## Non-Profit Organization Dedicated Exclusively to Construction Safety

The Metro Indianapolis Coalition for Construction Safety, Inc. (MICCS) is a non-profit organization supported entirely by dues-paying members. Its mission is to obtain zero injuries on central Indiana construction sites. MICCS has united a divisive construction industry behind the issue of construction safety, and it has emerged as a strong force for construction safety.

The concept for MICCS resulted from Eli Lillly and Company's implementation of new, stringent safety rules in 1991. Seeing dramatic improvements in accident/injury rates, Lilly officials wanted to raise industry's safety standards. MICCS was formed and its first Board meeting was held in February, 1993. Since that time, over 160 companies, including 15 major construction users, have joined the organization.

The Board of Directors of MICCS represents every segment of the industry. MICCS has implemented

several industry-wide programs that include: owner-mandated substance abuse testing; a centralized database for substance abuse testing, the use of which reduces the number of such tests workers must take per year; a safety prequalification program used by owners and contractors; and a minimum safety training requirement. MICCS also conducts quarterly meetings, world-class seminars regarding construction safety, and an annual safety awards program.

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