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## CONDITIONS of PARTICIPATION for WORLDTEACH SUMMER PROGRAMS

### WorldTeach Services & Responsibilities

1. WorldTeach will secure a teaching assignment or project for volunteers at a site in their destination country.
2. WorldTeach will provide pre-departure preparation materials and support.
3. WorldTeach will help obtain and assume the costs (up to the amount required for U.S. citizens) for the required visas and permits.
4. WorldTeach will provide an in-country orientation for the volunteer group.
5. WorldTeach will arrange and provide housing and food for orientation and for the duration of the teaching assignment.
6. WorldTeach will provide in-country transportation to in-country orientation training and to the teaching site and back, and to any other WorldTeach-required event.
7. WorldTeach will assist with problems that cannot be solved by the volunteer, and provide assistance to volunteers in emergencies.
8. WorldTeach will provide supplemental overseas health and emergency evacuation insurance for the duration of the program. This coverage is limited. Volunteers and their families must read the policy information carefully and determine whether or not the coverage meets their needs. If not, purchase of any additional insurance is the responsibility of the volunteers and not of WorldTeach. See the Supplementary Overseas Health and Emergency Evacuation Insurance section below for additional information.
9. WorldTeach has the right to cancel or suspend a program at any time if, in the sole judgment of WorldTeach, the conditions are such that volunteers' health or safety may be in jeopardy while traveling or living abroad. Should volunteers or their families have concerns about conditions in the program country, they are encouraged to contact a WorldTeach staff member, who will provide them with any information they have available or refer them to an appropriate governmental agency.

Should the WorldTeach Summer Program be canceled by WorldTeach for any reason, WorldTeach will refund a portion of the volunteer commitment, depending on when the cancellation occurs. Please see the Volunteer Commitment Refund Policies section below for specific information.

Note: The WorldTeach program does **not** cover airfare between the volunteer's home and the host country.; any express mail or communications charges; any charges for passports or documents; the cost of health exams or immunizations; luggage insurance or excess baggage charges; meals while traveling; or personal expenses of any kind in the host country.

### Volunteer Responsibilities

1. Volunteers must pay a volunteer commitment to participate in the WorldTeach program, of which \$500 is the initial non-refundable payment. Payments are due by the dates listed on the online pre-departure checklist.
2. Volunteers are responsible for obtaining and paying for the documents necessary for any required visa or work permit applications. Volunteers who are not U.S. citizens or not currently in the U.S. may need to obtain additional documentation for their visas or work permits, and may have to assume additional visa costs beyond the amounts required for U.S. citizens.
3. Volunteers must arrange and pay for their own travel to and from the Orientation site in the host country. All volunteers must arrive for the start of Orientation. More information about travel dates and recommendations are given three months prior to departure.
4. Volunteers are expected to read the program literature provided to them pre-departure, and familiarize themselves with the demands and challenges of service. WorldTeach reserves the right to terminate an individual's service before or after departure if either the Program Manager or the Field Director feels the individual demonstrates the inability to cope with the demands of serving in the program.
5. Volunteers are not allowed to work for pay outside their contract with WorldTeach and their school. In addition, visa restrictions expressly prohibit this as they are tied to service as a WorldTeach volunteer. Any volunteer found to be working for pay outside of their service is subject to immediate termination.
6. WorldTeach volunteers are expected to conduct themselves as professionals throughout the duration of their service and to fulfill all the responsibilities assigned to them by the Program Manager or Field Director, or by the host school or organization. Any volunteer who does not fulfill his or her responsibilities to the satisfaction of the host country supervisor or the

WorldTeach Program Manager is subject to termination from his or her position and may be asked to leave the program.

## End of Service

A volunteer's commitment to his or her host school and community in the WorldTeach program will end after the volunteer has served the full length of the program and attended the End of Service Conference. Once a volunteer has completed the program, his or her work permit will expire (if applicable), and supplemental overseas health insurance coverage will end.

If a volunteer elects to stay in-country beyond the end of the program, he or she will be considered from that point an independent traveler and will assume all responsibility for his or her transportation, and insurance as well as any other expenses.

## Early Termination

1. Volunteers are expected to complete their entire term of service at their school. Early departures incur considerable hardship on the school, the students' education, and WorldTeach. Only under exceptional and unforeseeable circumstances will a volunteer be honorably released from the full duration of the teaching contract at the discretion of WorldTeach.
2. Early termination refers to the volunteer leaving the program before its scheduled conclusion whether by resignation, medical separation, or administrative separation or for any other reason.
3. If a volunteer early terminates from the program at any time before its date of conclusion, his or her work permit will be cancelled and all WorldTeach program services will be forfeited from that time forward.
4. It is the sole responsibility of the terminating volunteer to purchase his or her return airline ticket.
5. Supplemental overseas health insurance coverage will end on the volunteer's last day with the WorldTeach program.
6. Any additional travel expenses or services needed arising from leaving the program early, including any costs of transportation or the cost of meals or a hotel, are the sole responsibility of the volunteer. WorldTeach will bear no responsibility for health insurance, air tickets, or other transportation costs, or for any other costs, for volunteers after their participation in the program has concluded.
7. Terminating volunteers will not receive any refund of payments, regardless of when or the circumstances under which the termination occurs.
8. WorldTeach reserves the right to terminate an individual's participation if he or she develops a medical condition that impairs his or her ability to fully carry out his or her teaching responsibilities, or if in the opinion of a medical professional the volunteer is not medically fit to continue service.

9. WorldTeach reserves the right to notify designated contact persons for volunteers who leave the program early. In the case of a medical condition preventing further participation in the program, WorldTeach will notify the designated emergency contact persons for the volunteer.
10. WorldTeach volunteers must adhere to the WorldTeach policies on Standards of Conduct. Failure to adhere to these policies may result in a volunteer being required to withdraw from the program and to leave the program immediately. See the *Policies on Standards of Conduct* section below for details.

## Visas and Documents

Every volunteer must have a current passport valid for the duration of the summer program and must submit a copy of their passport to WorldTeach by the established deadline. For some countries, volunteers are responsible for submitting visa and/or work permit applications, and volunteers may need to mail their actual passport to the WorldTeach office. Instructions will be sent prior to departure. Additional documents may be required. All expenses for obtaining these documents, including fees, costs for certifying them, for certified mail, photographs, health exams, etc. will be the responsibility of the volunteer.

WorldTeach will cover the costs for applications for visas up to the amount required for U.S. citizens. WorldTeach has no control over decisions to issue visas. A volunteer to whom the host country refuses to issue the necessary visa or permit will be required to withdraw from the program.

## Health Examination

Final acceptance of a volunteer to the WorldTeach program is contingent upon the information contained in the health forms submitted by the volunteer and his or her physician. WorldTeach reserves the right to determine whether or not a volunteer is physically or otherwise able to participate successfully in the WorldTeach program based on the information in these health forms.

Each volunteer must have a physical examination before departure and submit a completed health form signed by a physician. Some countries require immunizations and/or evidence of negative HIV and/or other STD tests before issuing visas or work permits or require a physical exam and/or tests after the volunteer arrives. It is the volunteer's responsibility to complete and cover the costs of the required health examination before departure. WorldTeach does not have the authority to excuse volunteers from medical procedures required by the host government.

In addition, each volunteer must submit his or her own health self-evaluation. Failure to respond honestly on this health self-evaluation may be grounds for dismissal from the program.

Finally, WorldTeach reserves the right to determine whether or not a volunteer is physically, psychologically, or otherwise able to participate successfully in the WorldTeach Program. WorldTeach reserves the right to require a volunteer to withdraw from the program before or after departure for health reasons.

## Supplemental Overseas Health and Emergency Evacuation Insurance

WorldTeach volunteers are covered by a group supplemental overseas health and emergency evacuation insurance policy, which is meant to supplement the volunteer's own health insurance while he or she is overseas with the WorldTeach program.

Please be aware that this coverage **should not be considered a comprehensive health insurance plan**. We advise that volunteers read the policy carefully and be aware of what is and is not covered under the plan.

Because of the limitations on this insurance, WorldTeach strongly advises that volunteers either maintain their original insurance coverage, or take out catastrophic or other health insurance, in addition to this provided policy.

1. Please note the following:
  - For health expenditures which are covered by the insurance policy, volunteers in general will be required to pay the hospital or physician's bill themselves and then file a claim with the insurance agency for reimbursement. Volunteers must be prepared for such emergency expenditures. WorldTeach is not responsible for these payments. However, volunteers who have medical bills in excess of \$200 should contact Seven Corners who may be able to authorize a guarantee of payment to the hospital so that the volunteer will pay nothing out of pocket. The Field Director should also be contacted and may provide a temporary loan to pay those bills.
  - WorldTeach volunteers are responsible for any health expenditures which are not covered by the insurance policy.
2. Please note for volunteers over the age of 49:
  - Because our insurance provider charges higher premiums for volunteers in higher age brackets, there is a surcharge for the Supplemental Overseas Health and Emergency Evacuation Insurance in addition to the volunteer commitment fees for these volunteers. We require volunteers to pay prior to departure for the additional insurance premiums to cover the length of their service.
  - The additional monthly premiums for volunteers over age 49 are as follows:  
Volunteers age 50-64: US\$120 per month in-country  
Volunteers age 65-74: US\$360 per month in-country
  - We regret that we cannot accept volunteers who will be 75 or older when the program begins.
3. The health insurance policy includes a provision for emergency medical evacuation to an appropriate facility, through the emergency assistance provider with which Seven Corners partners. In the event of an emergency that requires a medical evacuation, this 24-hour assistance provider must be contacted and give their approval before the evacuation begins in order for claims to be covered by the insurance provider. Please see the insurance policy as provided on My Docs page.

4. In the case of a medical emergency or hospitalization, WorldTeach will notify the designated emergency contact person for the volunteer. WorldTeach retains the right to determine what constitutes a medical emergency.
5. Insurance coverage will begin the day Orientation begins. Volunteers who successfully complete their teaching assignments will be insured through the official last day of the WorldTeach program. If a volunteer terminates early, insurance coverage will end the day he or she terminates.
6. WorldTeach renews its international health insurance policy each year. We endeavor to inform the volunteers of these changes as soon as possible before the new policy goes in to effect. All volunteers, regardless of when they were enrolled in the health insurance, will be covered by the renewed policy. Because of this, the benefits will most likely change at least one time during a year of service.

## Personal Belongings

WorldTeach cannot replace or reimburse volunteers for personal belongings lost or stolen at any time, even if they are in WorldTeach's keeping. The health insurance provided by WorldTeach does not cover belongings. Volunteers may purchase their own insurance on personal belongings if they wish. Volunteers are advised to use discretion on bringing with them expensive items, especially jewelry.

## Prejudice

Volunteers must recognize and understand that an inevitable component of living and working abroad is dealing with preconceptions that persons in the host country might hold toward volunteers based upon nationality, ethnicity, religion, etc. WorldTeach volunteers are generally very much appreciated in their host countries, but it is possible that volunteers may meet prejudice, especially from persons who do not know that they are affiliated with WorldTeach. Volunteers who participate with WorldTeach acknowledge that WorldTeach cannot be responsible for any hostility that volunteers might encounter in the host country based upon these qualities.

## Health, Safety, and Medical Care Expectations

Volunteers must understand that health, safety, and medical care standards of their host country are likely to be different from what they are accustomed to in the U.S. WorldTeach cannot be responsible for these conditions and the risks inherent in living in a country with different standards for health, safety, and medical care. WorldTeach will endeavor to provide the most up-to-date information possible, but volunteers and/or their families should also conduct their own research into the health, safety, and medical care situations in the host country so that they understand and accept the risks involved.

**Volunteers should review the country-specific information provided regarding their host country by the U.S. Department of State which is available online at [www.travel.gov](http://www.travel.gov), regardless of volunteer nationality. In signing the Conditions of Participation,**

**volunteers acknowledge that they have read and understand the security information provided therein.**

WorldTeach has no professional medical personnel on staff, and therefore is unable to offer any medical advice to volunteers. Volunteers should consult their own physicians, as well as the WHO and/or CDC or any other sources they deem qualified about appropriate preventive and curative measures for their personal health.

## **Policies on Standards of Conduct**

Although WorldTeach volunteers work independently as teachers in particular schools or other organizations, there are a number of WorldTeach policies regarding standards of conduct by which all volunteers and staff representatives must abide during their entire stay: during orientation and other gatherings, at their schools, with their host families, and in their communities. Failure to adhere to these policies may result in a volunteer being required to withdraw from the program immediately.

1. WorldTeach volunteers must obey all laws of the host country at all times.
  - WorldTeach volunteers are subject to the laws and penalties of the country in which they are teaching. WorldTeach does not have the ability to protect volunteers from punishment for involvement with drugs or other illegal substances or any other illegal activities. In the event of legal proceedings or imprisonment related to such offenses, volunteers are responsible for obtaining legal representation as well any associated fees and costs. If any illegal activity comes to the attention of WorldTeach, volunteers will be required to withdraw from the program.
  - Volunteers may not use drugs that are illegal in the U.S. whether or not they are legal in the country of service. If volunteers use, sell, produce, distribute, or in any way have dealings with drugs that are illegal in the U.S., including marijuana, it may be grounds for immediate dismissal from the program. Because of the serious nature of such incidents, every occurrence will require that the volunteer speak directly with the Program Manager or Executive Director of WorldTeach. Volunteers who involve students, their host families or community members with drugs will be immediately dismissed from the program without exception.
  - In some communities, attitudes toward involvement with illegal drugs are so negative that even unsubstantiated rumors of a volunteer's involvement with these drugs can seriously jeopardize the effectiveness of the volunteer in the community and even the entire WorldTeach program. If, in the opinion of the Executive Director of WorldTeach, the community response to the rumors of drug use or dealing is so prevalent that it affects either the volunteer's capacity to teach or WorldTeach's credibility in the country, the volunteer will be asked to leave the program.
  - NOTE: In many countries, the punishment for involvement with illegal drugs is much more severe than in the U.S. Jail terms of multiple years are not uncommon.
  - NOTE: Changing money on the "black market" (or anywhere other than a bank or hotel) is against the law.
2. WorldTeach volunteers are expected to respect local conduct and standards of dress and personal appearance at all times. They are expected to be gracious members of their schools, host families, and communities.
  - Volunteers should dress and conduct themselves appropriately while at orientation and other meetings, in their host communities, at their host schools, and within their host families. Volunteers who are unsure of what is considered appropriate should consult their WorldTeach Field Director.
  - Volunteers are expected to be good members of their host family households, including participating in family events and helping with family chores. Volunteers are expected to keep their rooms and possessions neat. If the host family situation is problematic to volunteers, they are expected to contact the Field Director for advice and/or help.
3. Sexual relationships are the private business of volunteers but are expected to be kept discreet. A volunteer's conduct may influence his or her reception in the community as well as his or her personal security.
  - Teacher-student sexual relationships are unprofessional, unacceptable, and are **always** grounds for immediate dismissal from the WorldTeach program.
  - Consensual sexual relations between a volunteer and members of his or her host family, if there is one, are always grounds for dismissal from the WorldTeach program.
  - Single female volunteers who become pregnant must inform their headmaster/head of school by the beginning of their fourth month. Decisions made by the head of school and/or the Ministry of Education regarding the volunteer's continued teaching position at the school, housing, etc. are final.
4. Volunteers who choose to use alcohol or tobacco should do so privately and discreetly, and never in front of their students. Volunteers are seen as leaders and role models in their communities as representatives of the educational system, the sponsoring organization, and WorldTeach.
  - Volunteers are expected to conform to local law with regard to the legal age of alcohol consumption.
  - Volunteers who do drink are expected to do so in moderation and never to the extent that they lose control of their actions. Inappropriate drinking may be grounds for dismissal from the program. Volunteers who become publicly drunk will have to speak with the Field Director and with the Program Manager or Executive Director directly at the first incidence.
  - Volunteers are always responsible for their actions, even if they have been drinking.
  - Volunteers should not drive after drinking, nor should they travel as passengers in vehicles when the driver is under the influence of alcohol.
5. Volunteers are expected to fulfill all responsibilities to their schools or hosting organizations. Such obligations include:
  - Teaching all days and all classes as assigned, unless excused by his or her school administrator and by the WorldTeach Field Director. WorldTeach volunteers are

expected to set a high standard for attendance and for responsibility to the school and in the classroom.

- Thoughtful and thorough preparation for the classes volunteers are assigned to teach, the tasks they are assigned to do, and other school-related or project-related assignments.
  - Being present at the assigned site during normal working hours and attending any required or assigned meetings, etc., as determined by the volunteer's supervisor.
  - Remaining at the school or hosting institution for the duration of the program. In exceptional circumstances WorldTeach may arrange to transfer volunteers to another school or assignment. Volunteers may not arrange a transfer to another school or project on their own.
  - Abiding by the regulations and procedures of the host school.
  - Using discretion and respect in teaching, and excluding the discussion of sensitive topics from the classroom.
6. Volunteers are expected to abide by the rules and policies for the WorldTeach program.
- Volunteers are required to attend and participate in all WorldTeach orientation and training sessions: orientation, mid-service, and end-of-service.
  - Orientation requirements must be fulfilled to the satisfaction of the WorldTeach field staff before a volunteer will be placed at a school. Attendance at all sessions of orientation is expected.
  - Volunteers are required to follow the country policies regarding staying in touch with and reporting to the Field Director or Program Coordinator.
  - It is important, especially in case of emergencies, that the Field Director be able to contact the volunteers. Therefore, when a volunteer is away from his or her site overnight, he or she must notify and provide updated contact information to the Field Director or Program Coordinator (or abide by other country procedures for notification).
  - Volunteers must abide by the WorldTeach attendance policies as well as the attendance policies of their host school.
7. Volunteers may not engage in political activity or make public comments about either the national politics of the host country or the local politics of their host community. It is important to note that such actions could put volunteers at risk. If any such activity by a volunteer comes to the attention of WorldTeach, WorldTeach has the right to immediately terminate that volunteer's participation in the program.
8. Volunteers must abide by the decisions of the WorldTeach Field Director in all matters pertaining to relations with the school or host community. Failure to do so may result in immediate termination from the program.
9. Volunteers may not proselytize for their own religious or political beliefs and should respect the beliefs of their students, colleagues, host families, and communities. Volunteers who persist in proselytizing will be asked to leave the program.
10. Articles submitted by a volunteer to a newspaper or magazine, whether in the U.S. or in the host country, should be approved

by WorldTeach prior to publication. Please contact your Field Director or the Cambridge office when planning a submission.

In blogs or on social network postings or other communications open to the public or semi-open to the public on the web, volunteers are expected to remember that they are guests in their host country and therefore that they are expected to show appropriate discretion in what they write about their host schools and communities. Further, volunteers should remember that these postings are often accessible to our partners and to other school personnel as well as to local friends and other local persons. WorldTeach will have little influence if these persons or organizations are offended by what volunteers write and choose to react. Negative commentary may result in repercussions for the volunteer that are beyond the control of WorldTeach.

11. WorldTeach volunteers are prohibited from contact with firearms, and are further forbidden to contact any country's intelligence agency or representative.

### **WorldTeach Right to Inform**

WorldTeach may, at its sole discretion, inform a volunteer's emergency contact person about any issue, situation, or incident (including, without limitation, his or her early withdrawal from the program, or an emergency that requires his or her hospitalization) involving the volunteer during his or her participation in the WorldTeach program.

### **WorldTeach Volunteer Commitment**

WorldTeach summer programs are funded largely by volunteer commitments. In addition to covering overseas supplemental health insurance, placement, training, orientation and in-country staff support expenses, the commitment also helps cover the total annual cost of admissions, volunteer recruitment, and other organizational expenses in the U.S. and abroad.

WorldTeach volunteers agree to pay volunteer commitments according to the schedule given to them in their acceptance packet. Volunteers who are unable to adhere to this schedule must contact WorldTeach to discuss possible alternatives. **To confirm participation in the program, each volunteer must submit a \$500 non-refundable payment.**

WorldTeach volunteers are expected to submit their payments in a timely manner and by the due dates listed on the My Docs page.

### **Funds Donated towards Volunteer Commitment**

Volunteers (and their parents or guardians) who raise more than the volunteer commitment will be refunded up to the amount they or their immediate family personally contributed. Amounts less than \$100 will be refunded in-country, while amounts over \$100 will be refunded by check for all volunteers coming from the US, or by wire (less the wire transfer fee) for all volunteers coming from outside the US.

If a volunteer has undertaken fundraising to help cover his/her volunteer commitment, any amount fundraised greater than the total

volunteer commitment that cannot be refunded to the volunteer or guardians will become

1. A donation to the volunteer to be used by the volunteer on projects or for materials that are in accordance with the WorldTeach mission.
2. Any such restricted donations that are not used by the time the volunteer leaves the program will revert to the general WorldTeach fund.

### Funds Donated towards Community Projects

Volunteers are encouraged to start community projects for which they can fundraise with WorldTeach acting as the intermediary for receipt of funds. Volunteers interested in fundraising through WorldTeach for Community Projects must do the following:

1. All projects must be approved in advance by the Finance Director
2. All donations must be made directly to WorldTeach and accompanied by a Donor Designation Form (which can be provided by Field Staff).
3. Only those proposals that demonstrate how the money will be spent by the time volunteer ends their program will be approved.
4. Each proposal must stipulate what will happen with excess funds, or in the case that not enough funds are raised for the intended project.
5. Volunteers must agree that any money remaining after the volunteer departs will revert to the general fund and be used at the discretion of WorldTeach. Donors must be notified of this.

### Volunteer Commitment Refund Policies

Well over half of all US administrative costs are incurred during the time when prospective volunteers are applying to the program and preparing for departure. Should a volunteer withdraw from the program after confirmation, portions of the volunteer commitment, if already paid, will be refunded. However funds which have been used or otherwise committed cannot be refunded. Remaining funds which have been paid by the volunteer but not used or otherwise committed will be refunded according to the following schedule:

Time Period	All payments refunded <i>except</i>
More than 8 weeks prior to departure	\$500 (non-refundable payment)
Between 4-8 weeks prior to departure	50% of total commitment
4 weeks before departure date or later	100% of total commitment ( <b>no refund</b> )

\*Please note that the percentages refer to the total fee for the program, even if the applicant has not yet paid in full.

**NOTE: WorldTeach does not refund any portion of the volunteer commitment when the volunteer leaves the program early, for whatever reason and at whatever date.**

Please note the following about the above schedules:

- Third-party contributions from fundraising are NOT refundable. WorldTeach can only refund fee payments made by the volunteer or the volunteer’s parents or guardians.
- All voluntary withdrawals, transfers, and deferrals will be applied to the date on which they are received in writing at the WorldTeach office in Cambridge, MA. All non-voluntary withdrawals, transfers, and deferrals (i.e. required by WorldTeach) will be applied to the date on which the applicant is informed of the change in status.
- Departure refers to the date on which the group is scheduled to arrive in-country.

The refund schedule above indicates what portion of the volunteer commitment will be refunded in all cases in which a prospective volunteer is unable to participate, **with the following qualifications:**

- If WorldTeach is forced to cancel an upcoming program for any reason, WorldTeach will make every effort to transfer accepted volunteers who are interested in transferring to other programs into the programs of their choice. In this case only, if an accepted volunteer chooses instead to withdraw altogether from WorldTeach, WorldTeach will refund all payments made by the accepted volunteer.
- If an applicant voluntarily defers departure to a later date or transfers to another WorldTeach program for any reason, WorldTeach reserves the right to determine the extent to which prior payments beyond those indicated in the refund schedule, if any, will be applied to the new fee.

Once a volunteer is in-country there will be no refunds except if WorldTeach cancels the program.



**THIS IS A RELEASE OF LEGAL RIGHTS – READ AND UNDERSTAND BEFORE SIGNING.**

In consideration of participation in a WorldTeach program, I agree to all of the Conditions of Participation outlined in the preceding pages. I also acknowledge that I have received and read the WorldTeach Acceptance materials and the health insurance policy.

Should any medical emergency arise which precludes my ability to consent to emergency treatment when such authorization is required, WorldTeach will communicate with the person I have previously designated as my emergency contact to request permission for surgery or other necessary treatment; however, if in the sole judgment of WorldTeach, time and circumstances do not permit communication with that person, I authorize WorldTeach to consent on my behalf to medical treatment, the administration of x-ray examination, anesthetics, blood transfusion, medical or surgical diagnosis or treatment and hospital care which is deemed advisable by, and is to be rendered under the general or special supervision of any physician and surgeon. I will not hold WorldTeach responsible for actions relating to the emergency treatment.

By signing this form, I hereby acknowledge that I willingly choose to participate in WorldTeach. In doing so, I am fully aware of and understand the risks inherent in such a program—risks involved in traveling to and within, and returning from, international locations; foreign political, legal, medical, social and economic conditions; different standards of design, safety and maintenance of buildings, public places and conveyances; local weather conditions; violent and non-violent crime; terrorism; civil unrest; and accidents. The country in which work and live may have health and safety conditions and standards substantially below those enjoyed in the United States, and I recognize that I may be subjected to potential risks, illnesses, injuries and even death. I have made my own investigation of these risks, understand these risks and assume them knowingly and willingly. Further, I fully recognize and accept the element of uncertainty which necessarily surrounds a program located in a country with a potentially unstable political environment.

While overseas, I will be working with a school or organization which is not an agent or representative of WorldTeach and over which WorldTeach has no control. I understand that WorldTeach cannot guarantee the accuracy of representations of the working and living conditions which I will experience, nor the accuracy of information supplied to WorldTeach or to me by education officials or by the school or organization at which I will teach or work. I understand that WorldTeach cannot control the acts or omissions of, any host family, employer, transportation carrier, hotel, tour organizer or other provider of food, goods or services involved in the program. I also understand that WorldTeach bears no responsibility for my health, safety, comfort, or working conditions while overseas, nor during my travel to and from the country where I will work.

**Knowing the risks described above, I agree, on behalf of my family, heirs and personal representative(s), to assume all the risks and responsibilities surrounding my participation in the WorldTeach program. To the maximum extent permitted by law, I (and my parents, by signing) release, hold harmless and agree to indemnify WorldTeach, its officers, directors, staff, representatives, volunteers, employees and agents, from and against any present or future claim, loss or liability for property damage, personal injury or death, expenses or other losses which I may suffer, or for which I may be liable to any other person, related to my participation in the WorldTeach program (including periods in transit to or from any country where the program is taking place), resulting from any cause, including but not limited to ordinary or gross negligence by WorldTeach, its directors, officers, staff, representatives, volunteers, employees or agents.**

I have carefully read this Agreement and Legal Release before signing it. I understand and agree that no oral or written representations can or will alter the contents of this document. This Agreement shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts (excluding the conflict of laws rules thereof). All disputes hereunder shall be resolved in the applicable state or federal courts of Massachusetts. I consent to the jurisdiction of such courts and waive any jurisdictional or venue defenses otherwise available.

\_\_\_\_\_  
Volunteer's name (please print)

\_\_\_\_\_  
WorldTeach Program

\_\_\_\_\_  
Volunteer's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's signature (If volunteer is under 21 years of age, parent must also sign.)

\_\_\_\_\_  
Date