

CARSON-NEWMAN COLLEGE
Teacher Education Program Evaluation by Employer

Name of employee for whom this form is being completed: _____

This form is designed to provide you an opportunity to give us feedback about how the Teacher Education Program at Carson-Newman College prepared one or more of your employees as a beginning teacher. Part I of the evaluation form is centered on the components of the Tennessee Framework for Evaluation and Professional Development.

Please use the following rating scale to evaluate how well your employee performed:

- 5 = Excellent level of preparation for a beginning teacher.
- 4 = Preparation was more than adequate, compared to other beginning teachers;
- 3 = Has achieved an acceptable level of preparation;
- 2 = Has some information about this topic, but did not develop adequate skills or knowledge in the area; or
- 1 = Did not prepare employee at all.

Feel free to write on the back or attach additional comments.

Part I: Tennessee Evaluation Framework Components

Planning

- _____ Establishes appropriate instructional goals and objectives
- _____ Plans instruction and student evaluation based on an in depth understanding of the content, student needs, curriculum standards, and the community
- _____ Adapts instructional opportunities for diverse learners

Comments: _____

Teaching Strategies

- _____ Demonstrates a deep understanding of the central concepts, assumptions, structures, and pedagogy of the content area
- _____ Uses research-based classroom strategies that are grounded in higher order thinking, problem-solving, and real world connections for all students

Comments: _____

Assessment and Evaluation

- _____ Uses appropriate evaluation and assessments to determine student mastery of content and make instructional decisions
- _____ Communicates student achievement and progress to students, their parents, and appropriate others
- _____ Reflects on teaching practice through careful examination of classroom evaluation and assessments

Comments: _____

Learning Environment

_____ Creates a classroom culture that develops student intellectual capacity in the content area

_____ Manages classroom resources effectively

Comments: _____

Professional Growth

_____ Collaborates with colleagues and appropriate others

_____ Engages in high-quality, on-going professional development as defined by the Tennessee State Board of Education Professional Development Policy to strengthen knowledge and skill in the content of the teaching assignment

_____ Performs professional responsibilities efficiently and effectively

Comments: _____

Communication

_____ Communicates clearly and correctly with students, parents, and other stakeholders

_____ Writes clearly and correctly

Comments: _____

Part II. General Program Information

_____ How well was the employee prepared to use technology in the classroom?

Comments: _____

_____ Carson-Newman has identified three specific dispositions of its teacher education graduates: A sense of calling, professional competence, and a caring attitude for all students. Please comment.

Comments: _____

_____ The Teacher Education Department's Conceptual Framework encourages graduates to be prepared to use multiple teaching and learning strategies to engage diverse student populations in active learning opportunities. Please comment on how you would rate your employee's preparation in this area.

Comments: _____

What do you see as the strengths of the employee? How are these related to the preparation process?

Comments: _____

Are there areas in which you would like to see improvements in the employee? Could these areas be incorporated into the preparation process?

Comments: _____

What suggestions do you have for the Teacher Education Program at Carson-Newman College?

Comments: _____

As a practicing administrator, is there any way Carson-Newman may assist you?

Comments: _____

Would you be willing to participate in a short interview about the teacher education program? If so, please complete the following:

Name: _____

Phone number: _____

E-mail: _____

Thank you for assisting us to continue to improve the Teacher Education Program at Carson-Newman.