	2007	2008	2009	2010
Tuition				
a. Day-only pupils				
b. Boarding pupils				
Non-tuition fees (e.g. uniform,	Non-tuition fees (e.g. uniform, PTA, sports, school development/improvement, etc.)			
c. Day-only pupils				
d. Boarding pupils				

19. For each of the following, please provide the number of your fellow <u>regular classroom</u> <u>teachers for all standards in the school, for the years requested.</u> (Write in the numbers, zero if none, or N/A if it does not apply to you.)

	School staff	2007	2008	2009	2010
a.	Teachers needed/vacant posts (in addition to the teachers already working in the school the previous year)				
b.	Newly assigned or hired teachers (not employed in the school the previous year or transferred from another school)				
C.	Teachers dismissed or discontinued				
d.	Teachers who resigned or left the post, regardless of the reasons				

20. Please, indicate whether your school provided the pupils in your class the following regarding the school <u>environment and opportunities for learning</u>, for the years requested. (*Tick Yes or No for each cell.*)

School environment and opportunities for learning	2007	2008	2009	2010
a. School meal or lunch	1 🗖 Yes 2 🗖 No	1 🗖 Yes 2 🗖 No	₁ □ Yes ₂ □ No	₁ □ Yes ₂ □ No
 Additional health, nursing and first aid services (e.g., medical visits to the school) 	1 🗖 Yes 2 🗖 No	1 🗖 Yes 2 🗖 No	₁ □ Yes ₂ □ No	1 🛛 Yes 2 🗖 No
c. Access to drinking water	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes	1 🗖 Yes

	2 🗖 No	2 🗖 No	2 🗖 No	2 🗖 No
d. Availability of toilets/latrines	1 □ Yes	₁ 🗖 Yes	1 🗖 Yes	1 🗖 Yes
	2 □ No	₂ 🗖 No	2 🗖 No	2 🗖 No
e. Books or other instructional material	1 🗖 Yes	₁ □ Yes	1 □ Yes	1 🗖 Yes
	2 🗖 No	₂ □ No	2 □ No	2 🗖 No
f. Pupils' learning supplies (notebooks, pencils, etc.)	1 🗖 Yes	₁ □ Yes	₁ □ Yes	1 🗖 Yes
	2 🗖 No	₂ □ No	₂ □ No	2 🗖 No
g. Teaching supplies	1 🗖 Yes	₁ □ Yes	1 🛛 Yes	1 🗖 Yes
	2 🗖 No	₂ □ No	2 🗖 No	2 🗖 No

21. Please provide the following information regarding the school <u>learning environment</u> <u>and safety in relation to the pupils in your class, for the years requested.</u> (Write in the numbers, zero if none, or N/A if it does not apply to you.)

	School learning environment and safety	2007	2008	2009	2010
a.	Number of pupils in your class				
b.	Number of pupils in your class who were boarding pupils				
C.	Number of pupils in your class who participated in school meals, lunch or feeding programs				
d.	Number of days pupils were absent from your class in a typical month				
e.	Number of pupils in your class expelled or suspended for disciplinary reasons				
f.	Number of reported episodes of pupils' use of alcohol or illegal drugs				

IV. Your own or school strategies in relation to the global economic crisis

22. Please indicate whether you used any of the following <u>work strategies</u> in your efforts to respond to the global economic crisis. (*Tick one box per row only.*)

Your employment strategies	Yes	No
a. Changed from another school to this one	1	2 🗖
b. Took a regular full-time teaching position	1 🗖	2 🗖
c. Changed to a regular part-time teaching position	1 🗖	2 🗖
d. Took a contract teaching post	1 🗖	2 🗖
e. Added one or more additional teaching shifts (morning, afternoon or evening)	1 🗖	2 🗖
f. Increased the number of hours worked in this school in a typical day	1 🗖	2
g. Increased the number of days worked in this school in a typical week	1	2
h. Increased the number of weeks worked in this school in an average year	1 🗖	2 🗖
i. Took more pupils in my class(es)	1 🗖	2 🗖
j. Took a non-teaching job in this or other school	1 🗖	2 🗖
k. Took work in any job outside the school system	1	2

23. Please indicate whether your school used any of the following <u>standard or class-level</u> <u>strategies</u> in its efforts to respond to the global economic crisis. (*Tick one box per row* <u>only</u>.)

School standard or class-level strategies	Yes	No
I. Increased the number of standards	1	2
m. Reduced the number of standards	1	2
n. Opened an additional school shift (e.g. morning, afternoon or evening)	1	2
o. Consolidated several standards into multi-standard classes	1 🗖	2
p. Increased average class sizes	1	2

24. Please indicate whether your school used any of the following <u>budgetary strategies</u> in its efforts to respond to the global economic crisis. (*Tick one box per row only.*)

School budgetary strategies	Yes	No
a. Sought additional funding from other authorities	1 🗖	2 🗖
b. Sought additional funding from the community	1 🗖	2
c. Increased tuition	1 🗖	2 🗖
d. Charged school tuition for previously tuition-free pupils	1 🗖	2 🗖
e. Increased non-tuition fees	1 🗖	2
f. Charged non-tuition fees	1 🗖	2 🗖
g. Requested pupils to contribute with chores and work at the school to supplement the tuition or non-tuition fees owed to the school	1 🗖	2
h. Sold some hard school assets (land, buildings, etc.)	1 🗖	2
i. Sold some flexible school assets (computers, other equipment, shares & bonds, etc.)	1 🗖	2

25. Please indicate whether your school used any of the following <u>staffing strategies</u> in its efforts to respond to the global economic crisis. (*Tick one box per row only.*)

School staffing strategies	Yes	No
a. Froze teacher recruitment or appointments	1	2 🗖
 Decreased the teacher salary budget (e.g., recruited or appointed unqualified and/or less senior teachers 	1 🗖	2 🗖
c. Dismissed or discontinued employment of regular classroom teachers	1	2 🗖
 Interrupted or reduced provision and payment of teacher or other staff salary benefits, bonuses and/or allowances 	1 🗖	2 🗖
e. Interrupted or reduced teacher in-service or professional development activities	1 🗖	2 🗖
f. Reduced the compensation of teachers and other school staff	1 🗖	2 🗖

26. Please indicate whether your school used any of the following <u>strategies regarding</u> <u>the school environment and opportunities for learning</u> in its efforts to respond to the global economic crisis. (*Tick one box per row* <u>only</u>.)

School environment and opportunities for learning	Yes	No
a. Interrupted or reduced provision of school meals, lunch or feeding programs	1 🗖	2 🗖
b. Interrupted or reduced provision of health, nursing and first aid services	1 🗖	2 🗖
c. Interrupted or reduced purchases of books and other instructional material	1 🗖	2 🗖
d. Interrupted or reduced purchases of pupils' learning supplies	1 🗖	2 🗖
e. Interrupted or reduced purchases of teaching supplies	1 🗖	2 🗖
 Accepted teacher contributions to buy school supplies or instructional materials 	1 🗖	2 🗖
g. Reduced or consolidated extra-curricular instructional program offered to pupils in the school	1 🗖	2
h. Interrupted or reduced transport provisions to the school	1	2

V. The impact of the global economic crisis

The recent global economic crisis has impacted many aspects of life in Botswana. We would like your opinion about how you feel the global economic crisis has impacted several aspects of your classroom, school and your employment.

27. Please indicate how you feel the global economic crisis has impacted the following conditions? (*Tick Yes, No or I Don't Know for each row.*)

	Impact of the global economic crisis	Yes	No	l don't know
a.	I or my family experienced financial difficulties due to the global economic crisis	1	2	з 🗖
b.	The tuition and/or non-tuition fees have increased at my school due to the global economic crisis	1	2 🗖	з 🗖
C.	The global economic crisis has made it more difficult for pupils in my class to pay the school tuition and/or non-tuition fees	1	2 🗖	з 🗖
d.	The number of pupils has increased in my class due to the global economic crisis	1	2 🗖	з 🗖
e.	The number of pupils who left or dropped out from my class has increased due to the global economic crisis	1	2	з 🗖
f.	The school has fewer qualified teachers due to the global economic crisis	1	2 🗖	з 🗖
g.	Sometimes my salary payment has been delayed due to the global financial crisis	1	2 🗖	з 🗖
h.	The availability of school meals and lunch has decreased due to the global economic crisis	1	2	з 🗖
i.	The availability of pupil's supplies such as books or other instructional materials has decreased due to the global economic crisis	1 🗖	2 🗖	з 🗖
j.	The availability of teaching supplies has decreased due to the global economic crisis	1	2	з 🗖

VI. Concluding section

28. Is there any clarification or elaboration you would like to provide regarding the issues and conditions addressed in this survey?

29. What impact has the global economic crisis had on your school that has not been addressed in this survey?

Thank you!

For questions or more information about this study, you may contact the research team at the University of Botswana, Faculty of Education, in Gaborone, by telephone (3552399), or email (<u>Monyatsip@mopipi.ub.bw</u>)