





### Collective Bargaining Rights for Public Sector Workers

- "(C)ollective bargaining is the reason why the vast majority of Americans enjoy a minimum wage, enjoy weekends, enjoy overtime... at the federal level where I do have influence, I can make sure that we make ... adjustments without affecting people's collective bargaining rights." [Obama on collective bargaining and public workers, The Washington Post, 7/6/2011]
- Lamenting that federal collective bargaining would prevent massive cuts to the size of the federal goverment, Romney said "I wish [feds] weren't unionized so we could go a lot deeper than you're actually allowed to go... but we can find a way." [Romney Bemoans Union Contracts Would Prevent Mass Firing of Federal Workers. AFL-CIO blog post, 9/19/2012]

### **Federal Employees Pay and Benefits**

- President's Fiscal Year 2013 (FY13) budget proposes a 0.5% increase in pay but also a 1.2% increase in Federal Employees Retirement System (FERS) contributions, phased in over 3 years, and,
- Issued veto threat against the House FY13 Financial Services appropriations bill, "for a continuation of the civilian pay freeze." [White House threatens to veto spending bills over pay freeze, cuts, FederalNewsRadio, 6/28/2012]
- "Let's make sure we've got shared sacrifice and that we make sure that the burden just doesn't fall on one set of folks. Let's certainly not blame public employees for a financial crisis that they had nothing to do with." [President Obama interview for Cleveland's WKYC Channel 3 News, 4/26/2011]
- "I'm very supportive of the Ryan budget plan [H Con Res 112]" which would extend the federal pay freeze 3 more years through FY15, with a 5.45% increase in the FERS contribution as well. [Romney endorses Ryan budget, Politico, 3/20/2012]
- Romney would support efforts to scapegoate federal employees/retireees and target them for additional reductions in benefits and increases in payroll deductions for pensions and health insurance. "We will stop the unfairness of government workers getting better pay and beefits than the taxpayers they serve." [Federal employees union fires back at Romney. The Washington Times, 4/26/2012]

#### Promises Kept

- "I am fully aware that DoD's civilian employees are the Department's backbone... if I am elected President, I will ... strongly consider a complete repeal" of the National Security Personnel System (NSPS). [Senator Obama letter to IFPTE, 9/16/2008; Signed HR 2647, the FY10 National Defense Authorization Act (Public Law No. 111-84) that fully repealed NSPS. [10/28/2010]
- "I will not contract out our vital government services without first considering whether the private sector can actually provide a better service and whether so-called hidden costs of privatization are fully accounted for in the cost estimate." [2008 IFPTE Presidential Survey; Issued moratorium on DoD outsourcing March, 2009]
- Ryan did not support the repeal of NSPS and voted against HR 2647 [House roll call 770, 10/8/2009]
- Romney administration would undoubtedly outsource/privative more federal work to achieve his stated goal of cutting the federal civil service by 10%" [Romney win would likely mean more outsourcing, privatization. The Federal Times, 9/25/2012.

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## SHERROD BROWN

IS ON THE SIDE OF

# Working Families









## ✓ Investing in American Infrastructure.

Brown voted to create millions of transportation infrastructure jobs, boost the economy and fix the nation's crumbling transportation systems. (S. 1813, Vote 48, 3/14/12) ☑ Securing the
Safety Net. Brown
will protect programs
like Medicare and
Social Security, and will
reform Wall Street to
make sure consumers
are protected. (Candidate
website, accessed 8/21/12;
H.R. 4173, Vote 208,
7/15/10)

### ✓ Supporting Workers' Rights.

Brown consistently defends the right of workers to collectively bargain, ensuring that workers receive fair wages, good benefits and protections on the job. (S.J.R. 36, Vote 68, 4/24/12; S. 223, Vote 17, 2/15/11)



### JOSH MANDEL IS THE WRONG CHOICE FOR WORKING FAMILIES

Josh Mandel doesn't do his job and he won't protect jobs. He said it was "un-American" to support the auto industry rescue that helped save nearly 850,000 Ohio jobs and kept American factories and business open in a time of crisis. He opposed measures that saved Ohio businesses from bankruptcy and helped created almost 1,500 jobs in the state. And he's been known to skip work and hire his college friends on the taxpayer's dime. (The Huffington Post, 8/27/12; The Columbus Dispatch, 8/25/12; The Plain Dealer, 6/1/11; 3/13/12; Associated Press, 1/26/12; The Huffington Post, 4/2/12)

## **Vote Nov. 6 \* SHERROD BROWN**

U.S. SENATE, OHIO



IFPTE has done the research and believes Sherrod Brown is the best choice for Ohio's working families. For more information, contact IFPTE at 202-239-4880 or the Ohio AFL-CIO at 614-224-8271. To get involved, visit fan.workersvoice.org.