# Humboldt State University - Employee Information Form (Form 105)

Employee Role:	Employee Time Ba	ase Category (Please select one):	Department	
Faculty	Full Time	Special Consultant		
Staff	Part Time	Summer Session	Hire Date	
Other:	Intermittent Hourly	Extension		
Employee Identification Number	Full Legal Name		Female	
			Male	
Date of Birth (mmddyyyy)	Previous Name(s)		Home Phone Number	
Mailing Address		City	State Zip Code	
In Case of Emergency Contact	Relationship	Emergency Contact Phone Number	Alternative Phone Number	
Emergency Contact Residence Addres	s	City	State Zip Code	
Citizenship: Information required	by The Immigration and Ref	orm Act of 1986.		
Citizen of the United States of Am				
Other: Check Visa type and <b>attac</b>	h a photocopy of the visa:	🗌 F-1 🗌 J-1 🗌 H-1	I-94(R) T/C - Canadian	
Country Granting	Visa		Visa Expiration Date (Month/Year)	
Non-Citizen/Permanent Resident (I-151, I-155, or I-551 "Green Card) ATTACH PHOTOCOPY Country of Origin			Country of Origin	
Prior Employment: Please check the	ne box that most closely ide	ntifies your employment immediately prior t	o your appointment at HSU.	
1. A CSU campus (including HSU	)	8. Graduate Study		
2. University of California		9. Elementary or Secondary E		
3. California Private Institution		10. Industry or Private Practic		
4. California Junior College		11. Research or Service Agend	cy	
	5. Other United States Public Institution 12. Government			
6. Other United States Private In		13. Other:		
7. Institution in a Foreign Countr	У			
<i>If you selected any of the choices</i> Name of Employer	number 1 through 8, pleas	<b>se complete the items below:</b> City/State/ Country		
	nt of Forestry, Parks and Recre	including any temporary and seasonal we ation, California Cities, California Counties, or a e approximate dates of employment.		
Wara you avar a member of the	rotizomont cyctom for the	above agency or agencies listed above? [	→ YES → NO	
-				
Education: Please indicate the high	nest level of education you h	have attained by checking the most appropri-	ate box.	
I: Some high school         H: High school diploma or         T: Trade or craft certificate		M: Master's Degree	D: Doctorate Other	
Highest Degree (e.g. BA, BS, MFA, PhD,	JD, MS)	Major		
Campus Where Highest Degree Was Ea	rned	Year Earned City/State and Country (	If NOT a U.S. Institution)	

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PAYROLL DESIGNEE: Please provide the designee's full name. For example, "Mary Jane Smith" and NOT "Mrs. John E. Smith." Avoid nicknames and strive for their full legal name if available. You may change your designee at any time by completing a new form at the Human Resources Department.

**PAYROLL DESIGNEE AGREEMENT:** Pursuant to Government Code Section 12479, I hereby designate the following person who, notwithstanding any other provision of law, shall be entitled upon my death to receive all State wages that would have been payable to me had I survived (excluding payment of death benefits and refund of employee retirement contributions).

Payroll Designee Name:	Age	Relationship	Designee Phone Nu	mber
Payroll Designee Mailing Address	City		State	Zip Code

**Certification:** I hereby revoke any previous designation filed by me. If the above-named designee does not file a written request with the Human Resources Department, or if the above-named designee cannot be contacted for such warrants within 60 days after the date of my death, this designation shall become null and void. This designation will remain in full force and effect during my employment with any California state agency until revoked in writing by me. This designation will terminate on the date of my permanent separation from said employment. I affirm that all answers and statements on this form and any attachments are complete and true to the best of my knowledge.

#### **OATH OF ALLEGIANCE:**

I, \_\_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties upon which I am about to enter.

Date:

DAY OF

TAKEN AND SUBSCRIBED BEFORE ME THIS

,20 .

#### **Employee Signature:**

AUTHORIZED HR SIGNATURE:

### **VOLUNTARY SELF-IDENTIFICATION SECTION**

It is the policy of Humboldt State University as an equal employment opportunity employer to treat all employees without regard to race, color, religion, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, sex (including gender identity), age (over 40), sexual orientation, covered veteran status, or any other protected status. This form has been developed to assist us in monitoring the diversity of our workforce, and in collecting data that is required for compliance with State, Federal, and University reporting requirements. Humboldt State University administers all personnel actions without regard to any characteristic protected by law and bases all employment decisions on valid job requirements. While your reply will be most helpful to us in reporting accurate data, completing the items below is entirely voluntary.

Question 1. Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican,	Yes	🗌 No	
South or Central American, or other Spanish culture or origin, regardless of race.)			

Question 2. Regardless of your answer to Question 1, you may sel	ect one or more of the following categories that apply to you:

CATEGORY		DEFINITION OF CATEGORY	
American Indian or Alaska Native		A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.	
Asian (check the closest item below also)		A person having origins in any of the original peoples of the Far East, Southeast Asia,	
Asian Indian	Korean	the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
Cambodian	Laotian		
Chinese	Vietnamese		
Filipino	Other Asian		
Japanese			
Black or African American		A person having origins in any of the black racial groups of Africa.	
Native Hawaiian or Other Pacific Islander		A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
Guamanian	Samoan		
Hawaiian	Other Native Hawaiian or Other Pacific Islander		
🗌 White		A person having origins in any of the original peoples of Europe, the Middle East, or	

North Africa.