

The background features a light yellow gradient with several white abstract shapes, including a large curved shape at the top and a cross symbol in the bottom left. A blue circle is positioned in the bottom right. The entire page is framed by a dark blue border.

# **School Improvement Action Plan Template**



Dr. John D. Barge, State School Superintendent  
"Making Education Work for All Georgians"

## SCHOOL IMPROVEMENT PLAN

### Cover Page

**School Name:** \_\_\_Forrest Road Elementary\_\_\_\_\_ **School System:** \_\_\_Muscogee\_\_\_\_\_

**Name of Principal:** \_\_\_Beatrice Riley\_\_\_\_\_ **School Year:** \_\_\_2011 -2012\_\_\_\_\_

**Not a Title I School** \_\_\_\_\_ **Title I School-Wide Program:** \_\_\_X\_\_\_ **Title I Targeted Assistance:** \_\_\_\_\_

**Needs Improvement Status:** Adequate NI NI-AYP **Year:** 0 1 2 3 4 5 6 7

### Sanctions Implementing (Select all that apply):

\_\_\_\_\_ **Not a Needs Improvement School**

\_\_\_\_\_ **School Improvement Plan** (School Improvement Plans will be submitted to the LEA per system guidelines. Needs Improvement schools will submit plans to the LEA for approval in October 2011.)

\_\_\_\_\_ **School Choice**

\_\_\_\_\_ **Supplemental Services**

\_\_\_\_\_ **Corrective Action** (The Corrective Action Addendum will be submitted to the LEA along with the School Improvement Plan in October 2011.)

\_\_\_\_\_ **Restructuring** (LEA approved School Improvement Plans with the Restructuring Addendums will be submitted to the Georgia Department of Education by January 31, 2007.)

**Principal's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Director's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Superintendent's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



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## School Improvement Plan 2012-2013

System: Muscogee School Name: Forrest Road Elementary Date Submitted: 7/12/2012

### Measurable Goals:

#### NCLB Performance Goals:

**NCLB Performance Goal 1:** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

**NCLB Performance Goal 2:** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

**NCLB Performance Goal 3:** All students will be taught by highly qualified teachers.

**NCLB Performance Goal 4:** All students will be educated in learning environments that are safe, drug free, and conducive to learning.

#### IDEA Performance Goals:

**IDEA Performance Goal 1:** Improve post-school outcomes for students with disabilities.

**IDEA Performance Goal 2:** Improve services for young children (ages 3-5) with disabilities.

**IDEA Performance Goal 3:** Improve the provision of a free and appropriate public education to students with disabilities.

**IDEA Performance Goal 4:** Improve compliance with state and federal laws and regulations.

#### Forrest Road School Goals:

**Forrest Road's School Goal 1:** During the 2012-2013 school year students in the all student subgroup will increase their achievement in Reading and ELA on the CRCT by 5% (96.5 to 102).

**Forrest Road's School Goal 2:** During the 2012 - 2013 school year students in the all student subgroup will increase their achievement in Math on the CRCT by 5% (53 to 56).

**Forrest Road's School Goal 3:** During the 2012 - 2013 school year students in the all subgroup will increase their achievement in Science and Social Studies by 5% (Science 49 to 52; Social Studies 65 to 68).

**Forrest Road's School Goal 4:** Students with disabilities will increase their achievement in Reading/ ELA and Math on the CRCT by 5%.

**Forrest Road's School Goal 5:** The number of behavior referrals in Infinite Campus will decrease by 5%.

**Forrest Road's School Goal 6:** Parental involvement will increase during the 2012 - 2013 school year by 5%.

<b>GSS</b>	<b>NCLB IDEA</b>	<b>Actions, Strategies, and Interventions</b>	<b>Timeline</b>	<b>Estimated Costs, Funding Sources, and Resources</b>	<b>Person(s) Responsible</b>	<b>Means of Evaluation</b>	
<b>Instruction</b>	<b>IDEA Goal 1 and 3</b>	Utilize Classworks to increase math achievement by helping to differentiate math instruction and address each student's individual needs. SCHOOL GOAL 3 and 4	2012 - 2013	Race to the Top QBE \$1000	Teachers Academic Coach	Classworks Reports	The number of students meeting and exceeding standards on CRCT in the area of mathematics will improve.
<b>Instruction</b>	<b>IDEA Goal 1 and 3</b>	Utilize all available resources to support and enhance all content areas such as: <ul style="list-style-type: none"> <li>• Leveled Books</li> <li>• Accelerated Reader Program</li> <li>• Literature Class sets with guides</li> <li>• Instructional Materials and supplies</li> <li>• Book, "Mastering the Georgia CRCT in Social Studies and Science to Reinforce Reading Comprehension Strategies" (3<sup>rd</sup>-5<sup>th</sup> grades)</li> <li>• Georgia Studies Weekly in Science and Social Studies for 1<sup>st</sup>-5<sup>th</sup> Grades</li> </ul> SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title I Budget - \$20,000 QBE \$1315	Principal Leadership Team	Inventory of Materials Leadership Team Minutes	The school will explain how utilization of resources is directly aligned to the school improvement plan as well as how the resources support the CCGPS.
<b>Instruction</b>	<b>IDEA Goal 1 and 3</b>	Provide safety nets to at-risk students according to assessment results such as: <ul style="list-style-type: none"> <li>• Intervention Teacher</li> <li>• Instructional Extension Program (IEP)</li> <li>• Focused Reading Teacher</li> <li>• Partners in Ed (PIE) Tutors</li> <li>• Flexible Grouping/Small Group Instruction</li> <li>• Instructional Para Pros</li> </ul> SCHOOL GOAL 1, 2, 3, and 4	2012 - 2013	Title I Budget Benefits -\$10,984 Salary - \$31,306	Academic Coach Teachers	Student Data (pre/post)	Students who are enrolled in the safety nets will be monitored and students will be moved in and out of the program based on needs
<b>Instruction</b>	<b>IDEA Goal 1</b>	Provide students in grades 1-2 reading two or more years below grade level with small group guided reading lessons through the use of the Focused Reading Instruction Program SCHOOL GOAL 1 and 4	2012 - 2013	QBE FRI Teacher Salary - \$58,446 Benefit - \$22,000	FRI Teacher	DRA Growth Reports Reading Logs FRI Meetings	The school's schedule reflects the inclusion of a reading instruction class for those students reading below grade level.
<b>Instruction</b>	<b>IDEA Goal 1</b>	Foster an inclusive environment appropriate for individual student needs using the LRE (Least Restrictive Environment) model SCHOOL GOAL 4 and 5	2012 - 2013	N/A	LRE Committee Principal	Inclusion Schedules LRE Minutes	The staff can describe the process for including all students and for setting goals with students.

Instruction	IDEA Goal 1 and 3	Utilize the Muscogee Way Phonics Program (K-2) to help students develop their phonemic awareness and their early literacy skills they need with age appropriate activities SCHOOL GOAL 1 and 4	2012 - 2013	Cornerstone 100% this year.	K-2 Teachers	Teacher Observations Student Work Samples	The students will show an improvement in their early literacy skills and their phonemic awareness when reading and writing.
Instruction	IDEA Goal 1, 3 and 4	Implement Thinking Maps in the classroom to provide students with a tool to organize their thinking and problem solving skills SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title 1 Budget \$500.00	Principal Academic Coach	Lesson Plans Student Work Samples Anchor Charts	Thinking Maps will be displayed in the halls and classroom.
Instruction	IDEA Goal 1, 2, 3 and 4	Implement the workshop model in Reading, Writing and Math instruction in all grade levels. SCHOOL GOAL 2 and 4	2012 - 2013	N/A	Teachers	Lesson Plans Observations Journals Notebooks	The students will show growth in reading, writing and math through student journals and notebooks.
Instruction	IDEA Goal 1 and 3	Integrate technology in the classroom to assist student achievement in all content areas through the use of Smartboards and computers SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	SPLOST - \$20,000	Principal	Focus Walk-Throughs	Student achievement will increase in all content areas
Instruction	IDEA Goal 1, 3 and 4	Provide opportunities for students to go on field trips which correlate to standards being taught. SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title 1 Budget – \$5,000 QBE - \$5,000	Classroom Teacher	Teacher Observations Lesson Plans Student Work Samples	Students will have a better understanding of the standard being taught.
Assessment	IDEA Goal 1, 3 and 4	Disaggregate formative and summative assessments routinely to adjust the implementation of the curriculum and improve instruction <ul style="list-style-type: none"> <li>• STAR Reading (monthly)</li> <li>• STAR Early Literacy (monthly)</li> <li>• DRA2 (2 times a year)</li> <li>• CRCT (Spring Admin.)</li> <li>• GKIDS (continuous throughout the year)</li> <li>• Common Assessments</li> <li>• Observations/Checklists/Rubrics</li> </ul> SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title 1 Budget - \$500.00 Staff Development \$500.00	Principal Academic Coach Literacy Teacher	MAP Results STAR Growth Reports STAR Early Literacy DRA2 GKIDS Past CRCT	Teachers and Administrators will target students who did not meet standards and monitor their progress throughout the school year to provide safety nets.

Curriculum	IDEA Goal 1 and 3	Continue to implement the Working on the Work framework to improve student engagement in the learning process SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title I Budget - \$3,000 Staff Development - \$1,500	WOW Design Team	WOW Workshop	Students' work utilizing the WOW framework will be displayed in the hall and in the classrooms. Teacher's lesson plans will incorporate the design qualities of the WOW framework.
Curriculum	IDEA Goal 1 and 3	Collaborate to design CCGPS School Maps and Units in all subjects using the MCSD Rubicon Atlas Curriculum Map Program SCHOOL GOAL 1, 2, 3 and 4	2012 - 2013	Title I Budget \$1,000.00	Academic Coach Classroom Teachers	Rubicon Units Curriculum Maps	Each grade level will create at least two units using the MCSD Rubicon Curriculum Map Program. These units will be placed in the teachers' portfolios.
Professional Learning	IDEA Goal 1 and 3	Provide opportunities for teachers to participate in Best Practices and other workshops to become highly effective SCHOOL GOAL 1, 2, 3, 4, 5 and 6	2012 - 2013	Title I Budget - \$3,000 Staff Development - \$1,500		PLU Certification	The teachers' knowledge of content areas will increase.
Professional Learning	IDEA Goal 1 and 3	Utilize an Academic Coach to provide on-site job embedded professional learning, to model lessons, and provide needed resources for best practices SCHOOL GOAL 1, 2, 3, 4, and 5	2012 - 2013	Title I Budget Salary – \$50,147 Benefits - \$21,142	Principal School District Personnel	Focus Walk-Throughs	The teachers' knowledge of content areas will increase.
Professional Learning	IDEA Goal 1 and 3	Utilize Math Consultant to provide Professional Learning to staff members on teaching math strategies and problem solving skills SCHOOL GOAL 2 and 4	2012 - 2013	Title I Budget \$3,000.00	Principal Academic Coach	Agenda sign in sheets	Teachers will utilize strategies learned during the Professional Learning in the daily lesson plans.
Professional Learning	IDEA Goal 1 and 3	Provide a book study on books to help address areas of weakness SCHOOL GOAL 1, 2, 3, and 4	2012 - 2013	Title I Budget \$2,000.00	Principal Academic Coach Teachers	Agendas Sign-in Sheets	Student achievement in the area of mathematics will increase on the CRCT. Student achievement on the writing test will increase.
Student, Family & Community	IDEA Goal 1 and 3	Employ a Parent Liaison to build parent capacity and establish a network between parents and support student achievement by offering a variety of workshops and activities throughout the school year SCHOOL GOAL 6	2012 - 2013	Title I Budget Parent Coordinator Salary – \$15,653 Benefits - \$5,492	Principal School District Personnel	Sign-in sheets Parent Contact Logs Agendas from Workshops	Parents participate in workshops and activities in numerous areas will support student achievement.

School Culture	<p>Monitor the number of students sent to the office for discipline infractions</p> <p>Continue the implementation of the Good PAWS Program to increase positive behavior in the classrooms by providing tokens to students for good behavior each nine weeks</p> <p>SCHOOL GOAL 5</p>	2012 - 2013	<p>Title I Budget \$500.00</p> <p>PTA \$150.00</p>	<p>Media Specialist Principal Faculty and Staff</p>	<p>Infinite Campus Reports Agenda Books Tokens turned each nine weeks</p>	<p>The number of office referrals will decrease. The number of students receiving PAWS tokens each month will increase.</p>
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