RED HOOK CENTRAL SCHOOL DISTRICT

9 Mill Road, Red Hook, NY 12571



August 24, 2015

This will serve as official notification that a Regular Meeting of the Board of Education will be held on <u>Thursday</u>, <u>August 27</u>, <u>2015</u> beginning at 8:00 a.m. in the 3-5 Library at the Mill Road Elementary School.

Elena Maskell District Clerk

AGENDA

- 1. Call to Order
- 2. Recognition of Visitors
- 3. Presentation Tetra Tech & Palombo Group
- 4. Superintendent's Communications Question & Answer with Dr. Suzanne Button
- 5. Consent Agenda
 - -Approve Minutes
 - -Approve Payments
 - -Approve Agreement
- 6. Personnel Consent Agenda
 - -Appointments/Resignations/Terminations/Coaches/Subs
- 7. BOE Review
- 8. Second Recognition of Visitors
- 9. Executive Session
- 10. Adjournment

*PLEASE CONTACT THE DISTRICT CLERK EITHER BY PHONE (845-758-2241, EXT. 55010) OR BY E-MAIL (emaskell@rhesd.org) TO RECEIVE AVAILABLE BACK UP MATERIAL.

RED HOOK CENTRAL SCHOOL DISTRICT

9 Mill Road • Red Hook, New York 12571
Paul Finch, *Superintendent*Bruce Martin *Business Administrator*Donna Gaynor, Assistant to the Superintendent/Curriculum & Instruction



WORK AGENDA REGULAR BOARD MEETING: AUGUST 27, 2015 PAGE #1

AGENDA ITEM NUMBER: 1

AGENDA HEADING: CALL MEETING TO ORDER

The regular meeting of the Board of Education was called to order by President Mosher at 7:00 CALL TO a.m. in the Mill Road Elementary School 3-5 Library followed by the Pledge to the Flag. ORDER

Board members present were: K. Mosher, J. Moore, D. Morrison, R. McCann, and E. Mercier.

Administration present were: P. Finch, B. Martin, D. Gaynor, J. DeCaro, R. Paisley, E. Hayes, B. Boyd, K. Zahedi, J. Berardi, A. Greene, T. Cassata, D. Seelbach, J. Popp, L. Anthony, P. Sheldon, and E. Maskell, Clerk of the Board

AGENDA HEADING: RECOGNITION OF VISITORS

There were visitors ar	nd members of	the press	presen	ıt.			VISITOR RECOGNITIO
President Mosher welcome statements at this time.	ed the visitors and	invited th	iem to	ask	questions	or mal	ке
Comments / Questions for Vi	isitors, if any:						
Name	Issue:						
Name	Issue:						
Name	Issue:						
Name	Issue:						
Name	Issue:						
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Name	Issue:						

AGENDA HEADING: PRESENTATION – Tetra Tech & Palombo Group

Update on HVAC Project

AGENDA HEADING: SUPERINTENDENT COMMUNICATIONS

The following Superintendent communications were received and reviewed by the Board of Education:

• Question & Answer with Dr. Suzanne Button RE: Assessing Post-Secondary Outcomes

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ΑC	GENDA ITEM NUMBER: 5		
ΑC	GENDA HEADING: CONSENT AGEN	NDA	
M	OTION BY:	SECONDED BY:	
То	approve Business Consent Agenda item	ns as follows:	BUSINESS
1.	Approve Board of Education Minutes for 2015.	or meetings held on July 22, 2015 and August 10,	BOE MINUTE
2.	Approve the following payment for prof Capital Project:	essional services related to the Mill Road HVAC	APPROVE PAYMENTS
	Framan Mechanical 259 New Brunswick Avenue Fords, NJ 08863	Application #5 In the amount of: \$462,274.75	
	Southeast Mechanical Corporation 568 North Main Street Brewster, NY 10509	Application #15-1110-05 In the amount of: \$128,397.25	
	Tetra Tech Architects & Engineers 10 Brown Road Ithaca, NY 14850	Invoice #50948026 In the amount of: \$7,500.00	
	Approve the following payment for HVAC/District Wide Technology Project	Total Amount Due: \$7,500.00 rental fee for dumpster for the Mill Road ::	
	Royal Carting PO Box 1209 Hopewell Junction, NY 12533		
	Approve the following payment for HVAC/District Wide Technology Project	bond publication services for the Mill Road to:	
	Source Media LLC PO Box 71633 Chicago, IL 60694-1633	Total Amount Due: \$1,045.00	
	Approve the following payments for ren HVAC/District Wide Technology Project	tal fee of the construction trailer for the Mill Road	
	Williams Scotman PO Box 91975 Chicago, IL 60693-1975	Invoice #98420043 In the amount of: \$260.00	
	Officago, 12 00000-1070	Invoice #98471926 In the amount of: \$260.00	
		Total Amount Due: \$520.00	
3.	Approve the Agreement between Coard September 1, 2015, through June 30, 2	c and the Red Hook Central School District dated 016 as presented.	APPROVE AGREEMENT

WAS CARRIED/DEFEATED: Vote: _____ YES: ____ NO: ____ ABSENT: _____

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22. 2015

The regular meeting of the Board of Education was called to order by President Mosher at 8:04 a.m. in the K-2 Library at the Mill Road Elementary School followed by the ORDER Pledge to the Flag.

Board members present were: K. Mosher, D. Morrison, R. McCann, and J. Moore. Administration present were: P. Finch, B. Martin, D. Gaynor, R. Paisley, E. Hayes, B. Boyd, and E. Maskell, Clerk of the Board.

District Clerk Elena Maskell administered the Oath of Office to Edward Mercier, who was re-elected to a three-year term of office on the Board of Education, with a term of OFFICE July 1, 2015 through June 30, 2018.

There were 15 visitors and 0 members of the press present.

VISITOR RECOGNITION

President Mosher welcomed the visitors and invited them to ask questions or make statements at this time.

1.	Elizabeth Avis	Comments on the Kite Runner
2.	Cindy Kubic	Comments on the Kite Runner
3.	Deborah Cole	Comments on the Kite Runner

4. Lynessa Byrne Comments on the Kite Runner and the DLT Meetings

5. Walter Avis Comments on the Kite Runner

6. Christine Griffin, English Department Chairman Comments on the Kite Runner

7. Maggie Rothwell
8. Cindy Kurtland
9. Les Cole
10. Dave Byrne
11. Joe Kirkland
12. Karen Haslam
Comments on the Kite Runner Comments on the Kite Runner

AGENDA HEADING: CURRICULUM CHALLENGE – Appeal of A Particular Instructional Material

- E. Mercier noted he reached out to 7 students who have recently read the book, and not one had anything negative to say or regrets in reading the book. Mr. Mercier mentioned that the book has been included in instruction for over 9 years in the District and over 1,500 students have read the book with only 2 written complaints about the Kite Runner to date. He appreciates the material may offends some people, but he supports the Kite Runner and it is a good parenting opportunity and teaching opportunity. E. Mercier supports Option one. E. Mercier left the meeting at 9:08 a.m.
- J. Moore would vote for option two, and thinks that if that doesn't work, then a different book should be offered. J. Moore supported parents being notified about the book and giving them the option to decide what avenue their child can take. J. Moore thanked the DLT members and Dr. Suzi Button for their input and hard work with this text. J. Moore stated hostility, anger and demanding doesn't lend to honest dialogue as students are watching, and she would like to see everyone work together as a group.
- R. McCann stated he would support option one.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22, 2015

D. Morrison said she has a son who was in ninth grade this year who really enjoyed the book. D. Morrison stated that she felt her personal opinions aside, her role on the Board is to do what is best for our students, and therefore she supports option one.

K. Mosher stated she doesn't want parents to feel like they are being told what to do with their children, but as a Board their job is to do what is best for the community-at-large, and as a whole. K. Mosher said she believes the Board has all of the student's best interests at heart, and she trusts the faculty and staff and their professional opinions on what they feel should be done with this curriculum.

Motion made by R. McCann and seconded by D. Morrison that the following **CURRICULUM** resolution be adopted: **CHALLENGE**

WHEREAS, formal complaints were received by the Red Hook School District regarding the inclusion of the book "The Kite Runner" by author Khaled Hosseini in the ninth grade English curriculum; and,

WHEREAS, pursuant to Board Policy the Superintendent of Schools appointed the District Leadership Team to review the text to determine if it should remain in the ninth grade English curriculum and/or whether an alternate should be provided to those students whose parents request one; and,

WHEREAS, a majority of the District Leadership Team, after fully reviewing the book, recommended to the Board of Education that the book remain in the ninth grade English curriculum; and,

WHEREAS, there was much debate among the District Leadership Team members about whether an alternate text should be made available; and,

WHEREAS, the Superintendent of Schools has provided Board of Education with all District Leadership Team minutes and related materials and submitted his own opinions on the matter; and,

WHEREAS, the Board of Education has also fully considered the matter, reviewed the book at issue, reviewed the District Leadership Team minutes and related materials, the Superintendent's opinion, and the concerns expressed by the complainants.

IT IS HEREBY RESOLVED:

The book titled "The Kite Runner" by Khaled Hosseini shall continue to be included in the ninth grade English curriculum and the decision to provide accommodation(s) for a student will be based on the professional judgment of each English teacher after having fully considered the circumstances surrounding each parental or student request.

All were in favor with none opposed. Motion carried 4-0. E. Mercier was absent.

Motion by J. Moore, seconded by R. McCann to approve the following Business Consent **BUSINESS** Agenda items 1-7:

- 1. Approve Board of Education Minutes for the re-organizational meeting held on July 8, BOE 2015, and the regular Board of Education Meeting held on July 8 2015. MINUTES
- 2. BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:
 REVENUE ANTICIPATION NOTE RESOLUTION DATED JULY 1, 2015
 OF THE BOARD OF EDUCATION OF THE RED HOOK CENTRAL SCHOOL

ADOPT RAN

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22, 2015

DISTRICT DELEGATING TO THE PRESIDENT OF THE BOARD OF EDUCATION THE POWER TO AUTHORIZE THE ISSUANCE OF REVENUE ANTICIPATION NOTES AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH

Section 1. The Board of Education of the Red Hook Central School District hereby delegates to the President of the Board of Education the power to authorize the issuance of revenue anticipation notes in anticipation of the collection of aid from the State of New York. Such power shall continue in full force and effect until June 30, 2016.

Section 2. Subject to the provisions of the Local Finance Law, the power to sell and deliver revenue anticipation notes in anticipation of the collection of state aid, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by the President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 3. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any revenue anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such revenue anticipation notes the corporate seal of the District.

Section 4. This Resolution shall take effect immediately upon its adoption.

- 3. Acknowledge the recommendation from the Committee on Special Education & the CSE/CPSE Committee on Preschool Education for meetings held on the following dates: 3/26/15; RECOMM 4/09/15; 4/15/15; 4/16/15; 4/24/15; 4/28/15; 4/29/15; 4/30/15; 6/02/15
- 4. Approve the following bid awards regarding the 2015-2016 Parts Bid:

APPROVE BIDS

Leonard Bus Sales 4 Leonard Way Deposit, New York 13754 (607) 467-3100

Estimated Total \$ 286.95

Bus Parts Warehouse P.O. Box 250 East Syracuse, New York 13057 (800) 635-5567

Estimated Total \$ 216.00

Matthews Buses, Inc. 2900 Route 9 Ballston Spa, New York 12020 (800) 288-6287

Estimated Total \$ 482.16

D&W Diesel, Inc. 1503 Clark Street Rd Auburn, New York 13021 (315) 253-2324

Estimated Total \$ 300.00

Fleet Pride 508 Temple Hill Rd New Windsor, New York 12553 (845) 561-6391

Estimated Total \$ 4,181.90

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22. 2015

Red Hook Automotive Supply 7307 South Broadway Red Hook, New York 2571 (845) 758-1245

Estimated Total \$ 12,116.39

Stark Northeast Oil Corp. 1878 Maxon Rd Schenectady, New York 12308 (518) 346-2304

Estimated Total \$ 439.95

5. Approve the following Cafeteria Bids for the 2015-2016 School Year:

APPROVE BIDS

28

Gillette Creamery: Ice Cream

ream Line Item Numbers: 1, 3-17, 19-24, 27-28.

Line Item Numbers: 1-4, 8-11, 13-17 and

#46 on Beverage Bid.

Bimbo Bakery:

Sinon Farms:

Bakery/Bread Line Item Numbers: 1-3, 5, 7-9, 11, 12, 21, 24, 36.

(Freihoffer)

Formisano Bakery: Bakery/Bread Line Item Numbers: 17, 20, 24, 27, 28, 30-35.

Pepsi: Beverages Line Item Numbers: 30-32.

Milk & Dairy

Tropicana CDSD: Beverages Line Item Numbers: 39, 40.

Calico: Paper/Cleaning Line Item Numbers: 385-395, 398, 411, 412,

446-455, 464, 465, 474, 475, 490, 492, 501, 507-509.

Roberts Foods: Snacks Line Item Numbers: 50-61, 72, 82, 83, 84.

 Reject the Meat, Grocery, Dairy, Paper portion of the bid and Line Items 68-71, 86, REJECT & 97-101 in the Snack, Beverage and Ice Cream portion and to reopen the bid to the REOPEN listed items above.

7. Approve the following field trip request:

FIELD TRIP

- 8th Grade Trip to Washington, D.C. April 27-29, 2016.
- 8. Approve the following payments for professional services for the Mill Road APPROVE HVAC/Technology Capital Project to: PAYMENTS

Day Automation Application #2

7931 Rae Boulevard In the amount of: \$163,210.00

Victor, NY 14564

Hoosick Valley Contractors, Inc. 52 Melrose-Valley Falls Road

Melrose, NY 12121 Application #4

In the amount of: \$71,929.25

Framan Mechanical

259 New Brunswick Avenue

Fords, NJ 08863 Application #4

In the amount of: \$53,727.25

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING - JULY 22. 2015

Southeast Mechanical Corporation 568 North Main Street Brewster, NY 10509

Application #15-1110-4 In the amount of: \$117,367.75

All were in favor with none opposed. Motion carried 4-0. E. Mercier was absent from voting.

Motion by R. McCann, seconded by D. Morrison that the following personnel **PERSONNEL** consent agenda items 1-8 be approved upon the recommendation of the Superintendent of Schools:

1. Appoint Amanda Wright to the position of full-time (1.0 FTE) Mill Road Primary ELEMENTARY School Elementary Education Teacher, to be paid at RHFA Master's Step 1, \$57,549.00 per year, with a four-year probationary term commencing on APPOINTMENT September 1, 2015 tentatively scheduled to conclude on August 31, 2019 in the tenure area of Elementary Education, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2018-2019 school year.

EDUCATION

2. Accept the resignation of Leslie Duthie, part-time Food Service Helper, effective RESIGNATION June 30, 2015, with regret and best wishes.

3. Acknowledge a FMLA leave of absence for employee #1874 with sick pay for FMLA LOA the period of September 1, 2015 through October 13, 2015, and without pay from October 14, 2015 through on or about November 3, 2015.

4. Appoint Tyler Lloyd to the position of Summer Custodial Worker, to be paid at SUMMER RHSSSA Step 1, Schedule C, \$13.32 per hour, effective July 23, 2015 through APPOINTMENTS August 30, 2015.

5. Appoint David Morgan to the position of Summer Custodial Worker, to be paid at RHSSSA Step 1, Schedule C, \$13.32 per hour, effective July 23, 2015 through August 30, 2015.

6. Appoint the following special assignment for the 2015-2016 school year: Lori McCarthy Webmaster \$1,298.00

SPECIAL **ASSIGNMENT**

7. Approve the following Coaching Appointments for Fall 2015:

COACHES

CROSS COUNTRY

Varsity: Greg Rafferty \$3.560 Modified: Pam White \$2,050 Volunteer: Rose Fritz Unpaid Ryan Carney Unpaid

FIELD HOCKEY

\$3,560 Varsity: Diane Zduniak JV: Cari Meltzer \$2,633

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22, 2015

ividantea. ividi y i idic ψ2,000	Modified:	Mary Hare	\$2,050
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FO	O	TΒ	Α	LL

Varsity:Bill Stutz\$4,391Asst. Varsity:Nick Fredericks\$2,918Asst. Varsity:Matthew Walker\$2,918JV:Tim Rogers\$3,218

Asst. JV: James Kravic \$2,918 (pending fingerprinting approval)

Modified: Chris Wood \$2,480 Modified: David Mead \$2,480 Volunteer: Matt King Unpaid

GOLF

Varsity: Mike McCrudden \$2,480

CHEERLEADING

Varsity: Nina Sinnott \$1,289

SOCCER, BOYS'

Varsity: Steve Sutton \$3,506

JV: Rich Saulino \$2,633

Modified: Pat Caltabiano \$2,050

Volunteer: Brandon Opitz Unpaid

SOCCER, GIRLS'

Varsity: Jason Pavlich \$3,506 JV: Bill Decker \$2,633 Modified: Andrew Makebish \$2,050

TENNIS, GIRLS'

Varsity: Kevin Cayea \$2,480 Volunteer: Barbara Murray Unpaid

VOLLEYBALL

Varsity: TBA \$3,506
JV: Stacy Totman \$2,633
Modified: Kim Goldhirsch \$2,050
Volunteer: Jen Huber Unpaid
Rachael Carter Unpaid

8. Appoint the following substitute employees:

APPT SUBS

SUBSTITUTE BUS DRIVER

James D'amico \$12.50 per hour

SUBSTITUTE CUSTODIAL WORKERS

Tyler Lloyd Sub Custodial Worker \$10.85 per hour David Morgan Sub Custodial Worker \$10.85 per hour

All were in favor with none opposed. Motion carried 4-0. E. Mercier was absent.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – JULY 22, 2015

BOE REVIEW – 7/08/15

BOE
REVIEW

- 1. Grading
- 2. Academic Audit
- 3. Post Graduation Study

Post Graduation Study August 27th at 8:00 a.m. Also meeting on Monday, August 10th at 8:00 a.m. to set the tax levy. R. McCann may be away that day.

President Mosher invited the visitors again to ask questions or make statements at this time.

VISITOR RECOGNITION

Tessa Rothwell
 Maggie Rothwell
 Comments on the Kite Runner
 Comments on the Kite Runner

3. Barbara Shoemaker Teachers have 8th graders write letters to themselves and their parents which they read when they are seniors.

ADJOURNMENT ADJOURN

With no need for an Executive Session, a motion was made by R. McCann and seconded by D. Morrison to adjourn the meeting at 10:00 AM. All were in favor with none opposed. Motion carried.

Respectfully submitted,

Elena Rae Maskell District Clerk

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING - AUGUST 10. 2015

The regular meeting of the Board of Education was called to order by President Mosher CALL TO at 8:00 a.m. in the 3-5 Library at the Mill Road Elementary School followed by the ORDER Pledge to the Flag. Board members present were: K. Mosher, J. Moore, D. Morrison, R. McCann, and E. Mercier. Administration present were: P. Finch, B. Martin, D. Gaynor, E. Hayes, and E. Maskell, Clerk of the Board.

There were 2 visitors and 0 members of the press present.

VISITOR RECOGNITION

President Mosher welcomed the visitors and invited them to ask questions or make statements at this time.

1. Walter Davis Follow up to Kite Runner Decision by BOE and steps used for alternate text.

The following Superintendent communications were received and reviewed by the Board SUPT of Education:

COMM

- Letter from Senator Susan Serino RE: \$10,000 grant
- Letter of hardship for student from parent for BOE review
- Letter RE: NYLAF Lead Agent Role
- Dutchess BOCES Meeting Minutes from June 10, 2015

A discussion ensued regarding Red Hook CSD role as NYLAF Lead Agency.

Mrs. Haves was able to secure grant money to pay for parent workshops which won't come out of district money. Mrs. Hayes said she received fifteen applications, which only two were rejected due to income. Mrs. Gaynor said they have networked with area preschools and agencies preschools to let them know the District was in collaboration with them and not interested in taking business from them. The anticipated start date would be September 14th with a run time for the children from 9:30 – noon so it wouldn't interfere with Mill Road school start and end times. Teacher and Teacher Assistant work times would be 0.7FTE positions and run from 8:30 a.m. - 1 p.m. Mrs. Gaynor said the positions were posted internally as anticipated positions, and she and Mrs. Haves are seeking the Board Member's approval to proceed. Mrs. Hayes stated this is not a Universal Pre-K program, and it is income qualified and there are qualifications for families in order to send their children to the program. All five Board Members agreed to proceed with the Pre-K program.

Motion made by J. Moore and seconded by E. Mercier that the following motion be ESTABLISH approved by the Board of Education:

BE IT RESOLVED that the receiver of taxes be authorized and Directed to collect TAX taxes at the Red Hook Central School District Office with the designated walk up collection point to be M&T Bank, Red Hook, NY between the hours of 9:00 a.m. and 3:00 p.m. on all regular business days, except Saturdays, Sundays, and Holidays, or by mail during the period of September 8, 2015 through October 7, 2015 without penalty, and during the period of October 8, 2015 through November 5, 2015 with the addition of a 2% penalty and, further, that any taxes not received or US postmarked on the close of business on November 5, 2015 be turned over to the respective County Commissioner of Taxes for Collection.

PERIODS

All were in favor with none opposed. Motion carried 5-0.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING - AUGUST 10. 2015

Motion made by J. Moore and seconded by E. Mercier that the following motion be TAX adopted by the Board of Education: BE IT RESOLVED; to the Collector of Taxes of the COLLECTOR Red Hook Central School District No. 1,

AUTHO

Towns of Milan, Red Hook and Rhinebeck, Dutchess County, and the towns of Clermont and Livingston, Columbia County, New York State:

You are hereby commanded:

- 1. To give notice and start collection of Taxes on September 8, 2015 in accordance with provisions of Section §1322 of the Real Property Tax Law.
- 2. To give notice that tax collection will end on November 5, 2015.
- 3. To collect taxes in the amount of \$32,058,003 for the School District Levy (less the amount to be separately provided through the STAR Program for which the tax collector is not responsible) AND \$99,990 for the Red Hook Library Levy AND \$80,000 for the Tivoli Free Library Levy in the same manner that collectors are authorized to collect town and county taxes in accordance with provisions of Section §1318 of the Real Property Tax Law.
- 4. To make no changes or alterations in the tax warrant or the tax roll attached, but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with provisions of Section §1316 of the Real Property Tax Law.
- 5. To forward by mail to each owner of real property listed on the tax roll within ten days after the start of collection, a statement due on his property on press numbered tax bill forms provided by the school district in accordance with the provisions of Section §922 of the Real Property Tax Law, and to forward by mail, without interest penalties, to the office of the County Treasurer, a detailed tax bill of all state land parcels liable for taxes on the school tax roles in accordance with Section §540 and §544 of the Real Property Tax Law;
- 6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest and penalties when such sums are paid before the end of the penalty free period (October 7, 2015), and to add two (2%) percent interest penalties to all taxes collected during the penalty period (October 8, 2015 – November 5, 2015);
- 7. To issue press numbered receipts only on forms provided by the school district in acknowledgment of receipt of payment of taxes and to retain and preserve and file exact carbon copies of all such receipts issued as required by Section §986 of the Real Property Tax Law;
- 8. To promptly return the warrant at its expiration and, if any taxes on the attached tax roll shall be unpaid at that time, deliver the account thereof on forms showing by town, the total assessed valuation tax rate, the total tax levy, the total amount remaining uncollected as required by Section §1330 of the Real Property Tax Law, and subsequently, to turn over to the County Treasurer by November 13, 2015 a listing of all unpaid taxes with penalties included:
- 9. The warrant is issued pursuant to Section §910, §912, and §914 of the Real Property Tax Law and is delivered in accordance with Sections §1306 and

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – AUGUST 10. 2015

§1398 of this law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section §1318 subdivision 2 of the Real Property Tax Law.

Roll	Aye/Nye	Signature
Kelly Mosher	Aye/Nye	
Johanna Moore	Aye/Nye	
Ed Mercier	Aye/Nye	
Ryan McCann	Aye/Nye	
Dawn Morrison	Aye/Nye	

Motion made by E. Mercier and seconded by D. Morrison that the following motion be **SET TAX** approved by the Board of Education:

LEVY 2015-2016

WHEREAS, the Board of Education of the Red Hook Central School District is authorized to raise funds for the 2015-16 school year not to exceed \$50,797,627 THEREFORE 2015-2

BE IT RESOLVED, that the Board authorize and direct the levy and collection of taxes for the 2015-16 school year in the amount of \$32,058,003 (less the amount to be separately provided through the STAR Program for which the tax collector is not responsible) and that the Board fix the equalized tax rates by towns and confirm the extension of the tax roll as they appear on the following described tax roll:

Table #1 - School Tax

Town	Assessed	Equalization	Tax Levy	Tax Rate Per
. •	Value For	Rate	Per Town	Thousand
	Levy 2015-16		2015-16	2015-16
Milan	224,115,551	100.00	4,725,036	21.08
Red Hook	1,150,422,435	100.00	24,254,396	21.08
Rhinebeck	14,335,390	100.00	302,234	21.08
Clermont	97,411,679	100.00	2,053,734	21.08
Livingston	31,874,963	93.00	722,603	22.67
Total	1,518,160,018		32,058,003	.

Table #2 – Red Hook Library Tax

Town	Assessed	Equalization	Tax Levy	Tax Rate Per
	Value For	Rate	Per Town	Thousand
	Levy 2015-16		2015-16	2015-16
Milan	224,115,551		14,738	0.066
Red Hook	1,150,422,435		75,650	0.066

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – AUGUST 10, 2015

Rhinebeck	14,335,390	100.00	943	0.066
Clermont	97,411,679	100.00	6,406	0.066
Livingston	31,874,963	93.00	2,254	0.071

Total 1,518,160,018 99,990

Table #3 – Tivoli Free Library Tax

Town	Assessed Value For		qualization ate		Levy Town	Tax Rate Per Thousand
	Levy 2015-16			2015-16	201	5-16
Milan Red Hook Rhinebeck Clermont Livingston	224,115,551 1,150,422,435 14,335,390 97,411,679 31,874,963	100.00 100.00 100.00 100.00 93.00	11,791 60,526 754 5,125 1,803	0.08 0.08 0.08	53 53 53	
Total	1,518,160,018			80,000		

BE IT HEREBY DIRECTED THAT; the Tax Warrant of this Board, Duly signed shall be affixed to the above-described tax rolls authorizing collection of said taxes to begin September 8, 2015 and end on November 5, 2015 except Saturdays, Sundays, and Holidays, giving the Tax Warrant an effective period of 59 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

IT IS FURTHER DIRECTED THAT; taxes collected without penalty for the period of September 8, 2015 through October 7, 2015 inclusive, and that a penalty of (2%) be assessed on taxes collected during the period of October 8, 2015 through November 5, 2015 inclusive, and that any taxes not received by the close of business November 5, 2015 or U.S. Postmarked on that day, be turned over to the respective County Treasurer for collection.

Kelly Mosher	Aye/Nye	
Johanna Moore	Aye/Nye	
Ed Mercier	Aye/Nye	
Ryan McCann	Aye/Nye	
Dawn Morrison	Aye/Nye	

All were in favor with none opposed. Motion carried 5-0.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – AUGUST 10. 2015

Motion by R. McCann and seconded by E. Mercier to approve the following Business **BUSINESS** Consent Agenda items 1-9:

1. Approve the following payment for services related to the Technology Capital APPROVE Project: PAYMENTS

Day Automation Invoice #71126

7931 Rae Boulevard In the amount of: \$50,000.00

Victor, NY 14564

2. Approve the following payment for financial management services:

Bernard P. Donegan

PO Box 70

Victor, NY 14564 Total Amount Due: \$1,042.50

3. Approve the following payment for the professional services for the Mill Road HVA/District Wide Technology Project:

Morris Associates 9 Elks Lane

Poughkeepsie, NY 12601 Total Amount Due: \$696.00

The Palombo Group Invoice #14.07.01-05

6030 Route 82 Village Centre In the amount of: \$17,432.00

Sanfordville, NY 12581

SJB Services, Inc. Invoice #AT-15-006-2 Invoice #AT-15-

006-3

PO Box 2199 Reference PO#151995 Reference

PO#151995

Ballston Spa, NY 12020 In the amount of: \$1,819.00 Amount of:

\$535.00

Total Amount Due: \$2,354.40

Tetra Tech Architects & Engineers

10 Brown Road

Ithaca, NY 14850

Invoice #50937105

In the amount of: \$7,500.00

Invoice #50937111

In the amount of: \$103.70

Total Amount Due: \$7,603.70

4. Approve the following payment (H5 1620:296) for Phase II of the District Wide Re-Roofing Project:

Sausto Contracting, Inc.

2 Cove Road Pay Application #5

Rhinebeck, NY 12572 In the amount of: \$50,998.51

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING - AUGUST 10. 2015

5. Approve the Agreement between Astor Services for Children & Families and the APPROVE Red Hook Central School District dated September 1, 2015, through June 30, 2016 for the annual sum of \$138,010 to be paid in monthly installments.

AGREEMENT ASTOR

6. Recognize all Private Special Education, Occupational Therapy, and Physical Therapy contracts pursuant to the authority delegated to the Superintendent of Schools at the reorganizational meeting on July 8, 2015. Contracts included in this resolution include: Anderson School, Abilities First, Astor, Center for Spectrum Services, Green Chimney, Ketchum-Grande, and Springbrook.

APPROVE CONTRACTS

7. Acknowledge the recommendation from the Committee on Special Education & the Committee on Preschool Education for meetings held on the following dates: 5/12/15; 5/13/15; 5/14/15; 5/19/15; 5/02/15; 5/21/15; 5/27/15; 5/28/15; 5/29/15; 6/03/15; 6/04/15; 6/08/15; 6/09/15; 6/15/15; 6/16/15; 6/22/15; 6/23/15; 6/15/15.

CSE/CPSE RECOMM

8. Approve the following field trip request:

FIELD TRIP

- Grades 7-12 trip to Niagara Falls, NY from November 22, 2015 through November 24, 2015.
- 9. Award the following Bids for the 2015-2016 School Year: **CAFETERIA BID AWARDS:**

APPROVE BIDS

GROCERY, PAPER, CLEANING & SNACKS

Line Items: 03-07, 11-14, 16-19, 22, 25, 28, 30,38-40, 42-45, 47-50, 52, 53, 56, 69, 71, 72, 78, 79, 84-88, 91, 93, 94, 101, 103, 110, 111, 115-119, 123, 130, 134-136, 139, 142,146, 148, 152-154, 157, 162, 167-175, 177-182, 184-189, 191, 194-196, 204, 205, 207, 210, 211, 215, 221, 223, 224, 226, 229, 231, 233, 236-241, 243, 244, 247, 253, 254, 256, 260, 264, 266, 268, 273, 275, 276, 280, 281, 283-286, 288, 292, 296, 299-301, 303, 304, 310, 315, 316, 321, 322, 328-331, 333-336, 338, 345, 354, 359, 361, 362, 364, 368, 370, 377, 379, 380, 402, 419, 424, 434, 435, 463, 467, 469, 470, 476-478, 481, 491, 494, 503, 519.

Sysco

Line Items: 01, 02, 08-10, 15, 20, 21, 23, 24, 26, 27, 29, 31-37, 41, 46, 51, 54, 55, 57-60, 62-66, 68, 70, 75-77, 80-83, 92, 95-100, 102, 104-108, 112, 114, 121, 122, 125-129, 131, 133, 137, 138, 140, 141, 143, 144, 147, 149-151, 155, 158-161, 165, 166, 176, 190, 192, 197-203, 206, 208, 209, 212-214, 216-220, 222, 225, 227, 228, 230, 232, 234, 235, 242, 245, 246, 248, 251, 252, 255, 257-259, 261, 262, 265, 267-269, 271, 272, 274, 277-279, 282, 287, 289, 290, 292-295, 297, 298, 302, 303, 305-307, 311-314, 318-320, 323-327, 332, 334, 337, 339, 341-344, 346, 348-353, 355-358, 363, 365-367, 369, 371-376, 378, 381, 383, 384, 399, 403, 406- 408, 413-416, 418, 420, 421, 424, 428-433, 436-439, 442-445, 456-459, 461, 462, 479, 480, 482, 485, 486, 488, 489, 495, 497, 498-500, 502, 513-516, 520-522.

WHOLE WHEAT FRESH BAKED PIZZA TNF Pizza

Hyde Park, NY

All were in favor with none opposed. Motion carried.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING - AUGUST 10. 2015

Motion by R. McCann, seconded by E. Mercier that the following personnel consent **PERSONNEL** agenda items 1-7 be approved upon the recommendation of the Superintendent of Schools, with the exception of the two volunteer coaches on personnel agenda number 7, which were pulled from the agenda:

1. Acknowledge a paid FMLA leave of absence for employee #2240 for the period of September 1, 2015 through September 25, 2015 and a non-paid leave of absence from September 25, 2015 through November 24, 2015.

FMLA LOA

2. Appoint Sarah Lobotsky to the position of Contract Substitute Math Teacher, to CONTRACT be paid at RHFA Master's Step 1, \$57,549.00 per year, (pro-rated), effective SUB September 1, 2015 through November 3, 2015.

3. Appoint Marcella Byrne to the position of Contract Substitute Guidance CONTRACT Counselor, to be paid at RHFA Master's Step 1, \$57,549.00 per year, (prorated), effective September 1, 2015 through November 24, 2015.

SUB

4. Appoint Dwane Decker to the position of full-time (1.0 FTE) High School Biology Teacher, to be paid at RHFA Master's Step 1, \$57,549.00 per year, plus 30 credits, for a total salary of \$59,562 per year, with a four-year probationary term commencing on September 1, 2015 tentatively scheduled to conclude on August 31, 2019 in the tenure area of Secondary Science Education, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2018-2019 school year.

BIOLOGY TEACHER APPOINTMENT

5. Appoint Suzanne Ellis-Kelly to the position of full-time (1.0 FTE) Linden Avenue ENGLISH Middle School English Teacher, to be paid at RHFA Master's Step 7, \$69,037.00 per year, with a three-year probationary term commencing on APPOINTMENT September 1, 2015 tentatively scheduled to conclude on August 31, 2018 in the tenure area of Secondary English Education, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the four preceding years and a rating higher than "Ineffective" at the conclusion of the 2017-2018 school year.

TEACHER

6. Appoint the following special assignment for the 2015-2016 school year: TEACHER MENTORS:

Ken Erb - Dwane Decker \$3,489.00 Science 7-12 Sybil Bell- Amanda Wright Grade 1 \$3,489.00 Barbara Shoemaker- Jenn Quinn-Carl Library \$3,489.00 Randy Goble – Bethany Van DeMark Special Education \$3,489.00

7. Approve the following Coaching Appointments for Fall 2015:

COACHES

FIELD HOCKEY PULLED

VOLLEYBALL

Jessica Murray \$3.506 Varsity:

All were in favor with none opposed. Motion carried.

RED HOOK CENTRAL SCHOOL DISTRICT MINUTES OF REGULAR BOARD OF EDUCATION MEETING – AUGUST 10, 2015

BOE REVIEW – 7/22/15

BOE
REVIEW

- 1. Grading
- 2. Academic Audit
- 3. Post Graduation Study
- 4. Early School Start Time

President Mosher invited the visitors again to ask questions or make statements at this time. There were no comments.

VISITOR RECOGNITION

Motion made by E. Mercier and seconded by J. Moore to approve the following:
That the Board of Education move to Executive Session at 9:15 AM for the purpose of discussing the employment history of a particular individual(s).

All were in favor with none opposed. Motion carried.

President Mosher declared the Board returned to open session at 10:26 AM.

ADJOURNMENT

Motion made by R. McCann and seconded by D. Morrison to adjourn the meeting at

10:27 AM. All were in favor with none opposed. Motion carried.

Respectfully submitted,

Elena Rae Maskell District Clerk





9 Mill Road Red Hook, New York 12571 Telephone Facsimile (845) 758-2241 ext. 59100 (845) 758-4562

MEMORANDUM

To:

Paul Finch/Board of Education

From:

Bruce T. Martin/Perry G. Sheldon

Date:

August 17, 2015

Re:

Capital Payment

This memo is to recommend payment (H31620:295) for professional services for the MR HVAC Capital Project to:

Framan Mechanical 259 New Brunswick Avenue Fords, NJ 08863

Application # 5
In the amount of:

\$ 462,274.75

TOTAL AMOUNT DUE: \$ 462,274.75





9 Mill Road Red Hook, New York 12571 Telephone Facsimile

Per Buce T. Mall

(845) 758-2241 ext. 59100 (845) 758-4562

MEMORANDUM

To:

Paul Finch/Board of Education

From:

Bruce T. Martin/Perry G. Sheldon

Date:

August 7, 2015

Re:

Capital Payment

This memo is to recommend payment (H31620:295) for professional services for the MR HVAC/Technology Capital Project to:

Southeast Mechanical Corporation 568 North Main Street Brewster, NY 10509

Application # 15-1110-05

In the amount of:

\$ 128,397.25

TOTAL AMOUNT DUE: \$ 128,397.25





9 Mill Road Red Hook, New York 12571 Telephone Facsimile

Buce T. Wall

(845) 758-2241 ext. 59100 (845) 758-4562

MEMORANDUM

To:

Paul Finch/Board of Education

From:

Bruce T. Martin/Perry G. Sheldon/

Date:

August 17, 2015

Re:

Capital Payment

This memo is to recommend payment (H3 1620:245) for professional services for the MR HVAC/Technology project to:

Tetra Tech Architects & Engineers 10 Brown Road Ithaca, NY 14850

Invoice # 50948026

In the amount of: \$

7,500.00

TOTAL AMOUNT DUE: \$7,500.00





9 Mill Road Red Hook, New York 12571 Telephone Facsimile

Bure I Mail

(845) 758-2241 ext. 59100 (845) 758-4562

MEMORANDUM

To:

Paul Finch/Board of Education

From:

Bruce T. Martin/Perry G. Sheldon

Date:

August 18, 2015

Re:

Capital Payment

This memo is to recommend payment (H3 1620:240) for rental fee for dumpster for the Mill Road HVAC/District Wide Technology Project to:

Royal Carting PO Box 1209 Hopewell Junction, NY 12533

TOTAL AMOUNT DUE: \$ 1,366.80





9 Mill Road Red Hook, New York 12571 Telephone Facsimile (845) 758-2241 ext. 59100 (845) 758-4562

MEMORANDUM

To:

Paul Finch/Board of Education

From:

Bruce T. Martin

Date:

August 11, 2015

Re:

Capital Payment

This memo is to recommend payment (H3 1620:240) for bond publication services for the Mill Road HVAC/District Wide Technology Project to:

Pull T. Mark

Source Media LLC PO Box 71633 Chicago, IL 60694-1633

TOTAL AMOUNT DUE: \$1,045.00





9 Mill Road Red Hook, New York 12571 Telephone Facsimile (845) 758-2241 ext. 59100 (845) 758-4562

<u>MEMORANDUM</u>

To:

Paul Finch/Board of Education

From:

Bruce T. Martin/Perry G. Sheldon Bull J. Mall

Date:

August 20, 2015

Re:

Capital Payment

This memo is to recommend payment (H3 1620:240) for rental fee of the construction trailer for the Mill Road HVAC/District Wide Technology Project to:

Williams Scotman PO Box 91975 Chicago, IL 60693-1975

Invoice # 98420043

In the amount of:

260.00

Invoice # 98471926

In the amount of:

260.00

TOTAL AMOUNT DUE: \$ 520.00

A(SENDA ITEM NUMBER: 6 UPDATED	
A(GENDA HEADING: PERSONNEL	
M	OTION BY:	
SE	ECONDED BY:	
	at the following personnel items be approved upon the recommendation of the perintendent of Schools:	PERSONNEL
1.	Upon the recommendation of the Superintendent of Schools, amend probationary term of Stephanie Bergamini from a four-year term to a three-year probationary term commencing on September 1, 2015 and ending on August 31, 2018 in the tenure area of Special Education Teacher. Ms. Bergamini was previously approved as a full-time (1.0 FTE) Special Education Teacher at the July 8, 2015 Board of Education Meeting.	AMEND PROBATIONAR PERIOD
2.	Upon the recommendation of the Superintendent of Schools, amend the resignation date of Clyde Cohen, Bud Driver, to be effective September 29, 2015. Mr. Cohen's resignation was previously approved by the Board of Education on December 10, 2014 with an effective date of September 30, 2015.	AMEND RESIGNATION DATE
3.	Upon the recommendation of the Superintendent of Schools, amend the start date of Marcella Byrne, Contract Substitute Guidance Counselor, to August 24, 2015. Ms. Byrne was previously approved by the Board of Education on August 10, 2015 with a start date of September 1, 2015.	
4.	Accept the resignation of Stephanie Howe, full-time Teacher Aide, effective September 7, 2105, with regret and best wishes.	RESIGNATION
5.	Approve the termination of Tyler Lloyd, Summer Custodial Worker and Substitute Custodial Worker, effective August 21, 2015.	TERMINATION
6.	BE IT RESOLVED that the Board of Education of the Red Hook Central School District hereby re-appoints Paul Finch as Superintendent of Schools, for the period July 1, 2015 to June 30, 2020, approves the employment agreement, dated August 27, 2015 setting forth the terms and conditions of Paul Finch's employment, authorizes payment thereunder, and authorizes the President of the Board to execute said employment agreement on behalf of the School District.	
7.	Approve the permanent appointment of Michelle Tovcimak, Senior Typist, effective August 28, 2015.	PERMANENT APPOINTMENT
8.	Approve change in employee status of Margaret Cayea to the position of part-time Physical Therapist (increase from 0.5 FTE to 0.8 FTE), to be paid \$57,600 per year inclusive of all benefits, effective September 1, 2015.	INCREASE IN HOURS
9.	Approve the following Coaching Appointments for Fall 2015:	COACHES

FIELD HOCKEY

Volunteer: Ryan Ann Kelly \$0 Volunteer: Camille Lamb \$0

AGENDA HEADING: BOARD OF EDUCATION REVIEW

BOE REVIEW - 8/10/15

BOE REVIEW

- 1. Grading
- 2. Academic Audit
- 3. Post Graduation Study
- 4. Early School Start Time

AGENDA HEADING: BOARD OF EDUCATION REVIEW

BOE REVIEW - 8/10/15

BOE REVIEW

- 1. Grading
- 2. Academic Audit
- 3. Post Graduation Study
- 4. Early School Start Time

Name

AGENDA HEADING: 2ND RECOGNITION OF VISITORS

President Mosher invited the visitors again to ask questions or make statements at this time. **VISITOR RECOGNITION**

Comments / Questions for Visitors, if any: Name Issue: Name Issue: Name Name Issue: Name Issue: Name Issue: Name Issue: Name Issue: Name Issue:

Issue:

AGENDA HEADING: EXECUTIVE SESSION & ADJOURNMENT

That the Board of Education move to Executive Session at for the purpose of discussing the employment history of a particular individual(s)					EXEC SESSION
WAS CARRIED/DEFEATED:	Vote:	YES:	NO:	ABSENT: _	
President Mosher declared the Board returned to open session at AM					
ADJOURNMENT MOTION BY:					ADJOURN
SECONDED BY:					
to adjourn the meeting at	AM				
MAC CARRIED/REFEATER.	Maka	VEC.	NO.	ADOENT.	
WAS CARRIED/DEFEATED:	vote:	YES:	NO:	ABSENT: _	
Meeting adjourned					