# REQUEST FOR SEALED QUALIFICATIONS FOR

## PROFESSIONAL SERVICES UNDER A FAIR AND OPEN PROCESS

## CITY RISK MANAGEMENT CONSULTANT & INSURANCE BROKER

2012

CITY OF WOODBURY
33 DELAWARE STREET
WOODBURY
GLOUCESTER COUNTY
NEW JERSEY, 08096

Proposal acceptance date: Tuesday, December 6, 2011 at 3:00 P.M. Proposal opening date: Wednesday, December 7, 2011 at 10:00 A.M.

#### INFORMATION TO RESPONDENTS

Sealed qualifications shall be received in accordance with Public Advertisement as required by law, a copy of said notice being attached hereto and made part of these specifications.

#### **Submission of Proposals**

All proposals must be submitted in sealed envelopes bearing on the outside the name of the proposer, his address and the name of the professional service for which the proposal is submitted. Bids must be addressed to the attention of:

Mayor and City Council of City of Woodbury c/o Qualified Purchasing Agent 33 Delaware Street Woodbury, NJ 08096

All Proposals shall include the following fully completed and executed documents:

Non-Collusion Affidavit, Affirmative Action Compliance Statement, American with Disabilities

Acknowledgment Statement and Stockholder Disclosure Certification.

#### **Proposals Forwarded through the Mail**

Must contain the following statement on the envelope:

"THIS IS A SEALED PROPOSAL AND SHALL NOT BE OPENED AND READ UNTIL WEDNESDAY, DECEMBER 7, 2011 AT 10:00 AM BY THE QUALIFIED PURCHASING AGENT OR HIS DESIGNEE."

The City will not assume responsibility for proposals not delivered in person to the Qualified Purchasing Agent prior to the opening.

#### **Receipt of Proposals**

All proposals must be received before or at the time and date specified in the Notice for Qualifications for Professional Services. No proposal will be received after the specified time.

#### Reservations

The City Council reserves the right to reject any or all proposals, to waive irregularities and technicalities, to request re-submissions, and to award proposals as the City Council deems will best serve the interest of the City.

Questions regarding this Request for Qualifications may be directed to the Qualified Purchasing Agent at (856) 845-1300 ext. 129 or to Ms. Nigro at ext. 121.

#### NOTICE FOR THE SOLICITATION OF QUALIFICATIONS FOR PROFESSIONAL SERVICES UNDER A FAIR AND OPEN PROCESS

Notice is hereby given that sealed qualifications for professional services in accordance with *N.J.S.A.* 19:44A-24, *et seq.*, and P.L. 2005 c.271, will be received by the Qualified Purchasing Agent of the City of Woodbury on Tuesday, December 6, 2011, no later than 3:00 pm. The sealed qualifications will be opened and recorded at the City Hall, 33 Delaware Street, Woodbury, New Jersey on Wednesday, December 7, 2011, at 10:00 am, by the Qualified Purchasing Agent and witnessed and recorded by the City Clerk.

Qualifications for the following professional services will be accepted:

Planning/Zoning Board Solicitor Planning/Zoning Board Engineer Planning/Zoning Board Planner

City General Engineer Municipal Prosecutor

Public Defender

City Auditor

City Solicitor

City Bond Counsel

Tax Attorney

Labor Attorney

Redevelopment Attorney

Redevelopment Planner

Computer Consultant

**Grant Consultant** 

City Risk Management Consultant & Insurance Broker

Each sealed qualification to be considered shall be returned with one (1) original and four (4) copies of the submission and shall provide hourly rates, and/or other terms and conditions, and the qualifications. The sealed qualification shall comport to the criteria set forth in the qualification packets, and as found in the Code of the City of Woodbury. The qualification packets may be obtained in the Office of the City Clerk, 33 Delaware St, Woodbury, (856) 845-1300 ext. 121 (Fran) or at <a href="www.woodbury.nj.us">www.woodbury.nj.us</a> or by email to <a href="FNigro@Woodbury.nj.us">FNigro@Woodbury.nj.us</a>. The Municipal Appointing Authority shall thereafter publicly select the professional or business entity for the position so advertised, which shall thereafter be confirmed or approved as required by law, Resolution or Ordinance.

ROY A. DUFFIELD, RMC

City Clerk

#### Request for Proposal for Professional Services

#### **Purpose:**

The following procedures are designed to provide for a fair and open process in awarding professional services based on qualifications, merit and cost effectiveness through accessible advertising. Services include annual appointments and day-to-day programs, projects and contracts.

## Scope of Services: RISK MANAGEMENT CONSULTANT AND INSURANCE BROKER

Any persons or firms interested in providing professional services to the City of Woodbury ("City") as defined in the New Jersey Statutes, *N.J.S.A.* 40A:11-2(6).

1. **Appointment of Risk Management Consultant and Insurance Broker** (hereinafter collectively referred to as "Risk Management Consultant"). The Risk Management Consultant shall be appointed by the City Council (hereinafter "Council") by a majority vote of a quorum of its members and shall serve for a term of one (1) year from the first day of January in the year of his appointment and until his successor is appointed and qualified. The Risk Management Consultant shall be a New Jersey licensed property/casualty insurance agent or broker with demonstrated prior experience in the management of public insurance risks. The Risk Management Consultant shall be an "Insurance Producer", pursuant to *N.J.S.A.* 17:22-A, but shall not be a Fund Commissioner.

#### 2. Duties.

The Risk Management Consultant (hereinafter the "Consultant") shall:

- A. The Consultant shall assist the City in identifying its insurable exposures and to recommend professional methods to reduce, assume or transfer the risk loss.
- B. Assist the City in understanding and selecting the various coverages available from the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund (TRICO JIF).
- C. Review with the City any additional coverages that the Consultant feels should be carried but are not available from the Fund and subject to the City's authorization place such coverages outside the fund.
- D. Assist the City in the preparation of applications, statements of values and similar documents requested by the Fund, it being understood that this agreement does not include any appraisal work by the Consultant.

- E. Review the City's assessment as prepared by the Fund and assist the City in the preparation of its annual insurance budget.
- F. Review the loss and engineering reports and generally assist the safety Council in its loss containment objectives.
- G. Assist where needed in the settlement of claims, with the understanding that the scope of the Consultant's involvement does not include the work normally done by a public adjustor.
- H. Attendance at the majority of meetings of the Fund and the City's JIF Safety Committee, and the performance of such other services as required by the City or the Fund.
- I. Any other services required by the Fund's Bylaws.
- 3. **Residence.** The Consultant need not be a resident of the City.

## Applicants'/Proposers' Responsibility in Responding to City's Request For Proposals for Professional Services

The applicant/proposer shall in response to the City's Request for Proposals, at a minimum, include the following information:

- 1. Qualification requirements to compete for the needed service or activity as set forth in the "duties and responsibilities" of the position defined in the City's Request for Proposals. Qualifications, at a minimum, shall include requirements defined as follows:
  - A. Full name and business address.
  - B. Listing of all post high school education of the applicant and/or members of a professional firm seeking to provide professional services as described within the body of the Request for Proposals.
  - C. Dates of licensure in the State of New Jersey and any other state as to the professional discipline requested to serve the needs of Woodbury City.
  - D. A listing of any professional affiliations or membership in any professional societies or organizations, with an indication as to any offices held.
  - E. The number of licensed professionals employed (if a professional firm) and/or affiliated with the professional entity seeking to provide services to the City. A description of each individual's qualifications, including education, licensure and years of professional experience.

- F. A listing of all previous Public Sector entities served by the applicant/proposer licensed professional including dates of service and position(s) held.
- G. Proposed cost of the service(s) or activities, may be proposed as an **hourly rate with a not to exceed, a flat fee, or as a percentage of annual assessment**. The proposed cost should include:
  - a. Attendance at meetings
  - b. Site visits and expenses.
  - c. Expenses for travel, postage and telephone not included in the hourly rate.
  - d. Additional services defined beyond the scope of regular services.
  - e. The percent commission of all insurance placed outside of the JIF by proposer and identification of the party paying such commissions, i.e., the carrier or the City.
- H. **Insurance.** The applicant/proposer, as a member of a profession which is subject to suit for professional malpractice, shall provide documentation that insurance for professional liability/malpractice coverage with limits as to liability acceptable to the City.
- I. **Financial Disclosure.** The applicant/proposer as a "professional", if required by law, shall file a Financial Disclosure Statement pursuant to Local Government Ethics Law *N.J.S.A.* 40A:9-22(1) *et seq*.
- J. Law Against Discrimination and Affirmative Action. The applicant/proposer as a "professional" shall file a statement as to compliance with *N.J.S.A.* 10:5-1 *et seq.* (Laws Against Discrimination) and P.L. 1975, c.127 (Affirmative Action).
- 2. The applicant/proposer shall **submit one (1) original and four (4) copies** of their proposal for review and consideration by the Council and Qualified Purchasing Agent.

#### Basis for Award of Contract/Agreement for Professional Services

The City shall award all professional service contracts or agreements based on qualification, merit and cost competitiveness. Selection criteria will include:

- 1. Qualifications of the individual or firms who will perform the service or activity.
- 2. Experience and references.
- 3. Ability to perform the service or activity in a timely fashion, including staffing and the staff's familiarity of the service or activity.

- 4. Cost Competitiveness.
- 5. The City reserves the right to conduct an interview or interviews with the prospective professional to discuss the scope of the professional services as outlined in the applicant's/proposer's proposal.
- 6. All awards or waivers will be by resolution acted on by the Council at a City meeting.
- 7. All awards are subject to availability of funds.
- 8. This policy will include, but not be limited to, all of the above listed requirements.

#### **NON-COLLUSION AFFIDAVIT**

STATE OF	SS	
COUNTY OF		
I,	I,of the City of	
(Name) in the County of	and the State of	of full age,
being duly sworn according to law on i	my oath depose and say that:	
I am	, a	
(Name)	, a, a (Title, Position, etc.) the bi	ddar making tha
	the or	uder making the
proposal to the City of Woodbury for v	vork under	
directly or indirectly entered into any action in restraint of free, competitive	Proposal with full Authority to do so; agreement, participated in any collusion bidding in connection with the above n l and in this Affidavit are true and con	n, or otherwise taken any amed project; and that all
	(Name of Owner)	
Affidavit in awarding the Contract for I further warrant that no pers secure such contract upon an agreen	contained in said Proposal and in the stathe said project. on or selling agency has been employed nent or understanding for commission, oyees of the Contractor, and as may be performed to the contractor.	d or retained to solicit or percentage brokerage, or
	(Also type or print name of affi	ant under signature).
Subscribed and Sworn to before me th	nis day of, 20	011.
Notary Public of My Commission Expires		

#### N.J.S.A. 10:5-31 and N.J.A.C. 17:27 MANDATORY EOUAL EMPLOYMENT OPPORTUNITY LANGUAGE

Goods, Professional Services and General Service Contracts (Mandatory Affirmative Action Language)

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting for the provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to

assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

Signature & Date		

#### AMERICANS WITH DISABILITIES ACT OF 1990

Equal Opportunity for Individuals with Disability

The contractor and the City of Woodbury (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Signature & Date		

### STOCKHOLDER DISCLOSURE CERTIFICATION

## This Statement Shall Be Included with Submission

NAME OF BUSINESS	<u> </u>	
Check one:  I certify that the list below contain holding 10% or more of the issued and outs.	ns the names and home addresses of all stockholders tanding stock of the undersigned.	
OR		
I certify that no one stockholder ov of the undersigned.	wns 10% or more of the issued and outstanding stock	
Check the box that represents the type of	business organization:	
Partnership Corporation	Sole Proprietorship	
Limited Partnership Limited Liability	y Corporation Limited Liability Partnership	
Subchapter		
This form shall be completed and signed. cause for automatic rejection.	Failure to submit the required information is	
Stockholders:		
Name:	Name:	
Home Address:	Home Address:	
Name:	Name:	
Home Address:	Home Address:	
Signature_	Date	
Printed Name & Title		