# HOLMES COUNTY SCHOOL BOARD WORKSHOP JANUARY 21, 2014

The Holmes County School Board held a Workshop on Tuesday, January 21, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon and Administrator Jim Goodman.

The Board discussed various items including the Regular Session Agenda, traveling to Madison County to look over the school site the New PreK-8 School will be modeled after and cost savings for the Athletic funds at each school.

The workshop ended at 5:55 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JANUARY 21, 2014

The Holmes County School Board met in Regular Session on Tuesday, January 21, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrators Jim Goodman and Carmen Bush.

### ADMINISTRATIVE PROGRAMS-

- A. HOLMES DISTRICT EDGENUITY VIRTUAL PROGRAM POLICIES AND PROCEDURES Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_
- B. OUT OF FIELD TEACHERS SECOND SEMESTER Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- C. 2013-2014 SECOND SEMESTER BELL SCHEDULE Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_

### FOOD SERVICE/TRANSPORTATION

A. 2013-2014 FOOD AND NON-FOOD BIDS – (January-June) – Jason Motley moved to approve, second by Sid Johnson which passed unanimously. See bid folder **2014-01** 

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 12/17/13 Workshop and Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following for the remainder of the 2013-14 school year: (effective 01/22/14)

Valerie Wink as Teacher at BMS. (replace retiring teacher)

Magen Galloway as Teacher at PDLE. (temporary position expiring 6/11/14 for teacher on leave of absence)

AMEND the ending date on the Leave of Absence on Janis Marshall, Lunchroom Worker at HCHS, beginning 12/13/13 and ending 01/31/14 at 3:00 p.m.

ACCEPT the Resignation from Employment on Mary Sue Newell, Administrative Secretary at the District, effective 01/31/14 at 3:30 p.m. (For Retirement)

OPEN a Personal Student Aide Position at BES.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

# FEDERAL, STATE PROGRAMS OR PROJECTS -

- A. 2013-2014 SCHOOL IMPROVEMENT INITATIVE PROJECT APPLICATION Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. SCHOOL RECOGNITION FUNDS BES & PDLH Shirley Owens moved to acknowledge the plans each school presented, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

### COMMENTS -

Chair Rusty Williams announced the Board would travel to Madison County on February 7, 2014 at 7:00 a.m. to visit the school there that will be used to model our new Prek-8 School.

There being no further business Jason Motley moved to adjourn, second by Debbie Kolmetz which passed unanimously. The meeting adjourned at 6:25 p.m.

Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION FEBRUARY 4, 2014

The Holmes County School Board met in Regular Session on Tuesday, February 4, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Carmen Bush, Donnita Butorac, and Larry Zorn, Director Christy English, Finance Officer Larry Hawkins and Resource Officer Greg Johnson. Superintendent Eddie Dixon was not present due to attending a Roundtable Meeting with Governor Scott in Tallahassee and Deputy Superintendent Jim Goodman filled in for him.

### ADMINISTRATIVE PROGRAMS-

- A. AUDIT REPORT FOR SCHOOL INTERNAL FUNDS FOR YEAR ENDED 6/30/13 Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- B. AMEND 2013-2014 SCHOOL CALENDAR (To include weather days schools were closed January 7<sup>th</sup>, 8<sup>th</sup>, 29th and 30<sup>th</sup>) Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- C. OVERNIGHT/OUT OF STATE TRIPS (HCHS 11<sup>th</sup> Grade English Class, HCHS FCCLA and HCHS Culinary Class)— Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_
- D. OUT OF COUNTY/STATE STUDENTS Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 01/21/14 Workshop and Regular Session Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following for the 2013-2014 school year:

Tina Mullins as ESE Teacher at BES, effective 02/05/14. (replace transferring teacher)

Devin Michael Bice as ESE Personal Aide I at BES, effective 02/04/14.

Amy Bowers as Administrative Secretary at the District Office, effective 02/18/14. (replace retiring secretary)

AMEND Wendy Pilcher from Aide II to Secretary/Data Clerk at BMS, effective 01/06/14.

ACCEPT the Resignation from Employment on Roy Steverson, Bonifay Bus Driver, effective 02/28/14. (For Retirement)

AMEND the ending date on the Medical Leave of Absence on Janis Marshall, Lunchroom Worker at HCHS, beginning 12/13/13 at 3:00 p.m. and ending 03/21/14 at 3:00 p.m.

### ADD the following to the DROP:

Dianne Polston, Teacher at PS, beginning 01/01/14.

Deborah Peak, Teacher at PDLE, beginning 01/01/14.

Christine Lauen, Teacher at BES, beginning 01/01/14.

Sherry Butler, Receptionist at PS, beginning 01/01/14.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

# FEDERAL, STATE PROGRAMS OR PROJECTS -

- A. PROJECT APPLICATION FOR TECHNOLOGY TRANSFORMATION GRANTS FOR RURAL SCHOOLS
- B. PROJECT APPLICATION FOR DISTRICT BANDWIDTH Director Christy English combined items A & B for approval. Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_
- C. AGREEMENT WITH THE AGENCY FOR HEALTH CARE ADMINISTRATION (ACHA) Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- D. AGREEMENT WITH SEMINOLE COUNTY FOR MEDICAID ADMINISTRATIVE CLAIMS Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_

### **COMMENTS** -

Chair Rusty Williams announced the Board would travel to Madison County on February 7, 2014 at 7:00 a.m. to visit the school there that will be used to model the New Bonifay Prek-8 School. Also traveling with the Board will be Superintendent Dixon, Deputy Superintendent Jim Goodman, Facilities Administrator Larry Zorn, BES Principal Rodd Jones and BMS Principal Donald Etheridge.

There being no f	further business Jason Motley moved to adjourn, second by Sid Johnson which passed
unanimously. T	he meeting adjourned at 9:16 a.m.

Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD WORKSHOP FEBRUARY 18, 2014

The Holmes County School Board held a Workshop on Tuesday, February 18, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon and Administrator Jim Goodman.

The Board discussed the upcoming Legislative Session in Tallahassee. The main topic of discussion was the New PreK-8 Bonifay School and their recent visit to Madison County to view the model school there.

The workshop ended at 5:55 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION FEBRUARY 18, 2014

The Holmes County School Board met in Regular Session on Tuesday, February 18, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrator Jim Goodman and the Resource Officer Greg Johnson.

### **FACILITIES**

A. SURPLUS PROPERTY – Superintendent Dixon presented a list of property to be declared surplus and sold at public auction on March 20, 2014. Jason Motley moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_\_

### ADMINISTRATIVE PROGRAMS-

- A. OUT OF COUNTY/STATE STUDENTS Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- B. OVERNIGHT/OUT OF STATE TRIPS HCHS FBLA, BMS STATE SCIENCE FAIR, BES KDG Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 02/04/14 Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

AMEND Heather Wilkerson, VPK at PS, from Aide II to Aide I, effective 01/22/14.

APPROVE a Maternity Leave of Absence on Amanda Baggett, Teacher at HCHS, beginning 02/18/14 at 7:30 a.m. and ending 03/21/14 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Glenda Simmons, Lunchroom Worker at BES, beginning 02/28/14 at 7:00 a.m. and ending 06/06/14 at 3:00 p.m.

ADD the following to the DROP: Linda Gaye Skinner, Teacher at PDLH, beginning 02/01/2014.		
Sid Johnson moved to approve, second by Jason Motley which passed unanimously.		
APPROVE the 2013-2014 Salary Schedule – Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p		
COMMENTS – The Board recognized the HCHS and PSHS Girls Basketball teams for competing in the Regional finals before being eliminated.		
There being no further business Jason Motley moved to adjourn, second by Shirley Owens which passed unanimously. The meeting adjourned at 6:25 p.m.		
Rusty Williams, Chairman Eddie Dixon, Superintendent		
HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MARCH 4, 2014		
The Holmes County School Board met in Regular Session on Tuesday, March 4, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Donnita Butorac and Larry Zorn, Director Christy English and Resource Officer Greg		
Johnson.		
HEARING THE PUBLIC Superintendent Dixon recognized and welcomed Holmes County students currently holding state office positions in the following clubs: President of Sr. Beta Club – Cami Dixon (PS); President of FBLA – Kaitlyn Bailey (PDLH); and President of FCCLA – Brason English (PDLH), who was unable to attend the meeting.		
FACILITIES  A. CERTIFICATION OF EDUCATIONAL FACILITIES INVENTORY DATA (FISH) – Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p  B. 2013-2014 ANNUAL SAFETY INSPECTION – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p		
ADMINISTRATIVE PROGRAMS- A. COOPERATIVE AGREEMENT FOR SCHOOL PSYCHOLOGY SERVICES - Jason Motley moved to approve the agreement with Celeste Shuler, licensed Psychologist, second by Sid Johnson which passed unanimously. S. min. p  B. OVERNIGHT/OUT OF STATE TRIPS (PDLH FBLA, BHS FBLA, PS FFA) – Debbie Kolmetz moved to approve, second by Jason Motley which passed unanimously. S. min. p		

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 02/18/14 Workshop and Regular Session Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendations:

ACCEPT the Resignation from Employment on Brennis Bodiford, Math Teacher at PDLH, effective 03/07/14 at 3:00 p.m.

Jason Motley moved to approve, second by Shirley Owens which passed unanimously.

There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 9:16 a.m.

Rusty Williams, Chairman Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD WORKSHOP MARCH 18, 2014

The Holmes County School Board held a Workshop on Tuesday, March 18, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrator Jim Goodman and Resource Officer Greg Johnson.

Superintendent Dixon discussed extra-curricular bus usage and suggested the schools be charged \$.50 per mile instead of the current \$1.00. The Board thought it would be more economical for the district to ease into this change by beginning with \$.75. There will be more research and discussion on this change before making any decision.

Also discussed was the District contribution to various clubs attending the State and National Conventions and the cost of placing hand rails on the bleachers in the school gymnasiums.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MARCH 18, 2014

The Holmes County School Board met in Regular Session on Tuesday, March 18, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrator Jim Goodman and the Resource Officer Greg Johnson.

### HEARING THE PUBLIC

Kerry Adkison, an Attorney representing Rosa Kimberl, requested the Board suspend his client without pay instead of termination pending the outcome of her legal matter.

ADMINISTRATIVE PR
-------------------

- A. CONTRACT AGREEMENT WITH EMBRY RIDDLE AERONAUTICAL UNIVERSITY Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_
- B. OUT OF COUNTY/STATE STUDENTS Jason Motley moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_\_
- C. OVERNIGHT/OUT OF STATE TRIPS BHS Sr. Class to Orlando, PS Sr. Class to St. Augustine, PDLH FCCLA to Texas, BHS FFA to Sebring, HCHS Beta Quiz Bowl Team to Minnesota Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 03/04/14 Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE Dana Laskowski as a Bonifay Bus Driver, effective 03/19/14.

APPROVE a Medical Leave of Absence on Terry Chance, Teacher at BMS, beginning 3/3/14 at 7:00 a.m. and ending 4/15/14 at 3:00 p.m.

APPROVE a Maternity Leave of Absence on Amy Bowers, Administrative Secretary at the District, beginning 03/11/14 at 7:30 a.m. and ending 05/19/14 at 7:30 a.m.

TRANSFER the following: (effective 2/24/14)

Clint Russ, 12-month Custodian at HCHS to BES.

Joey Braxton, 12-month custodian at BES to HCHS.

ACCEPT the Resignation from Employment on Ron Mollet, Teacher at HCHS, effective 03/14/14 at 3:00 p.m. (For Retirement Purposes)

TERMINATE the Employment of Rosa Kimberl, Custodian at PS, effective 3/12/2014.

Sid Johnson moved to approve, second by Jason Motley which passed unanimously.

There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:15 p.m.

Rusty Williams, Chairman	Eddie Dixon, Superintendent

HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 1, 2014

The Holmes County School Board met in Regular Session on Tuesday, April 1, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams –

Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Carmen Bush and Larry Zorn, and Resource Officer Greg Johnson.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 03/18/14 Workshop and Regular Session Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendations:

AMEND the ending date on the Medical Leave of Absence on Janis Marshall, Lunchroom Worker at HCHS, beginning 12/13/13 and ending 3/18/14 at 3:00 p.m.

ACCEPT the Resignation from Employment on Pierce Gil Anderson, Administrator at the District Office, effective 06/30/14 at 3:30 p.m. (For Retirement)

11- Dalhie Valmata which negged unonime

FEDERAL, STATE PROGRAMS OR PR		
A. HOLMES DISTRICT LEVEL ADMINISTRATOR EVALUATION SYSTEM - Jason Motley mo to approve the agreement, second by Sid Johnson which passed unanimously. S. min. p		
There being no further business Jason Mounanimously. The meeting adjourned at 9	tley moved to adjourn, second by Sid Johnson which passed 9:05 a.m.	
Rusty Williams, Chairman	Eddie Dixon, Superintendent	

# HOLMES COUNTY SCHOOL BOARD WORKSHOP APRIL 15, 2014

The Holmes County School Board held a Workshop on Tuesday, April 15, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman, Larry Zorn and Gil Anderson.

CRA Architects attended the workshop for discussion on the progress of the New PreK-8 Bonifay School. They also gave a brief presentation of the construction account procedural checklist and where the district currently is on the list. Funding for the project is anticipated to begin in July 2014.

The Board discussed creating a sick leave pool for employees, text book selection and the board contribution on national trips for students winning competitions at state levels.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 15, 2014

The Holmes County School Board met in Regular Session on Tuesday, April 15, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrators Jim Goodman, Gil Anderson and Larry Zorn and the Resource Officer Greg Johnson.

### ADMINISTRATIVE PROGRAMS-

A.	AMEND MASTER CONTRACT TO INCLUDE DIFFERENTIATED PAY SCHEDULE – Amend
	page 51 of the Teachers Master Contract by changing the language from Supplementary Salary
	Schedule to Differentiated Pay Schedule and change Baseball Bonifay Middle School to Baseball
	Middle School – Jason Motley moved to approve, second by Sid Johnson which passed unanimously.
	S. min. p
В.	OUT OF COUNTY/STATE STUDENTS – Shirley Owens moved to approve, second by Debbie
	Kolmetz which passed unanimously S min n

Kolmetz which passed unanimously. S. min. p. \_ C. OVERNIGHT/OUT OF STATE TRIPS – BHS Drama Society, HCHS Sr. Class, and BHS FBLA -

Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p.

### TRANSPORTATION/FOOD SERVICE -

A.	REQUEST FOR EXEMPTION ON REQUIRED DAYS FOR THE SUMMER NUTRITION
	PROGRAM – It is required by the "Ms. Willie Ann Glenn Act" that the Summer Nutrition Program be
	made available for 35 consecutive days unless the school board approves an exemption to change the
	required amount of days. The Holmes District Schools will offer and serve the summer program
	meals for a total of 16 days Debbie Kolmetz moved to approve, second by Jason Motley which
	passed unanimously. S. min. p

B. Superintendent Dixon recommended the Board change the required cost for bus use for extra-curricular activities from the current charge of \$1.00 per mile to \$.50 – Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Shirley Owens and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 04/01/14 Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE Cecil Evers as 10-Month Custodian at PS, beginning 04/16/14.

HIRE Elizabeth Kirk and Karen Waymire to teach 20 days each for the 40 day Summer VPK Program 06/12/14 to 08/05/14 from 7:30 to 4:30 Monday – Friday.

HIRE Heather Wilkerson, Aide I, as Substitute for the Summer VPK Program.

AMEND the ending date on the Medical Leave of Absence on Terry Chance, Teacher at BMS, beginning 03/03/14 and ending 6/30/14 at 3:00 p.m.

ACCEPT the Resignation from Employment on Gertrude Beaver, Teacher at BHS, effective 06/30/14 at 3:00 p.m. (For Retirement)

Jason Motley moved to approve, second by Shirley Owens which passed unanimously.  There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:15 p.m.		
REGU	JNTY SCHOOL BOARD JLAR SESSION IAY 6, 2014	

The Holmes County School Board met in Regular Session on Tuesday, May 6, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Carmen Bush and Janie Lolley, Director Christy English, Finance Officer Larry Hawkins and Resource Officer Greg Johnson.

### **ADMINISTRATIVE PROGRAMS -**

unanimously. S. min. p. \_\_\_\_\_

A. FINANCIAL, OPERATIONAL & FEDERAL AUDIT REPORT NO. 2014-141 FOR YEAR ENDEI
6/30/13 – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.
S. min. p
B. 2014-2015 DISTRICT TECHNOLOGY PLAN – Jason Motley moved to approve, second by Shirley
Owens which passed unanimously. S. min. p
C. PAEC ADD-ON ENDORSEMENT IN ESOL – Sid Johnson moved to approve, second by Jason
Motley which passed unanimously. S. min. p
D. PAEC ADD-ON ENDORSEMENT IN READING – Shirley Owens moved to approve, second by
Jason Motley which passed unanimously. S. min. p
E. OVERNIGHT/OUT OF STATE TRIPS - BHS Journalism Staff to Auburn University, and PS Senior
Beta to Richmond, VA – Sid Johnson moved to approve, second by Debbie Kolmetz which passed

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 04/15/14 Workshop and Regular Session Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendations:

APPROVE a Maternity Leave of Absence on Tonya Amerson, Teacher at BHS, beginning 4/30/11 at 7:30 a.m. and ending 6/11/14 at 4:00 p.m.

AMEND the ending date on the Maternity Leave of Absence on Amy Bowers, Administrative Secretary at the District Office, beginning 03/11/14 at 7:30 a.m. to end 5/05/14 at 7:30 a.m.

ACCEPT the Resignation from Employment on the following:

Brenda Rich, Teacher at BES, effective 6/30/14. (For Retirement) Kathy Brazile, Teacher at BES, effective 6/30/14. (For Retirement) Marie Taylor, Receptionist at BHS, effective 6/30/14. (For Retirement)

Virginia Zan Byrd, Aide I at PDLE, effective 6/11/14 at 3:00 p.m. (For Retirement) Donald Beasley, Teacher at PS, effective 6/30/14 at 3:00 p.m. (For Retirement) Carla Bryan, Bus Driver at PDLE, effective 4/23/14 at 3:30 p.m. Leah Leavins, Aide III at PDLH, effective 5/2/14 at 3:00 p.m.

Sid Johnson moved to approve, second by Jason Motley which passed unanimously.

### **COMMENTS**

Board Member Debbie Kolmetz moved to place audio clips of board meetings on the district web site. The motion died from lack of a second.

Mrs. Kolmetz then moved to change the agenda format and list unfinished or new business on the agenda, second by Sid Johnson. After discussion Mrs. Kolmetz amended her motion to request the superintendent to place unfinished or new business on the agenda, second by Sid Johnson which passed unanimously. The original motion as amended then passed unanimously.

There being no further business Jason Motley moved to unanimously. The meeting adjourned at 9:27 a.m.	adjourn, second by Shirley Owens which passed	
unanimously. The meeting adjourned at 7.27 a.m.		
Rusty Williams, Chairman	Eddie Dixon, Superintendent	

# HOLMES COUNTY SCHOOL BOARD WORKSHOP MAY 20, 2014

The Holmes County School Board held a Workshop on Tuesday, May 20, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman and Larry Zorn and the Resource Officer Greg Johnson.

The Board discussed visiting 2-story schools that the "New PreK-8 School" could be modeled after and Mr. Dixon will have dates for potential visits at the next meeting. Also discussed was beginning communication with the County Commissioners on the purchase of property for the new school site; plans for the existing BES and BMS schools; repairs for the Bethlehem gym floor; scheduling a budget workshop; developing a sick leave pool.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MAY 20, 2014

The Holmes County School Board met in Regular Session Tuesday, May 20, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Deputy Superintendent Jim Goodman,

Administrators Carmen Bush and Larry Zorn, Finance Officer Larry Hawkins and the Resource Officer Greg Johnson.

### ADMINISTRATIVE PROGRAMS-

A. OVERNIGHT/OUT OF STATE TRIPS – PDLH FBLA to Nashville – Jason Motley moved to approve the trip, second by Debbie Kolmetz which passed unanimously. S min. p. \_\_\_\_

The Consent Agenda - Sid Johnson moved to approve, second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), Minutes 05/06/14 and the Monthly Financial Report. Debbie Kolmetz requested the 5/06/14 minutes be corrected and the last sentence "Superintendent Dixon will continue to make the decisions on the agenda format" be removed as not being said on the official recording. Sid Johnson amended the motion to approve to correct the minutes if they should need to be corrected, second by Shirley Owens which passed unanimously. The original motion as amended then passed unanimously. The last sentence will be stricken from the official minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

APPROVE a Medical Leave of Absence on Alice Hall, Teacher at BHS, beginning 05/20/14 at 7:30 a.m. and ending 6/11/14 at 3:00 p.m.

TERMINATE the Employment on Phillip Redmon, Bus Driver at PDL, effective 05/20/14.

HIRE the following personnel for the 2014-2015 school year:

<b>BETHLEHEM</b>					
Contessa Griffin	AIDE1	100.00	Susan Steverson	BA	100.00
Monica Burch	AIDE2	100.00	Andrew Sumner	BA	100.00
Amanda Gautney	AIDE2	100.00	Elisha Weeks	BA	100.00
Gwynn Stafford	AIDE2	100.00	Garrett West	BA	100.00
Jenny Bailes	AIDE3	100.00	Cheryl Whitaker	BA	100.00
Chuck Cameron	AIDE3	100.00	Beth Williams	BA	100.00
Ashley Hardy	AIDE3	100.00	Michael Ard	BUSDRV	100.00
Mary Lemieux	AIDE3	100.00	Loretta Carter	BUSDRV	100.00
Blossom Owens	AIDE3	100.00	Chris Johnson	<b>BUSDRV</b>	100.00
Mary Stewart	AIDE3	100.00	Lucretia Mims	<b>BUSDRV</b>	100.00
Sherry Myers	LABASST	100.00	Acey Ward	BUSDRV	100.00
Tanya Amerson	BA	100.00	Peggy Ward	BUSDRV	100.00
Sarah Baxley	BA	100.00	Betty Watson	<b>BUSDRV</b>	100.00
Galadriel Boswell	BA	100.00	Julie McVay	CUST10	100.00
Ryan Boyd	BA	100.00	Robert Smith	CUST10	50.00
Mark Bryan	BA	100.00	Wayne Paul	CUST12	100.00
Clay Carroll	BA	100.00	Jeanette Sketo	CUST12	100.00
Mary Dady	BA	100.00	Tammy Harrison	LR	100.00
Lisa Ellenberg	BA	100.00	Peggy Helms	LR	100.00
Carol Gillespie	BA	100.00	Chris Johnson	LR	57.14
Alesha Gilley	BA	100.00	Teresa Steverson	LR	100.00
April Hatcher	BA	100.00	Shelia Bailey	MA	100.00
Carrie Hayford	BA	100.00	Kathy Blalock	MA	100.00
Bonnie Jefferson	BA	100.00	Alicia Brown	MA	100.00
Carson Lassiter	BA	100.00	Alice Hall	MA	100.00
Leesa Lee	BA	100.00	Maelynn Hatfield	MA	100.00
Lynda Martin	BA	100.00	Lisa Mathews	MA	100.00
Jonathan McKinney	BA	100.00	Elizabeth Mitchell	MA	100.00

D M 11 4	D.A	100.00	W: 1 1 O	3.4.4	100.00
Donna Mollet Brenda Owen	BA BA	100.00	Kimberly Owens Lisa Purvee	MA MA	100.00
Sheila Richards	BA BA	100.00	David Williams	MA	100.00
	BA BA	100.00		MAINT1	100.00 100.00
Shelley Smith Russell Stafford	BA BA	100.00 100.00	Jerry Newman Sue Mitchell	SECDATA	100.00
Russen Stanoru	DA	100.00	Sue Mitchell	SECDATA	100.00
BONIFAY ELEMENT	CARY				
Jackie Jackson	121SEC	100.00	Amy Petty	BA	100.00
Faye Berkley	AIDE1	100.00	Terry Petty	BA	100.00
Devin Bice	AIDE1	100.00	Shalee Powell	BA	100.00
Randa Dewees	AIDE1	100.00	Anna Rackley	BA	100.00
Martha Smith	AIDE1	100.00	Julie Short	BA	100.00
Stephen Andrews	AIDE2	100.00	Keisha Stafford	BA	100.00
Tanya Henderson	AIDE2	100.00	Tammy Taylor	BA	100.00
Lisa Pisani	AIDE2	100.00	Karen Waymire	BA	100.00
Tracy Scott	AIDE2	100.00	Anissa Western	BA	100.00
Kim Farrow	AIDE3	100.00	Coy Williams	BA	100.00
Kacie Forehand	AIDE3	50.00	Cynthia Wilson	BA	100.00
Kelly Garner	AIDE3	100.00	Shelly Worthy	BA	100.00
Casey Harrington	AIDE3	100.00	Rachel Yates	BA	100.00
Vickie Johns	AIDE3	100.00	Tyler Bush	CUST10	50.00
Andaretta Justice	AIDE3	100.00	Michelle Coe	CUST10	50.00
Katie Petty	AIDE3	100.00	Kacie Forehand	CUST10	50.00
Jordan Richardson	AIDE3	100.00	KC Grossnickle	CUST10	46.67
Fawn Sellers	AIDE3	100.00	Felicia Mathis	CUST10	100.00
Casey Underwood	AIDE3	100.00	Mary Birge	CUST12	100.00
Kimberley Williams	AIDE3	100.00	Clint Russ	CUST12	100.00
Mary Ann Alexander	BA	100.00	KC Grossnickle	LR	57.14
Mary Atwell	BA	100.00	Sharon Scott	LR	100.00
Lucianne Brown	BA	100.00	Glenda Simmons	LR	100.00
Stephanie Brown	BA	100.00	Cynthia Strickland	LR	100.00
Janet Bush	BA	100.00	Sabrina White	LR	100.00
Heather Carpenter	BA	100.00	Monica Works	LR	100.00
Rachel Cooley	BA	100.00	Jennifer Braxton	MA	100.00
Amber Dunn	BA	100.00	Phillip Byrd	MA	100.00
Tara Finn	BA	100.00	Mary Harrison	MA	100.00
Stacey French	BA	100.00	Melissa Hudson	MA	100.00
Deborah Goolesby	BA	100.00	Chris Lauen	MA	100.00
Dawn Hersman	BA	100.00	Wendy McGowan	MA	100.00
Tyler Hicks	BA	100.00	Sharon Palmer	MA	100.00
Rachael Jackson	BA	100.00	Heather Rich	MA	100.00
Julie Johnson	BA	100.00	Beverly Sallas	MA	100.00
Angela Kirk	BA	100.00	Laura Sims	MA	100.00
Terri McCormick	BA	100.00	Vicki Steverson	MA	100.00
DeAnn McDuffie	BA	100.00	Melissa Ward	MA	100.00
Kristyl Messer	BA	100.00	Melanie Whitaker	MA	100.00
Tweena Moseley	BA	100.00	John Wyrosdick	MA	100.00
Tina Mullins	BA	100.00	Roddney Jones	PROFMA	100.00
Jennifer Neitsch	BA	100.00	Charlene Hodge	RECEPT	100.00
Karen Newman	BA	100.00	Janet Powell	SECDATA	100.00
Rebecca Peterson	BA	100.00	Mary White	SECDATA	100.00

Patty Johnson	AIDE2	100.00	Valerie Wink	BA	100.00
Renae Welch	AIDE2	100.00	Kathryn Worthing	BA	100.00
Penny Jones	AIDE3	100.00	Frank Laster	CUST10	100.00
Andrea Lewis	AIDE3	100.00	Barbara Pate	CUST10	100.00
Jane Miller	AIDE3	100.00	Joe Roberts	CUST10	100.00
Melanie Albury	BA	100.00	Paul Finch	CUST12	100.00
Miriam Beasley	BA	100.00	John Worley	CUST12	100.00
Natalie Bomann	BA	100.00	Pat Birge	LR	100.00
Chey Bowers	BA	86.00	Kathy Duffell	LR	100.00
Leigh Brown	BA	100.00	Sharon Hayes	LR	100.00
Robin Carrell	BA	100.00	Anita Schneider	LR	100.00
Jill Cook	BA	100.00	Pam Alford	MA	100.00
Rhonda Cook	BA	100.00	Dawn Barone	MA	100.00
Cynthia Goodson	BA	100.00	Jalisa Brannon	MA	100.00
Kelly Hudson	BA	100.00	Teresa Chance	MA	100.00
Deborah Jones	BA	100.00	Zachary Dobos	MA	78.00
Gerald Layton	BA	100.00	Marie Ellenburg	MA	100.00
Kathy Lee	BA	100.00	Terri Enfinger	MA	100.00
Josiah Locke	BA	100.00	Cheryl Harrison	MA	100.00
Kelly McKee	BA	100.00	Devon Miles	MA	72.00
Cecilie Mongoven	BA	100.00	Tami Parrish	MA	100.00
Aileen Mork	BA	100.00	Glenn Rich	MA	100.00
Nora Parish	BA	100.00	Kyla Rushing	MA	100.00
Donna Rhodes	BA	100.00	Kenny Tate	MA	100.00
Linda Strickland	BA	100.00	Matt Tate	MA	100.00
Amy Tate	BA	100.00	Donald Etheridge	PROFMA	100.00
Linda Warnock	BA	100.00	Wendy Pilcher	SECDATA	100.00
Stephanie Williams	BA	100.00	Wendy Nolen	SECBKKP	100.00
Stephanie Williams	<b>D</b> / <b>I</b>	100.00	Welldy Wolell	olebini	100.00
HOLMES COUNTY H	HIGH				
Lee Rone	261SEC	100.00	Ricky Ward	BA	100.00
Darlene Faulkner	AIDE1	100.00	Po White	BA	100.00
Kellen Ludwig	AIDE1	73.30	Danielle Ashcroft	CUST10	100.00
Sharon Griffin	AIDE3	100.00	Edna Farmer	CUST10	50.00
Jessica Hudson	AIDE3	100.00	Joey Braxton	CUST12	100.00
Candi Meeks	AIDE3	100.00	Duane Bowers	MAINT2	100.00
Tina Carroll	LABASST	100.00	Mary Harris	LR	100.00
Amanda Baggett	BA	100.00	Janis Marshall	LR LR	100.00
Rachel Belser	BA	100.00	Lucinda White	LR LR	100.00
Paula Dixon	BA BA	100.00	Barbara Baugher	MA	100.00
Rachel Edminson	BA BA	100.00	Sandra Bell	MA	100.00
Ralph Forehand	BA	100.00	Mandy Boyd	MA	100.00
Chad Gainey	BA	100.00	Cynthia Brooks	MA	100.00
Gloria Hobbs	BA	100.00	Medea Callahan	MA	100.00
Holly Hodge	BA	100.00	Ron Dixon	MA	120.00
Brad Johnson	BA	100.00	Zachary Dobos	MA	32.00
Brandi Jordan	BA	100.00	Lucinda Etheridge	MA	100.00
Rebecca Motley	BA	100.00	Sandra Logan	MA	100.00
Bobby Newsom	BA	100.00	Kendra Marshall	MA	100.00
Christy Paul	BA	100.00	Devon Miles	MA	28.00
Stephanie Pippin	BA	100.00	Amy Somerset	MA	100.00
Jeromy Powell	BA	100.00	Mickey Hudson	PROFMA	100.00
Emily Rone	BA	100.00	Randy Burlew	ROTC	120.00

Eddie Sims	BA	100.00	Sean Leeman	ROTC	100.00
Lori Stade	BA	100.00	Paula Thompson	SECDATA	100.00
Carrie Thompson	BA	100.00	Karen O'Steen	SECDATA	100.00
r					
PONCE DE LEON EL	<b>EMENTARY</b>				
Belinda Evans	AIDE2	100.00	Anthony Alford	BUSDRV	100.00
Jamie Hewett	AIDE2	100.00	Peggy Bryan	BUSDRV	100.00
Remona Hornsby	AIDE2	100.00	Mary Curry	BUSDRV	100.00
Christopher Peterson	AIDE2	100.00	Cathy Gillman	BUSDRV	100.00
Barbara Johnston	AIDE3	100.00	Teresa Johnson	BUSDRV	100.00
Patricia Jones	AIDE3	100.00	Kim Lee	BUSDRV	100.00
Maxine Parson	AIDE3	100.00	Merlene Simmons	BUSDRV	100.00
Heather Stafford	AIDE3	100.00	Arlene Birge	CUST10	100.00
Carol Thompson	AIDE3	100.00	Evie Hanes	CUST10	53.33
Sherry Barney	BA	100.00	Kimberly Farrington	LR	100.00
Tina Brannon	BA	100.00	Judy Galloway	LR	100.00
Teresa Commander	BA	100.00	Evie Hanes	LR	50.00
Craig English	BA	100.00	Becky Prescott	LR	100.00
Angie Goddin	BA	100.00	Elaine Bell	MA	100.00
Tammy L. Godwin	BA	100.00	Penney Brooks	MA	100.00
Donna Griffin	BA	100.00	Wanda Brown	MA	100.00
Monica Griffin	BA	100.00	Winston Todd Jones	MA	100.00
Donna Hicks	BA	100.00	Tonya McInnis	MA	100.00
Glenda Locke	BA	100.00	Sonja Motley	MA	100.00
Lisa Merchant	BA	100.00	Pam Price	MA	100.00
Debra Peak	BA	100.00	Teresa Rolling	MA	100.00
Catherine Peel	BA	100.00	Kelley Owen	EDSP	100.00
Hope Rodriguez	BA	100.00	Earl Wilson	MAINT2	100.00
Jennifer Sweat	BA	100.00	Anissa Locke	<b>PROFMA</b>	100.00
Shannon White	BA	100.00	Donna Rushing	SECDATA	100.00
Gwendolyn Zorn	BA	100.00	_		
PONCE DE LEON HIC					
Pam Carroll	061SEC	100.00	Judy Andrews	CUST10	100.00
Cody Carroll	AIDE1	100.00	Lisa McMillan	CUST12	100.00
Andria Ward	AIDE2	100.00	Glenda Sasnett	CUST12	100.00
Barbara Brannon	LABASST	100.00	Jodie Gillis	LR	100.00
Timothy Alford	BA	100.00	Lillian Scott	LR	100.00
Heather Bailey	BA	100.00	Jimmie Stafford	LR	100.00
Kimberly Blain	BA	100.00	Gwendolyn Alford	MA	100.00
Jena Brooks	BA	100.00	Karen Anderson	MA	100.00
Heath Carroll	BA	100.00	Debbie Drake	MA	100.00
Terri Carroll	BA	100.00	Stacey English	MA	100.00
Garratt Collins	BA	100.00	Melanie Freeman	MA	100.00
Stacy Collins	BA	100.00	Misty Hicks	MA	100.00
David Griffin	BA	100.00	Thomas Hicks	MA	100.00
Amanda Hudson	BA	100.00	Josh McGowan	MA	100.00
Kelley Leavins	BA	100.00	Brian Morgan	MA	100.00
Krystal Prevatt	BA	100.00	Linda Skinner	MA	100.00
Greg Sallas	BA	100.00	Debra Smith	MA	100.00
Christopher Steverson	BA	100.00	Jimmy Powell	MAINT2	100.00
Larry Sweat	BA	100.00	Buddy Brown	PROFMA	100.00
Alisha Tate	BA	100.00	Joan Garner	RECEPT	100.00

Laurie Tinsley	BA	100.00	Carol Alford	SECDATA	100.00
Catherine Vaughan	BA	100.00	Elizabeth Laird	SECDATA	100.00
POPLAR SPRINGS	A IDE1	100.00	N	D.A	100.00
Betty Carnley	AIDE1	100.00	Melissa Whitledge	BA	100.00
Heather Wilkerson	AIDE1	100.00	Ginger Williams	BA	100.00
Sarella Coatney	AIDE3	100.00	Teresa Dykes	BUSDRV	100.00
Belinda Collins	AIDE3	100.00	Faith Ealum	BUSDRV	100.00
Amy Hall	AIDE3	100.00	Kent Lampp	BUSDRV	100.00
Stefanie Jones	AIDE3	105.55	Glenda Watson	BUSDRV	100.00
Glenda Stafford	AIDE3	100.00	Cecil Evers	CUST10	100.00
Susan Lane	LABASST	100.00	George Wilson	CUST12	100.00
Lacy Brown	BA	100.00	Phyllis Carnley	LR	100.00
Justin Bruce	BA	100.00	Beverly Martin	LR	100.00
Carole Chandler	BA	100.00	Tara Slater	LR	100.00
Teresa Culbreth	BA	100.00	Leon Wilson	MAINT2	100.00
Holly Culpepper	BA	100.00	Brad Hall	MA	100.00
Chelsea Cushing	BA	100.00	Brent Jones	MA	100.00
Deborah Henderson	BA	100.00	Barbara McSwain	MA	100.00
Heather Howell	BA	100.00	Brenda Meadows	MA	100.00
Lowell Hudson	BA	100.00	Eric Smith	MA	100.00
Elaine Jones	BA	100.00	Mitzi Speigner	MA	100.00
Tammy Pinnella	BA	100.00	Rhonda Steverson	MA	100.00
Dianne Polston	BA	100.00	Karon Mattox	EDSP	100.00
Leah Smith	BA	100.00	Lindsey Smith	EDSP	100.00
Teresa Snell	BA	100.00	Laura Watford	EDSP	100.00
Anna Taylor	BA	100.00	Gordon Wells	PROFMA	100.00
Jana Trim	BA	100.00	Sherry Butler	RECEPT	105.55
Hannah Watkins	BA	100.00	Jennifer Brantley	DATA1	100.00
CAD					
<u>GAP</u> Kim Cullifer	STAFF	100.00	Denise McGowan	BA	100.00
	BA	14.00	Jean West	PROFMA	75.00
Chey Bowers Shane Bush	BA BA	100.00		SECDATA	100.00
Shalle Dush	DA	100.00	Donna Register	SECDATA	100.00
DISTRICT					
Betty Forehand	ACCT	100.00	Jenny Colletti	MA	100.00
Frances Griffin	ACCT	100.00	Penny Driggers	MA	100.00
Lisa Rowe	ACCT	100.00	Andy Howell	MA	100.00
Angela Urquhart	ACCT	100.00	Allison Justice	MA	100.00
Amy Bowers	ADMNSEC	100.00	Misty Kolmetz	MA	100.00
Deborah Eldridge	<b>ADMNSEC</b>	100.00	Teresa Mitchell	MA	100.00
Georgia Keen	<b>ADMNSEC</b>	100.00	Kim Sheffield	MA	100.00
Terre Arnold	BUSDRV	100.00	Pam Short	MA	120.00
Carol Blackmon	BUSDRV	100.00	Norman Harris	MAINT1	100.00
James Hayes	BUSDRV	100.00	Steven Mayo	MAINT1	100.00
Dawn Jordan	BUSDRV	100.00	Ernie Somerset	MAINT1	100.00
Dana Laskowski	BUSDRV	100.00	David Harris	MAINT2	100.00
John Marsh	BUSDRV	100.00	Matthew Williams	MAINT2	100.00
Cynthia Pettis	BUSDRV	100.00	Gerald Yates	MAINT2	100.00
Brenda Sasser	BUSDRV	100.00	Billy Zorn	MAINT2	100.00
Joann Simmons	BUSDRV	100.00	Carmen Bush	PROFMA	100.00
Amanda Stanford	BUSDRV	100.00	Donnita Butorac	PROFMA	100.00

Amanda Widmer	BUSDRV	100.00	Jim Goodman	PROFMA	100.00
Nicole Newsom	DATACLK	100.00	Jean West	PROFMA	25.00
Johnny Stafford	DELCLK1	100.00	William Zorn	PROFMA	100.00
Marcy Dixon	DIRECT	100.00	Teresa Niemi	STAFF	100.00
Christy English	DIRECT	100.00	Angel Urquhart	STAFF	100.00
Marcia Jernigan	DIRECT	100.00	Pam Cameron	SUPTSEC	100.00
Michael Pinnella	DIRECT	100.00	Fred Gilley	TECHSUPT	100.00
Larry Hawkins	FO	100.00	Steven Thomas	TECHSUPT	100.00
Charles Huckabee	HDMECH1	100.00	Kevin Zorn	TECHSUPT	100.00
Lowell Jackson	HDMECH1	100.00			

Jason Motley moved to approve, second by Sid Johnson which passed 4-1 with Debbie Kolmetz voting against the personnel recommendations.

### FEDERAL, STATE PROGRAMS OR PROJECTS -

A. 2014-2015 VPK PROVIDER AGREEMENT WITH EARLY LEARNING COALITION – Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_

### COMMENTS -

Debbie Kolmetz requested her comments be made a part of the official minutes. "Last meeting we mentioned the lights were out at the parking lot at the PDLH School and Mr. Superintendent was going to reinforce it to the principals and also about keeping us informed and I wanted to find out if that's been done, any of that. Mr. Dixon responded that he had talked with Mr. Brown and Mr. Zorn about it and we'd have to get the bucket truck in and see what is wrong with them. Mrs. Kolmetz said also the lighted sign at PDLH has been out since last year, the flickering one, the advertising one has been out since October and had said something about it then and it is still flickering and you can't see it at night. Are they aware of that, Mr. Brown has been told about it? Asked Mr. Dixon if he could follow up on that. And did you also tell them about keeping us informed and putting things on the website so we will know about events coming up. Mr. Dixon said he had talked about that at the Principals' Meeting with all seven principals. Mr. Williams said the calendar on the district website had been updated with a lot of stuff with the banquets and different functions that are going on now. Mrs. Kolmetz also said she was at Bonifay Middle School and the snacks in the vending machine have Doritos and cookies and they were supposedly on a timer and not supposed to be sold at lunch and I watched people get it out at lunch and it is not on a timer, they've got it going during the day and that's decreasing their lunch sales. That needs to be checked in to cause that is in violation of our federal lunch program it they're sold during the lunch hours. And also went to the Washington Holmes Technical Center graduation last week, 300 students completed program, it's great they have a career to go to. Bethlehem Culinary Class prepared food for the Veterans Program at Wausau and they had eleven WWII Veterans that attended and everyone was very complimentary on the food and service."

Chair Rusty Williams announced the Board would take a five minute break and go into Executive Session for the purpose of salary negotiations. There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:15 p.m.

Rusty Williams, Chairman	Eddie Dixon, Superintendent	_

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JUNE 3, 2014

The Holmes County School Board met in Regular Session on Tuesday, June 3, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrator Carmen Bush, Finance Officer Larry Hawkins and Resource Officer Greg Johnson.

Board Chair announced there would be an Executive Session following the Regular Board Meeting.

### **ADMINISTRATIVE PROGRAMS -**

- A. 2014-2015 AGREEMENTS WITH FLORIDA VIRTUAL SCHOOL Blended Learning Community and Virtual Learning Lab Debbie Kolmetz moved to approve, second by Shirley Owens which passed 4-0 with Jason Motley abstaining from voting due to a conflict of employment with Florida Virtual School. S. min. p. \_\_\_\_\_
- B. OVERNIGHT/OUT OF STATE TRIPS BHS FFA to Orlando and BHS Jr. Beta to Richmond, VA Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 05/20/14 Workshop and Regular Session Minutes and the Monthly Financial Report. Finance Officer Larry Hawkins reported on the Monthly Financial Report after questions from Mrs. Kolmetz concerning the status of the General Fund Expenditures.

PERSONNEL – Superintendent Dixon made the following recommendations:

APPROVE a Maternity Leave of Absence on Holly Culpepper, Teacher at PS, beginning 05/28/14 at 7:30 a.m. and ending 06/11/14 at 3:00 p.m.

ACCEPT the Resignation from Employment on Destra Moses, Teacher at BMS, effective 05/16/14.

HIRE the following for the Summer School Programs 06/12/14-07/03/14:

HCHS – 1 Credit Recovery Teacher – Emily Rone, Amy Somerset, Lynn Marshall HCHS/PDLH - Drivers Ed Teacher – Andy Howell BMS – Credit Recovery Teacher – Shane Bush BHS/PSH – Drivers Ed Teacher – Ryan Boyd PDLH – Credit Recovery Teacher – Summer Alford Algebra I EOC Teacher – Kevin Collins

ESE Summer Program:

ESE Teacher – Amber Dunn

Speech/Language Therapist – Kim Sheffield

Food Service Program:

BES - Cynthia Strickland, Sharon Scott, Linda Boyett

BHS – Tammy Harrison, Peggy Helms

PS – Tara Bass, Penny Martin

PDLE - Mary Harris, Lucinda White

HIRE Guidance Counselors, Curriculum and Assistant Principals at PS, HCHS, BHS, and PDLH for a total of 30 days to be divided as needed.

HIRE Guidance Counselors, Curriculum and Assistant Principals at BES, BMS and PDLE for a total of 20 days to be divided as needed.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

### **COMMENTS**

Shirley Owens expressed her appreciation and thanked the retiring employees for their years of service.

Debbie Kolmetz requested her comments be made a part of the official minutes.

"First of all I'd like to ask the school board members if they would be interested in the Florida Association of School Boards come over and give us a 2-hour class on school board matters, no charge to us and they could send instructors to us and have the class here at the district office. They said the next time they could do it would be June 17<sup>th</sup> and we could schedule it around our school board meeting and I wanted to find out if anybody else was interested. Sid Johnson said that was a good idea and Ms. Kolmetz said we could discuss it at our workshop.

The next item of unfinished business - On the May 6 school board meeting I brought up a motion to change the agenda format and list unfinished or new business on the agenda which was seconded. After discussion I amended my motion to request the Superintendent place unfinished or new business on the agenda. It was seconded and passed unanimously and the original motion as amended then passed unanimously. The legal definition of request is the act of asking or demanding. It is my understanding that since this motion was passed unanimously by the board the superintendent has to comply with it. Mr. Attorney can you please give us your opinion? Board Attorney responded if that is something the school board wants me to take a look at I'll be glad to take a look at it. Mrs. Kolmetz continued - Our present school board policy already refers to unfinished business, it's listed under Chapter 2.22, sub-paragraph D. It says all agenda items if action is deferred shall be listed on the next agenda under unfinished business, that's part of our policies. So we already have unfinished business listed in our policies. The only other part of that would be the new business that we would have to discuss, possibly discuss that in the next workshop.

The other thing, on May 21<sup>st</sup>, I submitted to the Superintendent in writing two items I wished to be placed on the school board agenda, eight working days prior to this meeting which is per our school board policy. The Superintendent, for whatever reason, decided that he would not place these two items on the agenda. The two items were adopting policy for the agenda and adopting a policy for videotaping board meetings. And in HCSB it says if a question should arise in regards to granting such requests the Superintendent and Board Chairman shall confer and make a decision on any items if someone requests it be put on the agenda. Mr. Chairman, were these two items brought to your attention? Chairman Williams replied, yes they were. Since I met all the requirements for placing these items on the meeting agenda what was the reason or justification for not placing it on there? Chairman replied, after discussing it with the attorney he advised that was the jurisdiction of the Superintendent, I talked with the attorney and we can entertain a motion in the comments section, if the Board would like for him to research this item and report back to us, we can do that. Mrs. Kolmetz continued, Mr. Attorney can you give us legal counsel on this matter, does the Superintendent have the authority to refuse? The Attorney responded – I think I discussed this with you on a previous occasion, I represent the School Board and as a Board if they want me to research something I'll be glad to issue an opinion based on what the Board asks me to do but as for as one actual board member being able to ask me to do something I can't take action until the Board actually votes to do that. Mrs. Kolmetz – I don't understand the purpose for not allowing somebody that has a reasonable request to be put on the agenda, I as a school board member can't be put on the agenda then does the public not get to be put on the school board agenda as well Mr. Superintendent? Superintendent responded that they are considered. Mrs. Kolmetz continued – You are the secretary of the agenda Mr. Superintendent, we give the agenda to you and you compile it. Mr. Dixon replied that was not the way it works. Mrs. Kolmetz said, according to the Department of Education that's the way it works, I have been in contact with them. Board Attorney asked – Who did you talk to? Mrs. Kolmetz - I contacted, you want me to give you the names? Attorney – yes please. Mrs. Kolmetz – Wayne Blanton, Ruth Melton. Mr. Dixon – Those aren't DOE people, they are FSBA people, Florida School Board Association. The Chairman said if the board would like for the

attorney to do the research and report back to us I'll entertain a motion, Sid Johnson moved to do so, and Shirley Owens seconded the motion which then passed unanimously.

Mrs. Kolmetz continued – Another item for unfinished business, we've discussed this before about the contribution that we give to student organizations, it was up to a cap of \$1500, nothing is in writing and I'm all for helping students academically. In order to avoid any confusion we need to put it in writing in our policies with any exceptions or exclusions to the rule. I move we discuss this at our next workshop and try to adopt some sort of written policy to avoid any confusion in the future. Chairman Williams – Mrs. Kolmetz made a motion to place on our workshop agenda to discuss the policy for contributions to clubs and organizations going on trips, I'll entertain a motion to that effect at this time, a second to the motion, second by Sid Johnson which passed unanimously.

Mrs. Kolmetz – The last item is the graduation at Ponce de Leon last night was very nice but the lights are still out in the parking lot and I would like to get an update. I was told they were going to call a bucket truck out and I was told the wiring was bad. It was very dark up there around that bus loop, there were no lights at all. Mr. Dixon replied, the update is the wiring is bad and on top of that on Thursday was struck by lightning. And that is what knocked them out completely. They worked all day yesterday trying to get something on but could not. Mrs. Kolmetz – so what is it a big expense? Mr. Dixon – They will have to trench up all that wiring and redo it and it's probably, according to what Mr. Zorn said could be several thousand dollars. We're looking at other options too; it will be a very expensive thing to take on. Mrs. Kolmetz – If that's what we have to do to be responsible for the well-being and safety of our students.

There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed inanimously. The meeting adjourned at 9:35 a.m. The Board took a five minute break then went into					
Executive Session for the purpose of Teacher Negotiations.					
1 1					
Rusty Williams, Chairman	Eddie Dixon, Superintendent				

# HOLMES COUNTY SCHOOL BOARD WORKSHOP JUNE 17, 2014

The Holmes County School Board held a Workshop on Tuesday, June 17, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman, Carmen Bush and Larry Zorn and the Resource Officer Greg Johnson.

Workshop discussion included:

- 1) Spanish Teacher to be used at three high schools BHS, PS and PDLH.
- 2) FADSS/FSBA conducting a workshop for the Board.
- 3) Board contributions for Extracurricular Trips to National Conventions; \$250 per student with a cap of \$1500 per club.
- 4) Social Security Numbers not being used for student identification.
- 5) Scheduling a day in July to visit school site in DeFuniak Springs Walton High.
- 6) Gym floor at BHS; estimate for repairs one side \$30,000, both sides \$59,850.
- 7) Agenda modifications to include "unfinished business"
- 8) Lights at PDLH.

The workshop ended at 5:40 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JUNE 17, 2014

The Holmes County School Board met in Regular Session Tuesday, June 17, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Deputy Superintendent Jim Goodman, Administrators Carmen Bush and Larry Zorn, and the Resource Officer Greg Johnson.

### HEARING THE PUBLIC

Several Bethlehem School parents were in attendance to voice their concerns and issues about various topics; including the board contribution to clubs attending the national conventions, the Principal change at BHS and FCAT scores.

### FACILITIES - FOR YEAR 2014-2015

TACILITIES TOR TEAR 2014-2015
A. CONTRACT FOR CERTIFIED WASTEWATER TREATMENT/POTABLE WATER PLANT
OPERATOR - Sid Johnson moved to approve the contract with Jack Marell, second by Jason Motley
which passed unanimously. See bid folder 2014
B. GREASE TRAP PUMPING – 2 <sup>nd</sup> Year Extension with Walker Septic Tank – Debbie Kolmetz moved
to approve, second by Shirley Owens which passed unanimously. See bid folder 2014
C. PEST CONTROL – 2 <sup>nd</sup> Year Extension with Cross Country – Jason Motley moved to approve, second
by Shirley Owens which passed unanimously. See bid folder 2014
D. FIRE EXTINGUISHER – 2 <sup>nd</sup> Year Extension with Star Fire Extinguishers – Shirley Owens moved to
approve, second by Jason Motley which passed unanimously. See bid folder 2014
E. PROPANE – 2 <sup>nd</sup> Year Extension with Tri-County Gas Services – Sid Johnson moved to approve,
second by Jason Motley which passed unanimously. See bid folder 2014
F. GARBAGE DISPOSAL – (PDLH, PDLE, BHS) 2 <sup>nd</sup> year Extension with Waste Management – Debbie
Kolmetz moved to approve, second by Sid Johnson which passed unanimously.
See bid folder 2014

### ADMINISTRATIVE PROGRAMS-

- A. AMEND THE 2012-2015 TEACHERS MASTER CONTRACT RATIFIED CHANGES Jason Motley moved to approve the changes, second by Shirley Owens which passed unanimously.
  S. min. p. \_\_\_\_\_
  B. GRANDFATHERED SALARY SCHEDULES FOR PERFORMANCE PAY FOR 2014-2015 Sid Johnson moved to approve, second by Jason Motley which passed unanimously.
  S min. p. \_\_\_\_\_
- C. 2014-2015 PERFORMANCE CONTRACT FOR SCHOOL HEALTH SERVICES Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_
- D. AMEND EDGENUITY VIRTUAL PROGRAM POLICIES AND PROCEDURES Jason Motley moved to approve, second by Sid Johnson which passed 4-1 with Debbie Kolmetz voting against the motion. S. min. p. \_\_\_\_\_

The Consent Agenda – Jason Motley moved to approve, second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and Minutes 06/03/14. Debbie Kolmetz requested two corrections on the 06/03/14 minutes. Jason Motley amended the motion to reflect the corrections, second by Sid Johnson which passed unanimously. The original motion as amended then passed unanimously.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following for the Summer School Program 06/12/14-07/03/14: ESE Aides – Faye Berkley and Devin Bice

APPROVE a Maternity Leave of Absence on Rachel Yates, Teacher at BES, beginning 08/07/14 at 7:30 a.m. and ending 10/02/14 at 3:00 p.m.

ADD Elaine Jones, Teacher at PS, to the DROP, effective 07/01/14.

Sid Johnson moved to approve, second by Debbie Kolmetz which passed unanimously.

**COMMENTS** -A. FORM 8B MEMORANDUM OF VOTING CONFLICT ON JASON MOTLEY – for abstaining to vote during the 06/03/14 Board Meeting on the agreement with Florida Virtual School due to employment with Florida Virtual School. Sid Johnson moved to accept the memorandum, second by Shirley Owens which passed unanimously. S. s. min. p. There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:40 p.m.

Eddie Dixon, Superintendent Rusty Williams, Chairman

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JULY 1, 2014

The Holmes County School Board met in Regular Session on Tuesday, July 1, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Donnita Butorac and Jean West and Resource Officer Greg Johnson.

Board Chair Rusty Williams called the meeting to order and the adoption of the agenda. Jason Motley moved to adopt the agenda, second by Shirley Owens. Debbie Kolmetz asked to divide the personnel item and the Spanish Teacher position be voted on separately. Superintendent Dixon denied the request. The motion passed 4-1 with Debbie Kolmetz voting against the agenda adoption.

### FACILITIES -

A. 2014-2015 – JANITORIAL SUPPLY BID – (Committee Recommendations) – Sid Johnson moved to approve, second by Debbie Kolmetz which passed unanimously. See bid folder 2014-\_\_\_\_

### ADMINISTRATIVE PROGRAMS – For Year 2014-2015

- A. CONTRACT TO PROVIDE LOCAL LAW ENFORCEMENT Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_
- B. SERVICE AGREEMENT WITH FSU MULTIDISCIPLINARY EVALUATION & CONSULTING CENTER – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p.
- C. COOPERATIVE AGREEMENT WITH TRI-COUNTY COMMUNITY COUNCIL HEAD START -Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p.

<ul> <li>D. AGREEMENT WITH SEMINOLE COUNTY FOR MEDICAID ADMINISTRATIVE CLAIMS – Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p</li> <li>E. CONTRACTED SERVICES –         <ol> <li>VISION AND ORIENTATION &amp; MOBILITY – AGREEMENT WITH INDEPENDENT TRAINING FOR THE BLIND - 1<sup>st</sup> year Extension – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p</li> </ol> </li> </ul>
The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 06/17/14 Workshop and Regular Session Minutes and the Monthly Financial Report.
PERSONNEL – Superintendent Dixon made the following recommendations:
HIRE the following for the 2014-2015 school year:  Magen Galloway, Teacher at PDLE Cindy Watkins, ESE Teacher at PDLE Dylan Skinner, Teacher at HCHS Nancy Messer, Teacher at BHS
TRANSFER Brent Jones, Assistant Principal at PS to Principal at BHS, effective 07/01/2014.
TRANSFER Pamela Price, Assistant Principal at PDLE to Instructional Administrator at the District Office, effective 07/01/2014.
TRANSFER Andy Howell, Teacher at the District to the GAP for 2014-2015 school year.
AMEND Camille Birge, from 10 month to 12 month Custodian at PDLE, effective 07/01/2014.
AMEND Kacie Miller from .50 Custodian/.50 Aide to full-time Aide III at BES for 2014-2015.
HIRE Summer Custodial at PDLE, 7.5 hrs per day at \$12 per hour - 06/12/14-07/03/14: Camille Birge and Evie Hanes
ACCEPT the Resignation from Employment on Kimberly Owens, Teacher at BHS, effective 07/01/2014 at 7:30 a.m.
OPEN the following positions for the 2014-2015 school year: Spanish Teacher Position – 1/3 BHS - 1/3 PDLH – 1/3 PSH ESE Aide position at PDLE
ADD Jenny Colletti, ESE Transition Specialist at the District Office to the DROP, effective 07/01/2014.
Jason Motley moved to approve, second by Sid Johnson. Debbie Kolmetz moved to table the Spanish Teacher position for further discussion, second by Shirley Owens which passed 3-2 with Sid Johnson and Jason Motley voting against. The original motion as amended then passed unanimously.
FEDERAL STATE PROGRAMS OR PROJECTS -

A. 2014-2015-DISTRICT PLAN FOR SERVICES TO ENGLISH LANGUAGE LEARNERS (ELLs) -

Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously.

**COMMENTS** 

S. min. p. \_\_\_\_

There being no further business Jason Motley moved to adjourn, second by Shirley Owens which passed unanimously. The meeting adjourned at 9:25 a.m.

Rusty Williams, Chairman

Eddie Dixon, Superintendent

at 8:30 to visit Walton High School in DeFuniak Springs, FL.

Rusty Williams announced the School Board would travel to Walton County on Thursday morning, 7/10/14,

# HOLMES COUNTY SCHOOL BOARD WORKSHOP JULY 15, 2014

The Holmes County School Board held a Workshop on Tuesday, July 15, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman and Carmen Bush and Finance Officer Larry Hawkins. Board Member Jason Motley was unable to attend.

# Workshop discussion included:

- 1. Finance Officer Larry Hawkins discussed the tentative budget that he will ask the board to approve for advertisement.
- 2. Superintendent Dixon discussed the virtual school cost and savings using the Edunuity courses and also being able to utilize the teachers in the District.
- 3. School grades BES and PDLE are the only grades in at this time.
- 4. The BHS gym floor At this time the District Maintenance Department is repairing.

The workshop ended at 5:45 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JULY 15, 2014

The Holmes County School Board met in Regular Session on Tuesday, July 15, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Donnita Butorac, Carmen Bush and Pam Price and Finance Officer Larry Hawkins. Board Member Jason Motley was unable to attend.

Board Chair Rusty Williams called the meeting to order and the adoption of the agenda. Superintendent Dixon announced the addition of names to the personnel recommendations. Sid Johnson moved to approve the modified agenda, second by Shirley Owens which passed unanimously.

### **UNFINISHED BUSINESS -**

A. OPEN SPANISH TEACHER POSITION – (1/3 PS - 1/3 BHS - 1/3 PDLH) – Item tabled at the 07/01/14 board meeting. Sid Johnson moved to take the item off the table, second by Shirley Owens

which passed 3-1 with Debbie Kolmetz voting against the motion. Sid Johnson moved to open a Spanish Teacher Position at Poplar Springs, Bethlehem and Ponce de Leon High School, second by Shirley Owens. Superintendent Dixon presented a cost analysis of the Blended Spanish Model versus the Florida Virtual delivery. Mrs. Kolmetz stated she was opposed to hiring a Spanish teacher when we are already in the red. Mrs. Kolmetz also stated she thinks what is in place with Florida Virtual School is very successful and feels like that is the best way to go. The motion passed 3-1 with Debbie Kolmetz voting against the motion. S. min. p. \_\_\_\_

### ADMINISTRATIVE PROGRAMS – For Year 2014-2015

- A. APPROVAL TO ADVERTISE THE 2014-2015 TENTATIVE BUDGET—Finance Officer Larry Hawkins requested the Board hold a Public Hearing on 07/28/14 at 5:05 p.m. after advertising the tentative budget. Shirley Owens moved to approve the request to advertise the 2014-15 budget and hold a public hearing on 07/28/14, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- B. RESOLUTION FOR DISTRICT PARTICIPATION IN PAEC Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- C. RESOLUTION FOR PAEC PROFESSIONAL DEVELOPMENT CENTER Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. min. p. \_\_\_\_
- D. RESOLUTION AND CONTRACT FOR GATEWAY EDUCATIONAL COMPUTING CONSULTANTS Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- E. RESOLUTION AND CONTRACT FOR PAEC STUDENT DATA SERVICES Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- F. PERFORMANCE CONTRACT FOR PAEC ESE CONSULTATIVE SERVICES Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- G. PAEC CONTRACT AGREEMENT FOR TSA CONTULTING SERVICES Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- H. CONTRACT AGREEMENT WITH PAEC FOR STEM SCHOLARS TRANSPORTATION SERVICES Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- I. CONTRACT WITH CHEMICAL ADDICTIONS RECOVERY EFFORT, INC. Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- J. AGREEMENT WITH EMBRY-RIDDLE AERONAUTICAL UNIVERSITY (BHS and HCHS) Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- K. AGREEMENT WITH K12 ONLINE EDUCATIONAL PROGRAM Sid Johnson moved to approve second by Shirley Owens. After discussion Sid Johnson withdrew his motion and Shirley Owens withdrew her second. Sid Johnson then moved to table the item, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_
- L. CONTRACT FOR SERVICES WITH GRETA B. HARRIS TO PROVIDE PSYCHOLOGICAL ASSESSMENTS Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

# FOOD SERVICE/TRANSPORTATION -

A. 2014-2015 GAS & DIESEL BID – 1st Year Extension with Retif Oil & Fuel – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. See bid folder 2014-\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 07/01/14 Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following for the 2014-2015 school year: Stacey Thompson as Teacher at HCHS.

Mika Moore as Math Teacher at BHS.

John David Brown as Reading Teacher at BHS.

Amy Conner as Receptionist at BHS.

Julian L. Paul III as Math/Science Teacher at PS.

Danielle Suggs as Receptionist at PDLE.

Rachael Dixon as Aide I at PDLE.

Barbie Whitehurst as 10 Month Custodian at PDLE.

Caleb Whitaker as Math Teacher at PDLH.

Zach Lee as Aide II at PDLH.

### TRANSFER the following for the 2014-15 school year:

Ron Dixon, Assistant Principal at HCHS to Assistant Principal at PS.

Matt Tate, Assistant Principal at BMS to Assistant Principal at HCHS.

ACCEPT the Resignation from Employment on Tami Parish, Teacher at BMS, effective 07/01/14.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

There being no further business Sid Johnson moved to unanimously. The meeting adjourned at 6:35 p.m.	o adjourn, second by Shirley Owens which passed
Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD BUDGET HEARING/SPECIAL SESSION JULY 28, 2014

The Holmes County School Board held a Public Hearing and met in Special Session on Monday, July 28, 2014 at 5:05 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, and Finance Officer Larry Hawkins.

### ADMINISTRATIVE PROGRAMS -

### A. RESOLUTION TO ADOPT TENTATIVE MILLAGE FOR 2014-2015

Whereas, the School Board of Holmes County, Florida, did pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2014 to June 30, 2015; and Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates for fiscal year 2014-2015 in the amounts of:

	<b>Tentative Millage Levy</b>	Proposed Amount to be Raised
Required Local Effort	5.009	2,397,369
<b>Basic Discretionary</b>	0.748	358,002
Capital Outlay	<u>1.500</u>	<u>717,919</u>
Total	$\overline{7.257}$	3,473,290

The total millage rate to be levied is less than the roll-back rate by **-0.000** percent.

**Resolved,** That the District School Board of Holmes County adopted each tentative millage rate for the fiscal year July 1, 2014 to June 30, 2015 on July 28, 2014 by separate vote prior to adopting the tentative budget. Jason Motley moved to adopt the resolution, second by Sid Johnson which passed 4-1 with Debbie Kolmetz voting against the resolution.

# B. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2014-2015 Whereas, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2014 to June 30, 2015; Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates and the budget for the fiscal year 2014-2015, Resolved, that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a tentative budget for the

**Adopted** this 28<sup>th</sup> day of July, 2014, on a motion by Sid Johnson and second by Jason Motley which passed 4-1 with Debbie Kolmetz voting against the resolution. S. min. page \_\_\_\_\_

categories indicated for the fiscal year July 1, 2014 to June 30, 2015.

### **COMMENTS**

Rusty Williams announced the Board would travel to Bainbridge, Georgia on Thursday, July 31, 2014 to visit their new school. The Board will leave at 7:00 a.m. and return at 3:00 p.m.

There being no further business Sid Johnson move unanimously. The meeting adjourned at 5:47 p.m.	ed to adjourn, second by Jason Motley which passed
Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION AUGUST 5, 2014

The Holmes County School Board met in Regular Session on Tuesday, August 5, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Donnita Butorac and Larry Zorn and Resource Officer John Tate.

Board Chair Rusty Williams called the meeting to order and the adoption of the agenda. Sid Johnson moved to adopt the agenda, second by Shirley Owens. Superintendent Dixon updated the personnel recommendations and also divided the recommendations listing the request for an Occupational Therapy Director as a separate item. The modified agenda was unanimously adopted.

### **UNFINISHED BUSINESS -**

A.	AGREEMENT WITH K12 ONLINE EDUCATIONAL PROGRAM – (Tabled 07/15/14) – Sid
	Johnson moved to take the agreement off the table, second by Jason Motley which passed
	unanimously. Sid Johnson moved to approve the K12 Agreement, second by Debbie Kolmetz which
	passed unanimously. S. Min. p

### ADMINISTRATIVE PROGRAMS – For Year 2014-2015

- A. PAEC RISK MANAGEMENT AGREEMENT Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- B. AGREEMENT WITH PAEC FOR VAM/OPERATING COSTS Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- C. AGREEMENT WITH DISCOVERY EDUCATION FOR ASSESSMENT SERVICES Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_
- D. CODE OF STUDENT CONDUCT Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

E. PERSONEL HANDBOOK – Sid Johnson moved to approve, second by Shirley Owens which passed			
unanimously. S. min. p			
F. CONTRACTED SERVICES BIDS – Committee Recommendations			
1) PERFORMANCE CONTRACT WITH SPECTRUM COUNSELING SERVICES – 2 <sup>nd</sup> Year			
Extension – Shirley Owens moved to approve, second by Debbie Kolmetz which passed			
unanimously. See bid folder 2014			
2) PHYSICAL THERAPY BID - Administrator Donnita Butorac presented the Performance			
Contract with Restore Therapy as the only bid received for Physical Therapy Services. Sid			
Johnson moved to approve, second by Jason Motley which passed 4-0 with Debbie Kolmetz			
abstaining from voting due to a voting conflict. See bid folder 2014			
FOOD SERVICE/TRANSPORTATION – 2014-2015 BIDS – Committee Recommendations			
A. BREAD BID –Bimbo Bakeries submitted the lowest and best bid. Debbie Kolmetz moved to accept			
the bid, second by Sid Johnson which passed unanimously. Bid folder 2014			
B. MILK BID – Bordens (Ike Steverson) submitted the lowest and best bid. Jason Motley moved to			
approve, second by Sid Johnson which passed unanimously. Bid folder 2014			
C. FOOD & NON-FOOD BIDS – Jason Motley moved to approve the recommendations, second by			
Shirley Owens which passed unanimously. Bid folder 2014			
D. PETROLEUM PRODUCTS – 1 <sup>st</sup> Yr Extension with Home Oil & Davis Oil Companies – Sid Johnson			
moved to approve, second by Shirley Owens which passed unanimously. Bid folder 2014			
E. TIRE BIDS – Administrator Jim Goodman recommended to the board that the bids received be rejected			
and to use the state bid prices. Sid Johnson moved to approve, second by Shirley Owens which passed			
unanimously Bid folder 2014-			

The Consent Agenda was unanimously approved on a motion by Shirley Owens and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 7/15/14 Workshop and Regular Session and 7/28/14 Special Session Minutes.

**PERSONNEL** – Superintendent Dixon made the following recommendations:

### A. APPROVE THE FOLLOWING:

HIRE the following for the 2014-2015 school year:

Bethany Martin as ESE Teacher at BES.

Cody Sikora as Science Teacher at BHS.

Iris George as Spanish Teacher at PS – 33.34%, BHS 33.33%, PDLH 33.33%.

Jared Moseley as Math Teacher at BMS.

### AMEND the following for the 2014-15 school year:

Tonya McInnis Reading Coach at PDLE, to Assistant Principal at PDLE.

Chey Bowers from Teacher at BMS/GAP to Assistant Principal at BMS.

Randa Dewees from Aide I to Teacher at BES.

Michelle Coe from Part-time (50%) to Full Time (100%) Custodian at BES.

### ACCEPT the Resignation from Employment on the followings:

Elisha Weeks, Teacher at BHS, effective 07/29/14.

Sean Leeman, ROTC Instructor at HCHS, effective 07/29/14.

Glenda Locke, Teacher at PDLE, effective 09/30/14 at 3:00 p.m. for Retirement.

Lillian Scott, Lunchroom Manager at PDLH, effective 07/31/14 at 3:00 p.m. for Retirement.

Cody Carroll, ESE Aide at PDLH, effective 08/01/14.

Kellen Ludwig, ESE Aide at HCHS, effective 08/14/14 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Teresa Chance, Teacher at BMS, beginning 08/07/14 at 8:30 a.m. and ending 09/30/14 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Glenda Gail Simmons, Lunchroom Worker at BES, beginning 08/14/14 at 7:00 a.m. and ending 11/21/14 at 3:00 a.m.

ADD James E. Sims, Teacher at HCHS, to the DROP, beginning 07/01/14.

Sid Johnson moved to approve, second by Jason Motley which passed unanimously.

# B. Superintendent Dixon also requested the following be approved:

OPEN a Director of Occupational Therapy Position at the District Office.

Jason Motley moved to approve, second by Sid Johnson which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS - A. AGREEMENT WITH EXCEPTIONAL CONSULTING SERVICES FOR IDEA GRANT SERVICES WITH LEE KOTICK – Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p
COMMENTS The Board announced that they would take a School Walk Through on Friday, August 15, 2014.
There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 9:45 a.m.

# HOLMES COUNTY SCHOOL BOARD WORKSHOP AUGUST 19, 2014

Eddie Dixon, Superintendent

The Holmes County School Board held a Workshop on Tuesday, August 19, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman and Carmen Bush and Resource Officer Willie Maples.

Workshop discussion included:

Rusty Williams, Chairman

- 1. Superintendent of Washington County Joe Taylor and Martha Compton, Administrator at Washington Holmes Technical Center addressed the board about changing the name of the center and also updating them on the services now offered.
- 2. The plan for the PreK-8 as a two-story complex.
- 3. Cell phone usage updating the policies to reflect the current rules and procedures.
- 4. Microphones for the board table.
- 5. Use of the EpiPen for students with severe allergic reactions.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION AUGUST 19, 2014

The Holmes County School Board met in Regular Session on Tuesday, August 19, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Carmen Bush and Donnita Butorac and Resource Officer Willie Maples.

Board Chair Rusty Williams called the meeting to order and the adoption of the agenda. Jason Motley moved to adopt the agenda, second by Shirley Owens which passed unanimously.

### HEARING THE PUBLIC -

Stantec Engineering Representative Brian Lemieux spoke to the Board concerning their company doing a project "In the Community" for the Holmes County Schools. They would like to present school supplies to the Board for the schools on September 15<sup>th</sup>. The Board accepted and acknowledged this donation.

### FACILITIES -

A. NEW BONIFAY PRE-K THRU 8 SCHOOL PLAN PROPOSAL – Superintendent Dixon presented the 2-story concept and plans for the new Bonifay School. Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

### ADMINISTRATIVE PROGRAMS -

B. 2014-2015 SERVICE AGREEMENT WITH FSU EARLY CHILDHOOD AUTISM PROGRAM—Sid Johnson moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Shirley Owens and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and the 8/05/14 Regular Session Minutes.

**PERSONNEL** – Superintendent Dixon made the following recommendations:

HIRE the following for the 2014-2015 school year:

Breezy Zorn as Director of Occupational Therapy for the District, effective 8/20/14.

Stephanie Brooke Johns as Elementary Teacher at BHS, effective 08/20/14.

William Scott as ESE Aide I at HCHS, effective 08/15/2014.

Terra Free as ESE Aide III at PDLH, effective 08/20/14.

Katherine King as Lunchroom Worker at PDLH, effective 08/20/14.

Cindy Owens as Aide III (Lunchroom Cashier) at BES, effective 08/20/14.

Braeden Seth Skinner as Science Teacher at BHS, effective 08/20/14.

TRANSFER the following for the 2014-15 school year:

Iris George, Spanish Teacher at PS/BHS/PDLH to HCHS.

Lori Stade, Spanish Teacher at HCHS to PS 33.34/BHS 33.33/PDLH 33.33.

Devin Bice, Aide I at BES to PE Teacher at BMS, effective 08/20/14.

AMEND Zack Lee from Aide II to Aide III at PDLH, effective 08/18/2014.

ACCEPT the Resignation from Employment on the following:

Cody Sikora, Teacher at BHS, effective 08/07/14 at 8:00 a.m.

Rusty Williams, Chairman

APPROVE a Maternity Leave of Absence on Shannon White, Teacher at PDLE, beginning 08/07/14 at 7:30 a.m. and ending 12/19/14 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Felicia Mathis, Custodian at BES, beginning 08/07/14 at 7:30 and ending 09/30/14 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Janet Powell, Data Secretary at BES, beginning 08/07/14 at 7:30 a.m. and ending 10/31/14 at 3:00 p.m.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS – 2014-2015  A. TITLE I PART A: IMPROVING THE ACADEMIC ACHIEVEMENT OF THE DISADVANTAGED-Debbie Kolmetz moved to approve, second by Sid Johnson which passed unanimously. S. min. p  B. TITLE VI, PART B, SUBPART II: RURAL AND LOW INCOME PROGRAM – Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p  C. SCHOOL READINESS PROVIDER CONTRACT – Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p
COMMENTS Jim Goodman, Transportation Director, reported to the Board of the Bus Driver Training held in Walton County on 08/13/14 and what a great success it was.
Debbie Kolmetz presented her Form 8B Memorandum of Voting Conflict for abstaining to vote at the 08/04/14 meeting. Jason Motley moved to accept the form, second by Sid Johnson which passed unanimously. S. min. p
There being no further business Sid Johnson moved to adjourn, second by Jason Motley which passed unanimously. The meeting adjourned at 6:25 p.m.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION SEPTEMBER 2, 2014

Eddie Dixon, Superintendent

The Holmes County School Board met in Regular Session on Tuesday, September 2, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Deputy Superintendent Jim Goodman, Board Attorney Luke Taylor, Administrators Carmen Bush, Donnita Butorac, Jean West and Larry Zorn and Resource Officer Greg Johnson.

Board Chair Rusty Williams called the meeting to order and the adoption of the agenda. Debbie Kolmetz moved to adopt the agenda, second by Sid Johnson. Superintendent Dixon added the Physical Therapy Contract as an additional item to the agenda under Administrative Programs. The modified agenda was unanimously adopted.

### ADMINISTRATIVE PROGRAMS – For Year 2014-2015

- A. INSURANCE COMMITTEE RECOMMENDATION Insurance Consultant Dennis Barnes reported to the Board current plan information with no increase in rates. The Insurance Committee recommended that the School Board approve the Blue Cross Blue Shield of Florida Blue Options 3769 policy period October 1, 2014 September 30, 2015 with no premium increase or policy change. Sid Johnson moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_
- B. INTERAGENCY AGREEMENT WITH CHIPOLA COLLEGE FOR TAKE STOCK IN CHILDREN PROGRAM Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- C. AGREEMENT WITH BAY COUNTY FOR SECURING EDUCATIONAL SERVICES Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_
- D. ESE TRANSPORTATION AGREEMENTS Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- E. AGREEMENT WITH ACCELIFY FOR MEDICARE AND MEDICAID REIMBURSEMENT SERVICES The current agreement with Seminole County will be cancelled. Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- F. PHYSICAL THERAPY CONTRACT Superintendent Dixon recommended the current contract with Restore Therapy and Wellness, board approved 08/05/14, be terminated and re-advertised effective 09/02/14, due to a conflict of interest with the newly elected board member. Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. Bid folder 2014-\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 8/19/14 Workshop and Regular Session Minutes.

**PERSONNEL** – Superintendent Dixon made the following recommendations:

HIRE the following for the 2014-2015 school year:

Helen Williams as ESE Aide II at BMS, effective 09/02/14.

TRANSFER the following for the 2014-15 school year:

Holly Culpepper, Teacher at PS to PDLE, effective 09/16/14.

APPROVE a Medical Leave of Absence on Bobby Newsom, Art Teacher at HCHS, beginning 08/22/14 at 7:30 a.m. and ending 10/31/14 at 3:00 p.m.

AMEND the ending date on the Medical Leave of Absence on Teresa Chance, Teacher at BMS, beginning 08/07/14 and ending 08/29/14 at 3:00 p.m.

HIRE the following for the 2014-2015 Academic/Summer WINGS program:

**Lead Coordinator** – Marie Ellenburg **Evaluator** – Kelley McKee

### **BHS**

Teachers – Leesa lee, Alesha Gilley, Carol Gillespie, Mary Dady, Ryan Boyd, Cheryl Whitaker, Shelley Smith, Carson Lassiter, Nancy Messer

Aide – Zach Lee

Tutors – Miranda Whitaker, Erin Dady, Brandon Justice, Lauren Drake, Robin Mims

### **BES**

Teachers – Phillip Byrd, Sharon Parmer, Jennifer Neitsch, Mary Atwell, Vicki Steverson, Amy Somerset, Anna Beth Rackley, Rachael Cooley, Stephanie Brown, Rebecca

Peterson, Kristyl Messer, Kisha Stafford, Anissa Western, Tina Mullins, Dawn Hersman, John Wyrosdick

- Aides Anda Justice, Faye Berkley, Kim Farrow, Tracey Scott, Tanya Henderson, Kim Williams, Ashley Marerra
- Tutors Victoria Justice, Zach Neitsch, Forrest Somerset, Melea Kirk, Jessica Vergara, Savannah Messer, Tori Steverson, Kristen Gonzalez, Cameron Mayo, Erica Hudson, Megan Duplesis, Austin Kent

# **BMS**

Teachers - Chey Bowers, Linda Strickland, Andy Howell, Amy Tate, Linda Warnock, Natalie Bomann, Cynthia Goodson, Kenny Tate, Shane Bush

Aides – Kim Cullifer, Andrea Lewis

Tutors – John Etheridge, Sydney Borener, Hirah Mustag

Teachers – Brian Morgan, Donna Griffin, Donna Hicks, Terry Commander, Kelly Owen Tutors – Kristen Campbell, Dusty Griffin, Deliah Bass, Shelby Rushing, Nicholas Carroll

# **PS**

Teachers – Ron Dixon, Faye Corbitt, Melissa Whitledge, Jana Trim, Barbara McSwain, Teresa Snell

Aides - Betty Carnley, Faith Ealum, Susan Lane

Tutors – Jacob Ealum, Chelsea Corbitt

All WINGS positions will be shared positions and personnel will be assigned according to the grant.

Personnel hired to work in afterschool positions funded by the HCSB will not be allowed to work for any other private or public afterschool program during the 2014-2015 school year.

Personnel will be utilized during the afterschool academic school year and during the summer school program. Work hours and schedules will be followed as outlined in the approved grant. Personnel hired at one school site may be utilized at all school sites based on program needs and approval of the project director.

Sid Johnson moved to approve, second by Jason Motley which passed unanimously.

FEDERAL,	<b>STATE</b>	<b>PROGRAMS</b>	OR	<b>PROJECTS</b>	-

- A. PROJECT APPLICATION FOR INSTRUCTIONAL LEADERSHIP & DEVELOPMENT GRANT -Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. B. PROJECT NOTIFICATION OF IDEA PART B, ENTITLEMENT - Jason Motley moved to approve,
- second by Shirley Owens which passed unanimously. S min. p. \_\_\_\_\_
- C. PROJECT APPLICATION FOR 21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTER BES & BMS WINGS – Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p.
- D. PROJECT APPLICATION FOR 21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTER PS/PDLE/BHS WINGS - Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_

There being n	o further business	Sid Johnson moved to adjour	n, second by Jason I	Motley which passed
unanimously.	The meeting adjoin	urned at 9:28 a.m.	•	•

unanimously. The meeting adjourned at 9:28 a.m.	to aujourn, second by Jason Motiey which passed
Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD WORKSHOP SEPTEMBER 16, 2014

The Holmes County School Board held a Workshop on Tuesday, September 16, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman and Larry Zorn, Finance Officer Larry Hawkins and Resource Officer Greg Johnson.

# Workshop discussion included:

- 1. The proposal regarding Opt-Out/High Stakes Testing that would allow parents to have their students be excused, without penalty, from participating in statewide standardized or state required assessments; or creating an alternative pathway for students to demonstrate progress and proficiency; or bringing an immediate halt to the practice of using statewide standardized or state required assessment results for any purpose other than diagnostic purposes.
- 2. The revisions made in the 2014 Legislative Session concerning the Florida Tax Credit Scholarship Program.
- 3. The purchase agreement for the new school property.
- 4. The WINGS Grant.
- 5. Microphones for the board room.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD PUBLIC HEARING/REGULAR SESSION SEPTEMBER 16, 2014

The Holmes County School Board held a Public Hearing and met in Regular Session Tuesday, September 16, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrators Jim Goodman, Pamela Price and Larry Zorn, Finance Officer Larry Hawkins and Resource Officer Greg Johnson.

Mr. Williams opened the meeting with a Public Hearing for the adoption of the final millage rates and budget for the 2014-2015 fiscal year. After the public was allowed to respond Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Jason Motley moved to approve the agenda, second by Debbie Kolmetz which passed unanimously.

### FACILITIES -

A. 2014-2015 FIVE YEAR DISTRICT FACILITIES WORK PLAN – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

### ADMINISTRATIVE PROGRAMS -

### A. RESOLUTION TO ADOPT MILLAGE FOR 2014-2015

Whereas, the School Board of Holmes County, Florida, did pursuant to chapters 200 and 1011, Florida Statutes, approve the final millage rates and final budget for the fiscal year July 1, 2014 to June 30, 2015; Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates for fiscal year 2014-2015 in the amounts of:

	<u>Tentative Millage Levy</u>	Proposed Amount to be Raised
Required Local Effort	5.009	2,301,475
<b>Basic Discretionary</b>	0.748	334,682
Capital Outlay	<u>1.500</u>	689,202
Total	7.257	3,334,359

The total millage rate to be levied is less than the roll-back rate by 0.0 percent.

**Resolved,** That the District School Board of Holmes County adopted each final millage rate for the fiscal year July 1, 2014 to June 30, 2015 on September 16, 2014 by separate vote prior to adopting the final budget. Sid Johnson moved to adopt the resolution, second by Shirley Owens which passed unanimously.

### B. RESOLUTION TO ADOPT BUDGET FOR 2014-2015

Whereas, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve the final millage rates and final budget for the fiscal year July 1, 2014 to June 30, 2015; and Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates and the budget for the fiscal year 2014-2015.

**Resolved,** that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a final budget for the categories indicated for the fiscal year July 1, 2014 to June 30, 2015.

**Adopted** this 16<sup>th</sup> day of September, 2014, on a motion by Sid Johnson and second by Shirley Owens which passed unanimously. S. min. page \_\_\_\_\_

# C. RESOLUTIONS TO APPROVE THE FOLLOWING: s. min. p. \_\_\_\_

- 1) Approval of Fund Balances for the Fiscal year 2013-2014. Sid Johnson moved to approve, second by Jason Motley which passed unanimously.
- 2) Approval of the Fiscal Year 2013-2014 Annual Financial Report. Jason Motley moved to approve, second by Shirley Owens which passed unanimously.
- 3) Regions Note liquidated with a cost savings in the amount of approximately \$9,500.00 Debbie Kolmetz moved to approve, second by Sid Johnson which passed unanimously.
- 4) Resolution for Maintenance of Effort for Exceptional Student Education for Fiscal Year 2014-2015 in the amount of \$300,000. Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.
- 5) Total use of Categorical Flexibility funds: \$848,489.40 Sid Johnson moved to approve, second by Jason Motley which passed unanimously.
- D. 2012-2017 MASTER INSERVICE PLAN Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
  E. 2014-2015 DISTRICT ASSESSMENT CALENDAR Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_
  F. 2014-2015 DUAL ENROLLMENT ARTICULATION AGREEMENT WITH CHIPOLA COLLEGE Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
  G. 2014-2015 FIRST SEMESTER BELL SCHEDULE Jason Motley moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_
  H. 2014-2015 FIRST SEMESTER OUT OF FIELD TEACHERS Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
  I. 2014-2015 OUT OF COUNTY/STATE STUDENTS Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
  J. OVERNIGHT/OUT OF STATE TRIPS (HCHS Band to Troy, AL; HCHS FFA to Moultrie, GA;

HCHS Band to Enterprise, AL; HCHS Drama to Gainesville, FL; HCHS Girls Basketball to Dothan,

AL;PDLH English Class to Jacksonville, FL; PS FFA to Moultrie, GA) Sid Johnson moved to

approve, second by Jason Motley which passed unanimously. S. min. p.

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendment (From 07/02/13 through 06/30/14 General and 07/02/13 through 06/30/14 Federal), and the 09/02/14 Minutes. S. min. p
PERSONNEL – Superintendent Dixon made the following recommendations:
AMEND Ashley Hardy from Aide III to Aide II at BHS, effective 09/16/14.
TRANSFER Rachael Dixon from Aide 1 at PDLE to Teacher at PS, effective 09/17/14.
APPROVE a Medical Leave of Absence on Sharon Hayes, Lunchroom Worker at BMS, beginning 09/02/14 at 7:00 a.m. and ending 10/31/14 at 2:00 p.m.
APPROVE a Medical Leave of Absence on Deborah Peak, Teacher at PDLE, beginning 09/09/14 at 7:30 a.m. and ending 12/31/14 at 3:00 p.m.
APPROVE a Medical Leave of Absence on Remona Faye Hornsby, Paraprofessional at PDLE, beginning 09/10/14 at 7:30 a.m. and ending 10/31/14 at 3:00 p.m.
APPROVE a Maternity Leave of Absence on Casey Underwood, Paraprofessional at BES, beginning 09/16/14 at 7:30 a.m. and ending 12/19/14 at 3:00 p.m.
APPROVE a Medical Leave of Absence on Mark Bryan, Teacher at BHS, beginning 09/26/14 7:30 a.m. and ending 12/31/14 at 3:00 p.m.
ACCEPT the Resignation from Employment on the following: Amanda Stanford, Bonifay Bus Driver, effective 08/18/14 at 6:30 a.m. Dawn Barone, Teacher at BMS, effective 09/12/14 at 3:00 p.m. Sandra Logan, Teacher at HCHS, effective 11/30/14 at 3:00 p.m. (for Retirement Purposes) Kent Lampp, Bus Driver at PS, effective 12/31/14 at 4:00 p.m. (for Retirement Purposes)
Sid Johnson moved to approve, second by Jason Motley which passed unanimously.
There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:45 p.m.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION OCTOBER 7, 2014

Eddie Dixon, Superintendent

Rusty Williams, Chairman

The Holmes County School Board met in Regular Session Tuesday, October 7, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrators Carmen Bush, Donnita Butorac, Pamela Price and Larry Zorn, and Resource Officer Greg Johnson.

Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Sid Johnson moved to approve the agenda, second by Shirley Owens which passed unanimously.

### FACILITIES -

A. PROPERTY PURCHASE AGREEMENT WITH THE BOARD OF COUNTY COMMISSIONERS – Superintendent Dixon asked the Board to table the agreement pending USDA approval on grant funding related to the property being sold. Jason Motley moved to approve, second by Sid Johnson which passed unanimously.

B. FACILITIES/MAINTENANCE PROCEDURES MANUAL – Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

### ADMINISTRATIVE PROGRAMS -

- A. 2014-2016 HEALTH SERVICES PLAN Sid Johnson moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_
- B. ARTICULATION AGREEMENT WITH GULF COAST STATE COLLEGE Debbie Kolmetz moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- C. ARTICULATION AGREEMENT WITH NORTHWEST FLORIDA STATE COLLEGE Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- D. 2013-2014 STUDENT PROGRESSION PLAN Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_
- E. PHYSICAL THERAPY BID Administrator Donnita Butorac presented the only bid received from Exodus Rehabilitation, Inc. and recommended them to provide physical therapy services. Jason Motley moved to approve, second by Shirley Owens which passed unanimously. Bid folder 2014-**09**
- F. SCHOOL ADVISORY COUNCILS Sid Johnson moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_
- G. OUT OF COUNTY/STATE STUDENTS Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_
- H. OVERNIGHT/OUT OF STATE TRIPS BHS FFA to Moultrie; PDLH FFA to Moultrie, GA; PDLH FBLA to Leesburg, FL; HCHS 11<sup>th</sup> Grade English to Monroeville, AL Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and the 09/16/14 Workshop and Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE Ron French as Bus Driver at the PDL Schools, effective 10/08/14.

AMEND Jamie Hewett from Aide 2 to Aide 1 at PDLE, effective 10/08/14.

TRANSFER Pam Short from Reading Coach at the District to 10-Month Curriculum/Assessment Coordinator/2-Month Virtual Instructional Program Coordinator at BMS, effective 10/08/14. (Close her position at the District Office)

TRANSFER Tina Carroll from Lab Assistant at HCHS to Aide III at PDLE, effective 10/08/14.

AMEND the ending date on the Medical Leave of Absence for Felicia Mathis, Custodian at BES, that began 08/07/14 and ending 10/31/14 at 3:00 p.m.

ACCEPT the Resignation from Employment on the following:

Jacquelyn Jackson, Secretary at BES, effective 11/21/14 at 3:00 p.m. (For Retirement) Jean West, Administrator at the GAP, effective 12/31/14. (For Retirement)

Marcia Jernigan, MIS Director, effective 01/02/2015 at 8:00 a.m. (For Retirement)

OPEN a Head Bus Mechanic 2 position at the Bus Barn.

Sid Johnson moved to approve, second by Shirley Owens which passed 4-1 with Debbie Kolmetz voting against the recommendation.

FEDERAL, STATE PROGRAMS OR PROJECTS			
A. DISTRICT DIGITAL CLASSROOM PLAN – Shirley Owens moved to approve, second by Jason			
Motley which passed unanimously. S. min. p			
B. PROJECT AWARD CARL D. PERKINS CTE SECONDARY 131 ENTITLEMENT – Sid Johnson			
moved to approve, second by Shirley Owens which pas	ssed unanimously. S. min. p		
C. PROJECT AWARD CARL D. PERKINS, CTE RURAL AND SPARSELY POPULATED – Sid			
Johnson moved to approve, second by Sid Johnson which passed unanimously. S. min. p			
There being no further business Jason Motley moved to adjunanimously. The meeting adjourned at 9:27 a.m.	journ, second by Shirley Owens which passed		
<del></del>			
Rusty Williams, Chairman	Eddie Dixon, Superintendent		

# HOLMES COUNTY SCHOOL BOARD WORKSHOP OCTOBER 21, 2014

The Holmes County School Board held a Workshop on Tuesday, October 21, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, and Sid Johnson. Also present: Superintendent Eddie Dixon, Administrator Jim Goodman and Resource Officer Greg Johnson. Shirley Owens was unable to attend.

# Workshop discussion included:

- 1. The contributions the board makes for assistance with State Athletic Tournament Trips and State Winners to National Conventions.
  - a) Athletic Trips, lodging will be provided and also a school bus or the value of bus mileage towards transportation. Bus driver, food and other expenses will be the responsibility of the school.
  - b) State Winners to National Conventions \$250 per student and sponsors (limit of 2 sponsors) up to a maximum amount of \$1,500 per group per trip.
- 2. Construction Management for New K-8 School.

The workshop ended at 5:40 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION OCTOBER 21, 2014

The Holmes County School Board met in Regular Session Tuesday, October 21, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams –

Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrator Jim Goodman and Resource Officer Greg Johnson. Board Member Shirley Owens was unable to attend.

Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Jason Motley moved to approve the agenda, second by Debbie Kolmetz which passed unanimously.

### **UNFINISHED BUSINESS –**

- A. PROPERTY PURCHASE AGREEMENT (Tabled 10/07/14) Superintendent Dixon presented the Agreement for the property the School Board is purchasing from the County Commissioners for the construction of the New Bonifay K-8 School. The total purchase price is \$225,000.00. Sid Johnson moved to approve, second by Jason Motley which passed 3-1 with Debbie Kolmetz voting against the purchase. S. min. p. \_\_\_\_\_
- B. Superintendent Dixon then appointed a Review Committee for the selection of the Construction Management Services. The Committee will consist of: Eddie Dixon Superintendent, Jim Goodman Deputy Superintendent, Larry Zorn Facilities Administrator, Carmen Bush Food Service Administrator and Board Member Sid Johnson. Jason Motley moved to approve the committee, second by Debbie Kolmetz which passed unanimously.

### ADMINISTRATIVE PROGRAMS -

A. OVERNIGHT/OUT OF STATE TRIP – (PS FFA to Perry, FL) Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendment (None), and the 10/07/14 Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE Ruth Hodge as Lab Assistant at HCHS, effective 10/22/14.

APPROVE a Maternity Leave of Absence on Shalee Powell, Teacher at BES, beginning 11/03/14 at 7:30 a.m. and ending 12/19/14 at 3:00 p.m.

APPROVE a Maternity Leave of Absence on Stefanie Jones, ESE Paraprofessional at PS, beginning 11/03/14 at 7:30 a.m. and ending 02/02/15 at 7:30 a.m.

APPROVE a Maternity Leave of Absence on Valerie Wink, Teacher at BMS, beginning 12/15/14 at 7:00 a.m. and ending 02/06/15 at 3:00 p.m.

AMEND the ending date on the Maternity Leave of Absence on Shannon White, Teacher at PDLE, beginning 08/07/14 and ending 10/24/14 at 3:00 p.m.

AMEND the ending date on the Medical Leave of Absence on Bobby Newsom, Teacher at HCHS, beginning 08/22/14 and ending 01/02/15 at 3:00 p.m.

AMEND the ending date on the Medical Leave of Absence on Felicia Mathis, Custodian at BES, beginning 08/07/14 and ending 06/10/15 at 3:00 p.m.

AMEND Matt Williams from District Maintenance II to Head Bus Mechanic II at the Bus Barn, effective 10/22/14.

(Close District Maintenance II position)

HIRE the following personnel for the 2014-2015 Academic Afterschool Program:

- BHS Leesa Lee, Alesha Gilley, Carol Gillespie, Mary Dady, Ryan Boyd, Cheryl Whitaker, Shelley Smith, Carson Lassiter, Nancy Messer
- BES Phillip Byrd, Sharon Parmer, Jennifer Neitsch, Mary Atwell, Vicki Steverson, Amy Somerset, Anna Beth Rackley, Rachael Cooley, Stephanie Brown, Rebecca Peterson, Kristyl Messer, Kisha Stafford, Anissa Western, Tina Mullins, Dawn Hersman, John Wyrosdick
- BMS Marie Ellenburg, Chey Bowers, Linda Strickland, Amy Tate, Linda Warnock, Natalie Bomann, Cynthia Goodson, Kenny Tate, Shane Bush, Kelley McKee
- PDLE Brian Morgan, Donna Griffin, Donna Hicks, Terry Commander, Kelly Owen
- PS Ron Dixon, Faye Corbitt, Melissa Whitledge, Jana Trim, Barbara McSwain

Personnel hired to work in afterschool positions funded by the HCSB will not be allowed to work for any other private or public afterschool program during the 2014-2015 school year.

Personnel will be utilized during the afterschool academic school year. Work hours and schedules will be followed as outlined in the approved grant. Personnel hired at one school site may be utilized at all school sites based on program needs and approval of the project director.

Jason Motley moved to approve, second by Sid Johnson which passed unanimously.

There being no further business Jason Motley mo	oved to adjourn, second by Debbie Kolmetz which passed
unanimously. The meeting adjourned at 6:45 p.m.	n.
Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION NOVEMBER 4, 2014

The Holmes County School Board met in Regular Session Tuesday, November 4, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Deputy Superintendent Jim Goodman, Administrators Carmen Bush, Donnita Butorac, Pamela Price and Larry Zorn, and Resource Officer Greg Johnson.

Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Sid Johnson moved to approve the agenda, second by Shirley Owens which passed unanimously.

ADMINISTR	ATIVE P	PROGRAMS –
-----------	---------	------------

A. 2015-2016 SCHOOL CALENDAR -	- Jason Motley moved to	approve, second b	y Sid Johnson which
passed unanimously. S. min. p	_		

B. OUT OF COUNTY/STATE STUDENTS – Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

C. OVERNIGHT/OUT OF STATE TRIPS – BHS Aviation Career Academy to Pensacola; BHS Jr. Beta to Orlando; BMS Jr. Beta to Orlando – Shirley Owens moved to approve, second by Jason Motley which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and the 10/21/14 Workshop and Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

ACCEPT the Resignation from Employment on the following:

Debora Janet Powell, Guidance Clerk at BES, effective 10/31/14. (For Retirement)

Jena Brooks, Teacher at PDLH, effective 12/04/14 at 3:00 p.m.

Mary L. Curry, Bus Driver at PDL, effective 01/31/15 at 4:00 p.m. (For Retirement)

AMEND the ending date on the Family Medical Leave of Absence on Debra Peak, beginning 09/09/14 at 7:30 a.m. and ending 11/03/14 at 7:30 a.m.

OPEN a Director Position at the GAP. (Close the Administrator Position at the GAP upon retirement of Jean West)

OPEN a 12-month Data Entry Position at the District Office. (Close the MIS Director Position at the District Office upon retirement of Marcia Jernigan)

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

	~			
FFDFRAI	STATE PR	OGRAMS	OR	PROJECTS

- A. 2013-2014 SCHOOL SAFETY & SECURITY BEST PRACTICES REPORT Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- B. 2014-2015 PROJECT APPLICATION FOR SCHOOL IMPROVEMENT INITIATIVE 1003(A) Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_ COMMENTS:

The Board recognized and presented a plaque to Jason Motley for his 12 years serving as the Board Member for District 3.

There being n	o further business J	ason Motley r	moved to	adjourn, s	second by Si	d Johnson	which 1	passed
unanimously.	The meeting adjou	ırned at 9:11 a	ı.m.					

Rusty Williams, Chairman	-	Eddie Dixon, Superintendent	

# HOLMES COUNTY SCHOOL BOARD ORGANIZATION/REGULAR SESSION NOVEMBER 18, 2014

The Holmes County School Board met on Tuesday, November 18, 2014 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay for the Organization of the Board. Board Members present: Rusty Williams, Debbie Kolmetz, Alan Justice, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Lucas Taylor, Deputy Superintendent Jim Goodman, Administrators Carmen Bush, Donnita Butorac, Pamela Price and Larry Zorn, Directors Christy English and Marcia Jernigan and Resource Officer Greg Johnson.

Superintendent Dixon presided with the first order of business of the Organization of the Board. Mr. Dixon entertained the motion for the nomination of a Chair. Sid Johnson nominated Rusty Williams and Debbie Kolmetz nominated herself to serve as chair. Sid Johnson moved for the nominations to cease,

second by Rusty Williams which passed unanimously. The motion to nominate Rusty Williams as Chair passed 4-1 with Debbie Kolmetz voting against the motion. Rusty Williams was selected to serve as Chair. Mr. Dixon then turned the meeting over to the Chair who entertained the motion for the nomination of a Vice-Chair. Shirley Owens nominated Sid Johnson and Debbie Kolmetz nominated herself to serve as Vice-Chair. Sid Johnson moved for the nomination to cease, second by Shirley Owens which passed unanimously. The motion to nominate Sid Johnson as Vice-Chair passed 4-1 with Debbie Kolmetz voting against the motion. Sid Johnson was selected to serve as Vice-Chair.

Sid Johnson moved to set meeting days as follows: the first Tuesday of the month at 9:00 a.m. and the 3<sup>rd</sup> Tuesday of the month at 6:00 p.m. with a Workshop at 5:00 p.m. before the 6:00 p.m. Regular Meeting, second by Alan Justice which passed unanimously. Debbie Kolmetz moved to request the Principals or Assistant principals attend some morning meetings to update the board on school events, second by Alan Justice which passed unanimously.

The Board then went into their regular session.

# **FACILITIES**

A. USDA CORRESPONDENCE FOR PROPERTY PURCHASED FROM COMMISSIONERS – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_

### ADMINISTRATIVE PROGRAMS

- A. 2014-2016 CONTRACT FOR ACTUARIAL SERVICES Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- B. OVERNIGHT/OUT OF STATE TRIPS PS Language Arts Classes to Dothan; PS Jr. Beta to Orlando; BMS ESE to Dothan; HCHS Beta to Orlando; HCHS Baseball to Tallahassee; BES Chorus to Tampa Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 11/04/14.

PERSONNEL – Superintendent Dixon made the following recommendations:

### HIRE the following:

MAJ (Ret) Gerald L. Bonner, as Senior Army Instructor at HCHS, effective 11/03/14. April Coe, Culinary Arts Teacher at HCHS, effective 12/01/14.

APPROVE a Maternity Leave of Absence on Heather Stafford, Aide at PDLE, beginning 12/01/14 at 7:30 a.m. and ending 04/30/15 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Teresa Rolling, Teacher at PDLE, beginning 12/01/14 at 7:30 a.m. and ending 01/01/15 at 7:30 a.m.

ACCEPT the Resignation from Employment on the following:

Bobby Newsom, Teacher at HCHS, effective 12/31/14. (For Retirement) Cecil Evers, Custodian at PS, effective 12/31/14. (For Retirement) Patricia Jones, Aide at PDLE, effective 02/28/15 at 3:00 p.m. (For Retirement)

OPEN a MIS Director Position and CLOSE the 12-month Data Entry Position opened on 11/04/14 at the District Office.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

Superintendent Dixon also recommended the following personnel items:

Place Dawn Hersman, Teacher at BES, on an indefinite unpaid Leave of Absence beginning 11/18/14 at 7:30 a.m.

Deborah Jones, Teacher at BMS, be suspended without pay for a period of four days beginning 11/18/14 at 7:30 a.m. and ending 11/21/14 at 3:00 p.m.

Shirley Owens moved to approve, second by Alan Justice which passed unanimously.

### FEDERAL, STATE PROGRAMS OR PROJECTS

- A. 2013-2014 DISTRICT ANNUAL EDUCATIONAL EQUITY UPDATE Debbie Kolmetz moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- B. PROJECT NOTIFICATION POSTSECONDARY EDUCATION READINESS ASSESSMENTS Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. S min. p.\_\_\_\_
- C. PROJECT NOTIFICATION PROFESSIONAL DEVELOPMENT FOR DIGITAL LEARNING Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- D. PROJECT NOTIFICATION RTTT CTE STEM PROGRAM EXPANSION IN FL'S RURAL LEAS Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_

### **COMMENTS**

- ➤ Debbie Kolmetz thanked all the schools for their participation in the Veterans Day ceremonies and for honoring the Veterans. Also thanked the HCHS ROTC for their performances at the schools. Mrs. Kolmetz also discussed closing schools on Veterans Day and wants to make recommendation to the Teachers Association and Calendar Committee. Mrs. Kolmetz also stated for the record that there has not been a workshop scheduled with FSBA and FADSS for the board and superintendent.
- > SELECTION OF FSBA LEGISLATIVE LIAISON AND ALTERNATE Debbie Kolmetz agreed to serve as Legislative Liaison for FSBA and Alan Justice agreed to serve as the Alternate.
- ➤ SELECTION OF SSDCC SCHOOL BOARD REPRESENTATIVE FOR 2013-2014 Shirley Owens agreed to continue to serve as the SSDCC Representative.
- ➤ Debbie Kolmetz moved to cancel the December 2<sup>nd</sup> meeting due to Board Members attending the School Board Conference in Tampa, second by Sid Johnson which passed unanimously.

There being no further business Shirley Owens runanimously. The meeting adjourned at 9:40 a.r.	noved to adjourn, second by Sid Johnson which passed n.
Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD WORKSHOP DECEMBER 16, 2014

The Holmes County School Board held a Workshop on Tuesday, December 16, 2014 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Sid Johnson – Vice-Chair, Debbie Kolmetz, Alan Justice and Shirley Owens. Also present: Superintendent Eddie Dixon, Administrator Jim Goodman, Carmen Bush and Resource Officer Greg Johnson.

Workshop discussion included:

- 1. Board participation in the Master Board Certification Program.
- 2. Update on the New K-8 School.
- 3. Scheduling Groundbreaking for new school in late January or early February.
- 4. Maintenance at schools.

The workshop ended at 5:50 p.m. and the Board took a short break before the Regular Session opened.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION DECEMBER 16, 2014

The Holmes County School Board met in Regular Session Tuesday, December 16, 2014 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Sid Johnson – Vice-Chair, Debbie Kolmetz, Alan Justice and Shirley Owens. Also present: Superintendent Eddie Dixon, Administrators Jim Goodman, Carmen Bush, and Pamela Price and Resource Officer Greg Johnson. Board Attorney Luke Taylor was unable to attend.

Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Sid Johnson moved to approve the agenda, second by Debbie Kolmetz which passed unanimously.

### FACILITIES -

A.	BONIFAY ELEMENTARY SCHOOL LEASE AGREEMENT WITH JOHN DEERE - Sid Johnson moved to approve, second by Shirley Owens with passed 4-1 with Rusty Williams voting against the motion. S. min. p
AD	OMINISTRATIVE PROGRAMS –
A.	2014-2015 SCHOOL IMPROVEMENT PLANS – Shirley Owens moved to approve, second by Sid
	Johnson which passed unanimously. S min. p
B. 2	2014-2015 STUDENT PROGRESSION PLAN – Debbie Kolmetz moved to approve, second by
	Shirley Owens which passed unanimously. S. min. p
C. :	2013-2014 STUDENT PROGRESSION REPORT – Sid Johnson moved to approve, second by Shirley
	Owens which passed unanimously. S. min. p
D.	2014-2015 END OF COURSE EXAM POLICY – Shirley Owens moved to approve, second by Alan
	Justice which passed unanimously. S. min. p
E. (	OUT OF COUNTY/STATE STUDENTS – Debbie Kolmetz moved to approve, second by Shirley
	Owens which passed unanimously. S. min. p
F. (	OVERNIGHT/OUT OF STATE TRIP – (BHS K-5 to Enterprise, AL; BHS Sr Beta to Orlando; PS Sr
	Beta to Orlando; BHS Culinary to Daytona; BHS Culinary to Orlando) - Debbie Kolmetz moved to
	approve, second by Sid Johnson which passed unanimously. S. min. p

The Consent Agenda was unanimously approved on a motion by Debbie Kolmetz and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendment (None), and the 11/18/14 Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

TRANSFER Phillip Byrd, Assistant Principal at BES to MIS Director at the District Office, effective 12/02/14 at 7:30 a.m.

TRANSFER Vicki Steverson, Teacher at BES to Art Teacher at HCHS, effective 01/05/15.

### HIRE the following:

Brittany Brown as Biology Teacher at PDLH, effective 12/19/14 at 7:30 a.m.

Ashley Marrero as Aide I at BES, effective 12/17/14 at 7:30 a.m.

January Huckabee as Secretary Data at BES, effective 12/17/14 at 7:30 a.m.

APPROVE a Medical Leave of Absence on Sharon Hayes, Lunchroom Worker at BMS, beginning 11/17/14 at 7:00 a.m. and ending 01/30/15 at 3:00 p.m.

AMEND the dates on the Maternity Leave Absence on Valerie Wink, Teacher at BMS, to begin 12/08/14 and end 2/02/15 at 7:30 a.m.

AMEND the ending date on the Medical Leave of Absence on Glenda Gail Simmons, Lunchroom Worker at BES, beginning 08/14/14 and ending 02/27/15 at 3:00 p.m.

ACCEPT the Resignation from Employment on Dawn Hersman, Teacher at BES, effective 12/12/14 at 8:30 a.m.

TERMINATE the Employment of Sharon Hayes, Lunchroom Worker at BMS, effective 12/08/14, due to death.

ADD Lynda B. Martin, Teacher at BHS, to the DROP, effective 12/04/2014.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

### **COMMENTS**

After discussing the Master Board Program offered by FSBA, Shirley Owens moved for the Superintendent and Board participate in the 2015-2016 Program contingent upon the dates being where the Board would be able to attend, second by Alan Justice which passed unanimously.

Sid Johnson moved to cancel the January 6, 2015 Board Meeting due to the holidays, second by Shirley Owens which passed unanimously. The next scheduled meeting will be January 20, 2015 at 6:00 p.m. with a Workshop at 5:00 p.m. prior to the meeting.

There being no further business Debbie Kolmetz n	noved to adjourn, second by Sid Johnson which passed	d
unanimously. The meeting adjourned at 6:25 p.m.		
Rusty Williams, Chairman	Eddie Dixon, Superintendent	_