

**Certification of Fitness for Duty  
With Job Description Attachment**

Employee Information. (To be completed by employee)

Employee name: \_\_\_\_\_

Relationship to employee (*if patient is someone other than employee*): \_\_\_\_\_

Employee's date of birth: \_\_\_\_\_ EMPLID: \_\_\_\_\_

Employee's home address: \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Employee signature/date: \_\_\_\_\_

Health Care Provider Information. (To be completed by health care provider)

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Type of practice or field of specialization: \_\_\_\_\_

Date licensed: \_\_\_\_\_ State(s): \_\_\_\_\_

Information relating to serious health condition.

1. Date patient was last examined:
2. I have reviewed my patient's job description and I believe the patient is **able / unable** to perform those duties at this time.
3. The following restrictions or precautions may be necessary for the patient upon returning to work. (If no restrictions apply please state so):
4. It is my opinion that this patient **should / should not** return to work at this time.
5. This patient will be able to return to work on (date) \_\_\_\_\_ .

I certify that the above representations accurately reflect my informed medical opinion with regard to this patient and the patient's ability to return to work at this time.

Physician Signature/Date: \_\_\_\_\_