

**Soojin Kim**  
Doctoral Candidate  
Rutgers, The State University of New Jersey  
School of Public Affairs and Administration  
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## EDUCATION

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|------|---|--------------|
| 2014 | <b>Rutgers, The State University of New Jersey</b><br><b>Ph.D. in Public Administration</b> (Expected May, 2015) <ul style="list-style-type: none"><li>• <u>Dissertation</u>: “Toward Financially Effective Contract Management: Comparing Perceptions of Contract Managers in the Public and Private Sectors”</li><li>• Committee: Prof. Marc Holzer (Chair), Yahong Zhang, Jongmin Shon</li></ul> | Newark, NJ   |
| 2009 | <b>University of Georgia</b><br><b>Master of Public Administration</b> <ul style="list-style-type: none"><li>• <u>Honors: Graduate School Assistantship Recipient</u></li><li>• Member of the Pi Alpha Alpha</li></ul>  | Athens, GA   |
| 2007 | <b>Seoul National University</b><br><b>Master of Public Administration</b> <ul style="list-style-type: none"><li>• <u>Thesis</u>: “A Study on the Effect of Budget Reform on the Social Welfare Budgeting System in Organization for Economic Cooperation and Development (OECD) Member Countries – Focus on empirical analysis with OECD Member Countries”</li></ul>                               | Seoul, Korea |
| 2004 | <b>Ewha Womans University</b><br><b>Bachelor of Law</b> <ul style="list-style-type: none"><li>• <u>Minor Field</u>: Economics</li></ul>   | Seoul, Korea |

## PUBLICATIONS

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### Journal articles and book chapters

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| 2014 | 1) <b>Kim, S.</b> & Eom, T. (forthcoming). A Panel Data Analysis of Impacts of Institutional Differences on Local Governments’ Budgetary Decisions. <i>International Review of Administrative Sciences</i>   |
|      | 2) <b>Kim, S.</b> & Wang Q. (forthcoming). Can State Budget Periodicity Affect General Expenditure Volatility? An Empirical Analysis. <i>Journal of Public Budgeting, Accounting &amp; Financial Management</i>  |
| 2013 | 3) <b>Kim, S.</b> How to Manage Fiscal Health of Suburban Municipal Governments. Review of the Book “ <i>Managing the Fiscal Metropolis: The Financial Policies, Practices, and Health of Suburban Municipalities</i> ” by Rebecca M. Hendrick (2011), <i>State and Local Government Review</i> , 45(2): 131-136 |

- 4) **Kim, S.** and Schachter, H.L. Citizen Participation in the Budget Process and Local Government Accountability: Case Studies of Organizational Learning from the United States and South Korea. *Public Performance & Management Review*, 36(3): 456-471
- 5) Miller, L. and **Kim, S.** New Jersey. In James Ainsworth (Ed.) *Sociology of Education: An A-to-Z Guide*. Sage Publications, Inc.
- 2012 6) **Kim, S.** A Theoretical Approach to Gender Images in the U.S. Public Administration. *Journal of Government and Policy* (Korean Journal) , 4(2): 5-22

### Other publications

- 2014 7) **Kim, S.** A Closer Look at the Financially Effective Contract Management: Focus on the Internal and External Control Mechanism. *PA Times*, 2014 Founders' Fellows: Policy Formulation and Service Delivery, available at <http://patimes.org/2014-founders-fellows-policy-formulation-service-delivery/>
- 2011 8) **Kim, S.** A Look at U.S. Cases in Local Finance Policy: Municipal Bond in State Governments (in Korean), *Local Finance & Local Tax*. Published by Local Finance Association 5(41): 38-52
- 2005 9) **Kim, S.** Evaluation of Studies about Political Party, Election, Legislative Policy and Direction in the Future (in Korean), Commissioned report issued by Korean Legislative Studies Institute (KLSI).

### MANUSCRIPTS UNDER REVIEW

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- 1) Kim, T., Kim, M. & **Kim, S.** "Lessons Learned from the Best Practices of South Korea: The Effectiveness of E-People in Restoring Public Trust and Combating Corruption," Revise and Resubmit at *Public Performance & Management Review*
- 2) **Kim, S.** "Achieving Satisfactory Financial Performance in Local Government Contracting: Focusing on the Contractor's Perspective," Under review at *Journal of Public Administration Research and Theory*
- 3) **Kim, S.** & Ryu, S. "Strategic Public Management for Financial Performance: Focus on Fund Balances of School Districts," Under review at *Administration & Society*
- 4) Rho, E. & **Kim, S.** "A Closer Look at the Impact of Structural Embeddedness and Relational Embeddedness on Local Contracting Decisions," Under review at *Public Performance & Management Review*

### WORKS IN PROGRESS

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- 1) **Kim, S.** Toward Financially Effective and Transparent Contract Management: Comparing Perceptions of Contract Managers in the Public and Private Sectors
- 2) **Kim, S.** The Practical Perspective: Improving Local Government Contracting Out for Better Financial Performance
- 3) **Kim, S.** Financial Oversight over the Operation of Charter Schools: The Necessity of Strong Charter Legislation
- 4) Kim, T. & **Kim, S.** Does Fiscal Decentralization Matter for Reducing Corruption? – The Case of South Korea

## **RESEARCH AND TEACHING INTERESTS**

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Contracting Out; Citizen Participation in Local Government; Collaboration; Institutionalism; Public Budgeting and Financial Management; Strategic Management; Quantitative Analysis

## **AWARDS, HONORS, AND NOMINATIONS**

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- 1) **ASPA Founders' Fellowship**, The American Society for Public Administration (ASPA), Annual Conference, Washington DC. March 2014
- 2) **Asian Junior Scholar Paper Competition Award (\$300)**, The American Society for Public Administration (ASPA) Annual Conference, Washington DC. March 2014
- 3) **Dissertation Fellowship**, Rutgers, The State University of New Jersey, Newark, NJ. 2012-2013
- 4) **Asian Junior Scholar Paper Competition Award (\$300)**, The American Society for Public Administration (ASPA) Annual Conference, Las Vegas, NV. March 2012
- 5) **Teaching Assistantship**, Rutgers, The State University of New Jersey, Newark, NJ. 2009-2012
- 6) **Travel Support** (ASPA and ABFM Conferences), School of Public Affairs and Administration, Rutgers, The State University of New Jersey, Newark, NJ. \$500: 2009, 2010, 2011, 2012
- 7) **Best Conference Paper Award (for Doctoral Student)**, The Northeast Conference on Public Administration (NECoPA), Newark, NJ. October 2010
- 8) **Pi Alpha Alpha National Honor Society of Public Affairs and Administration**, University of Georgia, Athens, GA. 2009
- 9) **University-wide Assistantship**, University of Georgia, Athens, GA. 2007-2009
- 10) **Scholarship Assistance Award**, Seoul National University, Seoul, Korea. 2004-2005
- 11) **Honors Scholarship**, Ewha Womans University, Seoul, Korea. 2003
- 12) **Dean's list**, Ewha Womans University, Seoul, Korea. 2002

## **TEACHING EXPERIENCES**

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**INSTRUCTOR**, Rutgers, The State University of New Jersey, Newark, NJ

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| 2015 | <b>Results-Driven Strategic Management</b> (MPA Online, Spring)  |
| 2014 | <b>Applied Statistics</b> (EMPA, Fall)<br><b>Public Budgeting Systems</b> (MPA Online, Summer)                 |
| 2013 | <b>Government Revenue Systems</b> (MPA Online, Winter)<br><b>Public Budgeting Systems</b> (MPA Online, Summer) |

**TEACHING ASSISTANT**, Rutgers, The State University of New Jersey, Newark, NJ

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| 2011 | <b>Public Financial Management</b> (EMPA, Fall) |
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## **CONFERENCE PRESENTATIONS**

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| 2014 | <b>Kim, S.</b> "Public and Private Contract Managers' Perception Toward Financial Performance in Local Government," Presented at the 7 <sup>th</sup> Annual Public Performance Measurement and Reporting Conference. Newark, NJ. |
|      | Rho, E. & <b>Kim, S.</b> "A Comparison of the Structural Embeddedness and Relational Embeddedness in Contracting Decisions," Presented at the Midwest Political Science Association Conference. Chicago, IL.                     |

- Kim, S.** & Ryu, S. "The Fiscal Crisis in Retrospect: Collaborative Public Management for Financial Performance," Presented at the Annual American Society for Public Administration Conference. Washington, DC.
- 2013 **Kim, S.** "What Happens to Interdistrict Equity When States Start Weighting Students?: Evidence from New Jersey School Districts," Presented at the Annual American Society for Public Administration Conference. New Orleans, LA.
- 2012 Eom, T. & **Kim, S.** "The Effect of Institutional Differences on Local Budget Decision: Evidence in School District of New Jersey," Presented at the Annual Association for Budgeting and Financial Management Conference. New York, NY.
- Kim, S.** & Liao, Y. "Prospects of Research on Citizen Participation in Local Budgeting: A Meta-Analysis," Presented at the Annual Public Performance Measurement and Reporting Conference. Trenton, NJ.
- Kim, T., Kim, M. & **Kim, S.** "Lessons Learned from the Best Practices of South Korea: The Effectiveness of E-People in Restoring Public Trust and Combating Corruption," Presented at the Annual American Society for Public Administration Conference. Las Vegas, NV.
- 2011 **Kim, S.** "What Happens to Interdistrict Equity When States Start Weighting Students: An Analysis of New Jersey's State Aid Formula," Presented at the Northeast Conference on Public Administration. New York, NY.
- Kim, S.** & Wang, Q. "General Expenditure Volatility and State Budget Periodicity: An Empirical Analysis," Presented at the Annual Association for Budgeting and Financial Management Conference. Washington DC.
- Cheong, J., Kim, T. & **Kim, S.** "An Empirical Analysis of Cultural Difference and its Effects on Organizational Conflict and Performance Management in the Public Sector: A Comparison between the U.S. and South Korean Local Governments," Presented at the Annual American Society for Public Administration Conference. Baltimore, MD.
- 2010 Kim, T. & **Kim, S.** "Does Fiscal Decentralization Matter for Reducing Corruption? – The Case of South Korea," Presented at the Northeast Conference on Public Administration. Newark, NJ.
- 2009 Rho, E. & **Kim, S.** "A Study on the Effect of Medicaid in State Governments – Focus on the Increased Medicaid Eligibility," Presented at the Annual Association for Budgeting and Financial Management Conference. Washington DC.
- 2008 Ryu, S. & **Kim, S.** "The Evaluation of Merit Pay System in State Governments," Presented at the Southeastern Conference for Public Administration. Orlando, FL.

## **WORK EXPERIENCES**

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### **TEACHING ASSISTANT**

- 2009-2012 **School of Public Affairs and Administration, Rutgers, The State University of New Jersey, Newark, NJ**  
 Assistant to Prof. Benedict S. Jimenez and Kyle Farmbry (January-May 2012)  
 Assistant to Prof. Benedict S. Jimenez, Cleopatra Grizzle, and Lawrence J. Miller

(September 2010-December 2012)

Assistant to Prof. Lawrence J. Miller, Madinah F. Hamidullah, and Sanjay K. Pandey (September 2009-May 2010)

- Participated in study sessions as a tutor for MPA and Executive MPA students
- Assisted in research and statistical analysis

## **RESEARCH ASSISTANT**

August 2007- May 2009      **Department of Public Administration and Policy, University of Georgia, Athens, GA**

Assistant to Prof. Anthony M. Bertelli

- Assisted in research on the U.S. federal government expenditures or obligations in 50 states from 1993 through 2005
- Conducted data collection and coding based on a survey on organizational structures of the UK governmental agencies

## **INTERN**

May- August 2008      **Korea Economic Institute of America (KEI), Washington DC**

- Attended major conferences, programs, and hearings in the Washington area of interest to Korea; and wrote short reports on such events
- Assisted in various KEI-sponsored conferences and events
- Updated monthly Korea Economic Indicators in Korea Insight Papers

July 2006- March 2007      **Korean National Assembly, National Defense Committee and Intelligence Committee, Legislative Assistant to Sung Jin Gong (Member of the Korean National Assembly), Seoul, Korea.**

- Assisted in revision works of the National Assembly Law and the Local Government Act to improve the procedure for the resignation of members of the National Assembly or municipal assemblies
- Collaborated with other team members on the inspection of the various departments of administrative affairs, especially the Ministry of National Defense and the National Intelligence Service, for a regular session of the National Assembly

## **RESEARCHER**

April 2004- March 2006      **Korean Legislative Studies Institute (KLSI), Seoul, Korea**

- Performed research on political and financial policies
- Assisted in studies on evaluation of the political and financial changes of the Korean National Assembly

## **PROFESSIONAL MEMBERSHIPS**

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American Society for Public Administration

Association for Budgeting and Financial Management

Association for Public Policy Analysis and Management

Midwest Political Science Association

*Updated January 10, 2015*