

CITY OF MILPITAS

Effective: June 1985
Revised: July 2011
EEOC: Protective Service
FLSA: Nonexempt
Unit: IAFF/Fire Prevention
Physical: 3

FIREFIGHTER /EMT

DEFINITION

To respond to fire alarms and other emergency calls to protect life and property; to participate in fire prevention, emergency medical services, public service training activities, station and equipment maintenance.

SUPERVISION RECEIVED AND EXERCISED

- Receives general supervision from a Fire Captain.
- Receives technical supervision from a Fire Engineer or a Fire Engineer Paramedic regarding operation and maintenance of vehicles, equipment and apparatus.
- May exercise technical supervision over personnel in training.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

- Respond to alarms with the fire company; connect and lay those lines; enter burning areas or buildings with hose lines; assist in operating nozzles, and direct a stream of water on fires; carry and operate chemical fire extinguishers; raise, lower and climb ladders; make forcible entry into buildings when necessary.
- As directed, ventilate buildings; administer first aid; assist in rescue, overhauling, salvage and clean-up operations.
- May operate motor driven equipment including fire trucks, automobiles, and rescue and supply trucks.
- Clean and service firefighting equipment; inspect and test equipment carried on fire trucks.
- Clean and perform minor repairs to hydrants.
- Assist in the maintenance of clean and orderly conditions in and about fire station.
- Study Fire Department rules and regulations, fire hazards and firefighting techniques; attend drills and staff conferences.
- Participate in company fire prevention inspection.
- Assist paramedics at medical emergencies.
- Participate in community relations and education programs.
- Assist in voter registration, bicycle licensing and other special programs.
- Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Geography of local area.
- Standard and accepted State of CA or NREMT emergency medical services EMT-B, EMT-I or EMT-P procedures and treatment approaches.

Ability to:

- Learn principles, practices, procedures of modern firefighting and protection of life and property.
- Learn fire apparatus, equipment, tools, devices, facilities, and their proper use and maintenance requirements.
- Learn first aid and C.P.R.
- Understand and act in accordance with departmental policies, rules, instructions and written material in the field of firefighting.
- Learn firefighting techniques and procedures.
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Learn to drive a fire truck safely and in accordance with traffic laws and ordinances.
- Analyze fire and driving situations and to adopt effective courses in action.
- Retain presence of mind in emergency situations.
- Understand and carry out oral and written directions.
- Establish and maintain effective relationships with fellow employees and the general public.
- Learn the operation and maintenance of voice radio equipment.
- Think and act quickly and effectively in emergencies.

EXPERIENCE AND EDUCATION

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Recent experience preferred but not required.

Education:

Equivalent to completion of the twelfth grade. Some college level fire science course work is desirable.

Licenses and Certificates:

- Possession of and ability to maintain EMT Certification or the ability to obtain and maintain certification as an EMT-B with the State of California within sixty days of appointment to this job classification.
- Ability to obtain an EMT-B certificate from the County of Santa Clara within sixty days of appointment to this job classification.

Licenses and Certificates:

CITY OF MILPITAS
Firefighter/EMT

- Possession of or ability to obtain and maintain an appropriate, valid state driver's license and Firefighter Endorsement if appropriate.
- Possession of and ability to maintain a current CPR certification from the American Heart Association.

Special Requirements: *Essential duties require the following physical abilities and work environment:*

Ability to work a 24-hour shift and is subject to emergency response at any time. Employees may be required to perform any emergency response tasks, at any time during the 24-hour shift, for an unspecified period of time. Ability to perform job Inside 25% and Outside 75%.

Approved by:

City Manager

Date

Human Resources Director

Date