



## HEALTH SAVINGS ACCOUNT

Congratulations on selecting the HSA!

The maximum contribution combined between the employee and the County cannot exceed \$3,350 for individual coverage or \$6,750 for family coverage per the 2016 IRS Health Saving Account (HSA) limits. If you are 55 or older you may also contribute an additional \$1,000 “catch-up” contribution.

**Douglas County will contribute to your HSA! (DCEA employees are not eligible for annual contribution).** If you enroll in individual coverage, you will receive \$750 in January and July for a total annual contribution of \$1,500. If you enroll in dependent coverage, you will receive \$1,250 in January and July for a total annual contribution of \$2,500. **Remember the combined employer and employee contribution cannot exceed the 2016 IRS maximum limits.**

**Disclaimer:** *If you enroll in Medicare, you are no longer able to make contributions your HSA. However, you can still withdraw HSA funds on a tax-free basis to pay for medical expenses not covered by Medicare.*

Designate the amount that you would like to contribute to your HSA account for the 2016 plan year. You are not required to contribute to an HSA account. If you elect not to contribute to your HSA account, enter -0- in the section below.

### HEALTH SAVINGS ACCOUNT ANNUAL CONTRIBUTION

I elect to have \$ \_\_\_\_\_ per pay period (24 pay periods) deducted from my paycheck and deposited into my account with BenefitWallet. I understand that after the plan year begins I will not be allowed to change my deduction unless I have a qualifying event.

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Employee Name (Print)

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Date

**PLEASE RETURN THIS FORM TO HUMAN RESOURCES BY NOVEMBER 30<sup>TH</sup>**