



DIOCESE OF PALM BEACH
BENEFITS OFFICE
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Welcome to the Diocese of Palm Beach!

As a new 30+ hour per week employee, you are eligible to enroll in all of the benefits offered by the Diocese of Palm Beach to their Lay employees. The enclosed summary gives you a brief description of each benefit offered. Additional information on each benefit and enrollment forms are enclosed in this packet.

Our benefits program includes Medical, Dental, Basic Term Life and Accidental Death & Dismemberment, and Long Term Disability benefits. In addition, **supplemental Prudential Short-Term Disability and Optional Term Life can be purchased at your cost.** Informational materials on these programs are included in your benefits packet.

Some of the best features of the Short-Term Disability Program during this initial enrollment period include:

- Convenience of payroll deduction
- No premium payments are due during your disability
- Pregnancy is a covered benefit

Some of the best features of the Prudential Optional Term Life Insurance Program during this initial enrollment period include:

- Term Life Insurance available – you choose the combination of coverage that best fits your needs and finances.
- Guaranteed Issue limits for Term Life coverages available
- No medical questions for the employee \$50,000 guaranteed issue amounts of this benefit during your initial 30-day enrollment period
- Coverage available for your spouse and children

We encourage you to consider enrolling in the optional benefits offerings. They are affordable and offer exceptional value.

Sincerely,

Ana C. Jarosz
Director of Insurance & Employee Services

Arlene Meyer
Benefits Coordinator